VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): L111 FONDS ACTIONS INTERNATIONALES F.M.O.Q. - MANDAT GLOBAL

NIKE, Inc.

Meeting Date: 10/06/2021 **Country:** USA **Ticker:** NKE
Record Date: 08/06/2021 **Meeting Type:** Annual
Primary Security ID: 654106103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	Against
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

Oracle Corporation

Meeting Date: 11/10/2021 **Country:** USA **Ticker:** ORCL
Record Date: 09/13/2021 **Meeting Type:** Annual
Primary Security ID: 68389X105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.5	Elect Director George H. Conrades	Mgmt	For	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	Withhold
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For
1.12	Elect Director William G. Parrett	Mgmt	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	Against
6	Require Independent Board Chair	SH	Against	For	Against
7	Report on Political Contributions	SH	Against	Against	Against

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2021 **Meeting Type:** Annual
Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Ticker:** AZO
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: 053332102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Report on Annual Climate Transition	SH	Against	For	Against

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDX
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Carrier Global Corporation

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** CARR
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Michael A. Todman	Mgmt	For	For	For
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** SHW
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Moody's Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MCO
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

MSCI Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For	For
1j	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	Against
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	Against
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	Against
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Against
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Graco Inc.

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** GGG

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 384109104

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

CME Group Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** CME
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	Against
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** MTD
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Otis Worldwide Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** OTIS
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** GOOGL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Increase Authorized Common Stock	Mgmt	For	Refer	For
5	Report on Lobbying Payments and Policy	SH	Against	For	Against
6	Report on Climate Lobbying	SH	Against	For	Against
7	Report on Physical Risks of Climate Change	SH	Against	For	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	Against
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Refer	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

The TJX Companies, Inc.

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** TJX
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 872540109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Michael F. Hines	Mgmt	For	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
1k	Elect Director John F. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against	Against
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	Against
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	Against
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/08/2022 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: Y84629107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Amendments to Articles of Association	Mgmt	For	For	For
3	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	Refer	For
4	Approve Issuance of Restricted Stocks	Mgmt	For	Refer	For

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** MA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

United Insurance Holdings Corp.

Meeting Date: 07/02/2021 **Country:** USA **Primary Security ID:** 910710102
Record Date: 06/08/2021 **Meeting Type:** Special

Primary CUSIP: 910710102 **Primary ISIN:** US9107101027 **Primary SEDOL:** B292PW7

Shares Voted: 1,571 **Votable Shares:** 1,571 **Shares on Loan:** 0 **Shares Instructed:** 1,571
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/23/2021	Auto-Approved	06/23/2021	1,571	1,571
							Total Shares:	**1,571**	**1,571**

AZZ Inc.

Meeting Date: 07/13/2021 **Country:** USA **Primary Security ID:** 002474104
Record Date: 05/14/2021 **Meeting Type:** Annual

Primary CUSIP: 002474104 **Primary ISIN:** US0024741045 **Primary SEDOL:** 2067672

Shares Voted: 848 **Votable Shares:** 848 **Shares on Loan:** 0 **Shares Instructed:** 848
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel E. Berce	For	For	For	For
1b	Elect Director Paul Eisman	For	For	For	For
1c	Elect Director Daniel R. Feehan	For	For	For	For
1d	Elect Director Thomas E. Ferguson	For	For	For	For
1e	Elect Director Clive A. Grannum	For	For	For	For
1f	Elect Director Carol R. Jackson	For	For	For	For
1g	Elect Director Venita McCellon-Allen	For	For	For	For
1h	Elect Director Ed McGough	For	For	For	For
1i	Elect Director Steven R. Purvis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

AZZ Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/24/2021	Auto-Approved	06/24/2021	848	848
							Total Shares:	**848**	**848**

Eagle Pharmaceuticals, Inc.

Meeting Date: 07/13/2021 **Country:** USA **Primary Security ID:** 269796108
Record Date: 05/14/2021 **Meeting Type:** Annual

Primary CUSIP: 269796108 **Primary ISIN:** US2697961082 **Primary SEDOL:** BJH7VB4

Shares Voted: 564 **Votable Shares:** 564 **Shares on Loan:** 0 **Shares Instructed:** 564
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Graves	For	Withhold	Withhold	Withhold
1.2	Elect Director Richard A. Edlin	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/22/2021	Auto-Approved	06/22/2021	564	564
							Total Shares:	**564**	**564**

Ready Capital Corporation

Meeting Date: 07/14/2021 **Country:** USA **Primary Security ID:** 75574U101
Record Date: 04/29/2021 **Meeting Type:** Annual

Primary CUSIP: 75574U101 **Primary ISIN:** US75574U1016 **Primary SEDOL:** BDFS3G6

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Ready Capital Corporation

Shares Voted: 4,431 **Votable Shares:** 4,431 **Shares on Loan:** 0 **Shares Instructed:** 4,431
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	For	For	For	For
1.2	Elect Director Jack J. Ross	For	For	For	For
1.3	Elect Director Frank P. Filipps	For	For	For	For
1.4	Elect Director Dominique Mielle	For	For	For	For
1.5	Elect Director Gilbert E. Nathan	For	Withhold	Withhold	Withhold
1.6	Elect Director Andrea Petro	For	For	For	For
1.7	Elect Director J. Mitchell Reese	For	Withhold	Withhold	Withhold
1.8	Elect Director Todd M. Sinai	For	Withhold	Withhold	Withhold
2	Ratify Deloitte and Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	06/24/2021	Auto-Approved	06/24/2021	4,431	4,431
						Total Shares:	**4,431**	**4,431**

Genesco Inc.

Meeting Date: 07/20/2021 **Country:** USA **Primary Security ID:** 371532102
Record Date: 06/28/2021 **Meeting Type:** Proxy Contest

Primary CUSIP: 371532102 **Primary ISIN:** US3715321028 **Primary SEDOL:** 2367101

Shares Voted: 1,083 **Votable Shares:** 1,083 **Shares on Loan:** 0 **Shares Instructed:** 1,083
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)				
1.1	Elect Director Joanna Barsh	For	For	For	For
1.2	Elect Director Matthew C. Diamond	For	For	For	For
1.3	Elect Director John F. Lambros	For	For	For	For
1.4	Elect Director Thurgood Marshall, Jr.	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Genesco Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Angel R. Martinez	For	For	For	For
1.6	Elect Director Kevin P. McDermott	For	For	For	For
1.7	Elect Director Mary E. Meixelsperger	For	For	For	For
1.8	Elect Director Gregory A. Sandfort	For	For	For	For
1.9	Elect Director Mimi E. Vaughn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
	Dissident Proxy (White Proxy Card)				
1.1	Elect Director Marjorie L. Bowen	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Margenett Moore-Roberts	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Dawn H. Robertson	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Elect Director Hobart P. Sichel	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Management Nominee John F. Lambros	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Management Nominee Angel R. Martinez	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Management Nominee Mary E. Meixelsperger	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Management Nominee Gregory A. Sandfort	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Management Nominee Mimi E. Vaughn	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/09/2021	Auto-Approved	07/09/2021	1,083	1,083
							Total Shares:	**1,083**	**1,083**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Park Aerospace Corp.

Meeting Date: 07/20/2021 **Country:** USA **Primary Security ID:** 70014A104
Record Date: 06/04/2021 **Meeting Type:** Annual

Primary CUSIP: 70014A104 **Primary ISIN:** US70014A1043 **Primary SEDOL:** BK9TGC1

Shares Voted: 869 **Votable Shares:** 869 **Shares on Loan:** 0 **Shares Instructed:** 869
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dale E. Blanchfield	For	For	For	For
1b	Elect Director Emily J. Groehl	For	For	For	For
1c	Elect Director Yvonne Julian	For	For	For	For
1d	Elect Director Brian E. Shore	For	For	For	For
1e	Elect Director Carl W. Smith	For	For	For	For
1f	Elect Director D. Bradley Thress	For	For	For	For
1g	Elect Director Steven T. Warshaw	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify CohnReznick LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/28/2021	Auto-Approved	06/28/2021	869	869
							Total Shares:	**869**	**869**

Spok Holdings, Inc.

Meeting Date: 07/20/2021 **Country:** USA **Primary Security ID:** 84863T106
Record Date: 06/11/2021 **Meeting Type:** Annual

Primary CUSIP: 84863T106 **Primary ISIN:** US84863T1060 **Primary SEDOL:** BNZB473

Shares Voted: 1,354 **Votable Shares:** 1,354 **Shares on Loan:** 0 **Shares Instructed:** 1,354
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Blair Butterfield	For	For	For	For
1b	Elect Director Bobbie Byrne	For	For	For	For
1c	Elect Director Christine M. Cournoyer	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Spok Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stacia A. Hylton	For	For	For	For
1e	Elect Director Randy H. Hyun	For	For	For	For
1f	Elect Director Vincent D. Kelly	For	For	For	For
1g	Elect Director Matthew Oristano	For	For	For	For
1h	Elect Director Brett Shockley	For	For	For	For
1i	Elect Director Todd Stein	For	For	For	For
1j	Elect Director Royce Yudkoff	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/25/2021	Auto-Approved	06/25/2021	1,354	1,354
							Total Shares:	**1,354**	**1,354**

Triumph Group, Inc.

Meeting Date: 07/21/2021 **Country:** USA **Primary Security ID:** 896818101
Record Date: 05/24/2021 **Meeting Type:** Annual

Primary CUSIP: 896818101 **Primary ISIN:** US8968181011 **Primary SEDOL:** 2893071

Shares Voted: 2,580 **Votable Shares:** 2,580 **Shares on Loan:** 0 **Shares Instructed:** 2,580
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul Bourgon	For	For	For	For
1b	Elect Director Daniel J. Crowley	For	For	For	For
1c	Elect Director Ralph E. Eberhart	For	For	For	For
1d	Elect Director Daniel P. Garton	For	For	For	For
1e	Elect Director Barbara W. Humpton	For	For	For	For
1f	Elect Director William L. Mansfield	For	For	For	For
1g	Elect Director Colleen C. Repplier	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Triumph Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Larry O. Spencer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/30/2021	Auto-Approved	06/30/2021	2,580	2,580
							Total Shares:	**2,580**	**2,580**

Hilltop Holdings, Inc.

Meeting Date: 07/22/2021 **Country:** USA **Primary Security ID:** 432748101
Record Date: 05/11/2021 **Meeting Type:** Annual

Primary CUSIP: 432748101 **Primary ISIN:** US4327481010 **Primary SEDOL:** 2365428

Shares Voted: 3,207 **Votable Shares:** 3,207 **Shares on Loan:** 0 **Shares Instructed:** 3,207
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rhodes R. Bobbitt	For	For	For	For
1.2	Elect Director Tracy A. Bolt	For	For	For	For
1.3	Elect Director J. Taylor Crandall	For	For	For	For
1.4	Elect Director Charles R. Cummings	For	For	For	For
1.5	Elect Director Hill A. Feinberg	For	For	For	For
1.6	Elect Director Gerald J. Ford	For	For	For	For
1.7	Elect Director Jeremy B. Ford	For	For	For	For
1.8	Elect Director J. Markham Green	For	For	For	For
1.9	Elect Director William T. Hill, Jr.	For	For	For	For
1.10	Elect Director Charlotte Jones	For	For	For	For
1.11	Elect Director Lee Lewis	For	For	For	For
1.12	Elect Director Andrew J. Littlefair	For	For	For	For
1.13	Elect Director Thomas C. Nichols	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Hilltop Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.14	Elect Director W. Robert Nichols, III	For	For	For	For
1.15	Elect Director Kenneth D. Russell	For	For	For	For
1.16	Elect Director A. Haag Sherman	For	For	For	For
1.17	Elect Director Jonathan S. Sobel	For	For	For	For
1.18	Elect Director Robert C. Taylor, Jr.	For	For	For	For
1.19	Elect Director Carl B. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	07/01/2021	Auto-Approved	07/01/2021	3,207	3,207
						Total Shares:	**3,207**	**3,207**

Plantronics, Inc.

Meeting Date: 07/26/2021 **Country:** USA **Primary Security ID:** 727493108
Record Date: 05/27/2021 **Meeting Type:** Annual

Primary CUSIP: 727493108 **Primary ISIN:** US7274931085 **Primary SEDOL:** 2692030

Shares Voted: 999 **Votable Shares:** 999 **Shares on Loan:** 0 **Shares Instructed:** 999
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Hagerty	For	For	For	For
1b	Elect Director Marv Tseu	For	For	For	For
1c	Elect Director David M. Shull	For	For	For	For
1d	Elect Director Kathy Crusco	For	For	For	For
1e	Elect Director Brian Dexheimer	For	For	For	For
1f	Elect Director Gregg Hammann	For	For	For	For
1g	Elect Director Guido Jouret	For	For	For	For
1h	Elect Director Marshall Mohr	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Plantronics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Daniel Moloney	For	For	For	For
1j	Elect Director Yael Zheng	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/04/2021	Auto-Approved	07/04/2021	999	999
							Total Shares:	**999**	**999**

CalAmp Corp.

Meeting Date: 07/28/2021 **Country:** USA **Primary Security ID:** 128126109
Record Date: 06/01/2021 **Meeting Type:** Annual

Primary CUSIP: 128126109 **Primary ISIN:** US1281261099 **Primary SEDOL:** 2164700

Shares Voted: 1,598 **Votable Shares:** 1,598 **Shares on Loan:** 0 **Shares Instructed:** 1,598
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amal Johnson	For	For	For	For
1b	Elect Director Jeffery R. Gardner	For	For	For	For
1c	Elect Director Scott Arnold	For	For	For	For
1d	Elect Director Jason Cohenour	For	For	For	For
1e	Elect Director Henry Maier	For	For	For	For
1f	Elect Director Roxanne Oulman	For	For	For	For
1g	Elect Director Jorge Titinger	For	For	For	For
1h	Elect Director Kirsten Wolberg	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

CalAmp Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/06/2021	Auto-Approved	07/06/2021	1,598	1,598
							Total Shares:	**1,598**	**1,598**

Chuy's Holdings, Inc.

Meeting Date: 07/29/2021 **Country:** USA **Primary Security ID:** 171604101
Record Date: 06/01/2021 **Meeting Type:** Annual

Primary CUSIP: 171604101 **Primary ISIN:** US1716041017 **Primary SEDOL:** B88WMY1

Shares Voted: 1,497 **Votable Shares:** 1,497 **Shares on Loan:** 0 **Shares Instructed:** 1,497
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Starlette Johnson	For	For	For	For
1.2	Elect Director Randall DeWitt	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/21/2021	Auto-Approved	06/29/2021	1,497	1,497
							Total Shares:	**1,497**	**1,497**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Domtar Corporation

Meeting Date: 07/29/2021 **Country:** USA **Primary Security ID:** 257559203
Record Date: 06/25/2021 **Meeting Type:** Special

Primary CUSIP: 257559203 **Primary ISIN:** US2575592033 **Primary SEDOL:** B1T84Z4

Shares Voted: 4,168 **Votable Shares:** 4,168 **Shares on Loan:** 0 **Shares Instructed:** 4,168
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/14/2021	Auto-Approved	07/14/2021	4,168	4,168
							Total Shares:	**4,168**	**4,168**

Hawkins, Inc.

Meeting Date: 07/29/2021 **Country:** USA **Primary Security ID:** 420261109
Record Date: 06/04/2021 **Meeting Type:** Annual

Primary CUSIP: 420261109 **Primary ISIN:** US4202611095 **Primary SEDOL:** 2415594

Shares Voted: 646 **Votable Shares:** 646 **Shares on Loan:** 0 **Shares Instructed:** 646
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James A. Faulconbridge	For	For	For	For
1.2	Elect Director Patrick H. Hawkins	For	For	For	For
1.3	Elect Director Yi "Faith" Tang	For	For	For	For
1.4	Elect Director Mary J. Schumacher	For	For	For	For
1.5	Elect Director Daniel J. Stauber	For	For	For	For
1.6	Elect Director James T. Thompson	For	For	For	For
1.7	Elect Director Jeffrey L. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Hawkins, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/12/2021	Auto-Approved	07/12/2021	646	646
							Total Shares:	**646**	**646**

Enova International, Inc.

Meeting Date: 08/02/2021 **Country:** USA **Primary Security ID:** 29357K103
Record Date: 06/07/2021 **Meeting Type:** Annual

Primary CUSIP: 29357K103 **Primary ISIN:** US29357K1034 **Primary SEDOL:** BRYQ4L1

Shares Voted: 2,758 **Votable Shares:** 2,758 **Shares on Loan:** 0 **Shares Instructed:** 2,758
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen Carnahan	For	For	For	For
1b	Elect Director Daniel R. Feehan	For	For	For	For
1c	Elect Director David Fisher	For	For	For	For
1d	Elect Director William M. Goodyear	For	For	For	For
1e	Elect Director James A. Gray	For	For	For	For
1f	Elect Director Gregg A. Kaplan	For	For	For	For
1g	Elect Director Mark P. McGowan	For	For	For	For
1h	Elect Director Linda Johnson Rice	For	For	For	For
1i	Elect Director Mark A. Tebbe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	06/24/2021	Auto-Approved	07/01/2021	2,758	2,758
							Total Shares:	**2,758**	**2,758**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Bristow Group Inc.

Meeting Date: 08/03/2021 **Country:** USA **Primary Security ID:** 11040G103
Record Date: 06/07/2021 **Meeting Type:** Annual

Primary CUSIP: 11040G103 **Primary ISIN:** US11040G1031 **Primary SEDOL:** BMBT0Z4

Shares Voted: 0 **Votable Shares:** 1,761 **Shares on Loan:** 0 **Shares Instructed:** 1,761
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	For	For	For	Do Not Vote
1.2	Elect Director Lorin L. Brass	For	For	For	Do Not Vote
1.3	Elect Director Charles Fabrikant	For	For	For	Do Not Vote
1.4	Elect Director Wesley E. Kern	For	For	For	Do Not Vote
1.5	Elect Director Robert J. Manzo	For	For	For	Do Not Vote
1.6	Elect Director G. Mark Mickelson	For	For	For	Do Not Vote
1.7	Elect Director Maryanne Miller	For	For	For	Do Not Vote
1.8	Elect Director Christopher Pucillo	For	For	For	Do Not Vote
1.9	Elect Director Brian D. Truelove	For	For	For	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Do Not Vote
3	Approve Omnibus Stock Plan	For	For	For	Do Not Vote
4	Ratify KPMG LLP as Auditors	For	For	For	Do Not Vote
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen	None	Refer	Refer	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Approved	ggagnon2	07/27/2021	ggagnon2	07/27/2021	1,761	0
						Total Shares:	**1,761**	**0**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Prestige Consumer Healthcare Inc.

Meeting Date: 08/03/2021 **Country:** USA **Primary Security ID:** 74112D101
Record Date: 06/10/2021 **Meeting Type:** Annual

Primary CUSIP: 74112D101 **Primary ISIN:** US74112D1019 **Primary SEDOL:** B0650P3

Shares Voted: 3,789 **Votable Shares:** 3,789 **Shares on Loan:** 0 **Shares Instructed:** 3,789
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	For	For	For	For
1.2	Elect Director John E. Byom	For	For	For	For
1.3	Elect Director Celeste A. Clark	For	For	For	For
1.4	Elect Director Christopher J. Coughlin	For	For	For	For
1.5	Elect Director Sheila A. Hopkins	For	For	For	For
1.6	Elect Director Natale S. Ricciardi	For	For	For	For
1.7	Elect Director Dawn M. Zier	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/12/2021	Auto-Approved	07/12/2021	3,789	3,789
							Total Shares:	**3,789**	**3,789**

Flagstar Bancorp, Inc.

Meeting Date: 08/04/2021 **Country:** USA **Primary Security ID:** 337930705
Record Date: 06/18/2021 **Meeting Type:** Special

Primary CUSIP: 337930705 **Primary ISIN:** US3379307057 **Primary SEDOL:** B7SVZ97

Shares Voted: 1,441 **Votable Shares:** 1,441 **Shares on Loan:** 0 **Shares Instructed:** 1,441
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Flagstar Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/25/2021	Auto-Approved	07/25/2021	1,441	1,441
							Total Shares:	**1,441**	**1,441**

World Acceptance Corporation

Meeting Date: 08/04/2021 **Country:** USA **Primary Security ID:** 981419104
Record Date: 06/18/2021 **Meeting Type:** Annual

Primary CUSIP: 981419104 **Primary ISIN:** US9814191048 **Primary SEDOL:** 2981181

Shares Voted: 96 **Votable Shares:** 96 **Shares on Loan:** 0 **Shares Instructed:** 96
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken R. Bramlett, Jr.	For	For	For	For
1.2	Elect Director R. Chad Prashad	For	For	For	For
1.3	Elect Director Scott J. Vassalluzzo	For	For	For	For
1.4	Elect Director Charles D. Way	For	For	For	For
1.5	Elect Director Darrell E. Whitaker	For	For	For	For
1.6	Elect Director Elizabeth R. Neuhoff	For	For	For	For
1.7	Elect Director Benjamin E. Robinson, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/14/2021	Auto-Approved	07/14/2021	96	96
							Total Shares:	**96**	**96**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Cavco Industries, Inc.

Meeting Date: 08/05/2021 **Country:** USA **Primary Security ID:** 149568107
Record Date: 06/07/2021 **Meeting Type:** Annual

Primary CUSIP: 149568107 **Primary ISIN:** US1495681074 **Primary SEDOL:** 2787022

Shares Voted: 273 **Votable Shares:** 273 **Shares on Loan:** 0 **Shares Instructed:** 273
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven G. Bunger	For	For	For	For
1b	Elect Director Steven W. Moster	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	07/15/2021	Auto-Approved	07/15/2021	273	273
						Total Shares:	**273**	**273**

CorVel Corporation

Meeting Date: 08/05/2021 **Country:** USA **Primary Security ID:** 221006109
Record Date: 06/10/2021 **Meeting Type:** Annual

Primary CUSIP: 221006109 **Primary ISIN:** US2210061097 **Primary SEDOL:** 2347277

Shares Voted: 250 **Votable Shares:** 250 **Shares on Loan:** 0 **Shares Instructed:** 250
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	For	Withhold	Withhold	Withhold
1.2	Elect Director Steven J. Hamerslag	For	Withhold	Withhold	Withhold
1.3	Elect Director Alan R. Hoops	For	Withhold	Withhold	Withhold
1.4	Elect Director R. Judd Jessup	For	Withhold	Withhold	Withhold
1.5	Elect Director Jean H. Macino	For	Withhold	Withhold	Withhold
1.6	Elect Director Jeffrey J. Michael	For	Withhold	Withhold	Withhold
2	Ratify Haskell & White LLP as Auditors	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

CorVel Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/19/2021	Auto-Approved	07/19/2021	250	250
							Total Shares:	**250**	**250**

Independent Bank Corp.

Meeting Date: 08/05/2021 **Country:** USA **Primary Security ID:** 453836108
Record Date: 06/17/2021 **Meeting Type:** Special

Primary CUSIP: 453836108 **Primary ISIN:** US4538361084 **Primary SEDOL:** 2447821

Shares Voted: 1,606 **Votable Shares:** 1,606 **Shares on Loan:** 0 **Shares Instructed:** 1,606
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/20/2021	Auto-Approved	07/20/2021	1,606	1,606
							Total Shares:	**1,606**	**1,606**

Cadence Bancorporation

Meeting Date: 08/09/2021 **Country:** USA **Primary Security ID:** 12739A100
Record Date: 07/06/2021 **Meeting Type:** Special

Primary CUSIP: 12739A100 **Primary ISIN:** US12739A1007 **Primary SEDOL:** BYWVH74

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Cadence Bancorporation

Shares Voted: 9,456 **Votable Shares:** 9,456 **Shares on Loan:** 0 **Shares Instructed:** 9,456
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/27/2021	Auto-Approved	07/27/2021	9,456	9,456
							Total Shares:	**9,456**	**9,456**

Seneca Foods Corporation

Meeting Date: 08/11/2021 **Country:** USA **Primary Security ID:** 817070501
Record Date: 07/12/2021 **Meeting Type:** Annual

Primary CUSIP: 817070501 **Primary ISIN:** US8170705011 **Primary SEDOL:** 2781626

Shares Voted: 509 **Votable Shares:** 509 **Shares on Loan:** 0 **Shares Instructed:** 509
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith A. Woodward	For	For	For	For
1.2	Elect Director Donald J. Stuart	For	For	For	For
1.3	Elect Director Linda K. Nelson	For	For	For	For
1.4	Elect Director Paul L. Palmby	For	For	For	For
2	Ratify Plante Moran, PC as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/22/2021	Auto-Approved	07/22/2021	509	509
							Total Shares:	**509**	**509**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

U.S. Concrete, Inc.

Meeting Date: 08/16/2021 **Country:** USA **Primary Security ID:** 90333L201
Record Date: 07/12/2021 **Meeting Type:** Special

Primary CUSIP: 90333L201 **Primary ISIN:** US90333L2016 **Primary SEDOL:** B4M8043

Shares Voted: 1,211 **Votable Shares:** 1,211 **Shares on Loan:** 0 **Shares Instructed:** 1,211
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/03/2021	Auto-Approved	08/03/2021	1,211	1,211
							Total Shares:	**1,211**	**1,211**

Monro, Inc.

Meeting Date: 08/17/2021 **Country:** USA **Primary Security ID:** 610236101
Record Date: 06/28/2021 **Meeting Type:** Annual

Primary CUSIP: 610236101 **Primary ISIN:** US6102361010 **Primary SEDOL:** 2600088

Shares Voted: 2,540 **Votable Shares:** 2,540 **Shares on Loan:** 0 **Shares Instructed:** 2,540
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frederick M. Danziger	For	For	For	For
1.2	Elect Director Stephen C. McCluski	For	For	For	For
1.3	Elect Director Robert E. Mellor	For	For	For	For
1.4	Elect Director Peter J. Solomon	For	For	For	For
2	Elect Director Michael T. Broderick	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	None	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Monro, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/28/2021	Auto-Approved	07/28/2021	2,540	2,540
							Total Shares:	**2,540**	**2,540**

La-Z-Boy Incorporated

Meeting Date: 08/19/2021 **Country:** USA **Primary Security ID:** 505336107
Record Date: 06/25/2021 **Meeting Type:** Annual

Primary CUSIP: 505336107 **Primary ISIN:** US5053361078 **Primary SEDOL:** 2508405

Shares Voted: 1,724 **Votable Shares:** 1,724 **Shares on Loan:** 0 **Shares Instructed:** 1,724
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kurt L. Darrow	For	For	For	For
1.2	Elect Director Sarah M. Gallagher	For	For	For	For
1.3	Elect Director James P. Hackett	For	For	For	For
1.4	Elect Director Janet E. Kerr	For	For	For	For
1.5	Elect Director Michael T. Lawton	For	For	For	For
1.6	Elect Director H. George Levy	For	For	For	For
1.7	Elect Director W. Alan McCollough	For	For	For	For
1.8	Elect Director Rebecca L. O'Grady	For	For	For	For
1.9	Elect Director Lauren B. Peters	For	For	For	For
1.10	Elect Director Nido R. Qubein	For	For	For	For
1.11	Elect Director Melinda D. Whittington	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/30/2021	Auto-Approved	07/30/2021	1,724	1,724
							Total Shares:	**1,724**	**1,724**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

La-Z-Boy Incorporated

Sykes Enterprises, Incorporated

Meeting Date: 08/24/2021 **Country:** USA **Primary Security ID:** 871237103
Record Date: 07/23/2021 **Meeting Type:** Special

Primary CUSIP: 871237103 **Primary ISIN:** US8712371033 **Primary SEDOL:** 2860536

Shares Voted: 3,010 **Votable Shares:** 3,010 **Shares on Loan:** 0 **Shares Instructed:** 3,010
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/15/2021	Auto-Approved	08/15/2021	3,010	3,010
							Total Shares:	**3,010**	**3,010**

America's Car-Mart, Inc.

Meeting Date: 08/25/2021 **Country:** USA **Primary Security ID:** 03062T105
Record Date: 07/02/2021 **Meeting Type:** Annual

Primary CUSIP: 03062T105 **Primary ISIN:** US03062T1051 **Primary SEDOL:** 2813961

Shares Voted: 169 **Votable Shares:** 169 **Shares on Loan:** 0 **Shares Instructed:** 169
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann G. Bordelon	For	For	For	For
1b	Elect Director Julia K. Davis	For	For	For	For
1c	Elect Director Daniel J. Englander	For	For	For	For
1d	Elect Director William H. Henderson	For	For	For	For
1e	Elect Director Dawn C. Morris	For	For	For	For
1f	Elect Director Joshua G. Welch	For	For	For	For
1g	Elect Director Jeffrey A. Williams	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

America's Car-Mart, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	07/29/2021	Auto-Approved	07/29/2021	169	169
							Total Shares:	**169**	**169**

Boot Barn Holdings, Inc.

Meeting Date: 08/25/2021 **Country:** USA **Primary Security ID:** 099406100
Record Date: 07/01/2021 **Meeting Type:** Annual

Primary CUSIP: 099406100 **Primary ISIN:** US0994061002 **Primary SEDOL:** BRS6600

Shares Voted: 882 **Votable Shares:** 882 **Shares on Loan:** 0 **Shares Instructed:** 882
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Starrett	For	For	For	For
1.2	Elect Director Greg Bettinelli	For	For	For	For
1.3	Elect Director Chris Bruzzo	For	For	For	For
1.4	Elect Director Eddie Burt	For	For	For	For
1.5	Elect Director James G. Conroy	For	For	For	For
1.6	Elect Director Lisa G. Laube	For	For	For	For
1.7	Elect Director Anne MacDonald	For	For	For	For
1.8	Elect Director Brenda I. Morris	For	For	For	For
1.9	Elect Director Brad Weston	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Boot Barn Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/04/2021	Auto-Approved	08/04/2021	882	882
							Total Shares:	**882**	**882**

Core-Mark Holding Company, Inc.

Meeting Date: 08/25/2021 **Country:** USA **Primary Security ID:** 218681104
Record Date: 07/13/2021 **Meeting Type:** Special

Primary CUSIP: 218681104 **Primary ISIN:** US2186811046 **Primary SEDOL:** B0637B2

Shares Voted: 3,432 **Votable Shares:** 3,432 **Shares on Loan:** 0 **Shares Instructed:** 3,432
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/11/2021	Auto-Approved	08/11/2021	3,432	3,432
							Total Shares:	**3,432**	**3,432**

The Aaron's Co., Inc.

Meeting Date: 08/25/2021 **Country:** USA **Primary Security ID:** 00258W108
Record Date: 06/21/2021 **Meeting Type:** Annual

Primary CUSIP: 00258W108 **Primary ISIN:** US00258W1080 **Primary SEDOL:** BLFGN99

Shares Voted: 2,599 **Votable Shares:** 2,599 **Shares on Loan:** 0 **Shares Instructed:** 2,599
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hubert L. Harris, Jr.	For	For	For	For
1b	Elect Director John W. Robinson III	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

The Aaron's Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	08/06/2021	Auto-Approved	08/06/2021	2,599	2,599
						Total Shares:	**2,599**	**2,599**

American Woodmark Corporation

Meeting Date: 08/26/2021 **Country:** USA **Primary Security ID:** 030506109
Record Date: 06/18/2021 **Meeting Type:** Annual

Primary CUSIP: 030506109 **Primary ISIN:** US0305061097 **Primary SEDOL:** 2030674

Shares Voted: 608 **Votable Shares:** 608 **Shares on Loan:** 0 **Shares Instructed:** 608
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew B. Cogan	For	For	For	For
1.2	Elect Director M. Scott Culbreth	For	For	For	For
1.3	Elect Director James G. Davis, Jr.	For	For	For	For
1.4	Elect Director Martha M. Hayes	For	For	For	For
1.5	Elect Director Daniel T. Hendrix	For	For	For	For
1.6	Elect Director Carol B. Moerdyk	For	For	For	For
1.7	Elect Director David A. Rodriguez	For	For	For	For
1.8	Elect Director Vance W. Tang	For	For	For	For
1.9	Elect Director Emily C. Videtto	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

American Woodmark Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/05/2021	Auto-Approved	08/05/2021	608	608
							Total Shares:	**608**	**608**

e.l.f. Beauty, Inc.

