

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): L111 FONDS ACTIONS
INTERNATIONALES F.M.O.Q. - MANDAT GLOBAL

NIKE, Inc.

Meeting Date: 10/06/2021 **Country:** USA **Ticker:** NKE
Record Date: 08/06/2021 **Meeting Type:** Annual
Primary Security ID: 654106103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions Disclosure | SH | Against | For | Against |
| 5 | Report on Human Rights Impact Assessment | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | Against | Against |
| 7 | Report on Diversity and Inclusion Efforts | SH | Against | Against | Against |

Oracle Corporation

Meeting Date: 11/10/2021 **Country:** USA **Ticker:** ORCL
Record Date: 09/13/2021 **Meeting Type:** Annual
Primary Security ID: 68389X105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey S. Berg | Mgmt | For | For | Withhold |
| 1.2 | Elect Director Michael J. Boskin | Mgmt | For | For | Withhold |
| 1.3 | Elect Director Safra A. Catz | Mgmt | For | For | For |
| 1.4 | Elect Director Bruce R. Chizen | Mgmt | For | For | For |
| 1.5 | Elect Director George H. Conrades | Mgmt | For | For | For |
| 1.6 | Elect Director Lawrence J. Ellison | Mgmt | For | For | For |
| 1.7 | Elect Director Rona A. Fairhead | Mgmt | For | For | For |
| 1.8 | Elect Director Jeffrey O. Henley | Mgmt | For | For | Withhold |
| 1.9 | Elect Director Renee J. James | Mgmt | For | For | For |
| 1.10 | Elect Director Charles W. Moorman, IV | Mgmt | For | For | For |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Leon E. Panetta | Mgmt | For | For | For |
| 1.12 | Elect Director William G. Parrett | Mgmt | For | For | For |
| 1.13 | Elect Director Naomi O. Seligman | Mgmt | For | For | Withhold |
| 1.14 | Elect Director Vishal Sikka | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Racial Equity Audit | SH | Against | For | Against |
| 6 | Require Independent Board Chair | SH | Against | For | Against |
| 7 | Report on Political Contributions | SH | Against | Against | Against |

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | For | Against |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Report on Effectiveness of Workplace Sexual Harassment Policies | SH | Against | For | Against |
| 7 | Prohibit Sales of Facial Recognition Technology to All Government Entities | SH | Against | Against | Against |
| 8 | Report on Implementation of the Fair Chance Business Pledge | SH | Against | Against | Against |
| 9 | Report on Lobbying Activities Alignment with Company Policies | SH | Against | For | Against |

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Ticker:** AZO
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: 053332102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Douglas H. Brooks | Mgmt | For | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1.5 | Elect Director D. Bryan Jordan | Mgmt | For | For | For |
| 1.6 | Elect Director Gale V. King | Mgmt | For | For | For |
| 1.7 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1.9 | Elect Director Jill A. Soltau | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Report on Annual Climate Transition | SH | Against | For | Against |

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDX
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Carrie L. Byington | Mgmt | For | For | For |
| 1.3 | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1.4 | Elect Director Claire M. Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher Jones | Mgmt | For | For | For |
| 1.7 | Elect Director Marshall O. Larsen | Mgmt | For | For | For |
| 1.8 | Elect Director David F. Melcher | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1.10 | Elect Director Claire Pomeroy | Mgmt | For | For | For |
| 1.11 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.12 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: CARR

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 14448C104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | For |
| 1f | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 1g | Elect Director Virginia M. Wilson | Mgmt | For | For | For |
| 1h | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 824348106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerri B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | For | For |
| 1c | Elect Director Jeff M. Fetting | Mgmt | For | For | For |
| 1d | Elect Director Richard J. Kramer | Mgmt | For | For | For |
| 1e | Elect Director John G. Morikis | Mgmt | For | For | For |
| 1f | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1g | Elect Director Aaron M. Powell | Mgmt | For | For | For |
| 1h | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Michael H. Thaman | Mgmt | For | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For | For |
| 1k | Elect Director Steven H. Wunning | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For | For |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Raymond W. McDaniel, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For | For |