Meeting Date: 08/26/2021 **Country:** USA **Primary Security ID:** 26856L103
Record Date: 07/06/2021 **Meeting Type:** Annual

Primary CUSIP: 26856L103 **Primary ISIN:** US26856L1035 **Primary SEDOL:** BDDQ975

Shares Voted: 1,402 **Votable Shares:** 1,402 **Shares on Loan:** 0 **Shares Instructed:** 1,402
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lauren Cooks Levitan	For	Withhold	Withhold	Withhold
1.2	Elect Director Kenny Mitchell	For	For	For	For
1.3	Elect Director Richelle Parham	For	Withhold	Withhold	Withhold
1.4	Elect Director Richard Wolford	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/06/2021	Auto-Approved	08/06/2021	1,402	1,402
							Total Shares:	**1,402**	**1,402**

Southwestern Energy Company

Meeting Date: 08/27/2021 **Country:** USA **Primary Security ID:** 845467109
Record Date: 07/12/2021 **Meeting Type:** Special

Primary CUSIP: 845467109 **Primary ISIN:** US8454671095 **Primary SEDOL:** 2828619

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Southwestern Energy Company

Shares Voted: 21,153 **Votable Shares:** 21,153 **Shares on Loan:** 0 **Shares Instructed:** 21,153

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/15/2021	Auto-Approved	08/15/2021	21,153	21,153
							Total Shares:	**21,153**	**21,153**

Daktronics, Inc.

Meeting Date: 09/01/2021 **Country:** USA **Primary Security ID:** 234264109
Record Date: 06/28/2021 **Meeting Type:** Annual

Primary CUSIP: 234264109 **Primary ISIN:** US2342641097 **Primary SEDOL:** 2254010

Shares Voted: 2,802 **Votable Shares:** 2,802 **Shares on Loan:** 0 **Shares Instructed:** 2,802

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Friel	For	Withhold	Withhold	Withhold
1.2	Elect Director Reece A. Kurtenbach	For	Withhold	Withhold	Withhold
1.3	Elect Director Shereta Williams	For	For	For	For
1.4	Elect Director Lance D. Bultena	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/11/2021	Auto-Approved	08/11/2021	2,802	2,802
							Total Shares:	**2,802**	**2,802**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Ferro Corporation

Meeting Date: 09/09/2021 **Country:** USA **Primary Security ID:** 315405100
Record Date: 07/15/2021 **Meeting Type:** Special

Primary CUSIP: 315405100 **Primary ISIN:** US3154051003 **Primary SEDOL:** 2335001

Shares Voted: 4,069 **Votable Shares:** 4,069 **Shares on Loan:** 0 **Shares Instructed:** 4,069
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/29/2021	Auto-Approved	08/29/2021	4,069	4,069
							Total Shares:	**4,069**	**4,069**

Motorcar Parts of America, Inc.

Meeting Date: 09/13/2021 **Country:** USA **Primary Security ID:** 620071100
Record Date: 07/20/2021 **Meeting Type:** Annual

Primary CUSIP: 620071100 **Primary ISIN:** US6200711009 **Primary SEDOL:** 2861993

Shares Voted: 1,448 **Votable Shares:** 1,448 **Shares on Loan:** 0 **Shares Instructed:** 1,448
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Selwyn Joffe	For	For	For	For
1b	Elect Director Scott J. Adelson	For	For	For	For
1c	Elect Director David Bryan	For	For	For	For
1d	Elect Director Rudolph J. Borneo	For	For	For	For
1e	Elect Director Joseph Ferguson	For	For	For	For
1f	Elect Director Philip Gay	For	For	For	For
1g	Elect Director Duane Miller	For	For	For	For
1h	Elect Director Jeffrey Mirvis	For	For	For	For
1i	Elect Director Jamy P. Rankin	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Motorcar Parts of America, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Barbara L. Whittaker	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/24/2021	Auto-Approved	08/24/2021	1,448	1,448
							Total Shares:	**1,448**	**1,448**

Lydall, Inc.

Meeting Date: 09/14/2021 **Country:** USA **Primary Security ID:** 550819106
Record Date: 08/09/2021 **Meeting Type:** Special

Primary CUSIP: 550819106 **Primary ISIN:** US5508191062 **Primary SEDOL:** 2534671

Shares Voted: 697 **Votable Shares:** 697 **Shares on Loan:** 0 **Shares Instructed:** 697
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/05/2021	Auto-Approved	09/05/2021	697	697
							Total Shares:	**697**	**697**

First Midwest Bancorp, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Primary Security ID:** 320867104
Record Date: 07/21/2021 **Meeting Type:** Special

Primary CUSIP: 320867104 **Primary ISIN:** US3208671046 **Primary SEDOL:** 2341439

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

First Midwest Bancorp, Inc.

Shares Voted: 8,712 **Votable Shares:** 8,712 **Shares on Loan:** 0 **Shares Instructed:** 8,712

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/05/2021	Auto-Approved	09/05/2021	8,712	8,712
							Total Shares:	**8,712**	**8,712**

Methode Electronics, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Primary Security ID:** 591520200
Record Date: 07/19/2021 **Meeting Type:** Annual

Primary CUSIP: 591520200 **Primary ISIN:** US5915202007 **Primary SEDOL:** 2583297

Shares Voted: 1,724 **Votable Shares:** 1,724 **Shares on Loan:** 0 **Shares Instructed:** 1,724

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Walter J. Aspatore	For	For	For	For
1b	Elect Director David P. Blom	For	For	For	For
1c	Elect Director Therese M. Bobek	For	For	For	For
1d	Elect Director Brian J. Cadwallader	For	For	For	For
1e	Elect Director Bruce K. Crowther	For	For	For	For
1f	Elect Director Darren M. Dawson	For	For	For	For
1g	Elect Director Donald W. Duda	For	For	For	For
1h	Elect Director Janie Goddard	For	For	For	For
1i	Elect Director Mary A. Lindsey	For	For	For	For
1j	Elect Director Angelo V. Pantaleo	For	For	For	For
1k	Elect Director Mark D. Schwabero	For	For	For	For
1l	Elect Director Lawrence B. Skatoff	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Methode Electronics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/30/2021	Auto-Approved	08/30/2021	1,724	1,724
							Total Shares:	**1,724**	**1,724**

Old National Bancorp

Meeting Date: 09/15/2021 **Country:** USA **Primary Security ID:** 680033107
Record Date: 07/21/2021 **Meeting Type:** Special

Primary CUSIP: 680033107 **Primary ISIN:** US6800331075 **Primary SEDOL:** 2658441

Shares Voted: 12,587 **Votable Shares:** 12,587 **Shares on Loan:** 0 **Shares Instructed:** 12,587
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/05/2021	Auto-Approved	09/05/2021	12,587	12,587
							Total Shares:	**12,587**	**12,587**

Raven Industries, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Primary Security ID:** 754212108
Record Date: 08/04/2021 **Meeting Type:** Special

Primary CUSIP: 754212108 **Primary ISIN:** US7542121089 **Primary SEDOL:** 2725851

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Raven Industries, Inc.

Shares Voted: 1,580 **Votable Shares:** 1,580 **Shares on Loan:** 0 **Shares Instructed:** 1,580

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/02/2021	Auto-Approved	09/02/2021	1,580	1,580
							Total Shares:	**1,580**	**1,580**

ePlus inc.

Meeting Date: 09/16/2021 **Country:** USA **Primary Security ID:** 294268107
Record Date: 07/21/2021 **Meeting Type:** Annual

Primary CUSIP: 294268107 **Primary ISIN:** US2942681071 **Primary SEDOL:** 2597748

Shares Voted: 1,026 **Votable Shares:** 1,026 **Shares on Loan:** 0 **Shares Instructed:** 1,026

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce M. Bowen	For	For	For	For
1.2	Elect Director John E. Callies	For	For	For	For
1.3	Elect Director C. Thomas Faulders, III	For	For	For	For
1.4	Elect Director Eric D. Hovde	For	For	For	For
1.5	Elect Director Ira A. Hunt, III	For	For	For	For
1.6	Elect Director Mark P. Marron	For	For	For	For
1.7	Elect Director Maureen F. Morrison	For	For	For	For
1.8	Elect Director Ben Xiang	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

ePlus inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	08/25/2021	Auto-Approved	08/25/2021	1,026	1,026
							Total Shares:	**1,026**	**1,026**

First Bancorp

Meeting Date: 09/17/2021 **Country:** USA **Primary Security ID:** 318910106
Record Date: 07/19/2021 **Meeting Type:** Special

Primary CUSIP: 318910106 **Primary ISIN:** US3189101062 **Primary SEDOL:** 2351494

Shares Voted: 2,165 **Votable Shares:** 2,165 **Shares on Loan:** 0 **Shares Instructed:** 2,165
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/08/2021	Auto-Approved	09/08/2021	2,165	2,165
							Total Shares:	**2,165**	**2,165**

FutureFuel Corp.

Meeting Date: 09/22/2021 **Country:** USA **Primary Security ID:** 36116M106
Record Date: 08/04/2021 **Meeting Type:** Annual

Primary CUSIP: 36116M106 **Primary ISIN:** US36116M1062 **Primary SEDOL:** B3BBRD4

Shares Voted: 1,138 **Votable Shares:** 1,138 **Shares on Loan:** 0 **Shares Instructed:** 1,138
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Novelly	For	For	For	For
1.2	Elect Director Dale E. Cole	For	For	For	For
1.3	Elect Director Alain J. Louvel	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

FutureFuel Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/01/2021	Auto-Approved	09/01/2021	1,138	1,138
							Total Shares:	**1,138**	**1,138**

Scholastic Corporation

Meeting Date: 09/22/2021 **Country:** USA **Primary Security ID:** 807066105
Record Date: 07/26/2021 **Meeting Type:** Annual

Primary CUSIP: 807066105 **Primary ISIN:** US8070661058 **Primary SEDOL:** 2779234

Shares Voted: 2,282 **Votable Shares:** 2,282 **Shares on Loan:** 0 **Shares Instructed:** 2,282
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James W. Barge	For	For	For	For
1.2	Elect Director John L. Davies	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/03/2021	Auto-Approved	09/03/2021	2,282	2,282
							Total Shares:	**2,282**	**2,282**

Barnes & Noble Education, Inc.

Meeting Date: 09/23/2021 **Country:** USA **Primary Security ID:** 06777U101
Record Date: 07/27/2021 **Meeting Type:** Annual

Primary CUSIP: 06777U101 **Primary ISIN:** US06777U1016 **Primary SEDOL:** BYQDT70

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Barnes & Noble Education, Inc.

Shares Voted: 2,312 **Votable Shares:** 2,312 **Shares on Loan:** 0 **Shares Instructed:** 2,312

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emily C. Chiu	For	For	For	For
1b	Elect Director Daniel A. DeMatteo	For	For	For	For
1c	Elect Director David G. Golden	For	For	For	For
1d	Elect Director Michael P. Huseby	For	For	For	For
1e	Elect Director Zachary D. Levenick	For	For	For	For
1f	Elect Director Lowell W. Robinson	For	For	For	For
1g	Elect Director John R. Ryan	For	For	For	For
1h	Elect Director Jerry Sue Thornton	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/02/2021	Auto-Approved	09/02/2021	2,312	2,312
							Total Shares:	**2,312**	**2,312**

AAR Corp.

Meeting Date: 09/28/2021 **Country:** USA **Primary Security ID:** 000361105
Record Date: 08/03/2021 **Meeting Type:** Annual

Primary CUSIP: 000361105 **Primary ISIN:** US0003611052 **Primary SEDOL:** 2001119

Shares Voted: 2,521 **Votable Shares:** 2,521 **Shares on Loan:** 0 **Shares Instructed:** 2,521

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	For	For	For	For
1b	Elect Director Michael R. Boyce	For	For	For	For
1c	Elect Director David P. Storch	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

AAR Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jennifer L. Vogel	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/09/2021	Auto-Approved	09/09/2021	2,521	2,521
							Total Shares:	**2,521**	**2,521**

Korn Ferry

Meeting Date: 09/29/2021 **Country:** USA **Primary Security ID:** 500643200
Record Date: 08/02/2021 **Meeting Type:** Annual

Primary CUSIP: 500643200 **Primary ISIN:** US5006432000 **Primary SEDOL:** 2386849

Shares Voted: 2,462 **Votable Shares:** 2,462 **Shares on Loan:** 0 **Shares Instructed:** 2,462
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	For	For	For	For
1b	Elect Director Laura M. Bishop	For	For	For	For
1c	Elect Director Gary D. Burnison	For	For	For	For
1d	Elect Director Christina A. Gold	For	For	For	For
1e	Elect Director Jerry P. Leamon	For	For	For	For
1f	Elect Director Angel R. Martinez	For	For	For	For
1g	Elect Director Debra J. Perry	For	For	For	For
1h	Elect Director Lori J. Robinson	For	For	For	For
1i	Elect Director George T. Shaheen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Korn Ferry

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/10/2021	Auto-Approved	09/10/2021	2,462	2,462
							Total Shares:	**2,462**	**2,462**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Cal-Maine Foods, Inc.

Meeting Date: 10/01/2021 **Country:** USA **Primary Security ID:** 128030202
Record Date: 08/02/2021 **Meeting Type:** Annual

Primary CUSIP: 128030202 **Primary ISIN:** US1280302027 **Primary SEDOL:** 2158781

Shares Voted: 2,124 **Votable Shares:** 2,124 **Shares on Loan:** 0 **Shares Instructed:** 2,124
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adolphus B. Baker	For	Withhold	Withhold	Withhold
1.2	Elect Director Max P. Bowman	For	For	For	For
1.3	Elect Director Letitia C. Hughes	For	For	For	For
1.4	Elect Director Sherman L. Miller	For	For	For	For
1.5	Elect Director James E. Poole	For	For	For	For
1.6	Elect Director Steve W. Sanders	For	For	For	For
1.7	Elect Director Camille S. Young	For	For	For	For
2	Ratify Frost, PLLC as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/03/2021	Auto-Approved	09/03/2021	2,124	2,124
							Total Shares:	**2,124**	**2,124**

Inter Parfums, Inc.

Meeting Date: 10/05/2021 **Country:** USA **Primary Security ID:** 458334109
Record Date: 08/09/2021 **Meeting Type:** Annual

Primary CUSIP: 458334109 **Primary ISIN:** US4583341098 **Primary SEDOL:** 2473150

Shares Voted: 754 **Votable Shares:** 754 **Shares on Loan:** 0 **Shares Instructed:** 754
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean Madar	For	For	For	For
1.2	Elect Director Philippe Benacin	For	For	For	For
1.3	Elect Director Russell Greenberg	For	For	For	For
1.4	Elect Director Philippe Santi	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Inter Parfums, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Francois Heilbronn	For	For	For	For
1.6	Elect Director Robert Bensoussan	For	For	For	For
1.7	Elect Director Patrick Choel	For	For	For	For
1.8	Elect Director Michel Dyens	For	For	For	For
1.9	Elect Director Veronique Gabai-Pinsky	For	For	For	For
1.10	Elect Director Gilbert Harrison	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/13/2021	Auto-Approved	09/13/2021	754	754
							Total Shares:	**754**	**754**

Penn Virginia Corporation

Meeting Date: 10/05/2021 **Country:** USA **Primary Security ID:** 70788V102
Record Date: 09/07/2021 **Meeting Type:** Special

Primary CUSIP: 70788V102 **Primary ISIN:** US70788V1026 **Primary SEDOL:** BZCD9S2

Shares Voted: 1,155 **Votable Shares:** 1,155 **Shares on Loan:** 0 **Shares Instructed:** 1,155
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Approve Changes in Authorized Share Capital	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/26/2021	Auto-Approved	09/26/2021	1,155	1,155
							Total Shares:	**1,155**	**1,155**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Carpenter Technology Corporation

Meeting Date: 10/12/2021 **Country:** USA **Primary Security ID:** 144285103
Record Date: 08/13/2021 **Meeting Type:** Annual

Primary CUSIP: 144285103 **Primary ISIN:** US1442851036 **Primary SEDOL:** 2177504

Shares Voted: 3,649 **Votable Shares:** 3,649 **Shares on Loan:** 0 **Shares Instructed:** 3,649
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. John Hart	For	For	For	For
1.2	Elect Director Kathleen Ligocki	For	For	For	For
1.3	Elect Director Jeffrey Wadsworth	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/22/2021	Auto-Approved	09/22/2021	3,649	3,649
							Total Shares:	**3,649**	**3,649**

NextGen Healthcare, Inc.

Meeting Date: 10/13/2021 **Country:** USA **Primary Security ID:** 65343C102
Record Date: 09/02/2021 **Meeting Type:** Proxy Contest

Primary CUSIP: 65343C102 **Primary ISIN:** US65343C1027 **Primary SEDOL:** BF5L3D6

Shares Voted: 2,240 **Votable Shares:** 2,240 **Shares on Loan:** 0 **Shares Instructed:** 2,240
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1	Change State of Incorporation from California to Delaware	For	For	For	For
2A	Restrict Right to Call Special Meeting	For	Against	Against	Against
2B	Authorize Board to Fill Vacancies	For	Against	Against	Against
2C	Eliminate Cumulative Voting	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

NextGen Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2D	Grant Board of Directors Sole Authority to Determine Size of the Board	For	Against	Against	Against
2E	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	For
2F	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For
2G	Provide Proxy Access Right	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For
	If Proposals 1 and 2C are Approved, Select Nine Directors				
6A1	Elect Director Craig A. Barbarosh	For	For	For	For
6A2	Elect Director George H. Bristol	For	For	For	For
6A3	Elect Director Julie D. Klapstein	For	For	For	For
6A4	Elect Director Jeffrey H. Margolis	For	For	For	For
6A5	Elect Director Geraldine McGinty	For	For	For	For
6A6	Elect Director Morris Panner	For	For	For	For
6A7	Elect Director Pamela S. Puryear	For	For	For	For
6A8	Elect Director Darnell Dent	For	For	For	For
6A9	Elect Director David Sides	For	For	For	For
	If Either Proposal 1 or 2C not are Approved, Select Nine Directors, Cumulative Voting will apply to this proposal				
6B1	Elect Director Craig A. Barbarosh	For	For	For	For
6B2	Elect Director George H. Bristol	For	For	For	For
6B3	Elect Director Julie D. Klapstein	For	For	For	For
6B4	Elect Director Jeffrey H. Margolis	For	For	For	For
6B5	Elect Director Geraldine McGinty	For	For	For	For
6B6	Elect Director Morris Panner	For	For	For	For
6B7	Elect Director Pamela S. Puryear	For	For	For	For
6B8	Elect Director Darnell Dent	For	For	For	For
6B9	Elect Director David Sides	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

NextGen Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Dissident Proxy (Blue Proxy Card)				
1	Change State of Incorporation from California to Delaware	Against	Do Not Vote	Do Not Vote	Do Not Vote
2A	Restrict Right to Call Special Meeting	Against	Do Not Vote	Do Not Vote	Do Not Vote
2B	Authorize Board to Fill Vacancies	Against	Do Not Vote	Do Not Vote	Do Not Vote
2C	Eliminate Cumulative Voting	Against	Do Not Vote	Do Not Vote	Do Not Vote
2D	Grant Board of Directors Sole Authority to Determine Size of the Board	Against	Do Not Vote	Do Not Vote	Do Not Vote
2E	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Against	Do Not Vote	Do Not Vote	Do Not Vote
2F	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Against	Do Not Vote	Do Not Vote	Do Not Vote
2G	Provide Proxy Access Right	Against	Do Not Vote	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote	Do Not Vote	Do Not Vote
4	Ratify PricewaterhouseCoopers LLP as Auditors	None	Do Not Vote	Do Not Vote	Do Not Vote
5	Amend Omnibus Stock Plan	None	Do Not Vote	Do Not Vote	Do Not Vote
	If Proposals 1 and 2C are Approved, Select Nine Directors				
6A1	Elect Director Kenneth H. Fearn, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote
6A2	Elect Director Sheldon Razin	For	Do Not Vote	Do Not Vote	Do Not Vote
6A3	Elect Director Lance E. Rosenzweig	For	Do Not Vote	Do Not Vote	Do Not Vote
6A4	Elect Director Ruby Sharma	For	Do Not Vote	Do Not Vote	Do Not Vote
6A5	Management Nominee Julie D. Klapstein	For	Do Not Vote	Do Not Vote	Do Not Vote
6A6	Management Nominee Geraldine McGinty	For	Do Not Vote	Do Not Vote	Do Not Vote
6A7	Management Nominee Pamela S. Puryear	For	Do Not Vote	Do Not Vote	Do Not Vote
6A8	Management Nominee Darnell Dent	For	Do Not Vote	Do Not Vote	Do Not Vote
6A9	Management Nominee David Sides	For	Do Not Vote	Do Not Vote	Do Not Vote

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

NextGen Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	If Either Proposal 1 or 2C not are Approved, Select Nine Directors, Cumulative Voting will apply to this proposal				
6B1	Elect Director Kenneth H. Fearn, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote
6B2	Elect Director Sheldon Razin	For	Do Not Vote	Do Not Vote	Do Not Vote
6B3	Elect Director Lance E. Rosenzweig	For	Do Not Vote	Do Not Vote	Do Not Vote
6B4	Elect Director Ruby Sharma	For	Do Not Vote	Do Not Vote	Do Not Vote
6B5	Management Nominee Julie D. Klapstein	For	Do Not Vote	Do Not Vote	Do Not Vote
6B6	Management Nominee Geraldine McGinty	For	Do Not Vote	Do Not Vote	Do Not Vote
6B7	Management Nominee Pamela S. Puryear	For	Do Not Vote	Do Not Vote	Do Not Vote
6B8	Management Nominee Darnell Dent	For	Do Not Vote	Do Not Vote	Do Not Vote
6B9	Management Nominee David Sides	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/05/2021	Auto-Approved	10/05/2021	2,240	2,240
							Total Shares:	**2,240**	**2,240**

Capstead Mortgage Corporation

Meeting Date: 10/15/2021 **Country:** USA **Primary Security ID:** 14067E506
Record Date: 08/26/2021 **Meeting Type:** Special

Primary CUSIP: 14067E506 **Primary ISIN:** US14067E5069 **Primary SEDOL:** 2771984

Shares Voted: 7,354 **Votable Shares:** 7,354 **Shares on Loan:** 0 **Shares Instructed:** 7,354
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Capstead Mortgage Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/03/2021	Auto-Approved	10/03/2021	7,354	7,354
							Total Shares:	**7,354**	**7,354**

Kite Realty Group Trust

Meeting Date: 10/19/2021 **Country:** USA **Primary Security ID:** 49803T300
Record Date: 09/09/2021 **Meeting Type:** Special

Primary CUSIP: 49803T300 **Primary ISIN:** US49803T3005 **Primary SEDOL:** BPBSZJ1

Shares Voted: 6,405 **Votable Shares:** 6,405 **Shares on Loan:** 0 **Shares Instructed:** 6,405
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/10/2021	Auto-Approved	10/10/2021	6,405	6,405
							Total Shares:	**6,405**	**6,405**

Retail Properties of America, Inc.

Meeting Date: 10/19/2021 **Country:** USA **Primary Security ID:** 76131V202
Record Date: 09/09/2021 **Meeting Type:** Special

Primary CUSIP: 76131V202 **Primary ISIN:** US76131V2025 **Primary SEDOL:** B7QR337

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Retail Properties of America, Inc.

Shares Voted: 16,306 **Votable Shares:** 16,306 **Shares on Loan:** 0 **Shares Instructed:** 16,306

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/10/2021	Auto-Approved	10/10/2021	16,306	16,306
							Total Shares:	**16,306**	**16,306**

Dorian LPG Ltd.

Meeting Date: 10/21/2021 **Country:** Marshall Isl **Primary Security ID:** Y2106R110
Record Date: 08/26/2021 **Meeting Type:** Annual

Primary CUSIP: Y2106R110 **Primary ISIN:** MHY2106R1100 **Primary SEDOL:** BM4QJF5

Shares Voted: 895 **Votable Shares:** 895 **Shares on Loan:** 0 **Shares Instructed:** 895

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ted Kalborg	For	For	For	For
1.2	Elect Director Oivind Lorentzen	For	For	For	For
1.3	Elect Director John C. Lycouris	For	For	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/05/2021	Auto-Approved	10/05/2021	895	895
							Total Shares:	**895**	**895**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

GMS Inc.

Meeting Date: 10/21/2021 **Country:** USA **Primary Security ID:** 36251C103
Record Date: 08/25/2021 **Meeting Type:** Annual

Primary CUSIP: 36251C103 **Primary ISIN:** US36251C1036 **Primary SEDOL:** BYY9FS3

Shares Voted: 3,256 **Votable Shares:** 3,256 **Shares on Loan:** 0 **Shares Instructed:** 3,256
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Gavin	For	For	For	For
1.2	Elect Director Randolph W. Melville	For	For	For	For
1.3	Elect Director J. David Smith	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/29/2021	Auto-Approved	09/29/2021	3,256	3,256
							Total Shares:	**3,256**	**3,256**

Resources Connection, Inc.

Meeting Date: 10/21/2021 **Country:** USA **Primary Security ID:** 76122Q105
Record Date: 08/23/2021 **Meeting Type:** Annual

Primary CUSIP: 76122Q105 **Primary ISIN:** US76122Q1058 **Primary SEDOL:** 2697853

Shares Voted: 2,322 **Votable Shares:** 2,322 **Shares on Loan:** 0 **Shares Instructed:** 2,322
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald B. Murray	For	For	For	For
1b	Elect Director Lisa M. Pierozzi	For	For	For	For
1c	Elect Director A. Robert Pisano	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Resources Connection, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/26/2021	Auto-Approved	09/26/2021	2,322	2,322
							Total Shares:	**2,322**	**2,322**

uniQure N.V.

Meeting Date: 10/21/2021 **Country:** Netherlands **Primary Security ID:** N90064101
Record Date: 09/23/2021 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: N90064101 **Primary ISIN:** NL0010696654 **Primary SEDOL:** BJFSR88

Shares Voted: 1,639 **Votable Shares:** 1,639 **Shares on Loan:** 0 **Shares Instructed:** 1,639
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Rachelle Jacques	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	09/29/2021	Auto-Approved	09/29/2021	1,639	1,639
							Total Shares:	**1,639**	**1,639**

Applied Industrial Technologies, Inc.

Meeting Date: 10/26/2021 **Country:** USA **Primary Security ID:** 03820C105
Record Date: 08/27/2021 **Meeting Type:** Annual

Primary CUSIP: 03820C105 **Primary ISIN:** US03820C1053 **Primary SEDOL:** 2086309

Shares Voted: 1,149 **Votable Shares:** 1,149 **Shares on Loan:** 0 **Shares Instructed:** 1,149
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Madhuri A. Andrews	For	For	For	For
1.2	Elect Director Peter A. Dorsman	For	For	For	For
1.3	Elect Director Vincent K. Petrella	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/06/2021	Auto-Approved	10/06/2021	1,149	1,149
							Total Shares:	**1,149**	**1,149**

James River Group Holdings, Ltd.

Meeting Date: 10/26/2021 **Country:** Bermuda **Primary Security ID:** G5005R107
Record Date: 09/08/2021 **Meeting Type:** Annual

Primary CUSIP: G5005R107 **Primary ISIN:** BMG5005R1079 **Primary SEDOL:** BT8RWQ5

Shares Voted: 1,403 **Votable Shares:** 1,403 **Shares on Loan:** 0 **Shares Instructed:** 1,403
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia H. Roberts	For	Withhold	Withhold	Withhold
1b	Elect Director Thomas L. Brown	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/11/2021	Auto-Approved	10/11/2021	1,403	1,403
							Total Shares:	**1,403**	**1,403**

Regis Corporation

Meeting Date: 10/26/2021 **Country:** USA **Primary Security ID:** 758932107
Record Date: 08/30/2021 **Meeting Type:** Annual

Primary CUSIP: 758932107 **Primary ISIN:** US7589321071 **Primary SEDOL:** 2730327

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Regis Corporation

Shares Voted: 1,202 **Votable Shares:** 1,202 **Shares on Loan:** 0 **Shares Instructed:** 1,202

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lockie Andrews	For	For	For	For
1b	Elect Director Felipe A. Athayde	For	For	For	For
1c	Elect Director Daniel G. Beltzman	For	For	For	For
1d	Elect Director David J. Grissen	For	For	For	For
1e	Elect Director Mark S. Light	For	For	For	For
1f	Elect Director Michael Mansbach	For	For	For	For
1g	Elect Director Michael J. Merriman	For	For	For	For
1h	Elect Director M. Ann Rhoades	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/08/2021	Auto-Approved	10/08/2021	1,202	1,202
							Total Shares:	**1,202**	**1,202**

Standex International Corporation

Meeting Date: 10/26/2021 **Country:** USA **Primary Security ID:** 854231107
Record Date: 08/31/2021 **Meeting Type:** Annual

Primary CUSIP: 854231107 **Primary ISIN:** US8542311076 **Primary SEDOL:** 2840174

Shares Voted: 939 **Votable Shares:** 939 **Shares on Loan:** 0 **Shares Instructed:** 939

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin J. Davenport	For	For	For	For
1.2	Elect Director Jeffrey S. Edwards	For	For	For	For
1.3	Elect Director B. Joanne Edwards	For	For	For	For
1.4	Elect Director Charles H. Cannon, Jr.	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Standex International Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/07/2021	Auto-Approved	10/07/2021	939	939
							Total Shares:	**939**	**939**

John B. Sanfilippo & Son, Inc.

Meeting Date: 10/27/2021 **Country:** USA **Primary Security ID:** 800422107
Record Date: 09/07/2021 **Meeting Type:** Annual

Primary CUSIP: 800422107 **Primary ISIN:** US8004221078 **Primary SEDOL:** 2772998

Shares Voted: 674 **Votable Shares:** 674 **Shares on Loan:** 0 **Shares Instructed:** 674
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela Forbes Lieberman	For	Withhold	Withhold	Withhold
1.2	Elect Director Mercedes Romero	For	For	For	For
1.3	Elect Director Ellen C. Taaffe	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/11/2021	Auto-Approved	10/11/2021	674	674
							Total Shares:	**674**	**674**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

SelectQuote, Inc.

Meeting Date: 10/27/2021 **Country:** USA **Primary Security ID:** 816307300
Record Date: 09/17/2021 **Meeting Type:** Annual

Primary CUSIP: 816307300 **Primary ISIN:** US8163073005 **Primary SEDOL:** BMFYH21

Shares Voted: 1,109 **Votable Shares:** 1,109 **Shares on Loan:** 0 **Shares Instructed:** 1,109
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl H. Devanny, III	For	Withhold	Withhold	Withhold
1.2	Elect Director Raymond F. Weldon	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/07/2021	Auto-Approved	10/07/2021	1,109	1,109
							Total Shares:	**1,109**	**1,109**

Unifi, Inc.

Meeting Date: 10/27/2021 **Country:** USA **Primary Security ID:** 904677200
Record Date: 08/31/2021 **Meeting Type:** Annual

Primary CUSIP: 904677200 **Primary ISIN:** US9046772003 **Primary SEDOL:** 2911865

Shares Voted: 1,138 **Votable Shares:** 1,138 **Shares on Loan:** 0 **Shares Instructed:** 1,138
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Emma S. Battle	For	For	For	For
1b	Elect Director Robert J. Bishop	For	For	For	For
1c	Elect Director Albert P. Carey	For	For	For	For
1d	Elect Director Archibald Cox, Jr.	For	For	For	For
1e	Elect Director Edmund M. Ingle	For	For	For	For
1f	Elect Director James M. Kilts	For	Against	Against	Against
1g	Elect Director Kenneth G. Langone	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Unifi, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Suzanne M. Present	For	For	For	For
1i	Elect Director Rhonda L. Ramlo	For	For	For	For
1j	Elect Director Eva T. Zlotnicka	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	10/13/2021	Auto-Approved	10/13/2021	1,138	1,138
						Total Shares:	**1,138**	**1,138**

Phibro Animal Health Corporation

Meeting Date: 11/01/2021 **Country:** USA **Primary Security ID:** 71742Q106
Record Date: 09/02/2021 **Meeting Type:** Annual

Primary CUSIP: 71742Q106 **Primary ISIN:** US71742Q1067 **Primary SEDOL:** BL95N25

Shares Voted: 1,542 **Votable Shares:** 1,542 **Shares on Loan:** 0 **Shares Instructed:** 1,542
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerald K. Carlson	For	Withhold	Withhold	Withhold
1.2	Elect Director Mary Lou Malanoski	For	For	For	For
1.3	Elect Director Carol A. Wrenn	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	10/12/2021	Auto-Approved	10/12/2021	1,542	1,542
						Total Shares:	**1,542**	**1,542**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Matrix Service Company

Meeting Date: 11/02/2021 **Country:** USA **Primary Security ID:** 576853105
Record Date: 09/03/2021 **Meeting Type:** Annual

Primary CUSIP: 576853105 **Primary ISIN:** US5768531056 **Primary SEDOL:** 2572068

Shares Voted: 2,015 **Votable Shares:** 2,015 **Shares on Loan:** 0 **Shares Instructed:** 2,015
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martha Z. Carnes	For	For	For	For
1b	Elect Director John D. Chandler	For	For	For	For
1c	Elect Director Carlin G. Conner	For	For	For	For
1d	Elect Director John R. Hewitt	For	For	For	For
1e	Elect Director Liane K. Hinrichs	For	For	For	For
1f	Elect Director James H. Miller	For	For	For	For
1g	Elect Director Jim W. Mogg	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/18/2021	Auto-Approved	10/18/2021	2,015	2,015
							Total Shares:	**2,015**	**2,015**

AngioDynamics, Inc.

Meeting Date: 11/03/2021 **Country:** USA **Primary Security ID:** 03475V101
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 03475V101 **Primary ISIN:** US03475V1017 **Primary SEDOL:** B00CR04

Shares Voted: 1,875 **Votable Shares:** 1,875 **Shares on Loan:** 0 **Shares Instructed:** 1,875
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen A. Licitra	For	For	For	For
1.2	Elect Director Wesley E. Johnson, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

AngioDynamics, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/14/2021	Auto-Approved	10/14/2021	1,875	1,875
							Total Shares:	**1,875**	**1,875**

Callon Petroleum Company

Meeting Date: 11/03/2021 **Country:** USA **Primary Security ID:** 13123X508
Record Date: 10/04/2021 **Meeting Type:** Special

Primary CUSIP: 13123X508 **Primary ISIN:** US13123X5086 **Primary SEDOL:** BMYVSM0

Shares Voted: 3,507 **Votable Shares:** 3,507 **Shares on Loan:** 0 **Shares Instructed:** 3,507
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/24/2021	Auto-Approved	10/24/2021	3,507	3,507
							Total Shares:	**3,507**	**3,507**

Extreme Networks, Inc.

Meeting Date: 11/04/2021 **Country:** USA **Primary Security ID:** 30226D106
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 30226D106 **Primary ISIN:** US30226D1063 **Primary SEDOL:** 2407052

Shares Voted: 5,258 **Votable Shares:** 5,258 **Shares on Loan:** 0 **Shares Instructed:** 5,258
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles P. Carinalli	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Extreme Networks, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kathleen M. Holmgren	For	For	For	For
1.3	Elect Director Rajendra Khanna	For	For	For	For
1.4	Elect Director Edward H. Kennedy	For	For	For	For
1.5	Elect Director Edward B. Meyercord	For	For	For	For
1.6	Elect Director John C. Shoemaker	For	For	For	For
1.7	Elect Director Ingrid J. Burton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Amend NOL Rights Plan (NOL Pill)	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Amend Omnibus Stock Plan	For	For	For	For
7	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/14/2021	Auto-Approved	10/14/2021	5,258	5,258
							Total Shares:	**5,258**	**5,258**

ePlus inc.

Meeting Date: 11/09/2021 **Country:** USA **Primary Security ID:** 294268107
Record Date: 10/04/2021 **Meeting Type:** Special

Primary CUSIP: 294268107 **Primary ISIN:** US2942681071 **Primary SEDOL:** 2597748

Shares Voted: 1,026 **Votable Shares:** 1,026 **Shares on Loan:** 0 **Shares Instructed:** 1,026
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/16/2021	Auto-Approved	10/16/2021	1,026	1,026

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

ePlus inc.

Total Shares:	**1,026**	**1,026**

Adtalem Global Education Inc.

Meeting Date: 11/10/2021 **Country:** USA **Primary Security ID:** 00737L103
Record Date: 09/24/2021 **Meeting Type:** Annual

Primary CUSIP: 00737L103 **Primary ISIN:** US00737L1035 **Primary SEDOL:** BZ12TX5

Shares Voted: 3,733 **Votable Shares:** 3,733 **Shares on Loan:** 0 **Shares Instructed:** 3,733
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen W. Beard	For	For	For	For
1.2	Elect Director William W. Burke	For	For	For	For
1.3	Elect Director Charles DeShazer	For	For	For	For
1.4	Elect Director Mayur Gupta	For	For	For	For
1.5	Elect Director Donna J. Hrinak	For	For	For	For
1.6	Elect Director Georgette Kiser	For	For	For	For
1.7	Elect Director Lyle Logan	For	For	For	For
1.8	Elect Director Michael W. Malafronte	For	For	For	For
1.9	Elect Director Sharon L. O'Keefe	For	For	For	For
1.10	Elect Director Kenneth J. Phelan	For	For	For	For
1.11	Elect Director Lisa W. Wardell	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	10/28/2021	Auto-Approved	10/28/2021	3,733	3,733
						Total Shares:	**3,733**	**3,733**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Cardiovascular Systems, Inc.

Meeting Date: 11/11/2021 **Country:** USA **Primary Security ID:** 141619106
Record Date: 09/14/2021 **Meeting Type:** Annual

Primary CUSIP: 141619106 **Primary ISIN:** US1416191062 **Primary SEDOL:** B17HG57

Shares Voted: 1,497 **Votable Shares:** 1,497 **Shares on Loan:** 0 **Shares Instructed:** 1,497
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Augustine Lawlor	For	For	For	For
1b	Elect Director Erik Paulsen	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/25/2021	Auto-Approved	10/25/2021	1,497	1,497
							Total Shares:	**1,497**	**1,497**

CryoLife, Inc.

Meeting Date: 11/16/2021 **Country:** USA **Primary Security ID:** 228903100
Record Date: 09/21/2021 **Meeting Type:** Special

Primary CUSIP: 228903100 **Primary ISIN:** US2289031005 **Primary SEDOL:** 2239017

Shares Voted: 1,392 **Votable Shares:** 1,392 **Shares on Loan:** 0 **Shares Instructed:** 1,392
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Change State of Incorporation [from Florida to Delaware]	For	For	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/22/2021	Auto-Approved	10/22/2021	1,392	1,392

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

CryoLife, Inc.

Total Shares:	**1,392**	**1,392**

Bottomline Technologies, Inc.

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 101388106
Record Date: 09/28/2021 **Meeting Type:** Annual

Primary CUSIP: 101388106 **Primary ISIN:** US1013881065 **Primary SEDOL:** 2389558

Shares Voted: 1,182 **Votable Shares:** 1,182 **Shares on Loan:** 0 **Shares Instructed:** 1,182
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter W. Gibson	For	For	For	For
1.2	Elect Director Joseph L. Mullen	For	For	For	For
1.3	Elect Director Michael J. Curran	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/02/2021	Auto-Approved	11/02/2021	1,182	1,182
							Total Shares:	**1,182**	**1,182**

Brinker International, Inc.

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 109641100
Record Date: 09/20/2021 **Meeting Type:** Annual

Primary CUSIP: 109641100 **Primary ISIN:** US1096411004 **Primary SEDOL:** 2193544

Shares Voted: 1,589 **Votable Shares:** 1,589 **Shares on Loan:** 0 **Shares Instructed:** 1,589
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. DePinto	For	For	For	For
1.2	Elect Director Frances L. Allen	For	For	For	For
1.3	Elect Director Cynthia L. Davis	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Brinker International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Harriet Edelman	For	For	For	For
1.5	Elect Director William T. Giles	For	For	For	For
1.6	Elect Director James C. Katzman	For	For	For	For
1.7	Elect Director Alexandre G. Macedo	For	For	For	For
1.8	Elect Director Prashant N. Ranade	For	For	For	For
1.9	Elect Director Wyman T. Roberts	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	10/20/2021	Auto-Approved	10/20/2021	1,589	1,589
							Total Shares:	**1,589**	**1,589**

Echo Global Logistics, Inc.

Meeting Date: 11/19/2021 **Country:** USA **Primary Security ID:** 27875T101
Record Date: 10/20/2021 **Meeting Type:** Special

Primary CUSIP: 27875T101 **Primary ISIN:** US27875T1016 **Primary SEDOL:** B4M7GZ3

Shares Voted: 991 **Votable Shares:** 991 **Shares on Loan:** 0 **Shares Instructed:** 991
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/05/2021	Auto-Approved	11/05/2021	991	991
							Total Shares:	**991**	**991**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Investors Bancorp, Inc.

Meeting Date: 11/19/2021 **Country:** USA **Primary Security ID:** 46146L101
Record Date: 10/04/2021 **Meeting Type:** Special

Primary CUSIP: 46146L101 **Primary ISIN:** US46146L1017 **Primary SEDOL:** BMHT4M3

Shares Voted: 17,104 **Votable Shares:** 17,104 **Shares on Loan:** 0 **Shares Instructed:** 17,104
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/09/2021	Auto-Approved	11/09/2021	17,104	17,104
							Total Shares:	**17,104**	**17,104**

DSP Group, Inc.

Meeting Date: 11/29/2021 **Country:** USA **Primary Security ID:** 23332B106
Record Date: 10/18/2021 **Meeting Type:** Special

Primary CUSIP: 23332B106 **Primary ISIN:** US23332B1061 **Primary SEDOL:** 2275680

Shares Voted: 801 **Votable Shares:** 801 **Shares on Loan:** 0 **Shares Instructed:** 801
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/10/2021	Auto-Approved	11/10/2021	801	801
							Total Shares:	**801**	**801**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Ethan Allen Interiors Inc.

Meeting Date: 11/30/2021 **Country:** USA **Primary Security ID:** 297602104
Record Date: 10/11/2021 **Meeting Type:** Annual

Primary CUSIP: 297602104 **Primary ISIN:** US2976021046 **Primary SEDOL:** 2320825

Shares Voted: 1,664 **Votable Shares:** 1,664 **Shares on Loan:** 0 **Shares Instructed:** 1,664
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Farooq Kathwari	For	For	For	For
1b	Elect Director John Clark	For	For	For	For
1c	Elect Director John J. Dooner, Jr.	For	For	For	For
1d	Elect Director Cynthia Ekberg Tsai	For	For	For	For
1e	Elect Director David M. Sable	For	For	For	For
1f	Elect Director Tara I. Stacom	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed	11/09/2021	Auto-Approved	11/09/2021	1,664	1,664
						Total Shares:	**1,664**	**1,664**

Meredith Corporation

Meeting Date: 11/30/2021 **Country:** USA **Primary Security ID:** 589433101
Record Date: 11/15/2021 **Meeting Type:** Special

Primary CUSIP: 589433101 **Primary ISIN:** US5894331017 **Primary SEDOL:** 2578516

Shares Voted: 3,083 **Votable Shares:** 3,083 **Shares on Loan:** 0 **Shares Instructed:** 3,083
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Meredith Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/19/2021	Auto-Approved	11/19/2021	3,083	3,083
							Total Shares:	**3,083**	**3,083**

Fabrinet

Meeting Date: 12/09/2021 **Country:** Cayman Islands **Primary Security ID:** G3323L100
Record Date: 10/13/2021 **Meeting Type:** Annual

Primary CUSIP: G3323L100 **Primary ISIN:** KYG3323L1005 **Primary SEDOL:** B4JSZL8

Shares Voted: 1,065 **Votable Shares:** 1,065 **Shares on Loan:** 0 **Shares Instructed:** 1,065
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank H. Levinson	For	For	For	For
1.2	Elect Director David T. (Tom) Mitchell	For	For	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/16/2021	Auto-Approved	11/16/2021	1,065	1,065
							Total Shares:	**1,065**	**1,065**

Kraton Corporation

Meeting Date: 12/09/2021 **Country:** USA **Primary Security ID:** 50077C106
Record Date: 11/04/2021 **Meeting Type:** Special

Primary CUSIP: 50077C106 **Primary ISIN:** US50077C1062 **Primary SEDOL:** B547X79

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Kraton Corporation

Shares Voted: 2,422 **Votable Shares:** 2,422 **Shares on Loan:** 0 **Shares Instructed:** 2,422

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/18/2021	Auto-Approved	11/18/2021	2,422	2,422
							Total Shares:	**2,422**	**2,422**

OSI Systems, Inc.

Meeting Date: 12/09/2021 **Country:** USA **Primary Security ID:** 671044105
Record Date: 10/14/2021 **Meeting Type:** Annual

Primary CUSIP: 671044105 **Primary ISIN:** US6710441055 **Primary SEDOL:** 2111579

Shares Voted: 597 **Votable Shares:** 597 **Shares on Loan:** 0 **Shares Instructed:** 597

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	For	For	For	For
1.2	Elect Director William F. Ballhaus, Jr.	For	For	For	For
1.3	Elect Director Kelli Bernard	For	For	For	For
1.4	Elect Director Gerald Chizever	For	For	For	For
1.5	Elect Director Steven C. Good	For	For	For	For
1.6	Elect Director James B. Hawkins	For	For	For	For
1.7	Elect Director Meyer Luskin	For	For	For	For
2	Ratify Moss Adams LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/19/2021	Auto-Approved	11/19/2021	597	597

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

OSI Systems, Inc.

Total Shares:	**597**	**597**

Independence Realty Trust, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Primary Security ID:** 45378A106
Record Date: 09/27/2021 **Meeting Type:** Special

Primary CUSIP: 45378A106 **Primary ISIN:** US45378A1060 **Primary SEDOL:** BCRYTK1

Shares Voted: 3,947 **Votable Shares:** 3,947 **Shares on Loan:** 0 **Shares Instructed:** 3,947
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	12/03/2021	Auto-Approved	12/03/2021	3,947	3,947
							Total Shares:	**3,947**	**3,947**

Winnebago Industries, Inc.

Meeting Date: 12/14/2021 **Country:** USA **Primary Security ID:** 974637100
Record Date: 10/19/2021 **Meeting Type:** Annual

Primary CUSIP: 974637100 **Primary ISIN:** US9746371007 **Primary SEDOL:** 2972721

Shares Voted: 1,257 **Votable Shares:** 1,257 **Shares on Loan:** 0 **Shares Instructed:** 1,257
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria F. Blase	For	For	For	For
1.2	Elect Director Christopher J. Braun	For	For	For	For
1.3	Elect Director David W. Miles	For	For	For	For
1.4	Elect Director Jacqueline D. Woods	For	For	For	For
1.5	Elect Director Kevin E. Bryant	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Winnebago Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Change State of Incorporation [Iowa to Minnesota]	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	11/23/2021	Auto-Approved	11/23/2021	1,257	1,257
							Total Shares:	**1,257**	**1,257**

Comtech Telecommunications Corp.

Meeting Date: 12/28/2021 **Country:** USA **Primary Security ID:** 205826209
Record Date: 10/19/2021 **Meeting Type:** Proxy Contest

Primary CUSIP: 205826209 **Primary ISIN:** US2058262096 **Primary SEDOL:** 2215341

Shares Voted: 1,980 **Votable Shares:** 1,980 **Shares on Loan:** 0 **Shares Instructed:** 1,980
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)				
1.1	Elect Director Judy Chambers	For	For	For	For
1.2	Elect Director Lawrence J. Waldman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4a	Declassify the Board of Directors	For	For	For	For
4b	Eliminate Supermajority Vote Requirement	For	For	For	For
	Dissident Proxy (White Proxy Card)				
1.1	Elect Director Wendi B. Carpenter	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Sidney E. Fuchs	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	None	Do Not Vote	Do Not Vote	Do Not Vote

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Comtech Telecommunications Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4a	Declassify the Board of Directors	For	Do Not Vote	Do Not Vote	Do Not Vote
4b	Reduce Supermajority Vote Requirement	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	12/19/2021	Auto-Approved	12/19/2021	1,980	1,980
							Total Shares:	**1,980**	**1,980**

Organogenesis Holdings Inc.

Meeting Date: 12/29/2021 **Country:** USA **Primary Security ID:** 68621F102
Record Date: 11/04/2021 **Meeting Type:** Annual

Primary CUSIP: 68621F102 **Primary ISIN:** US68621F1021 **Primary SEDOL:** BF2KYH7

Shares Voted: 1,372 **Votable Shares:** 1,372 **Shares on Loan:** 0 **Shares Instructed:** 1,372
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan A. Ades	For	Withhold	Withhold	Withhold
1.2	Elect Director Robert Ades	For	Withhold	Withhold	Withhold
1.3	Elect Director Prathyusha Duraibabu	For	For	For	For
1.4	Elect Director David Erani	For	Withhold	Withhold	Withhold
1.5	Elect Director Jon Giacomin	For	For	For	For
1.6	Elect Director Gary S. Gillheeney, Sr.	For	Withhold	Withhold	Withhold
1.7	Elect Director Arthur S. Leibowitz	For	Withhold	Withhold	Withhold
1.8	Elect Director Glenn H. Nussdorf	For	Withhold	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed	12/13/2021	Auto-Approved	12/13/2021	1,372	1,372
							Total Shares:	**1,372**	**1,372**

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines petite capitalisation valeur), 694 WRAP

Organogenesis Holdings Inc.

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 03/31/2022

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D'ACTIONS INTERNATIONALES FMOQ (PORTION ACTIONS AMERICAINES PETITE CAPITALISATION VALEUR), 694 WRAP

Lindsay Corporation

Meeting Date: 01/04/2022 **Country:** USA

Record Date: 11/05/2021 **Meeting Type:** Annual

Primary Security ID: 535555106 **Primary CUSIP:** 535555106 **Primary ISIN:** US5355551061 **Primary SEDOL:** 2516613

Voting Policy: Sustainability

Votable Shares: 331 **Shares on Loan:** 0 **Shares Instructed:** 331 **Shares Voted:** 331

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pablo Di Si	For	For	For	For
1.2	Elect Director Ã¢??Mary A. Lindsey	For	For	For	For
1.3	Elect Director Consuelo E. Madere	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/15/2021	Auto-Approved 12/15/2021		331	331
					Total Shares:	**331**	**331**

ADTRAN, Inc.

Meeting Date: 01/06/2022 **Country:** USA

Record Date: 11/16/2021 **Meeting Type:** Special

Primary Security ID: 00738A106 **Primary CUSIP:** 00738A106 **Primary ISIN:** US00738A1060 **Primary SEDOL:** 2052924

Voting Policy: Sustainability

Votable Shares: 3,273 **Shares on Loan:** 0 **Shares Instructed:** 3,273 **Shares Voted:** 3,273

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 12/19/2021	Auto-Approved 12/19/2021		3,273	3,273
					Total Shares:	**3,273**	**3,273**

ADTRAN, Inc.

The Greenbrier Companies, Inc.

Meeting Date: 01/07/2022 **Country:** USA
Record Date: 11/04/2021 **Meeting Type:** Annual
Primary Security ID: 393657101 **Primary CUSIP:** 393657101 **Primary ISIN:** US3936571013 **Primary SEDOL:** 2387530

Voting Policy: Sustainability

Votable Shares: 2,494 **Shares on Loan:** 0 **Shares Instructed:** 2,494 **Shares Voted:** 2,494

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas B. Fargo	For	For	For	For
1b	Elect Director Antonio O. Garza	For	For	For	For
1c	Elect Director James R. Huffines	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 12/19/2021	Auto-Approved 12/19/2021		2,494	2,494
						Total Shares:	**2,494**	**2,494**

UniFirst Corporation

Meeting Date: 01/11/2022 **Country:** USA
Record Date: 11/12/2021 **Meeting Type:** Annual
Primary Security ID: 904708104 **Primary CUSIP:** 904708104 **Primary ISIN:** US9047081040 **Primary SEDOL:** 2466428

Voting Policy: Sustainability

Votable Shares: 555 **Shares on Loan:** 0 **Shares Instructed:** 555 **Shares Voted:** 555

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Phillip L. Cohen	For	For	For	For
1.2	Elect Director Cynthia Croatti	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 12/17/2021	Auto-Approved 12/17/2021		555	555
						Total Shares:	**555**	**555**

United Natural Foods, Inc.

Meeting Date: 01/11/2022 **Country:** USA
Record Date: 11/15/2021 **Meeting Type:** Annual
Primary Security ID: 911163103 **Primary CUSIP:** 911163103 **Primary ISIN:** US9111631035 **Primary SEDOL:** 2895163

Voting Policy: Sustainability
Votable Shares: 2,005 **Shares on Loan:** 0 **Shares Instructed:** 2,005 **Shares Voted:** 2,005

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric F. Artz	For	For	For	For
1b	Elect Director Ann Torre Bates	For	For	For	For
1c	Elect Director Gloria R. Boyland	For	For	For	For
1d	Elect Director Denise M. Clark	For	For	For	For
1e	Elect Director J. Alexander (Sandy) Miller Douglas	For	For	For	For
1f	Elect Director Daphne J. Dufresne	For	For	For	For
1g	Elect Director Michael S. Funk	For	For	For	For
1h	Elect Director James L. Muehlbauer	For	For	For	For
1i	Elect Director Peter A. Roy	For	For	For	For
1j	Elect Director Jack Stahl	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 12/17/2021	Auto-Approved 12/17/2021		2,005	2,005
						Total Shares:	**2,005**	**2,005**

Great Western Bancorp, Inc.

Meeting Date: 01/19/2022 **Country:** USA
Record Date: 12/13/2021 **Meeting Type:** Special
Primary Security ID: 391416104 **Primary CUSIP:** 391416104 **Primary ISIN:** US3914161043 **Primary SEDOL:** BRHZ1X6

Voting Policy: Sustainability
Votable Shares: 2,764 **Shares on Loan:** 0 **Shares Instructed:** 2,764 **Shares Voted:** 2,764

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Great Western Bancorp, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/06/2022	Auto-Approved 01/06/2022		2,764	2,764
						Total Shares:	**2,764**	**2,764**

The Simply Good Foods Company

Meeting Date: 01/20/2022 **Country:** USA
Record Date: 11/26/2021 **Meeting Type:** Annual
Primary Security ID: 82900L102 **Primary CUSIP:** 82900L102 **Primary ISIN:** US82900L1026 **Primary SEDOL:** BF27XF9

Voting Policy: Sustainability

Votable Shares: 3,520 **Shares on Loan:** 0 **Shares Instructed:** 3,520 **Shares Voted:** 3,520

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	For	For	For	For
1b	Elect Director Nomi P. Ghez	For	For	For	For
1c	Elect Director Robert G. Montgomery	For	For	For	For
1d	Elect Director David W. Ritterbush	For	For	For	For
1e	Elect Director Joseph E. Scalzo	For	For	For	For
1f	Elect Director Joseph J. Schena	For	For	For	For
1g	Elect Director James D. White	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 12/30/2021	Auto-Approved 12/30/2021		3,520	3,520
						Total Shares:	**3,520**	**3,520**

Capitol Federal Financial, Inc.

Meeting Date: 01/25/2022 **Country:** USA
Record Date: 12/03/2021 **Meeting Type:** Annual
Primary Security ID: 14057J101 **Primary CUSIP:** 14057J101 **Primary ISIN:** US14057J1016 **Primary SEDOL:** B3KWJV0

Voting Policy: Sustainability

Votable Shares: 8,808 **Shares on Loan:** 0 **Shares Instructed:** 8,808 **Shares Voted:** 8,808

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John B. Dicus	For	For	For	For

Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James G. Morris	For	For	For	For
1.3	Elect Director Jeffrey R. Thompson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 12/23/2021	Auto-Approved 12/26/2021		8,808	8,808
						Total Shares:	**8,808**	**8,808**

Enerpac Tool Group Corp.

Meeting Date: 01/25/2022 **Country:** USA

Record Date: 11/24/2021 **Meeting Type:** Annual

Primary Security ID: 292765104 **Primary CUSIP:** 292765104 **Primary ISIN:** US2927651040 **Primary SEDOL:** BH3T5K7

Voting Policy: Sustainability

Votable Shares: 2,684 **Shares on Loan:** 0 **Shares Instructed:** 2,684 **Shares Voted:** 2,684

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	For	For	For	For
1.2	Elect Director Judy L. Altmaier	For	For	For	For
1.3	Elect Director J. Palmer Clarkson	For	For	For	For
1.4	Elect Director Danny L. Cunningham	For	For	For	For
1.5	Elect Director E. James Ferland	For	For	For	For
1.6	Elect Director Richard D. Holder	For	For	For	For
1.7	Elect Director Sidney S. Simmons	For	For	For	For
1.8	Elect Director Paul E. Sternlieb	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/05/2022	Auto-Approved 01/05/2022		2,684	2,684
						Total Shares:	**2,684**	**2,684**

Rogers Corporation

Meeting Date: 01/25/2022 **Country:** USA
Record Date: 12/15/2021 **Meeting Type:** Special
Primary Security ID: 775133101 **Primary CUSIP:** 775133101 **Primary ISIN:** US7751331015 **Primary SEDOL:** 2746700

Voting Policy: Sustainability

Votable Shares: 668 **Shares on Loan:** 0 **Shares Instructed:** 668 **Shares Voted:** 668

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/06/2022	Auto-Approved 01/06/2022		668	668
						Total Shares:	**668**	**668**

Columbia Banking System, Inc.

Meeting Date: 01/26/2022 **Country:** USA
Record Date: 11/30/2021 **Meeting Type:** Special
Primary Security ID: 197236102 **Primary CUSIP:** 197236102 **Primary ISIN:** US1972361026 **Primary SEDOL:** 2176608

Voting Policy: Sustainability

Votable Shares: 5,443 **Shares on Loan:** 0 **Shares Instructed:** 5,443 **Shares Voted:** 5,443

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For	For	For
2	Issue Shares in Connection with Merger	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/13/2022	Auto-Approved 01/13/2022		5,443	5,443
						Total Shares:	**5,443**	**5,443**

Meritor, Inc.

Meeting Date: 01/27/2022 **Country:** USA
Record Date: 11/19/2021 **Meeting Type:** Annual
Primary Security ID: 59001K100 **Primary CUSIP:** 59001K100 **Primary ISIN:** US59001K1007 **Primary SEDOL:** 2608349

Meritor, Inc.

Voting Policy: Sustainability

Votable Shares: 5,511 **Shares on Loan:** 0 **Shares Instructed:** 5,511 **Shares Voted:** 5,511

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ivor J. Evans	For	For	For	For
1.2	Elect Director William R. Newlin	For	For	For	For
1.3	Elect Director Thomas L. Pajonas	For	For	For	For
1.4	Elect Director Chris Villavarayan	For	For	For	For
1.5	Elect Director Jan A. Bertsch	For	For	For	For
1.6	Elect Director Rodger L. Boehm	For	For	For	For
1.7	Elect Director Lloyd G. Trotter	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/07/2022	Auto-Approved 01/07/2022		5,511	5,511
						Total Shares:	**5,511**	**5,511**

Sally Beauty Holdings, Inc.

Meeting Date: 01/27/2022 **Country:** USA

Record Date: 11/29/2021 **Meeting Type:** Annual

Primary Security ID: 79546E104 **Primary CUSIP:** 79546E104 **Primary ISIN:** US79546E1047 **Primary SEDOL:** B1GZ005

Voting Policy: Sustainability

Votable Shares: 8,454 **Shares on Loan:** 0 **Shares Instructed:** 8,454 **Shares Voted:** 8,454

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marshall E. Eisenberg	For	For	For	For
1.2	Elect Director Diana S. Ferguson	For	For	For	For
1.3	Elect Director Dorlisa K. Flur	For	For	For	For
1.4	Elect Director James M. Head	For	For	For	For
1.5	Elect Director Linda Heasley	For	For	For	For
1.6	Elect Director Robert R. McMaster	For	For	For	For
1.7	Elect Director John A. Miller	For	For	For	For
1.8	Elect Director Erin Nealy Cox	For	For	For	For
1.9	Elect Director Denise Paulonis	For	For	For	For
1.10	Elect Director Edward W. Rabin	For	For	For	For

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/06/2022	Auto-Approved 01/06/2022		8,454	8,454
						Total Shares:	**8,454**	**8,454**

ScanSource, Inc.

Meeting Date: 01/27/2022 **Country:** USA

Record Date: 11/29/2021 **Meeting Type:** Annual

Primary Security ID: 806037107 **Primary CUSIP:** 806037107 **Primary ISIN:** US8060371072 **Primary SEDOL:** 2767756

Voting Policy: Sustainability

Votable Shares: 1,934 **Shares on Loan:** 0 **Shares Instructed:** 1,934 **Shares Voted:** 1,934

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael L. Baur	For	For	For	For
1.2	Elect Director Peter C. Browning	For	For	For	For
1.3	Elect Director Frank E. Emory, Jr.	For	For	For	For
1.4	Elect Director Michael J. Grainger	For	For	For	For
1.5	Elect Director Charles A. Mathis	For	For	For	For
1.6	Elect Director Dorothy F. Ramoneda	For	For	For	For
1.7	Elect Director Jeffrey R. Rodek	For	For	For	For
1.8	Elect Director Elizabeth O. Temple	For	For	For	For
1.9	Elect Director Charles R. Whitchurch	For	For	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	For	For
3	Eliminate Supermajority Voting Provisions	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/07/2022	Auto-Approved 01/07/2022		1,934	1,934
						Total Shares:	**1,934**	**1,934**

ScanSource, Inc.

Digi International Inc.

Meeting Date: 01/28/2022 **Country:** USA
Record Date: 12/13/2021 **Meeting Type:** Annual
Primary Security ID: 253798102 **Primary CUSIP:** 253798102 **Primary ISIN:** US2537981027 **Primary SEDOL:** 2269661

Voting Policy: Sustainability

Votable Shares: 1,060 **Shares on Loan:** 0 **Shares Instructed:** 1,060 **Shares Voted:** 1,060

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Spiro C. Lazarakis	For	For	For	For
1b	Elect Director Hatem H. Naguib	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/07/2022	Auto-Approved 01/07/2022		1,060	1,060
						Total Shares:	**1,060**	**1,060**

ESCO Technologies Inc.

Meeting Date: 02/03/2022 **Country:** USA
Record Date: 12/01/2021 **Meeting Type:** Annual
Primary Security ID: 296315104 **Primary CUSIP:** 296315104 **Primary ISIN:** US2963151046 **Primary SEDOL:** 2321583

Voting Policy: Sustainability

Votable Shares: 812 **Shares on Loan:** 0 **Shares Instructed:** 812 **Shares Voted:** 812

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leon J. Olivier	For	For	For	For
1.2	Elect Director Gloria L. Valdez	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/18/2022	Auto-Approved 01/18/2022		812	812
						Total Shares:	**812**	**812**

ESCO Technologies Inc.

PriceSmart, Inc.