Moody's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

MSCI Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 55354G100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | For | For | For |
| 1b | Elect Director Robert G. Ashe | Mgmt | For | For | For |
| 1c | Elect Director Wayne Edmunds | Mgmt | For | For | For |
| 1d | Elect Director Catherine R. Kinney | Mgmt | For | For | For |
| 1e | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1f | Elect Director Sandy C. Rattray | Mgmt | For | For | For |
| 1g | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1h | Elect Director Marcus L. Smith | Mgmt | For | For | For |
| 1i | Elect Director Rajat Taneja | Mgmt | For | For | For |
| 1j | Elect Director Paula Volent | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Ian E. L. Davis | Mgmt | For | For | For |
| 1e | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1f | Elect Director Joaquin Duato | Mgmt | For | For | For |
| 1g | Elect Director Alex Gorsky | Mgmt | For | For | Against |
| 1h | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1i | Elect Director Hubert Joly | Mgmt | For | For | For |
| 1j | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1k | Elect Director Anne M. Mulcahy | Mgmt | For | For | For |
| 1l | Elect Director A. Eugene Washington | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1n | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Refer | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution* | SH | | | |
| 6 | Report on a Civil Rights, Equity, Diversity and Inclusion Audit | SH | Against | Against | Against |
| 7 | Oversee and Report a Racial Equity Audit | SH | Against | For | Against |
| 8 | Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics | SH | Against | For | Against |
| 9 | Report on Public Health Costs of Limited Sharing of Vaccine Technology | SH | Against | Against | Against |
| 10 | Discontinue Global Sales of Baby Powder Containing Talc | SH | Against | Against | Against |
| 11 | Report on Charitable Contributions | SH | Against | Against | Against |
| 12 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | SH | Against | For | Against |
| 13 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Refer | Against |
| 14 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against |

Graco Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: GGG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 384109104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eric P. Etchart | Mgmt | For | For | For |
| 1b | Elect Director Jody H. Feragen | Mgmt | For | For | For |
| 1c | Elect Director J. Kevin Gilligan | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

CME Group Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** CME
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 12572Q105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | For |
| 1b | Elect Director Timothy S. Bitsberger | Mgmt | For | For | For |
| 1c | Elect Director Charles P. Carey | Mgmt | For | For | For |
| 1d | Elect Director Dennis H. Chookaszian | Mgmt | For | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | Against |
| 1f | Elect Director Ana Dutra | Mgmt | For | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | Against |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For | For |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For | Against |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For | Against |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | Refer | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 713448108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For | For |
| 1b | Elect Director Shona L. Brown | Mgmt | For | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1d | Elect Director Ian Cook | Mgmt | For | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1f | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1g | Elect Director Michelle Gass | Mgmt | For | For | For |
| 1h | Elect Director Ramon L. Laguarta | Mgmt | For | For | For |
| 1i | Elect Director Dave Lewis | Mgmt | For | For | For |
| 1j | Elect Director David C. Page | Mgmt | For | For | For |
| 1k | Elect Director Robert C. Pohlrad | Mgmt | For | For | For |
| 1l | Elect Director Daniel Vasella | Mgmt | For | For | Against |
| 1m | Elect Director Darren Walker | Mgmt | For | For | For |
| 1n | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Global Public Policy and Political Influence | SH | Against | Against | Against |
| 6 | Report on Public Health Costs of Food and Beverages Products | SH | Against | Against | Against |

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 592688105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert F. Spoerry | Mgmt | For | For | For |
| 1.2 | Elect Director Wah-Hui Chu | Mgmt | For | For | For |
| 1.3 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | For |
| 1.4 | Elect Director Olivier A. Filliol | Mgmt | For | For | For |
| 1.5 | Elect Director Elisha W. Finney | Mgmt | For | For | For |
| 1.6 | Elect Director Richard Francis | Mgmt | For | For | For |
| 1.7 | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas P. Salice | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68902V107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey H. Black | Mgmt | For | For | For |
| 1b | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | For |
| 1c | Elect Director Shailesh G. Jejurikar | Mgmt | For | For | For |
| 1d | Elect Director Christopher J. Kearney | Mgmt | For | For | For |
| 1e | Elect Director Judith F. Marks | Mgmt | For | For | For |
| 1f | Elect Director Harold W. McGraw, III | Mgmt | For | For | For |
| 1g | Elect Director Margaret M. V. Preston | Mgmt | For | For | For |
| 1h | Elect Director Shelley Stewart, Jr. | Mgmt | For | For | For |
| 1i | Elect Director John H. Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Otis Worldwide Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Amend Governing Documents Regarding Requirements to Call for a Special Meeting | SH | Against | For | For |