Meeting Date: 02/03/2022 **Country:** USA
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 741511109 **Primary CUSIP:** 741511109 **Primary ISIN:** US7415111092 **Primary SEDOL:** 2092942

Voting Policy: Sustainability

Votable Shares: 994 **Shares on Loan:** 0 **Shares Instructed:** 994 **Shares Voted:** 994

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	For	For	For	For
1.2	Elect Director Jeffrey Fisher	For	For	For	For
1.3	Elect Director Gordon H. Hanson	For	For	For	For
1.4	Elect Director Beatriz V. Infante	For	For	For	For
1.5	Elect Director Leon C. Janks	For	For	For	For
1.6	Elect Director Patricia Marquez	For	For	For	For
1.7	Elect Director David Price	For	For	For	For
1.8	Elect Director Robert E. Price	For	For	For	For
1.9	Elect Director David R. Snyder	For	For	For	For
1.10	Elect Director Edgar Zurcher	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/12/2022	Auto-Approved 01/12/2022		994	994
						Total Shares:	**994**	**994**

Edgewell Personal Care Company

Meeting Date: 02/04/2022 **Country:** USA
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: 28035Q102 **Primary CUSIP:** 28035Q102 **Primary ISIN:** US28035Q1022 **Primary SEDOL:** BX8ZSB4

Voting Policy: Sustainability

Votable Shares: 4,123 **Shares on Loan:** 0 **Shares Instructed:** 4,123 **Shares Voted:** 4,123

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert W. Black	For	For	For	For
1b	Elect Director George R. Corbin	For	For	For	For
1c	Elect Director Carla C. Hendra	For	For	For	For

Edgewell Personal Care Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director John C. Hunter, III	For	For	For	For
1e	Elect Director James C. Johnson	For	For	For	For
1f	Elect Director Rod R. Little	For	For	For	For
1g	Elect Director Joseph D. O'Leary	For	For	For	For
1h	Elect Director Rakesh Sachdev	For	For	For	For
1i	Elect Director Swan Sit	For	For	For	For
1j	Elect Director Gary K. Waring	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/23/2022	Auto-Approved 01/23/2022		4,123	4,123
						Total Shares:	**4,123**	**4,123**

Central Garden & Pet Company

Meeting Date: 02/08/2022 **Country:** USA

Record Date: 12/10/2021 **Meeting Type:** Annual

Primary Security ID: 153527106 **Primary CUSIP:** 153527106 **Primary ISIN:** US1535271068 **Primary SEDOL:** 2183868

Voting Policy: Sustainability

Votable Shares: 289 **Shares on Loan:** 0 **Shares Instructed:** 289 **Shares Voted:** 289

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	For	Withhold	Withhold	Withhold
1.2	Elect Director Courtnee Chun	For	For	For	For
1.3	Elect Director Timothy P. Cofer	For	Withhold	Withhold	Withhold
1.4	Elect Director Lisa Coleman	For	Withhold	Withhold	Withhold
1.5	Elect Director Brendan P. Dougher	For	For	For	For
1.6	Elect Director Michael J. Griffith	For	For	For	For
1.7	Elect Director Christopher T. Metz	For	For	For	For
1.8	Elect Director Daniel P. Myers	For	Withhold	Withhold	Withhold
1.9	Elect Director Brooks M. Pennington, III	For	Withhold	Withhold	Withhold
1.10	Elect Director John R. Ranelli	For	Withhold	Withhold	Withhold
1.11	Elect Director Mary Beth Springer	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Central Garden & Pet Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/23/2022	Auto-Approved 01/23/2022		289	289
						Total Shares:	**289**	**289**

Moog Inc.

Meeting Date: 02/08/2022 **Country:** USA
Record Date: 12/10/2021 **Meeting Type:** Annual
Primary Security ID: 615394202 **Primary CUSIP:** 615394202 **Primary ISIN:** US6153942023 **Primary SEDOL:** 2601218

Voting Policy: Sustainability

Votable Shares: 1,383 **Shares on Loan:** 0 **Shares Instructed:** 1,383 **Shares Voted:** 1,383

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/18/2022	Auto-Approved 01/18/2022		1,383	1,383
						Total Shares:	**1,383**	**1,383**

Hillenbrand, Inc.

Meeting Date: 02/10/2022 **Country:** USA
Record Date: 12/13/2021 **Meeting Type:** Annual
Primary Security ID: 431571108 **Primary CUSIP:** 431571108 **Primary ISIN:** US4315711089 **Primary SEDOL:** B2QGDP1

Voting Policy: Sustainability

Votable Shares: 1,939 **Shares on Loan:** 0 **Shares Instructed:** 1,939 **Shares Voted:** 1,939

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Collar	For	For	For	For
1.2	Elect Director F. Joseph Loughrey	For	For	For	For
1.3	Elect Director Joy M. Greenway	For	For	For	For
1.4	Elect Director Dennis W. Pullin	For	For	For	For
1.5	Elect Director Kimberly K. Ryan	For	For	For	For
1.6	Elect Director Inderpreet Sawhney	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Hillenbrand, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/21/2022	Auto-Approved 01/21/2022		1,939	1,939
						Total Shares:	**1,939**	**1,939**

Surmodics, Inc.

Meeting Date: 02/10/2022 **Country:** USA
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: 868873100 **Primary CUSIP:** 868873100 **Primary ISIN:** US8688731004 **Primary SEDOL:** 2502678

Voting Policy: Sustainability

Votable Shares: 377 **Shares on Loan:** 0 **Shares Instructed:** 377 **Shares Voted:** 377

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald B. Kalich	For	For	For	For
1.2	Elect Director Gary R. Maharaj	For	For	For	For
2	Fix Number of Directors at Six	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/20/2022	Auto-Approved 01/20/2022		377	377
						Total Shares:	**377**	**377**

Varex Imaging Corporation

Meeting Date: 02/10/2022 **Country:** USA
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: 92214X106 **Primary CUSIP:** 92214X106 **Primary ISIN:** US92214X1063 **Primary SEDOL:** BDQYWV1

Voting Policy: Sustainability

Votable Shares: 2,979 **Shares on Loan:** 0 **Shares Instructed:** 2,979 **Shares Voted:** 2,979

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jocelyn D. Chertoff	For	For	For	For
1b	Elect Director Timothy E. Guertin	For	For	For	For
1c	Elect Director Jay K. Kunkel	For	For	For	For
1d	Elect Director Ruediger Naumann-Etienne	For	For	For	For

Varex Imaging Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Walter M Rosebrough, Jr.	For	For	For	For
1f	Elect Director Sunny S. Sanyal	For	For	For	For
1g	Elect Director Christine A. Tsingos	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/27/2022	Auto-Approved 01/27/2022		2,979	2,979
						Total Shares:	**2,979**	**2,979**

SMART Global Holdings, Inc.

Meeting Date: 02/11/2022 **Country:** Cayman Islands
Record Date: 12/14/2021 **Meeting Type:** Annual
Primary Security ID: G8232Y101 **Primary CUSIP:** G8232Y101 **Primary ISIN:** KYG8232Y1017 **Primary SEDOL:** BYPBTG4

Voting Policy: Sustainability
Votable Shares: 1,727 **Shares on Loan:** 0 **Shares Instructed:** 1,727 **Shares Voted:** 1,727

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randy Furr	For	For	For	For
1b	Elect Director Penelope Herscher	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/26/2022	Auto-Approved 01/26/2022		1,727	1,727
						Total Shares:	**1,727**	**1,727**

Insteel Industries Inc.

Meeting Date: 02/15/2022 **Country:** USA
Record Date: 12/15/2021 **Meeting Type:** Annual
Primary Security ID: 45774W108 **Primary CUSIP:** 45774W108 **Primary ISIN:** US45774W1080 **Primary SEDOL:** 2325875

Insteel Industries Inc.

Voting Policy: Sustainability

Votable Shares: 866 **Shares on Loan:** 0 **Shares Instructed:** 866 **Shares Voted:** 866

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon M. Ruth	For	For	For	For
1.2	Elect Director Joseph A. Rutkowski	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/26/2022	Auto-Approved 01/26/2022		866	866
						Total Shares:	**866**	**866**

J & J Snack Foods Corp.

Meeting Date: 02/16/2022 **Country:** USA

Record Date: 12/20/2021 **Meeting Type:** Annual

Primary Security ID: 466032109 **Primary CUSIP:** 466032109 **Primary ISIN:** US4660321096 **Primary SEDOL:** 2469171

Voting Policy: Sustainability

Votable Shares: 650 **Shares on Loan:** 0 **Shares Instructed:** 650 **Shares Voted:** 650

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Marjorie S. Roshkoff	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/25/2022	Auto-Approved 01/25/2022		650	650
						Total Shares:	**650**	**650**

Plexus Corp.

Meeting Date: 02/16/2022 **Country:** USA

Record Date: 12/13/2021 **Meeting Type:** Annual

Primary Security ID: 729132100 **Primary CUSIP:** 729132100 **Primary ISIN:** US7291321005 **Primary SEDOL:** 2692160

Plexus Corp.

Voting Policy: Sustainability

Votable Shares: 942 **Shares on Loan:** 0 **Shares Instructed:** 942 **Shares Voted:** 942

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	For	For	For	For
1.2	Elect Director Dean A. Foate	For	For	For	For
1.3	Elect Director Rainer Jueckstock	For	For	For	For
1.4	Elect Director Peter Kelly	For	For	For	For
1.5	Elect Director Todd P. Kelsey	For	For	For	For
1.6	Elect Director Randy J. Martinez	For	For	For	For
1.7	Elect Director Joel Quadracci	For	For	For	For
1.8	Elect Director Karen M. Rapp	For	For	For	For
1.9	Elect Director Paul A. Rooke	For	For	For	For
1.10	Elect Director Michael V. Schrock	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/24/2022	Auto-Approved 01/24/2022		942	942
						Total Shares:	**942**	**942**

Powell Industries, Inc.

Meeting Date: 02/16/2022 **Country:** USA

Record Date: 01/04/2022 **Meeting Type:** Annual

Primary Security ID: 739128106 **Primary CUSIP:** 739128106 **Primary ISIN:** US7391281067 **Primary SEDOL:** 2697422

Voting Policy: Sustainability

Votable Shares: 675 **Shares on Loan:** 0 **Shares Instructed:** 675 **Shares Voted:** 675

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brett A. Cope	For	For	For	For
1.2	Elect Director John G. Stacey	For	For	For	For
1.3	Elect Director Richard E. Williams	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For

Powell Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/27/2022	Auto-Approved 01/27/2022		675	675
						Total Shares:	**675**	**675**

Griffon Corporation

Meeting Date: 02/17/2022 **Country:** USA

Record Date: 12/28/2021 **Meeting Type:** Proxy Contest

Primary Security ID: 398433102 **Primary CUSIP:** 398433102 **Primary ISIN:** US3984331021 **Primary SEDOL:** 2463344

Voting Policy: Sustainability

Votable Shares: 3,830 **Shares on Loan:** 0 **Shares Instructed:** 3,830 **Shares Voted:** 3,830

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Louis J. Grabowsky	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Robert F. Mehmel	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Michelle L. Taylor	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Elect Director Cheryl L. Turnbull	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Declassify the Board of Directors	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
6	Ratify Grant Thornton LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director H. C. Charles Diao	For	For	For	For
1.2	Management Nominee Louis J. Grabowsky	For	For	For	For
1.3	Management Nominee Michelle L. Taylor	For	For	For	For
1.4	Management Nominee Cheryl L. Turnbull	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Against	Against
3	Declassify the Board of Directors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	For
5	Amend Omnibus Stock Plan	None	For	For	For

Griffon Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Ratify Grant Thornton LLP as Auditors	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/06/2022	Auto-Approved 02/06/2022		3,830	3,830
						Total Shares:	**3,830**	**3,830**

Matthews International Corporation

Meeting Date: 02/17/2022 **Country:** USA
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: 577128101 **Primary CUSIP:** 577128101 **Primary ISIN:** US5771281012 **Primary SEDOL:** 2568090

Voting Policy: Sustainability
Votable Shares: 2,407 **Shares on Loan:** 0 **Shares Instructed:** 2,407 **Shares Voted:** 2,407

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry L. Dunlap	For	For	For	For
1.2	Elect Director Alvaro Garcia-Tunon	For	For	For	For
1.3	Elect Director Jerry R. Whitaker	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/01/2022	Auto-Approved 02/01/2022		2,407	2,407
						Total Shares:	**2,407**	**2,407**

Haynes International, Inc.

Meeting Date: 02/22/2022 **Country:** USA
Record Date: 01/07/2022 **Meeting Type:** Annual
Primary Security ID: 420877201 **Primary CUSIP:** 420877201 **Primary ISIN:** US4208772016 **Primary SEDOL:** B02WVH7

Voting Policy: Sustainability
Votable Shares: 964 **Shares on Loan:** 0 **Shares Instructed:** 964 **Shares Voted:** 964

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Donald C. Campion	For	For	For	For

Haynes International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Elect Director Robert H. Getz	For	For	For	For
3	Elect Director Dawne S. Hickton	For	For	For	For
4	Elect Director Michael L. Shor	For	For	For	For
5	Elect Director Larry O. Spencer	For	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
7	Amend Omnibus Stock Plan	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 01/30/2022	Auto-Approved 01/30/2022		964	964
						Total Shares:	**964**	**964**

Quanex Building Products Corporation

Meeting Date: 02/22/2022 **Country:** USA

Record Date: 01/05/2022 **Meeting Type:** Annual

Primary Security ID: 747619104 **Primary CUSIP:** 747619104 **Primary ISIN:** US7476191041 **Primary SEDOL:** B2QXCJ9

Voting Policy: Sustainability

Votable Shares: 2,556 **Shares on Loan:** 0 **Shares Instructed:** 2,556 **Shares Voted:** 2,556

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan F. Davis	For	For	For	For
1.2	Elect Director William C. Griffiths	For	For	For	For
1.3	Elect Director Bradley E. Hughes	For	For	For	For
1.4	Elect Director Jason D. Lippert	For	For	For	For
1.5	Elect Director Donald R. Maier	For	For	For	For
1.6	Elect Director Meredith W. Mendes	For	For	For	For
1.7	Elect Director Curtis M. Stevens	For	For	For	For
1.8	Elect Director William E. Waltz, Jr.	For	For	For	For
1.9	Elect Director George L. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Quanex Building Products Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/03/2022	Auto-Approved 02/03/2022		2,556	2,556
						Total Shares:	**2,556**	**2,556**

Helmerich & Payne, Inc.

Meeting Date: 03/01/2022 **Country:** USA

Record Date: 01/04/2022 **Meeting Type:** Annual

Primary Security ID: 423452101 **Primary CUSIP:** 423452101 **Primary ISIN:** US4234521015 **Primary SEDOL:** 2420101

Voting Policy: Sustainability

Votable Shares: 8,195 **Shares on Loan:** 0 **Shares Instructed:** 8,195 **Shares Voted:** 8,195

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	For	For	For	For
1b	Elect Director Belgacem Chariag	For	For	For	For
1c	Elect Director Kevin G. Cramton	For	For	For	For
1d	Elect Director Randy A. Foutch	For	For	For	For
1e	Elect Director Hans Helmerich	For	For	For	For
1f	Elect Director John W. Lindsay	For	For	For	For
1g	Elect Director Jose R. Mas	For	For	For	For
1h	Elect Director Thomas A. Petrie	For	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	For	For	For	For
1j	Elect Director Edward B. Rust, Jr.	For	For	For	For
1k	Elect Director Mary M. VanDeWeghe	For	For	For	For
1l	Elect Director John D. Zeglis	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/07/2022	Auto-Approved 02/07/2022		8,195	8,195
						Total Shares:	**8,195**	**8,195**

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/03/2022 **Country:** USA
Record Date: 01/07/2022 **Meeting Type:** Annual
Primary Security ID: 29251M106 **Primary CUSIP:** 29251M106 **Primary ISIN:** US29251M1062 **Primary SEDOL:** B9L5200

Voting Policy: Sustainability

Votable Shares: 792 **Shares on Loan:** 0 **Shares Instructed:** 792 **Shares Voted:** 792

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark G. Foletta	For	For	For	For
1.2	Elect Director Lesley Russell	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/16/2022	Auto-Approved 02/16/2022		792	792
						Total Shares:	**792**	**792**

KULICKE AND SOFFA INDUSTRIES, INC.

Meeting Date: 03/03/2022 **Country:** USA
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 501242101 **Primary CUSIP:** 501242101 **Primary ISIN:** US5012421013 **Primary SEDOL:** 2498001

Voting Policy: Sustainability

Votable Shares: 2,406 **Shares on Loan:** 0 **Shares Instructed:** 2,406 **Shares Voted:** 2,406

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter T. Kong	For	For	For	For
1b	Elect Director Jon A. Olson	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/09/2022	Auto-Approved 02/09/2022		2,406	2,406
						Total Shares:	**2,406**	**2,406**

SPX FLOW, Inc.

Meeting Date: 03/03/2022 **Country:** USA
Record Date: 01/31/2022 **Meeting Type:** Special
Primary Security ID: 78469X107 **Primary CUSIP:** 78469X107 **Primary ISIN:** US78469X1072 **Primary SEDOL:** BYMN2T7

Voting Policy: Sustainability

Votable Shares: 1,318 **Shares on Loan:** 0 **Shares Instructed:** 1,318 **Shares Voted:** 1,318

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/16/2022	Auto-Approved 02/16/2022		1,318	1,318
						Total Shares:	**1,318**	**1,318**

StoneX Group Inc.

Meeting Date: 03/04/2022 **Country:** USA
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 861896108 **Primary CUSIP:** 861896108 **Primary ISIN:** US8618961085 **Primary SEDOL:** BMQ8XV3

Voting Policy: Sustainability

Votable Shares: 1,355 **Shares on Loan:** 0 **Shares Instructed:** 1,355 **Shares Voted:** 1,355

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	For	For	For	For
1.2	Elect Director Scott J. Branch	For	For	For	For
1.3	Elect Director Diane L. Cooper	For	For	For	For
1.4	Elect Director John M. Fowler	For	For	For	For
1.5	Elect Director Steven Kass	For	For	For	For
1.6	Elect Director Sean M. O'Connor	For	For	For	For
1.7	Elect Director Eric Parthemore	For	For	For	For
1.8	Elect Director John Radziwill	For	For	For	For
1.9	Elect Director Dhamu R. Thamodaran	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

StoneX Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/17/2022	Auto-Approved 02/17/2022		1,355	1,355
						Total Shares:	**1,355**	**1,355**

Bottomline Technologies, Inc.

Meeting Date: 03/08/2022 **Country:** USA
Record Date: 02/01/2022 **Meeting Type:** Special
Primary Security ID: 101388106 **Primary CUSIP:** 101388106 **Primary ISIN:** US1013881065 **Primary SEDOL:** 2389558

Voting Policy: Sustainability

Votable Shares: 1,431 **Shares on Loan:** 0 **Shares Instructed:** 1,431 **Shares Voted:** 1,431

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Adjourn Meeting	For	For	For	For
3	Advisory Vote on Golden Parachutes	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/23/2022	Auto-Approved 02/23/2022		1,431	1,431
						Total Shares:	**1,431**	**1,431**

GCP Applied Technologies Inc.

Meeting Date: 03/08/2022 **Country:** USA
Record Date: 01/14/2022 **Meeting Type:** Special
Primary Security ID: 36164Y101 **Primary CUSIP:** 36164Y101 **Primary ISIN:** US36164Y1010 **Primary SEDOL:** BYW8TV3

Voting Policy: Sustainability

Votable Shares: 4,317 **Shares on Loan:** 0 **Shares Instructed:** 4,317 **Shares Voted:** 4,317

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Adjourn Meeting	For	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/16/2022	Auto-Approved 02/16/2022		4,317	4,317

GCP Applied Technologies Inc.

Total Shares:	**4,317**	**4,317**

Photronics, Inc.

Meeting Date: 03/10/2022 **Country:** USA
Record Date: 01/21/2022 **Meeting Type:** Annual
Primary Security ID: 719405102 **Primary CUSIP:** 719405102 **Primary ISIN:** US7194051022 **Primary SEDOL:** 2687315

Voting Policy: Sustainability

Votable Shares: 4,920 **Shares on Loan:** 0 **Shares Instructed:** 4,920 **Shares Voted:** 4,920

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	For	For	For	For
1.2	Elect Director Peter S. Kirlin	For	For	For	For
1.3	Elect Director Daniel Liao	For	For	For	For
1.4	Elect Director Constantine S. Macricostas	For	For	For	For
1.5	Elect Director George Macricostas	For	For	For	For
1.6	Elect Director Mary Paladino	For	For	For	For
1.7	Elect Director Mitchell G. Tyson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/18/2022	Auto-Approved 02/18/2022		4,920	4,920
						Total Shares:	**4,920**	**4,920**

Ready Capital Corporation

Meeting Date: 03/14/2022 **Country:** USA
Record Date: 02/03/2022 **Meeting Type:** Special
Primary Security ID: 75574U101 **Primary CUSIP:** 75574U101 **Primary ISIN:** US75574U1016 **Primary SEDOL:** BDFS3G6

Voting Policy: Sustainability

Votable Shares: 4,431 **Shares on Loan:** 0 **Shares Instructed:** 4,431 **Shares Voted:** 4,431

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Ready Capital Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/03/2022	Auto-Approved 03/03/2022		4,431	4,431
						Total Shares:	**4,431**	**4,431**

Sanmina Corporation

Meeting Date: 03/14/2022 **Country:** USA

Record Date: 01/20/2022 **Meeting Type:** Annual

Primary Security ID: 801056102 **Primary CUSIP:** 801056102 **Primary ISIN:** US8010561020 **Primary SEDOL:** B92RRW2

Voting Policy: Sustainability

Votable Shares: 5,180 **Shares on Loan:** 0 **Shares Instructed:** 5,180 **Shares Voted:** 5,180

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	For	For	For	For
1b	Elect Director Eugene A. Delaney	For	For	For	For
1c	Elect Director John P. Goldsberry	For	For	For	For
1d	Elect Director Susan A. Johnson	For	For	For	For
1e	Elect Director Rita S. Lane	For	For	For	For
1f	Elect Director Joseph G. Licata, Jr.	For	For	For	For
1g	Elect Director Krish Prabhu	For	For	For	For
1h	Elect Director Mario M. Rosati	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/08/2022	Auto-Approved 03/08/2022		5,180	5,180
						Total Shares:	**5,180**	**5,180**

Urstadt Biddle Properties Inc.

Meeting Date: 03/17/2022 **Country:** USA

Record Date: 01/19/2022 **Meeting Type:** Annual

Primary Security ID: 917286205 **Primary CUSIP:** 917286205 **Primary ISIN:** US9172862057 **Primary SEDOL:** 2256522

Urstadt Biddle Properties Inc.

Voting Policy: Sustainability

Votable Shares: 2,287 **Shares on Loan:** 0 **Shares Instructed:** 2,287 **Shares Voted:** 2,287

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Willing L. Biddle	For	Against	Against	Against
1b	Elect Director Bryan O. Colley	For	Against	Against	Against
1c	Elect Director Robert J. Mueller	For	Against	Against	Against
2	Ratify PKF O'Connor Davies, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/25/2022	Auto-Approved 02/25/2022		2,287	2,287
						Total Shares:	**2,287**	**2,287**

ABM Industries Incorporated

Meeting Date: 03/23/2022 **Country:** USA

Record Date: 01/26/2022 **Meeting Type:** Annual

Primary Security ID: 000957100 **Primary CUSIP:** 000957100 **Primary ISIN:** US0009571003 **Primary SEDOL:** 2024901

Voting Policy: Sustainability

Votable Shares: 5,410 **Shares on Loan:** 0 **Shares Instructed:** 5,410 **Shares Voted:** 5,410

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director LeighAnne G. Baker	For	For	For	For
1c	Elect Director Linda Chavez	For	For	For	For
1d	Elect Director Art A. Garcia	For	For	For	For
1e	Elect Director Jill M. Golder	For	For	For	For
1f	Elect Director Sudhakar Kesavan	For	For	For	For
1g	Elect Director Scott Salmirs	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 02/28/2022	Auto-Approved 02/28/2022		5,410	5,410
						Total Shares:	**5,410**	**5,410**

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D'ACTIONS INTERNATIONALES FMOQ (PORTION ACTIONS AMERICAINES PETITE CAPITALISATION VALEUR), 694 WRAP

H.B. Fuller Company

Meeting Date: 04/07/2022 **Country:** USA

Record Date: 02/09/2022 **Meeting Type:** Annual

Primary Security ID: 359694106 **Primary CUSIP:** 359694106 **Primary ISIN:** US3596941068 **Primary SEDOL:** 2354664

Voting Policy: Sustainability

Votable Shares: 2,283 **Shares on Loan:** 0 **Shares Instructed:** 2,283 **Shares Voted:** 2,283

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Happe	For	For	For	For
1.2	Elect Director James J. Owens	For	For	For	For
1.3	Elect Director Dante C. Parrini	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 03/10/2022	Auto-Approved 03/10/2022		2,283	2,283
					Total Shares:	**2,283**	**2,283**

City Holding Company

Meeting Date: 04/12/2022 **Country:** USA

Record Date: 02/24/2022 **Meeting Type:** Annual

Primary Security ID: 177835105 **Primary CUSIP:** 177835105 **Primary ISIN:** US1778351056 **Primary SEDOL:** 2161778

Voting Policy: Sustainability

Votable Shares: 646 **Shares on Loan:** 0 **Shares Instructed:** 646 **Shares Voted:** 646

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles W. Fairchilds	For	For	For	For
1.2	Elect Director William H. File, III	For	For	For	For
1.3	Elect Director Tracy W. Hylton, II	For	For	For	For
1.4	Elect Director Dallas Kayser	For	For	For	For
1.5	Elect Director Sharon H. Rowe	For	For	For	For
1.6	Elect Director Gregory A. Burton	For	For	For	For
1.7	Elect Director Javier A. Reyes	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For

City Holding Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/23/2022	Auto-Approved 03/23/2022		646	646
						Total Shares:	**646**	**646**

Bloomin' Brands, Inc.

Meeting Date: 04/19/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 094235108 **Primary CUSIP:** 094235108 **Primary ISIN:** US0942351083 **Primary SEDOL:** B847RJ0

Voting Policy: Sustainability

Votable Shares: 5,100 **Shares on Loan:** 0 **Shares Instructed:** 5,100 **Shares Voted:** 5,100

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tara Walpert Levy	For	For	For	For
1.2	Elect Director Elizabeth A. Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Voting Requirements	For	For	For	For
5	Provide Right to Call Special Meeting	For	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		5,100	5,100
						Total Shares:	**5,100**	**5,100**

Global Net Lease, Inc.

Meeting Date: 04/19/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 379378201 **Primary CUSIP:** 379378201 **Primary ISIN:** US3793782018 **Primary SEDOL:** BZCFW78

Global Net Lease, Inc.

Voting Policy: Sustainability

Votable Shares: 6,882 **Shares on Loan:** 0 **Shares Instructed:** 6,882 **Shares Voted:** 6,882

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee M. Elman	For	Withhold	Withhold	Withhold
1b	Elect Director P. Sue Perrotty	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		6,882	6,882
						Total Shares:	**6,882**	**6,882**

Kontoor Brands, Inc.

Meeting Date: 04/19/2022 **Country:** USA

Record Date: 02/15/2022 **Meeting Type:** Annual

Primary Security ID: 50050N103 **Primary CUSIP:** 50050N103 **Primary ISIN:** US50050N1037 **Primary SEDOL:** BJTJGC4

Voting Policy: Sustainability

Votable Shares: 1,966 **Shares on Loan:** 0 **Shares Instructed:** 1,966 **Shares Voted:** 1,966

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Baxter	For	For	For	For
1.2	Elect Director Robert Shearer	For	For	For	For
1.3	Elect Director Mark Schiller	For	For	For	For
1.4	Elect Director Ashley Goldsmith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		1,966	1,966
						Total Shares:	**1,966**	**1,966**

ProPetro Holding Corp.

Meeting Date: 04/19/2022 **Country:** USA
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 74347M108 **Primary CUSIP:** 74347M108 **Primary ISIN:** US74347M1080 **Primary SEDOL:** BYXR9C0

Voting Policy: Sustainability

Votable Shares: 6,198 **Shares on Loan:** 0 **Shares Instructed:** 6,198 **Shares Voted:** 6,198

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	For	For	For	For
1.2	Elect Director Phillip A. Gobe	For	For	For	For
1.3	Elect Director Spencer D. Armour, III	For	For	For	For
1.4	Elect Director Mark S. Berg	For	For	For	For
1.5	Elect Director Anthony J. Best	For	For	For	For
1.6	Elect Director Michele Vion	For	For	For	For
1.7	Elect Director Alan E. Douglas	For	For	For	For
1.8	Elect Director G. Larry Lawrence	For	For	For	For
1.9	Elect Director Jack B. Moore	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/28/2022		6,198	6,198
						Total Shares:	**6,198**	**6,198**

Shenandoah Telecommunications Company

Meeting Date: 04/19/2022 **Country:** USA
Record Date: 02/23/2022 **Meeting Type:** Annual
Primary Security ID: 82312B106 **Primary CUSIP:** 82312B106 **Primary ISIN:** US82312B1061 **Primary SEDOL:** 2676692

Voting Policy: Sustainability

Votable Shares: 4,020 **Shares on Loan:** 0 **Shares Instructed:** 4,020 **Shares Voted:** 4,020

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Victor C. Barnes	For	For	For	For
1b	Elect Director Christopher E. French	For	For	For	For
2	Ratify RSM US LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Shenandoah Telecommunications Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/28/2022		4,020	4,020
						Total Shares:	**4,020**	**4,020**

Asbury Automotive Group, Inc.

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 043436104 **Primary CUSIP:** 043436104 **Primary ISIN:** US0434361046 **Primary SEDOL:** 2855855

Voting Policy: Sustainability

Votable Shares: 1,024 **Shares on Loan:** 0 **Shares Instructed:** 1,024 **Shares Voted:** 1,024

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Reddin	For	For	For	For
1b	Elect Director Joel Alsfine	For	For	For	For
1c	Elect Director William D. Fay	For	For	For	For
1d	Elect Director David W. Hult	For	For	For	For
1e	Elect Director Juanita T. James	For	For	For	For
1f	Elect Director Philip F. Maritz	For	For	For	For
1g	Elect Director Maureen F. Morrison	For	For	For	For
1h	Elect Director Bridget Ryan-Berman	For	For	For	For
1i	Elect Director Hilliard C. Terry, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/28/2022		1,024	1,024
						Total Shares:	**1,024**	**1,024**

Blucora, Inc.

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 095229100 **Primary CUSIP:** 095229100 **Primary ISIN:** US0952291005 **Primary SEDOL:** B8L2DV2

Blucora, Inc.

Voting Policy: Sustainability

Votable Shares: 2,054 **Shares on Loan:** 0 **Shares Instructed:** 2,054 **Shares Voted:** 2,054

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Georganne C. Proctor	For	For	For	For
1.2	Elect Director Steven Aldrich	For	For	For	For
1.3	Elect Director Mark A. Ernst	For	For	For	For
1.4	Elect Director E. Carol Hayles	For	For	For	For
1.5	Elect Director Kanayalal A. Kotecha	For	For	For	For
1.6	Elect Director J. Richard Leaman, III	For	For	For	For
1.7	Elect Director Tina Perry	For	For	For	For
1.8	Elect Director Karthik Rao	For	For	For	For
1.9	Elect Director Jana R. Schreuder	For	For	For	For
1.10	Elect Director Christopher W. Walters	For	For	For	For
1.11	Elect Director Mary S. Zappone	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/03/2022	Auto-Approved 04/03/2022		2,054	2,054
						Total Shares:	**2,054**	**2,054**

First Hawaiian, Inc.

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 32051X108 **Primary CUSIP:** 32051X108 **Primary ISIN:** US32051X1081 **Primary SEDOL:** BDC6HG1

Voting Policy: Sustainability

Votable Shares: 9,947 **Shares on Loan:** 0 **Shares Instructed:** 9,947 **Shares Voted:** 9,947

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Allen Doane	For	For	For	For
1b	Elect Director Robert S. Harrison	For	For	For	For
1c	Elect Director Faye Watanabe Kurren	For	For	For	For
1d	Elect Director James S. Moffatt	For	For	For	For
1e	Elect Director Kelly A. Thompson	For	For	For	For
1f	Elect Director Allen B. Uyeda	For	For	For	For

First Hawaiian, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Vanessa L. Washington	For	For	For	For
1h	Elect Director C. Scott Wo	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/28/2022		9,947	9,947
						Total Shares:	**9,947**	**9,947**

Harsco Corporation

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 415864107 **Primary CUSIP:** 415864107 **Primary ISIN:** US4158641070 **Primary SEDOL:** 2412700

Voting Policy: Sustainability

Votable Shares: 5,997 **Shares on Loan:** 0 **Shares Instructed:** 5,997 **Shares Voted:** 5,997

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James F. Earl	For	For	For	For
1.2	Elect Director Kathy G. Eddy	For	For	For	For
1.3	Elect Director David C. Everitt	For	For	For	For
1.4	Elect Director F. Nicholas Grasberger, III	For	For	For	For
1.5	Elect Director Carolann I. Haznedar	For	For	For	For
1.6	Elect Director Mario Longhi	For	For	For	For
1.7	Elect Director Edgar (Ed) M. Purvis, Jr.	For	For	For	For
1.8	Elect Director John S. Quinn	For	For	For	For
1.9	Elect Director Phillip C. Widman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		5,997	5,997
						Total Shares:	**5,997**	**5,997**

Harsco Corporation

Kaman Corporation

Meeting Date: 04/20/2022 **Country:** USA
Record Date: 02/11/2022 **Meeting Type:** Annual
Primary Security ID: 483548103 **Primary CUSIP:** 483548103 **Primary ISIN:** US4835481031 **Primary SEDOL:** 2483223

Voting Policy: Sustainability

Votable Shares: 2,107 **Shares on Loan:** 0 **Shares Instructed:** 2,107 **Shares Voted:** 2,107

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aisha M. Barry	For	For	For	For
1.2	Elect Director E. Reeves Callaway, III	For	For	For	For
1.3	Elect Director A. William Higgins	For	For	For	For
1.4	Elect Director Scott E. Kuechle	For	For	For	For
1.5	Elect Director Michelle J. Lohmeier	For	For	For	For
1.6	Elect Director Jennifer M. Pollino	For	For	For	For
1.7	Elect Director Ian K. Walsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		2,107	2,107
						Total Shares:	**2,107**	**2,107**

Northwest Bancshares, Inc.

Meeting Date: 04/20/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 667340103 **Primary CUSIP:** 667340103 **Primary ISIN:** US6673401039 **Primary SEDOL:** B523Z73

Voting Policy: Sustainability

Votable Shares: 9,645 **Shares on Loan:** 0 **Shares Instructed:** 9,645 **Shares Voted:** 9,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Campana	For	For	For	For
1.2	Elect Director Timothy B. Fannin	For	For	For	For
1.3	Elect Director John P. Meegan	For	For	For	For
1.4	Elect Director Mark A. Paup	For	For	For	For
1.5	Elect Director Pablo A. Vegas	For	For	For	For

Northwest Bancshares, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		9,645	9,645
						Total Shares:	**9,645**	**9,645**

Central Pacific Financial Corp.

Meeting Date: 04/21/2022 **Country:** USA

Record Date: 02/11/2022 **Meeting Type:** Annual

Primary Security ID: 154760409 **Primary CUSIP:** 154760409 **Primary ISIN:** US1547604090 **Primary SEDOL:** 2230946

Voting Policy: Sustainability

Votable Shares: 2,142 **Shares on Loan:** 0 **Shares Instructed:** 2,142 **Shares Voted:** 2,142

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christine H. H. Camp	For	For	For	For
1.2	Elect Director Earl E. Fry	For	For	For	For
1.3	Elect Director Jonathan B. Kindred	For	For	For	For
1.4	Elect Director Paul J. Kosasa	For	For	For	For
1.5	Elect Director Duane K. Kurisu	For	For	For	For
1.6	Elect Director Christopher T. Lutes	For	For	For	For
1.7	Elect Director Colbert M. Matsumoto	For	For	For	For
1.8	Elect Director A. Catherine Ngo	For	For	For	For
1.9	Elect Director Saedene K. Ota	For	For	For	For
1.10	Elect Director Crystal K. Rose	For	For	For	For
1.11	Elect Director Paul K. Yonamine	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		2,142	2,142
						Total Shares:	**2,142**	**2,142**

Central Pacific Financial Corp.

Schweitzer-Mauduit International, Inc.

Meeting Date: 04/21/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 808541106 **Primary CUSIP:** 808541106 **Primary ISIN:** US8085411069 **Primary SEDOL:** 2782038

Voting Policy: Sustainability

Votable Shares: 2,387 **Shares on Loan:** 0 **Shares Instructed:** 2,387 **Shares Voted:** 2,387

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah Borg	For	For	For	For
1.2	Elect Director Jeffrey Kramer	For	For	For	For
1.3	Elect Director Anderson D. Warlick	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/25/2022	Auto-Approved 03/25/2022		2,387	2,387
						Total Shares:	**2,387**	**2,387**

Guess?, Inc.

Meeting Date: 04/22/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 401617105 **Primary CUSIP:** 401617105 **Primary ISIN:** US4016171054 **Primary SEDOL:** 2387109

Voting Policy: Sustainability

Votable Shares: 2,853 **Shares on Loan:** 0 **Shares Instructed:** 2,853 **Shares Voted:** 2,853

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Maurice Marciano	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Anthony Chidoni	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Cynthia Livingston	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Elect Director Paul Marciano	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote

Guess?, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Amend Qualified Employee Stock Purchase Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)				
1.1	Withhold on Management Nominees Paul Marciano and Maurice Marciano	For	For	For	For
1.2	Management Nominee Anthony Chidoni	None	For	For	For
1.3	Management Nominee Cynthia Livingston	None	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	None	For	For	For
4	Amend Omnibus Stock Plan	None	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		2,853	2,853
						Total Shares:	**2,853**	**2,853**

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/22/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 48251K100 **Primary CUSIP:** 48251K100 **Primary ISIN:** US48251K1007 **Primary SEDOL:** BF0YMC2

Voting Policy: Sustainability

Votable Shares: 2,023 **Shares on Loan:** 0 **Shares Instructed:** 2,023 **Shares Voted:** 2,023

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terrance R. Ahern	For	Withhold	Withhold	Withhold
1.2	Elect Director Irene M. Esteves	For	Withhold	Withhold	Withhold
1.3	Elect Director Todd A. Fisher	For	For	For	For
1.4	Elect Director Jonathan A. Langer	For	Withhold	Withhold	Withhold
1.5	Elect Director Christen E.J. Lee	For	For	For	For
1.6	Elect Director Paula Madoff	For	For	For	For
1.7	Elect Director Deborah H. McAneny	For	For	For	For
1.8	Elect Director Ralph F. Rosenberg	For	For	For	For
1.9	Elect Director Matthew A. Salem	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

KKR Real Estate Finance Trust Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		2,023	2,023
						Total Shares:	**2,023**	**2,023**

M.D.C. Holdings, Inc.

Meeting Date: 04/25/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 552676108 **Primary CUSIP:** 552676108 **Primary ISIN:** US5526761086 **Primary SEDOL:** 2561204

Voting Policy: Sustainability

Votable Shares: 4,549 **Shares on Loan:** 0 **Shares Instructed:** 4,549 **Shares Voted:** 4,549

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. Berman	For	For	For	For
1.2	Elect Director Herbert T. Buchwald	For	Withhold	Withhold	Withhold
1.3	Elect Director Larry A. Mizel	For	For	For	For
1.4	Elect Director Janice Sinden	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		4,549	4,549
						Total Shares:	**4,549**	**4,549**

Park National Corporation

Meeting Date: 04/25/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 700658107 **Primary CUSIP:** 700658107 **Primary ISIN:** US7006581075 **Primary SEDOL:** 2673251

Park National Corporation

Voting Policy: Sustainability

Votable Shares: 486 **Shares on Loan:** 0 **Shares Instructed:** 486 **Shares Voted:** 486

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For	For	For
1b	Elect Director Frederic M. Bertley	For	For	For	For
1c	Elect Director Stephen J. Kambeitz	For	For	For	For
1d	Elect Director Timothy S. McLain	For	For	For	For
1e	Elect Director Mark R. Ramser	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For
4	Eliminate Cumulative Voting	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		486	486
						Total Shares:	**486**	**486**

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 76131N101 **Primary CUSIP:** 76131N101 **Primary ISIN:** US76131N1019 **Primary SEDOL:** B28YD08

Voting Policy: Sustainability

Votable Shares: 4,983 **Shares on Loan:** 0 **Shares Instructed:** 4,983 **Shares Voted:** 4,983

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	For	For	For	For
1.2	Elect Director Angela K. Ho	For	For	For	For
1.3	Elect Director Michael J. Indiveri	For	For	For	For
1.4	Elect Director Zabrina M. Jenkins	For	For	For	For
1.5	Elect Director Lee S. Neibart	For	For	For	For
1.6	Elect Director Adrienne B. Pitts	For	For	For	For
1.7	Elect Director Laura H. Pomerantz	For	For	For	For
1.8	Elect Director Stuart A. Tanz	For	For	For	For
1.9	Elect Director Eric S. Zorn	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		4,983	4,983
						Total Shares:	**4,983**	**4,983**

Alexander & Baldwin, Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: 014491104 **Primary CUSIP:** 014491104 **Primary ISIN:** US0144911049 **Primary SEDOL:** B827VB2

Voting Policy: Sustainability
Votable Shares: 5,501 **Shares on Loan:** 0 **Shares Instructed:** 5,501 **Shares Voted:** 5,501

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher J. Benjamin	For	For	For	For
1.2	Elect Director Diana M. Laing	For	For	For	For
1.3	Elect Director John T. Leong	For	For	For	For
1.4	Elect Director Thomas A. Lewis, Jr.	For	For	For	For
1.5	Elect Director Douglas M. Pasquale	For	For	For	For
1.6	Elect Director Michele K. Saito	For	For	For	For
1.7	Elect Director Eric K. Yeaman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		5,501	5,501
						Total Shares:	**5,501**	**5,501**

CONSOL Energy Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 20854L108 **Primary CUSIP:** 20854L108 **Primary ISIN:** US20854L1089 **Primary SEDOL:** BF4L070

CONSOL Energy Inc.

Voting Policy: Sustainability

Votable Shares: 2,276 **Shares on Loan:** 0 **Shares Instructed:** 2,276 **Shares Voted:** 2,276

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William P. Powell	For	For	For	For
1b	Elect Director Sophie Bergeron	For	For	For	For
1c	Elect Director James A. Brock	For	For	For	For
1d	Elect Director John T. Mills	For	For	For	For
1e	Elect Director Joseph P. Platt	For	For	For	For
1f	Elect Director Edwin S. Roberson	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		2,276	2,276
						Total Shares:	**2,276**	**2,276**

Federal Signal Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 313855108 **Primary CUSIP:** 313855108 **Primary ISIN:** US3138551086 **Primary SEDOL:** 2333986

Voting Policy: Sustainability

Votable Shares: 1,916 **Shares on Loan:** 0 **Shares Instructed:** 1,916 **Shares Voted:** 1,916

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	For	For	For	For
1.2	Elect Director Dennis J. Martin	For	For	For	For
1.3	Elect Director Bill Owens	For	For	For	For
1.4	Elect Director Shashank Patel	For	For	For	For
1.5	Elect Director Brenda L. Reichelderfer	For	For	For	For
1.6	Elect Director Jennifer L. Sherman	For	For	For	For
1.7	Elect Director John L. Workman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Federal Signal Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		1,916	1,916
						Total Shares:	**1,916**	**1,916**

First Commonwealth Financial Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 319829107 **Primary CUSIP:** 319829107 **Primary ISIN:** US3198291078 **Primary SEDOL:** 2351546

Voting Policy: Sustainability

Votable Shares: 3,438 **Shares on Loan:** 0 **Shares Instructed:** 3,438 **Shares Voted:** 3,438

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julie A. Caponi	For	For	For	For
1.2	Elect Director Ray T. Charley	For	For	For	For
1.3	Elect Director Gary R. Claus	For	For	For	For
1.4	Elect Director David S. Dahlmann	For	For	For	For
1.5	Elect Director Johnston A. Glass	For	For	For	For
1.6	Elect Director Jon L. Gorney	For	For	For	For
1.7	Elect Director Jane Grebenc	For	For	For	For
1.8	Elect Director David W. Greenfield	For	For	For	For
1.9	Elect Director Bart E. Johnson	For	For	For	For
1.10	Elect Director Luke A. Latimer	For	For	For	For
1.11	Elect Director Aradhna M. Oliphant	For	For	For	For
1.12	Elect Director T. Michael Price	For	For	For	For
1.13	Elect Director Robert J. Ventura	For	For	For	For
1.14	Elect Director Stephen A. Wolfe	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		3,438	3,438
						Total Shares:	**3,438**	**3,438**

Getty Realty Corp.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 374297109 **Primary CUSIP:** 374297109 **Primary ISIN:** US3742971092 **Primary SEDOL:** 2698146

Voting Policy: Sustainability

Votable Shares: 1,480 **Shares on Loan:** 0 **Shares Instructed:** 1,480 **Shares Voted:** 1,480

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	For	For	For	For
1b	Elect Director Milton Cooper	For	For	For	For
1c	Elect Director Philip E. Coviello	For	For	For	For
1d	Elect Director Evelyn Leon Infurna	For	For	For	For
1e	Elect Director Mary Lou Malanoski	For	For	For	For
1f	Elect Director Richard E. Montag	For	For	For	For
1g	Elect Director Howard B. Safenowitz	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Charter	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		1,480	1,480
						Total Shares:	**1,480**	**1,480**

Knowles Corporation

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 49926D109 **Primary CUSIP:** 49926D109 **Primary ISIN:** US49926D1090 **Primary SEDOL:** BJTD9L6

Voting Policy: Sustainability

Votable Shares: 4,459 **Shares on Loan:** 0 **Shares Instructed:** 4,459 **Shares Voted:** 4,459

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Barnes	For	For	For	For
1b	Elect Director Hermann Eul	For	For	For	For
1c	Elect Director Didier Hirsch	For	For	For	For
1d	Elect Director Ye Jane Li	For	For	For	For
1e	Elect Director Donald Macleod	For	For	For	For
1f	Elect Director Jeffrey Niew	For	For	For	For
1g	Elect Director Cheryl Shavers	For	For	For	For

Knowles Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Michael Wishart	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		4,459	4,459
						Total Shares:	**4,459**	**4,459**

Renasant Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/18/2022 **Meeting Type:** Annual

Primary Security ID: 75970E107 **Primary CUSIP:** 75970E107 **Primary ISIN:** US75970E1073 **Primary SEDOL:** 2670809

Voting Policy: Sustainability

Votable Shares: 4,273 **Shares on Loan:** 0 **Shares Instructed:** 4,273 **Shares Voted:** 4,273

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Creekmore	For	For	For	For
1.2	Elect Director Jill V. Deer	For	For	For	For
1.3	Elect Director Neal A. Holland, Jr.	For	For	For	For
1.4	Elect Director E. Robinson McGraw	For	For	For	For
1.5	Elect Director Sean M. Suggs	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify HORNE LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		4,273	4,273
						Total Shares:	**4,273**	**4,273**

RPC, Inc.

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 749660106 **Primary CUSIP:** 749660106 **Primary ISIN:** US7496601060 **Primary SEDOL:** 2719456

RPC, Inc.

Voting Policy: Sustainability

Votable Shares: 4,428 **Shares on Loan:** 0 **Shares Instructed:** 4,428 **Shares Voted:** 4,428

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan R. Bell	For	Withhold	Withhold	Withhold
1.2	Elect Director Amy R. Kreisler	For	Withhold	Withhold	Withhold
1.3	Elect Director Pamela R. Rollins	For	Withhold	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		4,428	4,428
						Total Shares:	**4,428**	**4,428**

Stepan Company

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 858586100 **Primary CUSIP:** 858586100 **Primary ISIN:** US8585861003 **Primary SEDOL:** 2845005

Voting Policy: Sustainability

Votable Shares: 1,713 **Shares on Loan:** 0 **Shares Instructed:** 1,713 **Shares Voted:** 1,713

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott R. Behrens	For	For	For	For
1.2	Elect Director Lorinda A. Burgess	For	For	For	For
1.3	Elect Director Edward J. Wehmer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/09/2022	Auto-Approved 04/09/2022		1,713	1,713
						Total Shares:	**1,713**	**1,713**

Tennant Company

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 880345103 **Primary CUSIP:** 880345103 **Primary ISIN:** US8803451033 **Primary SEDOL:** 2883641

Voting Policy: Sustainability

Votable Shares: 760 **Shares on Loan:** 0 **Shares Instructed:** 760 **Shares Voted:** 760

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Huml	For	For	For	For
1b	Elect Director David Windley	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		760	760
						Total Shares:	**760**	**760**

The GEO Group, Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 36162J106 **Primary CUSIP:** 36162J106 **Primary ISIN:** US36162J1060 **Primary SEDOL:** BNLYWQ1

Voting Policy: Sustainability

Votable Shares: 9,217 **Shares on Loan:** 0 **Shares Instructed:** 9,217 **Shares Voted:** 9,217

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas C. Bartzokis	For	For	For	For
1.2	Elect Director Jack Brewer	For	For	For	For
1.3	Elect Director Anne N. Foreman	For	Withhold	Withhold	Withhold
1.4	Elect Director Jose Gordo	For	For	For	For
1.5	Elect Director Scott M. Kernan	For	For	For	For
1.6	Elect Director Terry Mayotte	For	For	For	For
1.7	Elect Director Andrew N. Shapiro	For	For	For	For
1.8	Elect Director Julie Myers Wood	For	For	For	For
1.9	Elect Director George C. Zoley	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

The GEO Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		9,217	9,217
						Total Shares:	**9,217**	**9,217**

Trustmark Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 898402102 **Primary CUSIP:** 898402102 **Primary ISIN:** US8984021027 **Primary SEDOL:** 2340210

Voting Policy: Sustainability

Votable Shares: 4,789 **Shares on Loan:** 0 **Shares Instructed:** 4,789 **Shares Voted:** 4,789

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adolphus B. Baker	For	For	For	For
1b	Elect Director William A. Brown	For	For	For	For
1c	Elect Director Augustus L. Collins	For	For	For	For
1d	Elect Director Tracy T. Conerly	For	For	For	For
1e	Elect Director Duane A. Dewey	For	For	For	For
1f	Elect Director Marcelo Eduardo	For	For	For	For
1g	Elect Director J. Clay Hays, Jr.	For	For	For	For
1h	Elect Director Gerard R. Host	For	For	For	For
1i	Elect Director Harris V. Morrissette	For	For	For	For
1j	Elect Director Richard H. Puckett	For	For	For	For
1k	Elect Director William G. Yates, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Crowe LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		4,789	4,789
						Total Shares:	**4,789**	**4,789**

US Ecology, Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Special
Primary Security ID: 91734M103 **Primary CUSIP:** 91734M103 **Primary ISIN:** US91734M1036 **Primary SEDOL:** BK4N2K8

Voting Policy: Sustainability

Votable Shares: 2,535 **Shares on Loan:** 0 **Shares Instructed:** 2,535 **Shares Voted:** 2,535

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		2,535	2,535
						Total Shares:	**2,535**	**2,535**

Warrior Met Coal, Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 93627C101 **Primary CUSIP:** 93627C101 **Primary ISIN:** US93627C1018 **Primary SEDOL:** BF2X272

Voting Policy: Sustainability

Votable Shares: 3,901 **Shares on Loan:** 0 **Shares Instructed:** 3,901 **Shares Voted:** 3,901

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen D. Williams	For	For	For	For
1.2	Elect Director Ana B. Amicarella	For	For	For	For
1.3	Elect Director J. Brett Harvey	For	For	For	For
1.4	Elect Director Walter J. Scheller, III	For	For	For	For
1.5	Elect Director Alan H. Schumacher	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Securities Transfer Restrictions	For	For	For	For
4	Ratify Section 382 Rights Agreement	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Require a Majority Vote for the Election of Directors	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		3,901	3,901

Warrior Met Coal, Inc.

Total Shares:	**3,901**	**3,901**

ANI Pharmaceuticals, Inc.

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 00182C103 **Primary CUSIP:** 00182C103 **Primary ISIN:** US00182C1036 **Primary SEDOL:** BCDWBX6

Voting Policy: Sustainability

Votable Shares: 469 **Shares on Loan:** 0 **Shares Instructed:** 469 **Shares Voted:** 469

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Brown, Jr.	For	For	For	For
1b	Elect Director Thomas J. Haughey	For	For	For	For
1c	Elect Director Nikhil Lalwani	For	For	For	For
1d	Elect Director David B. Nash	For	For	For	For
1e	Elect Director Antonio R. Pera	For	For	For	For
1f	Elect Director Renee P. Tannenbaum	For	For	For	For
1g	Elect Director Muthusamy Shanmugam	For	For	For	For
1h	Elect Director Jeanne A. Thoma	For	For	For	For
1i	Elect Director Patrick D. Walsh	For	For	For	For
2	Ratify EisnerAmper LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		469	469
						Total Shares:	**469**	**469**

Calavo Growers, Inc.

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 128246105 **Primary CUSIP:** 128246105 **Primary ISIN:** US1282461052 **Primary SEDOL:** 2859200

Voting Policy: Sustainability

Votable Shares: 1,422 **Shares on Loan:** 0 **Shares Instructed:** 1,422 **Shares Voted:** 1,422

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	For	For	For	For

Calavo Growers, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marc L. Brown	For	For	For	For
1.3	Elect Director Michael A. DiGregorio	For	For	For	For
1.4	Elect Director Adriana Mendizabal	For	For	For	For
1.5	Elect Director James Helin	For	For	For	For
1.6	Elect Director Steven Hollister	For	For	For	For
1.7	Elect Director Kathleen M. Holmgren	For	For	For	For
1.8	Elect Director John M. Hunt	For	For	For	For
1.9	Elect Director J. Link Leavens	For	For	For	For
1.10	Elect Director Donald M. Sanders	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/05/2022		1,422	1,422
						Total Shares:	**1,422**	**1,422**

Columbia Banking System, Inc.

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 197236102 **Primary CUSIP:** 197236102 **Primary ISIN:** US1972361026 **Primary SEDOL:** 2176608

Voting Policy: Sustainability

Votable Shares: 6,255 **Shares on Loan:** 0 **Shares Instructed:** 6,255 **Shares Voted:** 6,255

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig D. Eerkes	For	For	For	For
1b	Elect Director Laura Alvarez Schrag	For	For	For	For
1c	Elect Director Ford Elsaesser	For	For	For	For
1d	Elect Director Mark A. Finkelstein	For	For	For	For
1e	Elect Director Eric S. Forrest	For	For	For	For
1f	Elect Director Michelle M. Lantow	For	For	For	For
1g	Elect Director Randal L. Lund	For	For	For	For
1h	Elect Director Tracy Mack-Askew	For	For	For	For
1i	Elect Director S. Mae Fujita Numata	For	For	For	For
1j	Elect Director Elizabeth W. Seaton	For	For	For	For

Columbia Banking System, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Clint E. Stein	For	For	For	For
1l	Elect Director Janine T. Terrano	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		6,255	6,255
						Total Shares:	**6,255**	**6,255**

Deluxe Corporation

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 248019101 **Primary CUSIP:** 248019101 **Primary ISIN:** US2480191012 **Primary SEDOL:** 2260363

Voting Policy: Sustainability

Votable Shares: 3,194 **Shares on Loan:** 0 **Shares Instructed:** 3,194 **Shares Voted:** 3,194

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William C. Cobb	For	For	For	For
1.2	Elect Director Paul R. Garcia	For	For	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	For	For	For	For
1.4	Elect Director Barry C. McCarthy	For	For	For	For
1.5	Elect Director Don J. McGrath	For	For	For	For
1.6	Elect Director Thomas J. Reddin	For	For	For	For
1.7	Elect Director Martyn R. Redgrave	For	For	For	For
1.8	Elect Director John L. Stauch	For	For	For	For
1.9	Elect Director Telisa L. Yancy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		3,194	3,194
						Total Shares:	**3,194**	**3,194**

Deluxe Corporation

OFG Bancorp

Meeting Date: 04/27/2022 **Country:** Puerto Rico
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 67103X102 **Primary CUSIP:** 67103X102 **Primary ISIN:** PR67103X1020 **Primary SEDOL:** B87LKR8

Voting Policy: Sustainability

Votable Shares: 2,006 **Shares on Loan:** 0 **Shares Instructed:** 2,006 **Shares Voted:** 2,006

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian S. Inclan	For	For	For	For
1.2	Elect Director Jose R. Fernandez	For	For	For	For
1.3	Elect Director Jorge Colon-Gerena	For	For	For	For
1.4	Elect Director Nestor de Jesus	For	For	For	For
1.5	Elect Director Annette Franqui	For	For	For	For
1.6	Elect Director Susan Harnett	For	For	For	For
1.7	Elect Director Edwin Perez	For	For	For	For
1.8	Elect Director Rafael Velez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		2,006	2,006
						Total Shares:	**2,006**	**2,006**

Simmons First National Corporation

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 828730200 **Primary CUSIP:** 828730200 **Primary ISIN:** US8287302009 **Primary SEDOL:** 2810133

Voting Policy: Sustainability

Votable Shares: 9,239 **Shares on Loan:** 0 **Shares Instructed:** 9,239 **Shares Voted:** 9,239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Sixteen	For	For	For	For
2.1	Elect Director Jay D. Burchfield	For	For	For	For
2.2	Elect Director Marty D. Casteel	For	For	For	For
2.3	Elect Director William E. Clark, II	For	For	For	For

Simmons First National Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Steven A. Cosse	For	For	For	For
2.5	Elect Director Mark C. Doramus	For	For	For	For
2.6	Elect Director Edward Drilling	For	For	For	For
2.7	Elect Director Eugene Hunt	For	For	For	For
2.8	Elect Director Jerry Hunter	For	For	For	For
2.9	Elect Director Susan Lanigan	For	For	For	For
2.10	Elect Director W. Scott McGeorge	For	For	For	For
2.11	Elect Director George A. Makris, Jr.	For	For	For	For
2.12	Elect Director Tom Purvis	For	For	For	For
2.13	Elect Director Robert L. Shoptaw	For	For	For	For
2.14	Elect Director Julie Stackhouse	For	For	For	For
2.15	Elect Director Russell W. Teubner	For	For	For	For
2.16	Elect Director Mindy West	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify BKD, LLP as Auditors	For	For	For	For
5	Increase Authorized Common Stock	For	For	For	For
6	Remove the Limit on the Aggregate Liquidation Preference of all Shares of Preferred Stock	For	For	For	For
7	Amend Articles of Incorporation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		9,239	9,239
						Total Shares:	**9,239**	**9,239**

Sonic Automotive, Inc.

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 83545G102 **Primary CUSIP:** 83545G102 **Primary ISIN:** US83545G1022 **Primary SEDOL:** 2125246

Voting Policy: Sustainability

Votable Shares: 1,777 **Shares on Loan:** 0 **Shares Instructed:** 1,777 **Shares Voted:** 1,777

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director O. Bruton Smith	For	Against	Against	Against
1b	Elect Director David Bruton Smith	For	Against	Against	Against

Sonic Automotive, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jeff Dyke	For	Against	Against	Against
1d	Elect Director William I. Belk	For	For	For	For
1e	Elect Director William R. Brooks	For	Against	Against	Against
1f	Elect Director John W. Harris, III	For	For	For	For
1g	Elect Director Michael Hodge	For	Against	Against	Against
1h	Elect Director Keri A. Kaiser	For	Against	Against	Against
1i	Elect Director Marcus G. Smith	For	Against	Against	Against
1j	Elect Director R. Eugene Taylor	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		1,777	1,777
						Total Shares:	**1,777**	**1,777**

Strategic Education, Inc.

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 86272C103 **Primary CUSIP:** 86272C103 **Primary ISIN:** US86272C1036 **Primary SEDOL:** BGGJFV8

Voting Policy: Sustainability

Votable Shares: 1,857 **Shares on Loan:** 0 **Shares Instructed:** 1,857 **Shares Voted:** 1,857

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert S. Silberman	For	For	For	For
1.2	Elect Director J. Kevin Gilligan	For	For	For	For
1.3	Elect Director Charlotte F. Beason	For	For	For	For
1.4	Elect Director Rita D. Brogley	For	For	For	For
1.5	Elect Director John T. Casteen, III	For	For	For	For
1.6	Elect Director Nathaniel C. Fick	For	For	For	For
1.7	Elect Director Robert R. Grusky	For	For	For	For
1.8	Elect Director Jerry L. Johnson	For	For	For	For
1.9	Elect Director Karl McDonnell	For	For	For	For
1.10	Elect Director Michael A. McRobbie	For	For	For	For
1.11	Elect Director William J. Slocum	For	For	For	For

Strategic Education, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director G. Thomas Waite, III	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		1,857	1,857
						Total Shares:	**1,857**	**1,857**

The ODP Corporation

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 88337F105 **Primary CUSIP:** 88337F105 **Primary ISIN:** US88337F1057 **Primary SEDOL:** BLPHWK6

Voting Policy: Sustainability

Votable Shares: 3,550 **Shares on Loan:** 0 **Shares Instructed:** 3,550 **Shares Voted:** 3,550

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director Kristin A. Campbell	For	For	For	For
1c	Elect Director Marcus B. Dunlop	For	For	For	For
1d	Elect Director Cynthia T. Jamison	For	For	For	For
1e	Elect Director Shashank Samant	For	For	For	For
1f	Elect Director Wendy L. Schoppert	For	For	For	For
1g	Elect Director Gerry P. Smith	For	For	For	For
1h	Elect Director David M. Szymanski	For	For	For	For
1i	Elect Director Joseph S. Vassalluzzo	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Amended and Restated Limited Liability Company Agreement of Office Depot, LLC to Eliminate Pass-Through Provision	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

The ODP Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		3,550	3,550
						Total Shares:	**3,550**	**3,550**

Unitil Corporation

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 02/18/2022 **Meeting Type:** Annual

Primary Security ID: 913259107 **Primary CUSIP:** 913259107 **Primary ISIN:** US9132591077 **Primary SEDOL:** 2925037

Voting Policy: Sustainability

Votable Shares: 1,138 **Shares on Loan:** 0 **Shares Instructed:** 1,138 **Shares Voted:** 1,138

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward F. Godfrey	For	For	For	For
1.2	Elect Director Eben S. Moulton	For	For	For	For
1.3	Elect Director David A. Whiteley	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		1,138	1,138
						Total Shares:	**1,138**	**1,138**

Allegiance Bancshares, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 01748H107 **Primary CUSIP:** 01748H107 **Primary ISIN:** US01748H1077 **Primary SEDOL:** BYV3856

Voting Policy: Sustainability

Votable Shares: 1,413 **Shares on Loan:** 0 **Shares Instructed:** 1,413 **Shares Voted:** 1,413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Beckworth	For	Withhold	Withhold	Withhold
1.2	Elect Director Matthew H. Hartzell	For	Withhold	Withhold	Withhold
1.3	Elect Director Frances H. Jeter	For	Withhold	Withhold	Withhold
1.4	Elect Director Raimundo Riojas A.	For	Withhold	Withhold	Withhold
1.5	Elect Director Roland L. Williams	For	Withhold	Withhold	Withhold

Allegiance Bancshares, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		1,413	1,413
						Total Shares:	**1,413**	**1,413**

Archrock, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/03/2022 **Meeting Type:** Annual

Primary Security ID: 03957W106 **Primary CUSIP:** 03957W106 **Primary ISIN:** US03957W1062 **Primary SEDOL:** BYRGSX7

Voting Policy: Sustainability

Votable Shares: 9,751 **Shares on Loan:** 0 **Shares Instructed:** 9,751 **Shares Voted:** 9,751

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	For	For	For	For
1.2	Elect Director D. Bradley Childers	For	For	For	For
1.3	Elect Director Gordon T. Hall	For	For	For	For
1.4	Elect Director Frances Powell Hawes	For	For	For	For
1.5	Elect Director J.W.G. "Will" Honeybourne	For	For	For	For
1.6	Elect Director James H. Lytal	For	For	For	For
1.7	Elect Director Leonard W. Mallett	For	For	For	For
1.8	Elect Director Jason C. Rebrook	For	For	For	For
1.9	Elect Director Edmund P. Segner, III	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		9,751	9,751
						Total Shares:	**9,751**	**9,751**

ARMOUR Residential REIT, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 042315507 **Primary CUSIP:** 042315507 **Primary ISIN:** US0423155078 **Primary SEDOL:** BYRYKS0

Voting Policy: Sustainability
Votable Shares: 3,361 **Shares on Loan:** 0 **Shares Instructed:** 3,361 **Shares Voted:** 3,361

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Z. Jamie Behar	For	For	For	For
1b	Elect Director Marc H. Bell	For	For	For	For
1c	Elect Director Carolyn Downey	For	For	For	For
1d	Elect Director Thomas K. Guba	For	For	For	For
1e	Elect Director Robert C. Hain	For	For	For	For
1f	Elect Director John "Jack" P. Hollihan, III	For	For	For	For
1g	Elect Director Stewart J. Paperin	For	For	For	For
1h	Elect Director Daniel C. Staton	For	For	For	For
1i	Elect Director Scott J. Ulm	For	For	For	For
1j	Elect Director Jeffrey J. Zimmer	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		3,361	3,361
						Total Shares:	**3,361**	**3,361**

Astec Industries, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 046224101 **Primary CUSIP:** 046224101 **Primary ISIN:** US0462241011 **Primary SEDOL:** 2060370

Voting Policy: Sustainability
Votable Shares: 1,831 **Shares on Loan:** 0 **Shares Instructed:** 1,831 **Shares Voted:** 1,831

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey H. Cook	For	For	For	For
1.2	Elect Director Mary L. Howell	For	Withhold	Withhold	Withhold
1.3	Elect Director Linda I. Knoll	For	For	For	For
1.4	Elect Director William Bradley Southern	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Astec Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		1,831	1,831
						Total Shares:	**1,831**	**1,831**

Avanos Medical, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 05350V106 **Primary CUSIP:** 05350V106 **Primary ISIN:** US05350V1061 **Primary SEDOL:** BFFVV54

Voting Policy: Sustainability
Votable Shares: 3,877 **Shares on Loan:** 0 **Shares Instructed:** 3,877 **Shares Voted:** 3,877

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary D. Blackford	For	For	For	For
1b	Elect Director John P. Byrnes	For	For	For	For
1c	Elect Director Patrick J. O'Leary	For	For	For	For
1d	Elect Director Maria Sainz	For	For	For	For
1e	Elect Director Julie Shimer	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		3,877	3,877
						Total Shares:	**3,877**	**3,877**

Lantheus Holdings, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 516544103 **Primary CUSIP:** 516544103 **Primary ISIN:** US5165441032 **Primary SEDOL:** BP8S8J5

Lantheus Holdings, Inc.