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | For | For |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | For |
| 1f | Elect Director L. John Doerr | Mgmt | For | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Ann Mather | Mgmt | For | For | For |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | For | For |
| 1j | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Refer | Against |
| 4 | Increase Authorized Common Stock | Mgmt | For | Refer | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | Against |
| 6 | Report on Climate Lobbying | SH | Against | For | Against |
| 7 | Report on Physical Risks of Climate Change | SH | Against | For | Against |
| 8 | Report on Metrics and Efforts to Reduce Water Related Risk | SH | Against | For | Against |
| 9 | Oversee and Report a Third-Party Racial Equity Audit | SH | Against | For | Against |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | Against |
| 11 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | Refer | For |
| 12 | Report on Government Takedown Requests | SH | Against | Against | Against |
| 13 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For | Against |
| 14 | Report on Managing Risks Related to Data Collection, Privacy and Security | SH | Against | Against | Against |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For | Against |
| 16 | Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms | SH | Against | For | Against |
| 17 | Report on External Costs of Misinformation and Impact on Diversified Shareholders | SH | Against | Against | Against |
| 18 | Report on Steps to Improve Racial and Gender Board Diversity | SH | Against | Against | Against |
| 19 | Establish an Environmental Sustainability Board Committee | SH | Against | Refer | Against |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Refer | Against |
| 21 | Report on Policies Regarding Military and Militarized Policing Agencies | SH | Against | Against | Against |

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 91324P102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1b | Elect Director Paul R. Garcia | Mgmt | For | For | For |
| 1c | Elect Director Stephen J. Hemsley | Mgmt | For | For | For |
| 1d | Elect Director Michele J. Hooper | Mgmt | For | For | For |
| 1e | Elect Director F. William McNabb, III | Mgmt | For | For | For |
| 1f | Elect Director Valerie C. Montgomery Rice | Mgmt | For | For | For |
| 1g | Elect Director John H. Noseworthy | Mgmt | For | For | For |
| 1h | Elect Director Andrew Witty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Refer | For |
| 5 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | Against |

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | For | For |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | For |
| 1g | Elect Director Michael F. Hines | Mgmt | For | For | For |
| 1h | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1i | Elect Director Carol Meyrowitz | Mgmt | For | For | For |
| 1j | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1k | Elect Director John F. O'Brien | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 5 | Report on Assessing Due Diligence on Human Rights in Supply Chain | SH | Against | Against | Against |
| 6 | Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors | SH | Against | For | Against |
| 7 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | For | Against |
| 8 | Adopt Paid Sick Leave Policy for All Associates | SH | Against | Against | Against |

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022

Country: Taiwan

Ticker: 2330

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: Y84629107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for ADR Holders | Mgmt | | | |
| 1 | Approve Business Operations Report and Financial Statements | Mgmt | For | For | For |

Taiwan Semiconductor Manufacturing Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Amendments to Articles of Association | Mgmt | For | For | For |
| 3 | Amend Procedures Governing the Acquisition or Disposal of Assets | Mgmt | For | Refer | For |
| 4 | Approve Issuance of Restricted Stocks | Mgmt | For | Refer | For |

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** MA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1k | Elect Director Jackson Tai | Mgmt | For | For | For |
| 1l | Elect Director Harit Talwar | Mgmt | For | For | For |
| 1m | Elect Director Lance Uggla | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |
| 6 | Report on Political Contributions | SH | Against | Against | Against |
| 7 | Report on Charitable Contributions | SH | Against | Against | Against |
| 8 | Report on Risks Associated with Sale and Purchase of Ghost Guns | SH | Against | Against | Against |