Voting Policy: Sustainability

Votable Shares: 2,234 **Shares on Loan:** 0 **Shares Instructed:** 2,234 **Shares Voted:** 2,234

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Anne Heino	For	For	For	For
1.2	Elect Director Gerard Ber	For	For	For	For
1.3	Elect Director Samuel Leno	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Amend Proxy Access Right	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		2,234	2,234
						Total Shares:	**2,234**	**2,234**

Myers Industries, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 628464109 **Primary CUSIP:** 628464109 **Primary ISIN:** US6284641098 **Primary SEDOL:** 2613086

Voting Policy: Sustainability

Votable Shares: 1,661 **Shares on Loan:** 0 **Shares Instructed:** 1,661 **Shares Voted:** 1,661

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Yvette Dapremont Bright	For	For	For	For
1b	Elect Director Sarah R. Coffin	For	For	For	For
1c	Elect Director Ronald M. De Feo	For	For	For	For
1d	Elect Director William A. Foley	For	For	For	For
1e	Elect Director Jeffrey Kramer	For	For	For	For
1f	Elect Director F. Jack Liebau, Jr.	For	For	For	For
1g	Elect Director Bruce M. Lisman	For	For	For	For
1h	Elect Director Lori Lutey	For	For	For	For
1i	Elect Director Michael McGaugh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Myers Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		1,661	1,661
						Total Shares:	**1,661**	**1,661**

Provident Financial Services, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 74386T105 **Primary CUSIP:** 74386T105 **Primary ISIN:** US74386T1051 **Primary SEDOL:** 2171603

Voting Policy: Sustainability

Votable Shares: 3,356 **Shares on Loan:** 0 **Shares Instructed:** 3,356 **Shares Voted:** 3,356

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James P. Dunigan	For	For	For	For
1.2	Elect Director Frank L. Fekete	For	For	For	For
1.3	Elect Director Matthew K. Harding	For	For	For	For
1.4	Elect Director Anthony J. Labozzetta	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		3,356	3,356
						Total Shares:	**3,356**	**3,356**

RPT Realty

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 74971D101 **Primary CUSIP:** 74971D101 **Primary ISIN:** US74971D1019 **Primary SEDOL:** BG0YLC2

Voting Policy: Sustainability

Votable Shares: 6,072 **Shares on Loan:** 0 **Shares Instructed:** 6,072 **Shares Voted:** 6,072

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard L. Federico	For	For	For	For
1.2	Elect Director Arthur H. Goldberg	For	For	For	For
1.3	Elect Director Brian L. Harper	For	For	For	For
1.4	Elect Director Joanna T. Lau	For	For	For	For

RPT Realty

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David J. Nettina	For	For	For	For
1.6	Elect Director Laurie M. Shahon	For	For	For	For
1.7	Elect Director Andrea M. Weiss	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Bylaws to Allow Shareholders the Right to Amend Bylaws	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		6,072	6,072
						Total Shares:	**6,072**	**6,072**

Select Medical Holdings Corporation

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: 81619Q105 **Primary CUSIP:** 81619Q105 **Primary ISIN:** US81619Q1058 **Primary SEDOL:** B4MF0Q6

Voting Policy: Sustainability

Votable Shares: 8,527 **Shares on Loan:** 0 **Shares Instructed:** 8,527 **Shares Voted:** 8,527

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Russell L. Carson	For	For	For	For
1.2	Elect Director Katherine R. Davisson	For	For	For	For
1.3	Elect Director William H. Frist	For	For	For	For
1.4	Elect Director Marilyn B. Tavenner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		8,527	8,527
						Total Shares:	**8,527**	**8,527**

Westamerica Bancorporation

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 957090103 **Primary CUSIP:** 957090103 **Primary ISIN:** US9570901036 **Primary SEDOL:** 2950374

Voting Policy: Sustainability

Votable Shares: 2,161 **Shares on Loan:** 0 **Shares Instructed:** 2,161 **Shares Voted:** 2,161

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director E. Joseph Bowler	For	For	For	For
1.2	Elect Director Melanie Martella Chiesa	For	For	For	For
1.3	Elect Director Michele Hassid	For	For	For	For
1.4	Elect Director Catherine Cope MacMillan	For	For	For	For
1.5	Elect Director Ronald A. Nelson	For	For	For	For
1.6	Elect Director David L. Payne	For	For	For	For
1.7	Elect Director Edward B. Sylvester	For	For	For	For
1.8	Elect Director Inez Wondeh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		2,161	2,161
						Total Shares:	**2,161**	**2,161**

Badger Meter, Inc.

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 056525108 **Primary CUSIP:** 056525108 **Primary ISIN:** US0565251081 **Primary SEDOL:** 2069128

Voting Policy: Sustainability

Votable Shares: 823 **Shares on Loan:** 0 **Shares Instructed:** 823 **Shares Voted:** 823

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	For	For	For	For
1.2	Elect Director Kenneth C. Bockhorst	For	For	For	For
1.3	Elect Director Henry F. Brooks	For	For	For	For
1.4	Elect Director Melanie K. Cook	For	For	For	For
1.5	Elect Director Gale E. Klappa	For	For	For	For
1.6	Elect Director James W. McGill	For	For	For	For
1.7	Elect Director Tessa M. Myers	For	For	For	For

Badger Meter, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director James F. Stern	For	For	For	For
1.9	Elect Director Glen E. Tellock	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Achieving Racial Equity on the Board of Directors	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		823	823
						Total Shares:	**823**	**823**

EnPro Industries, Inc.

Meeting Date: 04/29/2022 **Country:** USA

Record Date: 03/10/2022 **Meeting Type:** Annual

Primary Security ID: 29355X107 **Primary CUSIP:** 29355X107 **Primary ISIN:** US29355X1072 **Primary SEDOL:** 2951292

Voting Policy: Sustainability

Votable Shares: 1,658 **Shares on Loan:** 0 **Shares Instructed:** 1,658 **Shares Voted:** 1,658

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Vaillancourt	For	For	For	For
1.2	Elect Director Thomas M. Botts	For	For	For	For
1.3	Elect Director Felix M. Brueck	For	For	For	For
1.4	Elect Director B. Bernard Burns, Jr.	For	For	For	For
1.5	Elect Director Diane C. Creel	For	For	For	For
1.6	Elect Director Adele M. Gulfo	For	For	For	For
1.7	Elect Director David L. Hauser	For	For	For	For
1.8	Elect Director John Humphrey	For	For	For	For
1.9	Elect Director Judith A. Reinsdorf	For	For	For	For
1.10	Elect Director Kees van der Graaf	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		1,658	1,658

EnPro Industries, Inc.

Total Shares:	**1,658**	**1,658**

Owens & Minor, Inc.

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 690732102 **Primary CUSIP:** 690732102 **Primary ISIN:** US6907321029 **Primary SEDOL:** 2665128

Voting Policy: Sustainability

Votable Shares: 6,071 **Shares on Loan:** 0 **Shares Instructed:** 6,071 **Shares Voted:** 6,071

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	For	For	For	For
1.2	Elect Director Gwendolyn M. Bingham	For	For	For	For
1.3	Elect Director Kenneth Gardner-Smith	For	For	For	For
1.4	Elect Director Robert J. Henkel	For	For	For	For
1.5	Elect Director Stephen W. Klemash	For	For	For	For
1.6	Elect Director Mark F. McGettrick	For	For	For	For
1.7	Elect Director Edward A. Pesicka	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		6,071	6,071
						Total Shares:	**6,071**	**6,071**

Xperi Holding Corporation

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 98390M103 **Primary CUSIP:** 98390M103 **Primary ISIN:** US98390M1036 **Primary SEDOL:** BMWP0C8

Voting Policy: Sustainability

Votable Shares: 4,037 **Shares on Loan:** 0 **Shares Instructed:** 4,037 **Shares Voted:** 4,037

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	For	For	For	For
1b	Elect Director Laura J. Durr	For	For	For	For
1c	Elect Director David C. Habiger	For	For	For	For

Xperi Holding Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jon Kirchner	For	For	For	For
1e	Elect Director Daniel Moloney	For	For	For	For
1f	Elect Director Tonia O'Connor	For	For	For	For
1g	Elect Director Raghavendra Rau	For	For	For	For
1h	Elect Director Christopher A. Seams	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		4,037	4,037
						Total Shares:	**4,037**	**4,037**

Consolidated Communications Holdings, Inc.

Meeting Date: 05/02/2022 **Country:** USA

Record Date: 03/03/2022 **Meeting Type:** Annual

Primary Security ID: 209034107 **Primary CUSIP:** 209034107 **Primary ISIN:** US2090341072 **Primary SEDOL:** B07LSQ7

Voting Policy: Sustainability

Votable Shares: 5,537 **Shares on Loan:** 0 **Shares Instructed:** 5,537 **Shares Voted:** 5,537

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	For	Withhold	Withhold	Withhold
1.2	Elect Director Andrew S. Frey	For	For	For	For
1.3	Elect Director David G. Fuller	For	For	For	For
1.4	Elect Director Thomas A. Gerke	For	For	For	For
1.5	Elect Director Roger H. Moore	For	For	For	For
1.6	Elect Director Maribeth S. Rahe	For	For	For	For
1.7	Elect Director Marissa M. Solis	For	For	For	For
1.8	Elect Director C. Robert Udell, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Consolidated Communications Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		5,537	5,537
						Total Shares:	**5,537**	**5,537**

Pitney Bowes Inc.

Meeting Date: 05/02/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 724479100 **Primary CUSIP:** 724479100 **Primary ISIN:** US7244791007 **Primary SEDOL:** 2690506

Voting Policy: Sustainability

Votable Shares: 13,165 **Shares on Loan:** 0 **Shares Instructed:** 13,165 **Shares Voted:** 13,165

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne M. Busquet	For	For	For	For
1b	Elect Director Robert M. ("Bob") Dutkowsky	For	For	For	For
1c	Elect Director Mary J. Steele Guilfoile	For	For	For	For
1d	Elect Director S. Douglas Hutcheson	For	For	For	For
1e	Elect Director Marc B. Lautenbach	For	For	For	For
1f	Elect Director Michael I. Roth	For	For	For	For
1g	Elect Director Linda S. Sanford	For	For	For	For
1h	Elect Director David L. Shedlarz	For	For	For	For
1i	Elect Director Sheila A. Stamps	For	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		13,165	13,165
						Total Shares:	**13,165**	**13,165**

The E.W. Scripps Company

Meeting Date: 05/02/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 811054402 **Primary CUSIP:** 811054402 **Primary ISIN:** US8110544025 **Primary SEDOL:** 2862532

The E.W. Scripps Company

Voting Policy: Sustainability

Votable Shares: 2,485 **Shares on Loan:** 0 **Shares Instructed:** 2,485 **Shares Voted:** 2,485

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lauren Rich Fine	For	For	For	For
1b	Elect Director Burton F. Jablin	For	For	For	For
1c	Elect Director Kim Williams	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		2,485	2,485
						Total Shares:	**2,485**	**2,485**

Tootsie Roll Industries, Inc.

Meeting Date: 05/02/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 890516107 **Primary CUSIP:** 890516107 **Primary ISIN:** US8905161076 **Primary SEDOL:** 2896809

Voting Policy: Sustainability

Votable Shares: 696 **Shares on Loan:** 0 **Shares Instructed:** 696 **Shares Voted:** 696

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Gordon	For	Withhold	Withhold	Withhold
1.2	Elect Director Virginia L. Gordon	For	Withhold	Withhold	Withhold
1.3	Elect Director Lana Jane Lewis-Brent	For	Withhold	Withhold	Withhold
1.4	Elect Director Barre A. Seibert	For	Withhold	Withhold	Withhold
1.5	Elect Director Paula M. Wardynski	For	Withhold	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		696	696
						Total Shares:	**696**	**696**

Arcosa, Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 039653100 **Primary CUSIP:** 039653100 **Primary ISIN:** US0396531008 **Primary SEDOL:** BGPZ5W8

Arcosa, Inc.

Voting Policy: Sustainability

Votable Shares: 3,888 **Shares on Loan:** 0 **Shares Instructed:** 3,888 **Shares Voted:** 3,888

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For	For	For
1b	Elect Director Rhys J. Best	For	For	For	For
1c	Elect Director Antonio Carrillo	For	For	For	For
1d	Elect Director Jeffrey A. Craig	For	For	For	For
1e	Elect Director Ronald J. Gafford	For	For	For	For
1f	Elect Director John W. Lindsay	For	For	For	For
1g	Elect Director Kimberly S. Lubel	For	For	For	For
1h	Elect Director Julie A. Piggott	For	For	For	For
1i	Elect Director Douglas L. Rock	For	For	For	For
1j	Elect Director Melanie M. Trent	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		3,888	3,888
						Total Shares:	**3,888**	**3,888**

CareTrust REIT, Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 14174T107 **Primary CUSIP:** 14174T107 **Primary ISIN:** US14174T1079 **Primary SEDOL:** BMP8TL6

Voting Policy: Sustainability

Votable Shares: 3,570 **Shares on Loan:** 0 **Shares Instructed:** 3,570 **Shares Voted:** 3,570

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Laing	For	For	For	For
1b	Elect Director Anne Olson	For	For	For	For
1c	Elect Director Spencer G. Plumb	For	For	For	For
1d	Elect Director Gregory K. Stapley	For	For	For	For
1e	Elect Director Careina D. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

CareTrust REIT, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		3,570	3,570
						Total Shares:	**3,570**	**3,570**

DiamondRock Hospitality Company

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 252784301 **Primary CUSIP:** 252784301 **Primary ISIN:** US2527843013 **Primary SEDOL:** B090B96

Voting Policy: Sustainability

Votable Shares: 14,961 **Shares on Loan:** 0 **Shares Instructed:** 14,961 **Shares Voted:** 14,961

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William W. McCarten	For	For	For	For
1b	Elect Director Mark W. Brugger	For	For	For	For
1c	Elect Director Timothy R. Chi	For	For	For	For
1d	Elect Director Michael A. Hartmeier	For	For	For	For
1e	Elect Director Kathleen A. Merrill	For	For	For	For
1f	Elect Director William J. Shaw	For	For	For	For
1g	Elect Director Bruce D. Wardinski	For	For	For	For
1h	Elect Director Tabassum S. Zalotrawala	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		14,961	14,961
						Total Shares:	**14,961**	**14,961**

Easterly Government Properties, Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 27616P103 **Primary CUSIP:** 27616P103 **Primary ISIN:** US27616P1030 **Primary SEDOL:** BVSS693

Easterly Government Properties, Inc.

Voting Policy: Sustainability

Votable Shares: 5,931 **Shares on Loan:** 0 **Shares Instructed:** 5,931 **Shares Voted:** 5,931

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	For	For	For	For
1.2	Elect Director William C. Trimble, III	For	For	For	For
1.3	Elect Director Michael P. Ibe	For	For	For	For
1.4	Elect Director William H. Binnie	For	For	For	For
1.5	Elect Director Cynthia A. Fisher	For	Against	Against	Against
1.6	Elect Director Scott D. Freeman	For	For	For	For
1.7	Elect Director Emil W. Henry, Jr.	For	For	For	For
1.8	Elect Director Tara S. Innes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		5,931	5,931
						Total Shares:	**5,931**	**5,931**

GCP Applied Technologies Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 36164Y101 **Primary CUSIP:** 36164Y101 **Primary ISIN:** US36164Y1010 **Primary SEDOL:** BYW8TV3

Voting Policy: Sustainability

Votable Shares: 4,317 **Shares on Loan:** 0 **Shares Instructed:** 4,317 **Shares Voted:** 4,317

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Simon M. Bates	For	For	For	For
1.2	Elect Director Peter A. Feld	For	For	For	For
1.3	Elect Director Janet Plaut Giesselman	For	For	For	For
1.4	Elect Director Clay H. Kiefaber	For	For	For	For
1.5	Elect Director Armand F. Lauzon	For	For	For	For
1.6	Elect Director Marran H. Ogilvie	For	For	For	For
1.7	Elect Director Andrew M. Ross	For	For	For	For
1.8	Elect Director Linda J. Welty	For	For	For	For
1.9	Elect Director Robert H. Yanker	For	For	Against	Against

GCP Applied Technologies Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		4,317	4,317
						Total Shares:	**4,317**	**4,317**

Heritage Financial Corporation

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 42722X106 **Primary CUSIP:** 42722X106 **Primary ISIN:** US42722X1063 **Primary SEDOL:** 2619880

Voting Policy: Sustainability

Votable Shares: 2,729 **Shares on Loan:** 0 **Shares Instructed:** 2,729 **Shares Voted:** 2,729

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian S. Charneski	For	For	For	For
1.2	Elect Director John A. Clees	For	For	For	For
1.3	Elect Director Jeffrey J. Deuel	For	For	For	For
1.4	Elect Director Trevor D. Dryer	For	For	For	For
1.5	Elect Director Kimberly T. Ellwanger	For	For	For	For
1.6	Elect Director Deborah J. Gavin	For	For	For	For
1.7	Elect Director Gail B. Giacobbe	For	For	For	For
1.8	Elect Director Jeffrey S. Lyon	For	For	For	For
1.9	Elect Director Anthony B. Pickering	For	For	For	For
1.10	Elect Director Frederick B. Rivera	For	For	For	For
1.11	Elect Director Brian L. Vance	For	For	For	For
1.12	Elect Director Ann Watson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		2,729	2,729
						Total Shares:	**2,729**	**2,729**

Heritage Financial Corporation

Invesco Mortgage Capital Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 46131B100 **Primary CUSIP:** 46131B100 **Primary ISIN:** US46131B1008 **Primary SEDOL:** B5ZW0F0

Voting Policy: Sustainability

Votable Shares: 25,084 **Shares on Loan:** 0 **Shares Instructed:** 25,084 **Shares Voted:** 25,084

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John S. Day	For	For	For	For
1.2	Elect Director Carolyn B. Handlon	For	For	For	For
1.3	Elect Director Edward J. Hardin	For	For	For	For
1.4	Elect Director James R. Lientz, Jr.	For	For	For	For
1.5	Elect Director Don H. Liu	For	For	For	For
1.6	Elect Director Dennis P. Lockhart	For	For	For	For
1.7	Elect Director Gregory G. McGreevey	For	For	For	For
1.8	Elect Director Beth A. Zayicek	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		25,084	25,084
						Total Shares:	**25,084**	**25,084**

Marcus & Millichap, Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 566324109 **Primary CUSIP:** 566324109 **Primary ISIN:** US5663241090 **Primary SEDOL:** BFWGXV2

Voting Policy: Sustainability

Votable Shares: 987 **Shares on Loan:** 0 **Shares Instructed:** 987 **Shares Voted:** 987

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George M. Marcus	For	For	For	For
1.2	Elect Director George T. Shaheen	For	For	For	For
1.3	Elect Director Don C. Watters	For	For	For	For

Marcus & Millichap, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		987	987
						Total Shares:	**987**	**987**

Marten Transport, Ltd.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 573075108 **Primary CUSIP:** 573075108 **Primary ISIN:** US5730751089 **Primary SEDOL:** 2568357

Voting Policy: Sustainability

Votable Shares: 4,805 **Shares on Loan:** 0 **Shares Instructed:** 4,805 **Shares Voted:** 4,805

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	For	For	For	For
1.2	Elect Director Larry B. Hagness	For	For	For	For
1.3	Elect Director Thomas J. Winkel	For	For	For	For
1.4	Elect Director Jerry M. Bauer	For	For	For	For
1.5	Elect Director Robert L. Demorest	For	Withhold	Withhold	Withhold
1.6	Elect Director Ronald R. Booth	For	For	For	For
1.7	Elect Director Kathleen P. Iverson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		4,805	4,805
						Total Shares:	**4,805**	**4,805**

National Bank Holdings Corporation

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 633707104 **Primary CUSIP:** 633707104 **Primary ISIN:** US6337071046 **Primary SEDOL:** B888DV3

Voting Policy: Sustainability

Votable Shares: 862 **Shares on Loan:** 0 **Shares Instructed:** 862 **Shares Voted:** 862

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	For	For	For	For
1.2	Elect Director Robert E. Dean	For	For	For	For
1.3	Elect Director Alka Gupta	For	For	For	For
1.4	Elect Director Fred J. Joseph	For	For	For	For
1.5	Elect Director G. Timothy Laney	For	For	For	For
1.6	Elect Director Patrick G. Sobers	For	For	For	For
1.7	Elect Director Micho F. Spring	For	For	For	For
1.8	Elect Director Burney S. Warren, III	For	For	For	For
1.9	Elect Director Art Zeile	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		862	862
						Total Shares:	**862**	**862**

Par Pacific Holdings, Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 69888T207 **Primary CUSIP:** 69888T207 **Primary ISIN:** US69888T2078 **Primary SEDOL:** BJH08C3

Voting Policy: Sustainability

Votable Shares: 3,037 **Shares on Loan:** 0 **Shares Instructed:** 3,037 **Shares Voted:** 3,037

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Silberman	For	For	For	For
1.2	Elect Director Melvyn Klein	For	For	For	For
1.3	Elect Director Curtis Anastasio	For	For	For	For
1.4	Elect Director Anthony Chase	For	For	For	For
1.5	Elect Director Timothy Clossey	For	For	For	For
1.6	Elect Director L. Melvin Cooper	For	For	For	For

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Philip Davidson	For	For	For	For
1.8	Elect Director Walter Dods	For	For	For	For
1.9	Elect Director Katherine Hatcher	For	For	For	For
1.10	Elect Director William Monteleone	For	For	For	For
1.11	Elect Director William Pate	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		3,037	3,037
						Total Shares:	**3,037**	**3,037**

SkyWest, Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/03/2022 **Meeting Type:** Annual

Primary Security ID: 830879102 **Primary CUSIP:** 830879102 **Primary ISIN:** US8308791024 **Primary SEDOL:** 2814210

Voting Policy: Sustainability

Votable Shares: 4,053 **Shares on Loan:** 0 **Shares Instructed:** 4,053 **Shares Voted:** 4,053

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry C. Atkin	For	For	For	For
1.2	Elect Director Russell A. Childs	For	For	For	For
1.3	Elect Director Smita Conjeevaram	For	For	For	For
1.4	Elect Director Meredith S. Madden	For	For	For	For
1.5	Elect Director Ronald J. Mittelstaedt	For	For	For	For
1.6	Elect Director Andrew C. Roberts	For	For	For	For
1.7	Elect Director Keith E. Smith	For	For	For	For
1.8	Elect Director James L. Welch	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		4,053	4,053
						Total Shares:	**4,053**	**4,053**

SkyWest, Inc.

Assured Guaranty Ltd.

Meeting Date: 05/04/2022 **Country:** Bermuda
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: G0585R106 **Primary CUSIP:** G0585R106 **Primary ISIN:** BMG0585R1060 **Primary SEDOL:** B00V7H8

Voting Policy: Sustainability

Votable Shares: 3,258 **Shares on Loan:** 0 **Shares Instructed:** 3,258 **Shares Voted:** 3,258

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francisco L. Borges	For	For	For	For
1b	Elect Director G. Lawrence Buhl	For	For	For	For
1c	Elect Director Dominic J. Frederico	For	For	For	For
1d	Elect Director Bonnie L. Howard	For	For	For	For
1e	Elect Director Thomas W. Jones	For	For	For	For
1f	Elect Director Patrick W. Kenny	For	For	For	For
1g	Elect Director Alan J. Kreczko	For	For	For	For
1h	Elect Director Simon W. Leathes	For	For	For	For
1i	Elect Director Michelle McCloskey	For	For	For	For
1j	Elect Director Yukiko Omura	For	For	For	For
1k	Elect Director Lorin P.T. Radtke	For	For	For	For
1l	Elect Director Courtney C. Shea	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
4aa	Elect Howard W. Albert as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ab	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ac	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ad	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ae	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For	For	For
4af	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ag	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ah	Elect Jorge Gana as Director of Assured Guaranty Re Ltd.	For	For	For	For
4ai	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For	For	For

Assured Guaranty Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4aj	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For	For	For
4B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		3,258	3,258
						Total Shares:	**3,258**	**3,258**

Chesapeake Utilities Corporation

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 165303108 **Primary CUSIP:** 165303108 **Primary ISIN:** US1653031088 **Primary SEDOL:** 2190750

Voting Policy: Sustainability

Votable Shares: 651 **Shares on Loan:** 0 **Shares Instructed:** 651 **Shares Voted:** 651

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffry M. Householder	For	For	For	For
1b	Elect Director Lila A. Jaber	For	For	For	For
1c	Elect Director Paul L. Maddock, Jr.	For	For	For	For
1d	Elect Director Lisa G. Bisaccia	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		651	651
						Total Shares:	**651**	**651**

Cogent Communications Holdings, Inc.

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 19239V302 **Primary CUSIP:** 19239V302 **Primary ISIN:** US19239V3024 **Primary SEDOL:** B06RWD1

Cogent Communications Holdings, Inc.

Voting Policy: Sustainability

Votable Shares: 1,191 **Shares on Loan:** 0 **Shares Instructed:** 1,191 **Shares Voted:** 1,191

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	For	For	For	For
1.2	Elect Director D. Blake Bath	For	For	For	For
1.3	Elect Director Steven D. Brooks	For	For	For	For
1.4	Elect Director Paul de Sa	For	For	For	For
1.5	Elect Director Lewis H. Ferguson, III	For	For	For	For
1.6	Elect Director Sheryl Kennedy	For	For	For	For
1.7	Elect Director Marc Montagner	For	For	For	For
2	Approve Increase in Size of Board from Seven to Nine	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		1,191	1,191
						Total Shares:	**1,191**	**1,191**

Cohu, Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 192576106 **Primary CUSIP:** 192576106 **Primary ISIN:** US1925761066 **Primary SEDOL:** 2208426

Voting Policy: Sustainability

Votable Shares: 1,645 **Shares on Loan:** 0 **Shares Instructed:** 1,645 **Shares Voted:** 1,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Bilodeau	For	For	For	For
1b	Elect Director James A. Donahue	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Increase Authorized Common Stock	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		1,645	1,645

Cohu, Inc.

Total Shares:	**1,645**	**1,645**

Gibraltar Industries, Inc.

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 374689107 **Primary CUSIP:** 374689107 **Primary ISIN:** US3746891072 **Primary SEDOL:** 2369226

Voting Policy: Sustainability

Votable Shares: 1,393 **Shares on Loan:** 0 **Shares Instructed:** 1,393 **Shares Voted:** 1,393

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	For	For	For	For
1b	Elect Director William T. Bosway	For	For	For	For
1c	Elect Director Craig A. Hindman	For	For	For	For
1d	Elect Director Gwendolyn G. Mizell	For	For	For	For
1e	Elect Director Linda K. Myers	For	For	For	For
1f	Elect Director James B. Nish	For	For	For	For
1g	Elect Director Atlee Valentine Pope	For	For	For	For
1h	Elect Director Manish H. Shah	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Non-Employee Director Stock Option Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		1,393	1,393
						Total Shares:	**1,393**	**1,393**

Green Plains Inc.

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 393222104 **Primary CUSIP:** 393222104 **Primary ISIN:** US3932221043 **Primary SEDOL:** B11FJD6

Voting Policy: Sustainability

Votable Shares: 4,012 **Shares on Loan:** 0 **Shares Instructed:** 4,012 **Shares Voted:** 4,012

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Farha Aslam	For	For	For	For
1.2	Elect Director Martin Salinas, Jr.	For	For	For	For

Green Plains Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For
5	Declassify the Board of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		4,012	4,012
						Total Shares:	**4,012**	**4,012**

Innospec Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/10/2022 **Meeting Type:** Annual

Primary Security ID: 45768S105 **Primary CUSIP:** 45768S105 **Primary ISIN:** US45768S1050 **Primary SEDOL:** 2245597

Voting Policy: Sustainability

Votable Shares: 1,983 **Shares on Loan:** 0 **Shares Instructed:** 1,983 **Shares Voted:** 1,983

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Landless	For	For	For	For
1.2	Elect Director Lawrence J. Padfield	For	For	For	For
1.3	Elect Director Patrick S. Williams	For	For	For	For
2	Elect Director Leslie J. Parrette	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		1,983	1,983
						Total Shares:	**1,983**	**1,983**

Materion Corporation

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 576690101 **Primary CUSIP:** 576690101 **Primary ISIN:** US5766901012 **Primary SEDOL:** 2149622

Materion Corporation

Voting Policy: Sustainability

Votable Shares: 958 **Shares on Loan:** 0 **Shares Instructed:** 958 **Shares Voted:** 958

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	For	For	For	For
1.2	Elect Director Emily M. Liggett	For	For	For	For
1.3	Elect Director Robert J. Phillippy	For	For	For	For
1.4	Elect Director Patrick Prevost	For	For	For	For
1.5	Elect Director N. Mohan Reddy	For	For	For	For
1.6	Elect Director Craig S. Shular	For	For	For	For
1.7	Elect Director Darlene J. S. Solomon	For	For	For	For
1.8	Elect Director Robert B. Toth	For	For	For	For
1.9	Elect Director Jugal K. Vijayvargiya	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		958	958
						Total Shares:	**958**	**958**

Realogy Holdings Corp.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 75605Y106 **Primary CUSIP:** 75605Y106 **Primary ISIN:** US75605Y1064 **Primary SEDOL:** B5T0CW1

Voting Policy: Sustainability

Votable Shares: 8,775 **Shares on Loan:** 0 **Shares Instructed:** 8,775 **Shares Voted:** 8,775

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fiona P. Dias	For	For	For	For
1b	Elect Director Matthew J. Espe	For	For	For	For
1c	Elect Director V. Ann Hailey	For	For	For	For
1d	Elect Director Bryson R. Koehler	For	For	For	For
1e	Elect Director Duncan L. Niederauer	For	For	For	For
1f	Elect Director Ryan M. Schneider	For	For	For	For
1g	Elect Director Enrique Silva	For	For	For	For
1h	Elect Director Sherry M. Smith	For	For	For	For

Realogy Holdings Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Christopher S. Terrill	For	For	For	For
1j	Elect Director Felicia Williams	For	For	For	For
1k	Elect Director Michael J. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		8,775	8,775
						Total Shares:	**8,775**	**8,775**

The Aaron's Company, Inc.

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 00258W108 **Primary CUSIP:** 00258W108 **Primary ISIN:** US00258W1080 **Primary SEDOL:** BLFGN99

Voting Policy: Sustainability

Votable Shares: 2,599 **Shares on Loan:** 0 **Shares Instructed:** 2,599 **Shares Voted:** 2,599

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laura N. Bailey	For	For	For	For
1b	Elect Director Kelly H. Barrett	For	For	For	For
1c	Elect Director Douglas A. Lindsay	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		2,599	2,599
						Total Shares:	**2,599**	**2,599**

TimkenSteel Corporation

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 887399103 **Primary CUSIP:** 887399103 **Primary ISIN:** US8873991033 **Primary SEDOL:** BNBPMX1

TimkenSteel Corporation

Voting Policy: Sustainability

Votable Shares: 2,884 **Shares on Loan:** 0 **Shares Instructed:** 2,884 **Shares Voted:** 2,884

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane C. Creel	For	For	For	For
1.2	Elect Director Kenneth V. Garcia	For	For	For	For
1.3	Elect Director Ellis A. Jones	For	For	For	For
1.4	Elect Director Donald T. Misheff	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		2,884	2,884
						Total Shares:	**2,884**	**2,884**

Urban Edge Properties

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 91704F104 **Primary CUSIP:** 91704F104 **Primary ISIN:** US91704F1049 **Primary SEDOL:** BTPSGQ9

Voting Policy: Sustainability

Votable Shares: 4,863 **Shares on Loan:** 0 **Shares Instructed:** 4,863 **Shares Voted:** 4,863

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey S. Olson	For	For	For	For
1b	Elect Director Susan L. Givens	For	For	For	For
1c	Elect Director Steven H. Grapstein	For	For	For	For
1d	Elect Director Steven J. Guttman	For	For	For	For
1e	Elect Director Norman K. Jenkins	For	For	For	For
1f	Elect Director Kevin P. O'Shea	For	For	For	For
1g	Elect Director Steven Roth	For	For	For	For
1h	Elect Director Douglas W. Sesler	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Urban Edge Properties

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		4,863	4,863
						Total Shares:	**4,863**	**4,863**

Veritiv Corporation

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 923454102 **Primary CUSIP:** 923454102 **Primary ISIN:** US9234541020 **Primary SEDOL:** BNBKSP0

Voting Policy: Sustainability

Votable Shares: 1,115 **Shares on Loan:** 0 **Shares Instructed:** 1,115 **Shares Voted:** 1,115

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Salvatore A. Abbate	For	For	For	For
1.2	Elect Director Shantella E. Cooper	For	For	For	For
1.3	Elect Director David E. Flitman	For	For	For	For
1.4	Elect Director Tracy A. Leinbach	For	For	For	For
1.5	Elect Director Stephen E. Macadam	For	For	For	For
1.6	Elect Director Gregory B. Morrison	For	For	For	For
1.7	Elect Director Michael P. Muldowney	For	For	For	For
1.8	Elect Director Charles G. Ward, III	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		1,115	1,115
						Total Shares:	**1,115**	**1,115**

Wolverine World Wide, Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 978097103 **Primary CUSIP:** 978097103 **Primary ISIN:** US9780971035 **Primary SEDOL:** 2977500

Wolverine World Wide, Inc.

Voting Policy: Sustainability

Votable Shares: 3,886 **Shares on Loan:** 0 **Shares Instructed:** 3,886 **Shares Voted:** 3,886

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey M. Boromisa	For	For	For	For
1b	Elect Director Gina R. Boswell	For	For	For	For
1c	Elect Director Brendan L. Hoffman	For	For	For	For
1d	Elect Director David T. Kollat	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		3,886	3,886
						Total Shares:	**3,886**	**3,886**

Acadia Realty Trust

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 004239109 **Primary CUSIP:** 004239109 **Primary ISIN:** US0042391096 **Primary SEDOL:** 2566522

Voting Policy: Sustainability

Votable Shares: 3,986 **Shares on Loan:** 0 **Shares Instructed:** 3,986 **Shares Voted:** 3,986

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	For	For	For	For
1b	Elect Director Douglas Crocker, II	For	For	For	For
1c	Elect Director Lorrence T. Kellar	For	For	For	For
1d	Elect Director Wendy Luscombe	For	For	For	For
1e	Elect Director Kenneth A. McIntyre	For	For	For	For
1f	Elect Director William T. Spitz	For	For	For	For
1g	Elect Director Lynn C. Thurber	For	For	For	For
1h	Elect Director Lee S. Wielansky	For	For	For	For
1i	Elect Director C. David Zoba	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Acadia Realty Trust

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		3,986	3,986
						Total Shares:	**3,986**	**3,986**

Agree Realty Corporation

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 008492100 **Primary CUSIP:** 008492100 **Primary ISIN:** US0084921008 **Primary SEDOL:** 2062161

Voting Policy: Sustainability

Votable Shares: 3,088 **Shares on Loan:** 0 **Shares Instructed:** 3,088 **Shares Voted:** 3,088

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel Agree	For	For	For	For
1.2	Elect Director Michael Judlowe	For	For	For	For
1.3	Elect Director Gregory Lehmkuhl	For	For	For	For
1.4	Elect Director Jerome Rossi	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		3,088	3,088
						Total Shares:	**3,088**	**3,088**

Alamo Group Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 011311107 **Primary CUSIP:** 011311107 **Primary ISIN:** US0113111076 **Primary SEDOL:** 2021634

Voting Policy: Sustainability

Votable Shares: 461 **Shares on Loan:** 0 **Shares Instructed:** 461 **Shares Voted:** 461

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roderick R. Baty	For	For	For	For
1b	Elect Director Robert P. Bauer	For	For	For	For
1c	Elect Director Eric P. Etchart	For	For	For	For
1d	Elect Director Nina C. Grooms	For	For	For	For

Alamo Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Tracy C. Jokinen	For	For	For	For
1f	Elect Director Jeffery A. Leonard	For	For	For	For
1g	Elect Director Richard W. Parod	For	For	For	For
1h	Elect Director Ronald A. Robinson	For	For	For	For
1i	Elect Director Lorie L. Tekorius	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		461	461
						Total Shares:	**461**	**461**

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/10/2022 **Meeting Type:** Annual

Primary Security ID: 024061103 **Primary CUSIP:** 024061103 **Primary ISIN:** US0240611030 **Primary SEDOL:** 2382416

Voting Policy: Sustainability

Votable Shares: 8,608 **Shares on Loan:** 0 **Shares Instructed:** 8,608 **Shares Voted:** 8,608

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth A. Chappell	For	For	For	For
1.2	Elect Director Herbert K. Parker	For	For	For	For
1.3	Elect Director John F. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		8,608	8,608
						Total Shares:	**8,608**	**8,608**

Boise Cascade Company

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 09739D100 **Primary CUSIP:** 09739D100 **Primary ISIN:** US09739D1000 **Primary SEDOL:** B9BP4R1

Voting Policy: Sustainability

Votable Shares: 1,646 **Shares on Loan:** 0 **Shares Instructed:** 1,646 **Shares Voted:** 1,646

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mack L. Hogans	For	For	For	For
1b	Elect Director Nate Jorgensen	For	For	For	For
1c	Elect Director Christopher J. McGowan	For	For	For	For
1d	Elect Director Steven C. Cooper	For	For	For	For
1e	Elect Director Karen E. Gowland	For	For	For	For
1f	Elect Director David H. Hannah	For	For	For	For
1g	Elect Director Sue Ying Taylor	For	For	For	For
1h	Elect Director Craig Dawson	For	For	For	For
1i	Elect Director Amy Humphreys	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,646	1,646
						Total Shares:	**1,646**	**1,646**

Community Healthcare Trust Incorporated

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 20369C106 **Primary CUSIP:** 20369C106 **Primary ISIN:** US20369C1062 **Primary SEDOL:** BXC87C3

Voting Policy: Sustainability

Votable Shares: 774 **Shares on Loan:** 0 **Shares Instructed:** 774 **Shares Voted:** 774

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cathrine Cotman	For	For	For	For
1.2	Elect Director Alan Gardner	For	For	For	For
1.3	Elect Director Claire Gulmi	For	For	For	For
1.4	Elect Director Robert Hensley	For	For	For	For
1.5	Elect Director Lawrence Van Horn	For	For	For	For
1.6	Elect Director Timothy Wallace	For	For	For	For

Community Healthcare Trust Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		774	774
						Total Shares:	**774**	**774**

First Bancorp

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 318910106 **Primary CUSIP:** 318910106 **Primary ISIN:** US3189101062 **Primary SEDOL:** 2351494

Voting Policy: Sustainability

Votable Shares: 1,390 **Shares on Loan:** 0 **Shares Instructed:** 1,390 **Shares Voted:** 1,390

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	For	For	For	For
1.2	Elect Director James C. Crawford, III	For	For	For	For
1.3	Elect Director Suzanne S. DeFerie	For	For	For	For
1.4	Elect Director Abby J. Donnelly	For	For	For	For
1.5	Elect Director John B. Gould	For	For	For	For
1.6	Elect Director Michael G. Mayer	For	For	For	For
1.7	Elect Director Carlie C. McLamb, Jr.	For	For	For	For
1.8	Elect Director John W. McCauley	For	For	For	For
1.9	Elect Director Richard H. Moore	For	For	For	For
1.10	Elect Director Dexter V. Perry	For	For	For	For
1.11	Elect Director O. Temple Sloan, III	For	For	For	For
1.12	Elect Director Frederick L. Taylor, II	For	For	For	For
1.13	Elect Director Virginia Thomasson	For	For	For	For
1.14	Elect Director Dennis A. Wicker	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

First Bancorp

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		1,390	1,390
						Total Shares:	**1,390**	**1,390**

Glatfelter Corporation

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 377320106 **Primary CUSIP:** 377320106 **Primary ISIN:** US3773201062 **Primary SEDOL:** BMH61S9

Voting Policy: Sustainability

Votable Shares: 3,371 **Shares on Loan:** 0 **Shares Instructed:** 3,371 **Shares Voted:** 3,371

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Brown	For	For	For	For
1.2	Elect Director Kathleen A. Dahlberg	For	For	For	For
1.3	Elect Director Kevin M. Fogarty	For	For	For	For
1.4	Elect Director Marie T. Gallagher	For	For	For	For
1.5	Elect Director Darrel Hackett	For	For	For	For
1.6	Elect Director J. Robert Hall	For	For	For	For
1.7	Elect Director Dante C. Parrini	For	For	For	For
1.8	Elect Director Lee C. Stewart	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		3,371	3,371
						Total Shares:	**3,371**	**3,371**

Koppers Holdings Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 50060P106 **Primary CUSIP:** 50060P106 **Primary ISIN:** US50060P1066 **Primary SEDOL:** B0X46B1

Koppers Holdings Inc.

Voting Policy: Sustainability

Votable Shares: 1,604 **Shares on Loan:** 0 **Shares Instructed:** 1,604 **Shares Voted:** 1,604

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball	For	For	For	For
1.2	Elect Director Xudong Feng	For	For	For	For
1.3	Elect Director Traci L. Jensen	For	For	For	For
1.4	Elect Director David L. Motley	For	For	For	For
1.5	Elect Director Albert J. Neupaver	For	For	For	For
1.6	Elect Director Louis L. Testoni	For	For	For	For
1.7	Elect Director Stephen R. Tritch	For	For	For	For
1.8	Elect Director Sonja M. Wilkerson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		1,604	1,604
						Total Shares:	**1,604**	**1,604**

Tredegar Corporation

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 894650100 **Primary CUSIP:** 894650100 **Primary ISIN:** US8946501009 **Primary SEDOL:** 2903345

Voting Policy: Sustainability

Votable Shares: 1,960 **Shares on Loan:** 0 **Shares Instructed:** 1,960 **Shares Voted:** 1,960

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George C. Freeman, III	For	For	For	For
1.2	Elect Director John D. Gottwald	For	For	For	For
1.3	Elect Director Kenneth R. Newsome	For	For	For	For
1.4	Elect Director Gregory A. Pratt	For	Against	Against	Against
1.5	Elect Director Thomas G. Snead, Jr.	For	Against	Against	Against
1.6	Elect Director John M. Steitz	For	For	For	For
1.7	Elect Director Carl E. Tack, III	For	Against	Against	Against
1.8	Elect Director Anne G. Waleski	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Tredegar Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		1,960	1,960
						Total Shares:	**1,960**	**1,960**

Unisys Corporation

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 909214306 **Primary CUSIP:** 909214306 **Primary ISIN:** US9092143067 **Primary SEDOL:** 2931595

Voting Policy: Sustainability

Votable Shares: 2,683 **Shares on Loan:** 0 **Shares Instructed:** 2,683 **Shares Voted:** 2,683

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	For	For	For	For
1b	Elect Director Nathaniel A. Davis	For	For	For	For
1c	Elect Director Matthew J. Desch	For	For	For	For
1d	Elect Director Denise K. Fletcher	For	For	For	For
1e	Elect Director Philippe Germond	For	For	For	For
1f	Elect Director Deborah Lee James	For	For	For	For
1g	Elect Director Paul E. Martin	For	For	For	For
1h	Elect Director Regina Paolillo	For	For	For	For
1i	Elect Director Troy K. Richardson	For	For	For	For
1j	Elect Director Lee D. Roberts	For	For	For	For
1k	Elect Director Roxanne Taylor	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		2,683	2,683
						Total Shares:	**2,683**	**2,683**

Barnes Group Inc.

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 067806109 **Primary CUSIP:** 067806109 **Primary ISIN:** US0678061096 **Primary SEDOL:** 2080732

Voting Policy: Sustainability

Votable Shares: 3,747 **Shares on Loan:** 0 **Shares Instructed:** 3,747 **Shares Voted:** 3,747

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas O. Barnes	For	For	For	For
1b	Elect Director Elijah K. Barnes	For	For	For	For
1c	Elect Director Patrick J. Dempsey	For	For	For	For
1d	Elect Director Jakki L. Haussler	For	For	For	For
1e	Elect Director Richard J. Hipple	For	For	For	For
1f	Elect Director Thomas J. Hook	For	For	For	For
1g	Elect Director Daphne E. Jones	For	For	For	For
1h	Elect Director Mylle H. Mangum	For	For	For	For
1i	Elect Director Hans-Peter Manner	For	For	For	For
1j	Elect Director Anthony V. Nicolosi	For	For	For	For
1k	Elect Director JoAnna L. Sohovich	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		3,747	3,747
						Total Shares:	**3,747**	**3,747**

Franklin Electric Co., Inc.

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 353514102 **Primary CUSIP:** 353514102 **Primary ISIN:** US3535141028 **Primary SEDOL:** 2350383

Voting Policy: Sustainability

Votable Shares: 1,035 **Shares on Loan:** 0 **Shares Instructed:** 1,035 **Shares Voted:** 1,035

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Renee J. Peterson	For	For	For	For
1b	Elect Director Jennifer L. Sherman	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,035	1,035
						Total Shares:	**1,035**	**1,035**

Olympic Steel, Inc.

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 68162K106 **Primary CUSIP:** 68162K106 **Primary ISIN:** US68162K1060 **Primary SEDOL:** 2659013

Voting Policy: Sustainability

Votable Shares: 690 **Shares on Loan:** 0 **Shares Instructed:** 690 **Shares Voted:** 690

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Wolfort	For	For	For	For
1.2	Elect Director Dirk A. Kempthorne	For	For	For	For
1.3	Elect Director Idalene F. Kesner	For	For	For	For
1.4	Elect Director Richard P. Stovsky	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		690	690
						Total Shares:	**690**	**690**

The Andersons, Inc.

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 034164103 **Primary CUSIP:** 034164103 **Primary ISIN:** US0341641035 **Primary SEDOL:** 2274922

Voting Policy: Sustainability

Votable Shares: 2,490 **Shares on Loan:** 0 **Shares Instructed:** 2,490 **Shares Voted:** 2,490

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	For	For	For	For

The Andersons, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Michael J. Anderson, Sr.	For	For	For	For
1.3	Elect Director Gerard M. Anderson	For	For	For	For
1.4	Elect Director Gary A. Douglas	For	For	For	For
1.5	Elect Director Stephen F. Dowdle	For	For	For	For
1.6	Elect Director Pamela S. Hershberger	For	For	For	For
1.7	Elect Director Catherine M. Kilbane	For	For	For	For
1.8	Elect Director Robert J. King, Jr.	For	For	For	For
1.9	Elect Director Ross W. Manire	For	For	For	For
1.10	Elect Director John T. Stout, Jr.	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		2,490	2,490
						Total Shares:	**2,490**	**2,490**

Tupperware Brands Corporation

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 899896104 **Primary CUSIP:** 899896104 **Primary ISIN:** US8998961044 **Primary SEDOL:** 2872069

Voting Policy: Sustainability

Votable Shares: 3,933 **Shares on Loan:** 0 **Shares Instructed:** 3,933 **Shares Voted:** 3,933

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan M. Cameron	For	For	For	For
1.2	Elect Director Meg Crofton	For	For	For	For
1.3	Elect Director Deborah G. Ellinger	For	For	For	For
1.4	Elect Director Miguel Fernandez	For	For	For	For
1.5	Elect Director James H. Fordyce	For	For	For	For
1.6	Elect Director Richard P. Goudis	For	For	For	For
1.7	Elect Director Pamela J. Harbour	For	For	For	For
1.8	Elect Director Timothy Minges	For	For	For	For
1.9	Elect Director Christopher D. O'Leary	For	For	For	For

Tupperware Brands Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Richard T. Riley	For	For	For	For
1.11	Elect Director M. Anne Szostak	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		3,933	3,933
						Total Shares:	**3,933**	**3,933**

Haverty Furniture Companies, Inc.

Meeting Date: 05/09/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 419596101 **Primary CUSIP:** 419596101 **Primary ISIN:** US4195961010 **Primary SEDOL:** 2414245

Voting Policy: Sustainability

Votable Shares: 698 **Shares on Loan:** 0 **Shares Instructed:** 698 **Shares Voted:** 698

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director L. Allison Dukes	For	For	For	For
1.2	Elect Director G. Thomas Hough	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/24/2022	Auto-Approved 04/24/2022		698	698
						Total Shares:	**698**	**698**

Tactile Systems Technology, Inc.

Meeting Date: 05/09/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 87357P100 **Primary CUSIP:** 87357P100 **Primary ISIN:** US87357P1003 **Primary SEDOL:** BZB1XF2

Tactile Systems Technology, Inc.

Voting Policy: Sustainability

Votable Shares: 1,595 **Shares on Loan:** 0 **Shares Instructed:** 1,595 **Shares Voted:** 1,595

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Valerie Asbury	For	For	For	For
1.2	Elect Director Bill Burke	For	For	For	For
1.3	Elect Director Sheri Dodd	For	For	For	For
1.4	Elect Director Raymond Huggenberger	For	For	For	For
1.5	Elect Director Deepti Jain	For	For	For	For
1.6	Elect Director Daniel Reuvers	For	For	For	For
1.7	Elect Director Brent Shafer	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,595	1,595
						Total Shares:	**1,595**	**1,595**

USANA Health Sciences, Inc.

Meeting Date: 05/09/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 90328M107 **Primary CUSIP:** 90328M107 **Primary ISIN:** US90328M1071 **Primary SEDOL:** 2267698

Voting Policy: Sustainability

Votable Shares: 326 **Shares on Loan:** 0 **Shares Instructed:** 326 **Shares Voted:** 326

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	For	For	For	For
1.2	Elect Director Xia Ding	For	For	For	For
1.3	Elect Director John T. Fleming	For	For	For	For
1.4	Elect Director Gilbert A. Fuller	For	For	For	For
1.5	Elect Director Peggie J. Pelosi	For	For	For	For
1.6	Elect Director Frederic J. Winssinger	For	For	For	For
1.7	Elect Director Timothy E. Wood	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

USANA Health Sciences, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		326	326
						Total Shares:	**326**	**326**

Franklin Street Properties Corp.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 35471R106 **Primary CUSIP:** 35471R106 **Primary ISIN:** US35471R1068 **Primary SEDOL:** B02T2D1

Voting Policy: Sustainability

Votable Shares: 7,339 **Shares on Loan:** 0 **Shares Instructed:** 7,339 **Shares Voted:** 7,339

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George J. Carter	For	For	For	For
1b	Elect Director Georgia Murray	For	For	For	For
1c	Elect Director Brian N. Hansen	For	For	For	For
1d	Elect Director John N. Burke	For	For	For	For
1e	Elect Director Dennis J. McGillicuddy	For	For	For	For
1f	Elect Director Kenneth A. Hoxsie	For	For	For	For
1g	Elect Director Kathryn P. O'Neil	For	For	For	For
1h	Elect Director Milton P. Wilkins, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		7,339	7,339
						Total Shares:	**7,339**	**7,339**

O-I Glass, Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 67098H104 **Primary CUSIP:** 67098H104 **Primary ISIN:** US67098H1041 **Primary SEDOL:** BKLKXD2

O-I Glass, Inc.

Voting Policy: Sustainability

Votable Shares: 12,506 **Shares on Loan:** 0 **Shares Instructed:** 12,506 **Shares Voted:** 12,506

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Chapin	For	For	For	For
1b	Elect Director David V. Clark, II	For	For	For	For
1c	Elect Director Gordon J. Hardie	For	For	For	For
1d	Elect Director John Humphrey	For	For	For	For
1e	Elect Director Andres A. Lopez	For	For	For	For
1f	Elect Director Alan J. Murray	For	For	For	For
1g	Elect Director Hari N. Nair	For	For	For	For
1h	Elect Director Joseph D. Rupp	For	For	For	For
1i	Elect Director Catherine I. Slater	For	For	For	For
1j	Elect Director John H. Walker	For	For	For	For
1k	Elect Director Carol A. Williams	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		12,506	12,506
						Total Shares:	**12,506**	**12,506**

Oil States International, Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/16/2022 **Meeting Type:** Annual

Primary Security ID: 678026105 **Primary CUSIP:** 678026105 **Primary ISIN:** US6780261052 **Primary SEDOL:** 2724472

Voting Policy: Sustainability

Votable Shares: 4,638 **Shares on Loan:** 0 **Shares Instructed:** 4,638 **Shares Voted:** 4,638

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Darrell E. Hollek	For	For	For	For
1.2	Elect Director Robert L. Potter	For	For	For	For
1.3	Elect Director Hallie A. Vanderhider	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Oil States International, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		4,638	4,638
						Total Shares:	**4,638**	**4,638**

South Jersey Industries, Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 04/04/2022 **Meeting Type:** Annual

Primary Security ID: 838518108 **Primary CUSIP:** 838518108 **Primary ISIN:** US8385181081 **Primary SEDOL:** 2825933

Voting Policy: Sustainability

Votable Shares: 7,645 **Shares on Loan:** 0 **Shares Instructed:** 7,645 **Shares Voted:** 7,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sarah M. Barpoulis	For	For	For	For
1b	Elect Director Victor A. Fortkiewicz	For	For	For	For
1c	Elect Director Sheila Hartnett-Devlin	For	For	For	For
1d	Elect Director G. Edison Holland, Jr.	For	For	For	For
1e	Elect Director Sunita Holzer	For	For	For	For
1f	Elect Director Kevin M. O'Dowd	For	For	For	For
1g	Elect Director Christopher J. Paladino	For	For	For	For
1h	Elect Director Michael J. Renna	For	For	For	For
1i	Elect Director Joseph M. Rigby	For	For	For	For
1j	Elect Director Frank L. Sims	For	For	For	For
2	Approve Merger Agreement	For	For	For	For
3	Advisory Vote on Golden Parachutes	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
6	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		7,645	7,645
						Total Shares:	**7,645**	**7,645**

SPX Corporation

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 784635104 **Primary CUSIP:** 784635104 **Primary ISIN:** US7846351044 **Primary SEDOL:** 2787185

Voting Policy: Sustainability

Votable Shares: 2,119 **Shares on Loan:** 0 **Shares Instructed:** 2,119 **Shares Voted:** 2,119

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	For	For	For	For
1.2	Elect Director Patrick J. O'Leary	For	For	For	For
1.3	Elect Director David A. Roberts	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		2,119	2,119
						Total Shares:	**2,119**	**2,119**

THE MARCUS CORPORATION

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 566330106 **Primary CUSIP:** 566330106 **Primary ISIN:** US5663301068 **Primary SEDOL:** 2564827

Voting Policy: Sustainability

Votable Shares: 1,787 **Shares on Loan:** 0 **Shares Instructed:** 1,787 **Shares Voted:** 1,787

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen H. Marcus	For	For	For	For
1.2	Elect Director Gregory S. Marcus	For	For	For	For
1.3	Elect Director Diane Marcus Gershowitz	For	For	For	For
1.4	Elect Director Allan H. Selig	For	For	For	For
1.5	Elect Director Timothy E. Hoeksema	For	For	For	For
1.6	Elect Director Bruce J. Olson	For	For	For	For
1.7	Elect Director Philip L. Milstein	For	Withhold	Withhold	Withhold
1.8	Elect Director Brian J. Stark	For	For	For	For
1.9	Elect Director Katherine M. Gehl	For	For	For	For
1.10	Elect Director David M. Baum	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For

THE MARCUS CORPORATION

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,787	1,787
						Total Shares:	**1,787**	**1,787**

Tompkins Financial Corporation

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 890110109 **Primary CUSIP:** 890110109 **Primary ISIN:** US8901101092 **Primary SEDOL:** 2888613

Voting Policy: Sustainability

Votable Shares: 922 **Shares on Loan:** 0 **Shares Instructed:** 922 **Shares Voted:** 922

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John E. Alexander	For	For	For	For
1.2	Elect Director Paul J. Battaglia	For	For	For	For
1.3	Elect Director Daniel J. Fessenden	For	For	For	For
1.4	Elect Director James W. Fulmer	For	For	For	For
1.5	Elect Director Patricia A. Johnson	For	For	For	For
1.6	Elect Director Frank C. Milewski	For	For	For	For
1.7	Elect Director Ita M. Rahilly	For	For	For	For
1.8	Elect Director Thomas R. Rochon	For	For	For	For
1.9	Elect Director Stephen S. Romaine	For	For	For	For
1.10	Elect Director Michael H. Spain	For	For	For	For
1.11	Elect Director Jennifer R. Tegan	For	For	For	For
1.12	Elect Director Alfred J. Weber	For	For	For	For
1.13	Elect Director Craig Yunker	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		922	922
						Total Shares:	**922**	**922**

WW International, Inc.

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 98262P101 **Primary CUSIP:** 98262P101 **Primary ISIN:** US98262P1012 **Primary SEDOL:** BK71LY6

Voting Policy: Sustainability

Votable Shares: 4,282 **Shares on Loan:** 0 **Shares Instructed:** 4,282 **Shares Voted:** 4,282

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Altschuler	For	For	For	For
1.2	Elect Director Julie Bornstein	For	For	For	For
1.3	Elect Director Thilo Semmelbauer	For	For	For	For
1.4	Elect Director Sima Sistani	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		4,282	4,282
						Total Shares:	**4,282**	**4,282**

Brookline Bancorp, Inc.

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 11373M107 **Primary CUSIP:** 11373M107 **Primary ISIN:** US11373M1071 **Primary SEDOL:** 2967675

Voting Policy: Sustainability

Votable Shares: 5,937 **Shares on Loan:** 0 **Shares Instructed:** 5,937 **Shares Voted:** 5,937

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joanne B. Chang	For	For	For	For
1b	Elect Director David C. Chapin	For	For	For	For
1c	Elect Director John A. Hackett	For	For	For	For
1d	Elect Director John L. Hall, II	For	For	For	For
1e	Elect Director John M. Pereira	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		5,937	5,937

Brookline Bancorp, Inc.

Total Shares:	**5,937**	**5,937**

Covetrus, Inc.

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 22304C100 **Primary CUSIP:** 22304C100 **Primary ISIN:** US22304C1009 **Primary SEDOL:** BHZSB82

Voting Policy: Sustainability

Votable Shares: 8,315 **Shares on Loan:** 0 **Shares Instructed:** 8,315 **Shares Voted:** 8,315

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deborah G. Ellinger	For	For	For	For
1.2	Elect Director Paul Fonteyne	For	For	For	For
1.3	Elect Director Sandra L. Helton	For	For	For	For
1.4	Elect Director Philip A. Laskawy	For	For	For	For
1.5	Elect Director Mark J. Manoff	For	For	For	For
1.6	Elect Director Edward M. McNamara	For	For	For	For
1.7	Elect Director Steven Paladino	For	For	For	For
1.8	Elect Director Sandra Peterson	For	For	For	For
1.9	Elect Director Ravi Sachdev	For	For	For	For
1.10	Elect Director Sharon Wienbar	For	For	For	For
1.11	Elect Director Benjamin Wolin	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		8,315	8,315
						Total Shares:	**8,315**	**8,315**

DMC Global Inc.

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 23291C103 **Primary CUSIP:** 23291C103 **Primary ISIN:** US23291C1036 **Primary SEDOL:** BYN8NH6

DMC Global Inc.

Voting Policy: Sustainability

Votable Shares: 1,506 **Shares on Loan:** 0 **Shares Instructed:** 1,506 **Shares Voted:** 1,506

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Aldous	For	For	For	For
1.2	Elect Director Andrea E. Bertone	For	For	For	For
1.3	Elect Director Robert A. Cohen	For	For	For	For
1.4	Elect Director Ruth I. Dreessen	For	For	For	For
1.5	Elect Director Richard P. Graff	For	For	For	For
1.6	Elect Director Michael A. Kelly	For	For	For	For
1.7	Elect Director Kevin T. Longe	For	For	For	For
1.8	Elect Director Clifton Peter Rose	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Increase Authorized Common Stock	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		1,506	1,506
						Total Shares:	**1,506**	**1,506**

Quaker Houghton

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 747316107 **Primary CUSIP:** 747316107 **Primary ISIN:** US7473161070 **Primary SEDOL:** 2715186

Voting Policy: Sustainability

Votable Shares: 453 **Shares on Loan:** 0 **Shares Instructed:** 453 **Shares Voted:** 453

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Douglas	For	For	For	For
1b	Elect Director Sanjay Hinduja	For	For	For	For
1c	Elect Director William H. Osborne	For	For	For	For
1d	Elect Director Fay West	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Quaker Houghton

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		453	453
						Total Shares:	**453**	**453**

SITE Centers Corp.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 82981J109 **Primary CUSIP:** 82981J109 **Primary ISIN:** US82981J1097 **Primary SEDOL:** BGL0KF5

Voting Policy: Sustainability

Votable Shares: 6,501 **Shares on Loan:** 0 **Shares Instructed:** 6,501 **Shares Voted:** 6,501

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda B. Abraham	For	For	For	For
1.2	Elect Director Terrance R. Ahern	For	For	For	For
1.3	Elect Director Jane E. DeFlorio	For	For	For	For
1.4	Elect Director David R. Lukes	For	For	For	For
1.5	Elect Director Victor B. MacFarlane	For	For	For	For
1.6	Elect Director Alexander Otto	For	For	For	For
1.7	Elect Director Dawn M. Sweeney	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		6,501	6,501
						Total Shares:	**6,501**	**6,501**

Talos Energy Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 87484T108 **Primary CUSIP:** 87484T108 **Primary ISIN:** US87484T1088 **Primary SEDOL:** BDT56V9

Talos Energy Inc.

Voting Policy: Sustainability

Votable Shares: 2,408 **Shares on Loan:** 0 **Shares Instructed:** 2,408 **Shares Voted:** 2,408

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles M. Sledge	For	Against	Against	Against
1.2	Elect Director Robert M. Tichio	For	Against	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		2,408	2,408
						Total Shares:	**2,408**	**2,408**

TrueBlue, Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 89785X101 **Primary CUSIP:** 89785X101 **Primary ISIN:** US89785X1019 **Primary SEDOL:** 2519849

Voting Policy: Sustainability

Votable Shares: 2,697 **Shares on Loan:** 0 **Shares Instructed:** 2,697 **Shares Voted:** 2,697

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A. Patrick Beharelle	For	For	For	For
1b	Elect Director Colleen B. Brown	For	For	For	For
1c	Elect Director Steven C. Cooper	For	For	For	For
1d	Elect Director William C. Goings	For	For	For	For
1e	Elect Director Kim Harris Jones	For	For	For	For
1f	Elect Director R. Chris Kreidler	For	For	For	For
1g	Elect Director Sonita F. Lontoh	For	For	For	For
1h	Elect Director Jeffrey B. Sakaguchi	For	For	For	For
1i	Elect Director Kristi A. Savacool	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		2,697	2,697

TrueBlue, Inc.

Total Shares:	**2,697**	**2,697**

Wabash National Corporation

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 929566107 **Primary CUSIP:** 929566107 **Primary ISIN:** US9295661071 **Primary SEDOL:** 2932048

Voting Policy: Sustainability

Votable Shares: 3,956 **Shares on Loan:** 0 **Shares Instructed:** 3,956 **Shares Voted:** 3,956

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Therese M. Bassett	For	For	For	For
1b	Elect Director John G. Boss	For	For	For	For
1c	Elect Director Larry J. Magee	For	For	For	For
1d	Elect Director Ann D. Murtlow	For	For	For	For
1e	Elect Director Scott K. Sorensen	For	For	For	For
1f	Elect Director Stuart A. Taylor, II	For	For	For	For
1g	Elect Director Brent L. Yeagy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		3,956	3,956
						Total Shares:	**3,956**	**3,956**

WSFS Financial Corporation

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 929328102 **Primary CUSIP:** 929328102 **Primary ISIN:** US9293281021 **Primary SEDOL:** 2940375

Voting Policy: Sustainability

Votable Shares: 2,144 **Shares on Loan:** 0 **Shares Instructed:** 2,144 **Shares Voted:** 2,144

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francis B. Brake	For	For	For	For
1.2	Elect Director Karen Dougherty Buchholz	For	For	For	For
1.3	Elect Director Diego F. Calderin	For	For	For	For
1.4	Elect Director Christopher T. Gheysens	For	For	For	For

WSFS Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Rodger Levenson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		2,144	2,144
						Total Shares:	**2,144**	**2,144**

AAON, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 000360206 **Primary CUSIP:** 000360206 **Primary ISIN:** US0003602069 **Primary SEDOL:** 2268130

Voting Policy: Sustainability

Votable Shares: 1,099 **Shares on Loan:** 0 **Shares Instructed:** 1,099 **Shares Voted:** 1,099

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A.H. (Chip) McElroy, II	For	For	For	For
1.2	Elect Director Bruce Ware	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		1,099	1,099
						Total Shares:	**1,099**	**1,099**

Allegheny Technologies Incorporated

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 01741R102 **Primary CUSIP:** 01741R102 **Primary ISIN:** US01741R1023 **Primary SEDOL:** 2526117

Voting Policy: Sustainability

Votable Shares: 5,632 **Shares on Loan:** 0 **Shares Instructed:** 5,632 **Shares Voted:** 5,632

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leroy M. Ball, Jr.	For	For	For	For

Allegheny Technologies Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Carolyn Corvi	For	For	For	For
1.3	Elect Director Robert S. Wetherbee	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		5,632	5,632
						Total Shares:	**5,632**	**5,632**

Avista Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 05379B107 **Primary CUSIP:** 05379B107 **Primary ISIN:** US05379B1070 **Primary SEDOL:** 2942605

Voting Policy: Sustainability

Votable Shares: 5,263 **Shares on Loan:** 0 **Shares Instructed:** 5,263 **Shares Voted:** 5,263

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie A. Bentz	For	For	For	For
1b	Elect Director Kristianne Blake	For	For	For	For
1c	Elect Director Donald C. Burke	For	For	For	For
1d	Elect Director Rebecca A. Klein	For	For	For	For
1e	Elect Director Sena M. Kwawu	For	For	For	For
1f	Elect Director Scott H. Maw	For	For	For	For
1g	Elect Director Scott L. Morris	For	For	For	For
1h	Elect Director Jeffry L. Philipps	For	For	For	For
1i	Elect Director Heidi B. Stanley	For	For	For	For
1j	Elect Director Dennis P. Vermillion	For	For	For	For
1k	Elect Director Janet D. Widmann	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Avista Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		5,263	5,263
						Total Shares:	**5,263**	**5,263**

Banc of California, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 05990K106 **Primary CUSIP:** 05990K106 **Primary ISIN:** US05990K1060 **Primary SEDOL:** BCD47X4

Voting Policy: Sustainability

Votable Shares: 3,391 **Shares on Loan:** 0 **Shares Instructed:** 3,391 **Shares Voted:** 3,391

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James A. "Conan" Barker	For	For	For	For
1b	Elect Director Mary A. Curran	For	For	For	For
1c	Elect Director Shannon F. Eusey	For	For	For	For
1d	Elect Director Bonnie G. Hill	For	For	For	For
1e	Elect Director Denis P. Kalscheur	For	For	For	For
1f	Elect Director Richard J. Lashley	For	For	For	For
1g	Elect Director Vania E. Schlogel	For	For	For	For
1h	Elect Director Jonah F. Schnel	For	For	For	For
1i	Elect Director Robert D. Sznewajs	For	For	For	For
1j	Elect Director Andrew Thau	For	For	For	For
1k	Elect Director Jared M. Wolff	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		3,391	3,391
						Total Shares:	**3,391**	**3,391**

Computer Programs and Systems, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 205306103 **Primary CUSIP:** 205306103 **Primary ISIN:** US2053061030 **Primary SEDOL:** 2872122

Voting Policy: Sustainability

Votable Shares: 509 **Shares on Loan:** 0 **Shares Instructed:** 509 **Shares Voted:** 509

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Boyd Douglas	For	For	For	For
1.2	Elect Director Charles P. Huffman	For	For	For	For
1.3	Elect Director Denise W. Warren	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		509	509
						Total Shares:	**509**	**509**

CoreCivic, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 21871N101 **Primary CUSIP:** 21871N101 **Primary ISIN:** US21871N1019 **Primary SEDOL:** BZ8VC58

Voting Policy: Sustainability

Votable Shares: 9,090 **Shares on Loan:** 0 **Shares Instructed:** 9,090 **Shares Voted:** 9,090

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	Against	Against	Against
1b	Elect Director Robert J. Dennis	For	For	For	For
1c	Elect Director Mark A. Emkes	For	Against	Against	Against
1d	Elect Director Damon T. Hininger	For	For	For	For
1e	Elect Director Stacia A. Hylton	For	Against	Against	Against
1f	Elect Director Harley G. Lappin	For	For	For	For
1g	Elect Director Anne L. Mariucci	For	For	For	For
1h	Elect Director Thurgood Marshall, Jr.	For	Against	Against	Against
1i	Elect Director Devin I. Murphy	For	For	For	For
1j	Elect Director John R. Prann, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

CoreCivic, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		9,090	9,090
						Total Shares:	**9,090**	**9,090**

CTS Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 126501105 **Primary CUSIP:** 126501105 **Primary ISIN:** US1265011056 **Primary SEDOL:** 2239244

Voting Policy: Sustainability

Votable Shares: 1,156 **Shares on Loan:** 0 **Shares Instructed:** 1,156 **Shares Voted:** 1,156

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donna M. Costello	For	For	For	For
1.2	Elect Director Gordon Hunter	For	For	For	For
1.3	Elect Director William S. Johnson	For	For	For	For
1.4	Elect Director Ye Jane Li	For	For	For	For
1.5	Elect Director Kieran M. O'Sullivan	For	For	For	For
1.6	Elect Director Robert A. Profusek	For	For	For	For
1.7	Elect Director Alfonso G. Zulueta	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditor	For	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		1,156	1,156
						Total Shares:	**1,156**	**1,156**

Dine Brands Global, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 254423106 **Primary CUSIP:** 254423106 **Primary ISIN:** US2544231069 **Primary SEDOL:** 2456957

Voting Policy: Sustainability

Votable Shares: 637 **Shares on Loan:** 0 **Shares Instructed:** 637 **Shares Voted:** 637

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	For	For	For	For
1.2	Elect Director Susan M. Collyns	For	For	For	For
1.3	Elect Director Richard J. Dahl	For	For	For	For
1.4	Elect Director Michael C. Hyter	For	For	For	For
1.5	Elect Director Larry A. Kay	For	For	For	For
1.6	Elect Director Caroline W. Nahas	For	For	For	For
1.7	Elect Director Douglas M. Pasquale	For	For	For	For
1.8	Elect Director John W. Peyton	For	For	For	For
1.9	Elect Director Martha C. Poulter	For	For	For	For
1.10	Elect Director Lilian C. Tomovich	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Report on the Feasibility of Increasing Tipped Workers' Wages	Against	Against	For	For
6	Report on Disparities Between Company's ESG Standards and their Implementation, Including with Respect to Use of Gestation Crates in Pork Supply	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		637	637
						Total Shares:	**637**	**637**

Heartland Express, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 422347104 **Primary CUSIP:** 422347104 **Primary ISIN:** US4223471040 **Primary SEDOL:** 2414018

Heartland Express, Inc.

Voting Policy: Sustainability

Votable Shares: 3,746 **Shares on Loan:** 0 **Shares Instructed:** 3,746 **Shares Voted:** 3,746

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	For	For	For	For
1.2	Elect Director Larry J. Gordon	For	For	For	For
1.3	Elect Director Benjamin J. Allen	For	For	For	For
1.4	Elect Director Brenda S. Neville	For	Withhold	Withhold	Withhold
1.5	Elect Director James G. Pratt	For	For	For	For
1.6	Elect Director Michael J. Sullivan	For	For	For	For
1.7	Elect Director David P. Millis	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		3,746	3,746
						Total Shares:	**3,746**	**3,746**

iStar Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 45031U101 **Primary CUSIP:** 45031U101 **Primary ISIN:** US45031U1016 **Primary SEDOL:** 2259190

Voting Policy: Sustainability

Votable Shares: 2,460 **Shares on Loan:** 0 **Shares Instructed:** 2,460 **Shares Voted:** 2,460

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clifford De Souza	For	For	For	For
1.2	Elect Director David Eisenberg	For	For	For	For
1.3	Elect Director Robin Josephs	For	For	For	For
1.4	Elect Director Richard Lieb	For	For	For	For
1.5	Elect Director Barry Ridings	For	For	For	For
1.6	Elect Director Jay Sugarman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

iStar Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		2,460	2,460
						Total Shares:	**2,460**	**2,460**

Itron, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 465741106 **Primary CUSIP:** 465741106 **Primary ISIN:** US4657411066 **Primary SEDOL:** 2471949

Voting Policy: Sustainability

Votable Shares: 3,642 **Shares on Loan:** 0 **Shares Instructed:** 3,642 **Shares Voted:** 3,642

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynda L. Ziegler	For	For	For	For
1b	Elect Director Diana D. Tremblay	For	For	For	For
1c	Elect Director Santiago Perez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		3,642	3,642
						Total Shares:	**3,642**	**3,642**

M/I Homes, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 55305B101 **Primary CUSIP:** 55305B101 **Primary ISIN:** US55305B1017 **Primary SEDOL:** 2549385

Voting Policy: Sustainability

Votable Shares: 2,212 **Shares on Loan:** 0 **Shares Instructed:** 2,212 **Shares Voted:** 2,212

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Friedrich K.M. Bohm	For	For	For	For
1.2	Elect Director William H. Carter	For	For	For	For
1.3	Elect Director Robert H. Schottenstein	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

M/I Homes, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		2,212	2,212
						Total Shares:	**2,212**	**2,212**

Mednax, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 58502B106 **Primary CUSIP:** 58502B106 **Primary ISIN:** US58502B1061 **Primary SEDOL:** 2677640

Voting Policy: Sustainability

Votable Shares: 6,956 **Shares on Loan:** 0 **Shares Instructed:** 6,956 **Shares Voted:** 6,956

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	For	For	For	For
1.2	Elect Director Thomas A. McEachin	For	For	For	For
1.3	Elect Director Roger J. Medel	For	For	For	For
1.4	Elect Director Mark S. Ordan	For	For	For	For
1.5	Elect Director Michael A. Rucker	For	For	For	For
1.6	Elect Director Guy P. Sansone	For	For	For	For
1.7	Elect Director John M. Starcher, Jr.	For	For	For	For
1.8	Elect Director Shirley A. Weis	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Eliminate Supermajority Vote Requirements	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		6,956	6,956
						Total Shares:	**6,956**	**6,956**

NMI Holdings, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 629209305 **Primary CUSIP:** 629209305 **Primary ISIN:** US6292093050 **Primary SEDOL:** BGDW5G5

Voting Policy: Sustainability

Votable Shares: 6,899 **Shares on Loan:** 0 **Shares Instructed:** 6,899 **Shares Voted:** 6,899

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	For	For	For	For
1.2	Elect Director Adam S. Pollitzer	For	For	For	For
1.3	Elect Director Michael Embler	For	For	For	For
1.4	Elect Director Priya Huskins	For	For	For	For
1.5	Elect Director James G. Jones	For	For	For	For
1.6	Elect Director Lynn S. McCreary	For	For	For	For
1.7	Elect Director Michael Montgomery	For	For	For	For
1.8	Elect Director Regina Muehlhauser	For	For	For	For
1.9	Elect Director Steven L. Scheid	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify BDO USA, LLP as Auditors	For	For	For	For
5	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		6,899	6,899
						Total Shares:	**6,899**	**6,899**

Patrick Industries, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 703343103 **Primary CUSIP:** 703343103 **Primary ISIN:** US7033431039 **Primary SEDOL:** 2673154

Voting Policy: Sustainability

Votable Shares: 958 **Shares on Loan:** 0 **Shares Instructed:** 958 **Shares Voted:** 958

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	For	For	For	For
1.2	Elect Director Todd M. Cleveland	For	For	For	For
1.3	Elect Director John A. Forbes	For	For	For	For
1.4	Elect Director Michael A. Kitson	For	For	For	For

Patrick Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Pamela R. Klyn	For	For	For	For
1.6	Elect Director Derrick B. Mayes	For	For	For	For
1.7	Elect Director Andy L. Nemeth	For	For	For	For
1.8	Elect Director Denis G. Suggs	For	For	For	For
1.9	Elect Director M. Scott Welch	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		958	958
						Total Shares:	**958**	**958**

Summit Hotel Properties, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 866082100 **Primary CUSIP:** 866082100 **Primary ISIN:** US8660821005 **Primary SEDOL:** B3M7R64

Voting Policy: Sustainability

Votable Shares: 8,032 **Shares on Loan:** 0 **Shares Instructed:** 8,032 **Shares Voted:** 8,032

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amina Belouizdad	For	For	For	For
1b	Elect Director Bjorn R. L. Hanson	For	For	For	For
1c	Elect Director Jeffrey W. Jones	For	For	For	For
1d	Elect Director Kenneth J. Kay	For	For	For	For
1e	Elect Director Mehul B. Patel	For	For	For	For
1f	Elect Director Jonathan P. Stanner	For	For	For	For
1g	Elect Director Thomas W. Storey	For	For	For	For
1h	Elect Director Hope S. Taitz	For	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		8,032	8,032

Summit Hotel Properties, Inc.

Total Shares:	**8,032**	**8,032**

SunCoke Energy, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 86722A103 **Primary CUSIP:** 86722A103 **Primary ISIN:** US86722A1034 **Primary SEDOL:** B3R0638

Voting Policy: Sustainability

Votable Shares: 6,292 **Shares on Loan:** 0 **Shares Instructed:** 6,292 **Shares Voted:** 6,292

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arthur F. Anton	For	For	For	For
1.2	Elect Director Michael W. Lewis	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		6,292	6,292
						Total Shares:	**6,292**	**6,292**

TTM Technologies, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 87305R109 **Primary CUSIP:** 87305R109 **Primary ISIN:** US87305R1095 **Primary SEDOL:** 2635659

Voting Policy: Sustainability

Votable Shares: 8,397 **Shares on Loan:** 0 **Shares Instructed:** 8,397 **Shares Voted:** 8,397

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas T. Edman	For	For	For	For
1.2	Elect Director Chantel E. Lenard	For	For	For	For
1.3	Elect Director Dov S. Zakheim	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

TTM Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		8,397	8,397
						Total Shares:	**8,397**	**8,397**

U.S. Silica Holdings, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 90346E103 **Primary CUSIP:** 90346E103 **Primary ISIN:** US90346E1038 **Primary SEDOL:** B7GGNT0

Voting Policy: Sustainability

Votable Shares: 5,645 **Shares on Loan:** 0 **Shares Instructed:** 5,645 **Shares Voted:** 5,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter C. Bernard	For	For	For	For
1B	Elect Director Diane K. Duren	For	For	For	For
1C	Elect Director William J. Kacal	For	For	For	For
1D	Elect Director Sandra R. Rogers	For	For	For	For
1E	Elect Director Charles W. Shaver	For	For	For	For
1F	Elect Director Bryan A. Shinn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		5,645	5,645
						Total Shares:	**5,645**	**5,645**

John Bean Technologies Corporation

Meeting Date: 05/13/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 477839104 **Primary CUSIP:** 477839104 **Primary ISIN:** US4778391049 **Primary SEDOL:** B3BRJZ8

Voting Policy: Sustainability

Votable Shares: 941 **Shares on Loan:** 0 **Shares Instructed:** 941 **Shares Voted:** 941

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan D. Feldman	For	For	For	For

John Bean Technologies Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Lawrence V. Jackson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		941	941
						Total Shares:	**941**	**941**

Saul Centers, Inc.

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 804395101 **Primary CUSIP:** 804395101 **Primary ISIN:** US8043951016 **Primary SEDOL:** 2777777

Voting Policy: Sustainability

Votable Shares: 580 **Shares on Loan:** 0 **Shares Instructed:** 580 **Shares Voted:** 580

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George P. Clancy, Jr.	For	Withhold	Withhold	Withhold
1.2	Elect Director J. Page Lansdale	For	Withhold	Withhold	Withhold
1.3	Elect Director Andrew M. Saul, II	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		580	580
						Total Shares:	**580**	**580**

The Chefs' Warehouse, Inc.

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 163086101 **Primary CUSIP:** 163086101 **Primary ISIN:** US1630861011 **Primary SEDOL:** B63RTD5

Voting Policy: Sustainability

Votable Shares: 2,621 **Shares on Loan:** 0 **Shares Instructed:** 2,621 **Shares Voted:** 2,621

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ivy Brown	For	For	For	For

The Chefs' Warehouse, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Dominick Cerbone	For	For	For	For
1c	Elect Director Joseph Cugine	For	For	For	For
1d	Elect Director Steven F. Goldstone	For	For	For	For
1e	Elect Director Alan Guarino	For	For	For	For
1f	Elect Director Stephen Hanson	For	For	For	For
1g	Elect Director Aylwin Lewis	For	For	For	For
1h	Elect Director Katherine Oliver	For	For	For	For
1i	Elect Director Christopher Pappas	For	For	For	For
1j	Elect Director John Pappas	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		2,621	2,621
						Total Shares:	**2,621**	**2,621**

Clearwater Paper Corporation

Meeting Date: 05/16/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 18538R103 **Primary CUSIP:** 18538R103 **Primary ISIN:** US18538R1032 **Primary SEDOL:** B3K9Z35

Voting Policy: Sustainability

Votable Shares: 1,262 **Shares on Loan:** 0 **Shares Instructed:** 1,262 **Shares Voted:** 1,262

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin J. Hunt	For	For	For	For
1b	Elect Director Ann C. Nelson	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,262	1,262
						Total Shares:	**1,262**	**1,262**

Clearwater Paper Corporation

Essential Properties Realty Trust, Inc.

Meeting Date: 05/16/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 29670E107 **Primary CUSIP:** 29670E107 **Primary ISIN:** US29670E1073 **Primary SEDOL:** BFFK0X2

Voting Policy: Sustainability

Votable Shares: 4,695 **Shares on Loan:** 0 **Shares Instructed:** 4,695 **Shares Voted:** 4,695

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul T. Bossidy	For	For	For	For
1.2	Elect Director Joyce DeLucca	For	For	For	For
1.3	Elect Director Scott A. Estes	For	For	For	For
1.4	Elect Director Peter M. Mavoides	For	For	For	For
1.5	Elect Director Lawrence J. Minich	For	For	For	For
1.6	Elect Director Heather L. Neary	For	For	For	For
1.7	Elect Director Stephen D. Sautel	For	For	For	For
1.8	Elect Director Janaki Sivanesan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		4,695	4,695
						Total Shares:	**4,695**	**4,695**

Interface, Inc.

Meeting Date: 05/16/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 458665304 **Primary CUSIP:** 458665304 **Primary ISIN:** US4586653044 **Primary SEDOL:** B86V808

Voting Policy: Sustainability

Votable Shares: 4,456 **Shares on Loan:** 0 **Shares Instructed:** 4,456 **Shares Voted:** 4,456

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Burke	For	For	For	For
1.2	Elect Director Dwight Gibson	For	For	For	For
1.3	Elect Director Daniel T. Hendrix	For	For	For	For
1.4	Elect Director Laurel M. Hurd	For	For	For	For
1.5	Elect Director Christopher G. Kennedy	For	For	For	For

Interface, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joseph Keough	For	For	For	For
1.7	Elect Director Catherine M. Kilbane	For	For	For	For
1.8	Elect Director K. David Kohler	For	For	For	For
1.9	Elect Director Robert T. O'Brien	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		4,456	4,456
						Total Shares:	**4,456**	**4,456**

Rayonier Advanced Materials Inc.

Meeting Date: 05/16/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 75508B104 **Primary CUSIP:** 75508B104 **Primary ISIN:** US75508B1044 **Primary SEDOL:** BN458W9

Voting Policy: Sustainability

Votable Shares: 4,814 **Shares on Loan:** 0 **Shares Instructed:** 4,814 **Shares Voted:** 4,814

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas I. Morgan	For	For	For	For
1b	Elect Director Lisa M. Palumbo	For	Against	Against	Against
1c	Elect Director Ivona Smith	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Eliminate Supermajority Vote Requirements	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		4,814	4,814
						Total Shares:	**4,814**	**4,814**

S&T Bancorp, Inc.

Meeting Date: 05/16/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 783859101 **Primary CUSIP:** 783859101 **Primary ISIN:** US7838591011 **Primary SEDOL:** 2781109

Voting Policy: Sustainability

Votable Shares: 2,986 **Shares on Loan:** 0 **Shares Instructed:** 2,986 **Shares Voted:** 2,986

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis W. Adkins, Jr.	For	For	For	For
1.2	Elect Director David G. Antolik	For	For	For	For
1.3	Elect Director Peter R. Barsz	For	For	For	For
1.4	Elect Director Christina A. Cassotis	For	For	For	For
1.5	Elect Director Michael J. Donnelly	For	For	For	For
1.6	Elect Director Jeffrey D. Grube	For	For	For	For
1.7	Elect Director William J. Hieb	For	For	For	For
1.8	Elect Director Christopher J. McComish	For	For	For	For
1.9	Elect Director Frank J. Palermo, Jr.	For	For	For	For
1.10	Elect Director Christine J. Toretti	For	For	For	For
1.11	Elect Director Steven J. Weingarten	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		2,986	2,986
						Total Shares:	**2,986**	**2,986**

Sylvamo Corporation

Meeting Date: 05/16/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 871332102 **Primary CUSIP:** 871332102 **Primary ISIN:** US8713321029 **Primary SEDOL:** BMW72C8

Voting Policy: Sustainability

Votable Shares: 2,662 **Shares on Loan:** 0 **Shares Instructed:** 2,662 **Shares Voted:** 2,662

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Michel Ribieras	For	For	For	For
1.2	Elect Director Stan Askren	For	For	For	For
1.3	Elect Director Christine S. Breves	For	For	For	For
1.4	Elect Director Jeanmarie Desmond	For	For	For	For

Sylvamo Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Liz Gottung	For	For	For	For
1.6	Elect Director Joia M. Johnson	For	For	For	For
1.7	Elect Director David Petratis	For	Against	Against	Against
1.8	Elect Director J. Paul Rollinson	For	For	For	For
1.9	Elect Director James P. Zallie	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		2,662	2,662
						Total Shares:	**2,662**	**2,662**

B&G Foods, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 05508R106 **Primary CUSIP:** 05508R106 **Primary ISIN:** US05508R1068 **Primary SEDOL:** B034L49

Voting Policy: Sustainability

Votable Shares: 222 **Shares on Loan:** 0 **Shares Instructed:** 222 **Shares Voted:** 222

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	For	For	For	For
1.2	Elect Director Debra Martin Chase	For	For	For	For
1.3	Elect Director Kenneth C. "Casey" Keller	For	For	For	For
1.4	Elect Director Charles F. Marcy	For	For	For	For
1.5	Elect Director Robert D. Mills	For	For	For	For
1.6	Elect Director Dennis M. Mullen	For	For	For	For
1.7	Elect Director Cheryl M. Palmer	For	For	For	For
1.8	Elect Director Alfred Poe	For	For	For	For
1.9	Elect Director Stephen C. Sherrill	For	For	For	For
1.10	Elect Director David L. Wenner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

B&G Foods, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		222	222
						Total Shares:	**222**	**222**

Centerspace

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 15202L107 **Primary CUSIP:** 15202L107 **Primary ISIN:** US15202L1070 **Primary SEDOL:** BN47P80

Voting Policy: Sustainability

Votable Shares: 424 **Shares on Loan:** 0 **Shares Instructed:** 424 **Shares Voted:** 424

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Caira	For	For	For	For
1b	Elect Director Michael T. Dance	For	For	For	For
1c	Elect Director Mark O. Decker, Jr.	For	For	For	For
1d	Elect Director Emily Nagle Green	For	For	For	For
1e	Elect Director Linda J. Hall	For	For	For	For
1f	Elect Director John A. Schissel	For	For	For	For
1g	Elect Director Mary J. Twinem	For	For	For	For
1h	Elect Director Rodney Jones-Tyson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		424	424
						Total Shares:	**424**	**424**

Dril-Quip, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 262037104 **Primary CUSIP:** 262037104 **Primary ISIN:** US2620371045 **Primary SEDOL:** 2116767

Dril-Quip, Inc.

Voting Policy: Sustainability

Votable Shares: 2,692 **Shares on Loan:** 0 **Shares Instructed:** 2,692 **Shares Voted:** 2,692

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terence B. Jupp	For	For	For	For
1.2	Elect Director Carri A. Lockhart	For	For	For	For
1.3	Elect Director Darryl K. Willis	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		2,692	2,692
						Total Shares:	**2,692**	**2,692**

Ellington Financial Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 28852N109 **Primary CUSIP:** 28852N109 **Primary ISIN:** US28852N1090 **Primary SEDOL:** BJ7MB31

Voting Policy: Sustainability

Votable Shares: 3,327 **Shares on Loan:** 0 **Shares Instructed:** 3,327 **Shares Voted:** 3,327

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen J. Dannhauser	For	For	For	For
1.2	Elect Director Lisa Mumford	For	For	For	For
1.3	Elect Director Laurence Penn	For	For	For	For
1.4	Elect Director Edward Resendez	For	For	For	For
1.5	Elect Director Ronald I. Simon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		3,327	3,327
						Total Shares:	**3,327**	**3,327**

National Presto Industries, Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 637215104 **Primary CUSIP:** 637215104 **Primary ISIN:** US6372151042 **Primary SEDOL:** 2626802

Voting Policy: Sustainability

Votable Shares: 395 **Shares on Loan:** 0 **Shares Instructed:** 395 **Shares Voted:** 395

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard N. Cardozo	For	Withhold	Withhold	Withhold
1.2	Elect Director Patrick J. Quinn	For	Withhold	Withhold	Withhold
2	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		395	395
						Total Shares:	**395**	**395**

NBT Bancorp Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 628778102 **Primary CUSIP:** 628778102 **Primary ISIN:** US6287781024 **Primary SEDOL:** 2626459

Voting Policy: Sustainability

Votable Shares: 3,312 **Shares on Loan:** 0 **Shares Instructed:** 3,312 **Shares Voted:** 3,312

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Watt, Jr.	For	For	For	For
1b	Elect Director Martin A. Dietrich	For	For	For	For
1c	Elect Director Johanna R. Ames	For	For	For	For
1d	Elect Director J. David Brown	For	For	For	For
1e	Elect Director Timothy E. Delaney	For	For	For	For
1f	Elect Director James H. Douglas	For	For	For	For
1g	Elect Director Heidi M. Hoeller	For	For	For	For
1h	Elect Director Andrew S. Kowalczyk, III	For	For	For	For
1i	Elect Director V. Daniel Robinson, II	For	For	For	For
1j	Elect Director Matthew J. Salanger	For	For	For	For
1k	Elect Director Joseph A. Santangelo	For	For	For	For
1l	Elect Director Lowell A. Seifter	For	For	For	For
1m	Elect Director Jack H. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

NBT Bancorp Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		3,312	3,312
						Total Shares:	**3,312**	**3,312**

OraSure Technologies, Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 68554V108 **Primary CUSIP:** 68554V108 **Primary ISIN:** US68554V1089 **Primary SEDOL:** 2318790

Voting Policy: Sustainability

Votable Shares: 5,796 **Shares on Loan:** 0 **Shares Instructed:** 5,796 **Shares Voted:** 5,796

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eamonn P. Hobbs	For	For	For	For
1b	Elect Director David J. Shulkin	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		5,796	5,796
						Total Shares:	**5,796**	**5,796**

Renewable Energy Group, Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 75972A301 **Primary CUSIP:** 75972A301 **Primary ISIN:** US75972A3014 **Primary SEDOL:** B7577T2

Voting Policy: Sustainability

Votable Shares: 4,045 **Shares on Loan:** 0 **Shares Instructed:** 4,045 **Shares Voted:** 4,045

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For

Renewable Energy Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3a	Elect Director Randolph L. Howard	For	For	For	For
3b	Elect Director Debora M. Frodl	For	For	For	For
3c	Elect Director Dylan Glenn	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
6	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/07/2022	Auto-Approved 05/07/2022		4,045	4,045
						Total Shares:	**4,045**	**4,045**

U.S. Physical Therapy, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 90337L108 **Primary CUSIP:** 90337L108 **Primary ISIN:** US90337L1089 **Primary SEDOL:** 2911166

Voting Policy: Sustainability

Votable Shares: 440 **Shares on Loan:** 0 **Shares Instructed:** 440 **Shares Voted:** 440

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward L. Kuntz	For	For	For	For
1.2	Elect Director Christopher J. Reading	For	For	For	For
1.3	Elect Director Mark J. Brookner	For	For	For	For
1.4	Elect Director Harry S. Chapman	For	For	For	For
1.5	Elect Director Bernard A. Harris, Jr.	For	For	For	For
1.6	Elect Director Kathleen A. Gilmartin	For	For	For	For
1.7	Elect Director Regg E. Swanson	For	For	For	For
1.8	Elect Director Clayton K. Trier	For	For	For	For
1.9	Elect Director Anne B. Motsenbocker	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Grant Thornton LLP as Auditors	For	For	For	For
5	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

U.S. Physical Therapy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		440	440
						Total Shares:	**440**	**440**

World Fuel Services Corporation

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 981475106 **Primary CUSIP:** 981475106 **Primary ISIN:** US9814751064 **Primary SEDOL:** 2469450

Voting Policy: Sustainability

Votable Shares: 4,795 **Shares on Loan:** 0 **Shares Instructed:** 4,795 **Shares Voted:** 4,795

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Kasbar	For	For	For	For
1.2	Elect Director Ken Bakshi	For	For	For	For
1.3	Elect Director Jorge L. Benitez	For	For	For	For
1.4	Elect Director Sharda Cherwoo	For	For	For	For
1.5	Elect Director Richard A. Kassar	For	For	For	For
1.6	Elect Director John L. Manley	For	For	For	For
1.7	Elect Director Stephen K. Roddenberry	For	For	For	For
1.8	Elect Director Jill B. Smart	For	For	For	For
1.9	Elect Director Paul H. Stebbins	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		4,795	4,795
						Total Shares:	**4,795**	**4,795**

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 984017103 **Primary CUSIP:** 984017103 **Primary ISIN:** US9840171030 **Primary SEDOL:** BVV6CY1

Xenia Hotels & Resorts, Inc.

Voting Policy: Sustainability

Votable Shares: 8,645 **Shares on Loan:** 0 **Shares Instructed:** 8,645 **Shares Voted:** 8,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Verbaas	For	For	For	For
1b	Elect Director John H. Alschuler	For	For	For	For
1c	Elect Director Keith E. Bass	For	For	For	For
1d	Elect Director Thomas M. Gartland	For	For	For	For
1e	Elect Director Beverly K. Goulet	For	For	For	For
1f	Elect Director Arlene Isaacs-Lowe	For	For	For	For
1g	Elect Director Mary E. McCormick	For	For	For	For
1h	Elect Director Terrence Moorehead	For	For	For	For
1i	Elect Director Dennis D. Oklak	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		8,645	8,645
						Total Shares:	**8,645**	**8,645**

ARTIVION, INC.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 228903100 **Primary CUSIP:** 228903100 **Primary ISIN:** US2289031005 **Primary SEDOL:** 2239017

Voting Policy: Sustainability

Votable Shares: 2,164 **Shares on Loan:** 0 **Shares Instructed:** 2,164 **Shares Voted:** 2,164

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	For	For	For	For
1.2	Elect Director Daniel J. Bevevino	For	For	For	For
1.3	Elect Director Marna P. Borgstrom	For	For	For	For
1.4	Elect Director James W. Bullock	For	For	For	For
1.5	Elect Director Jeffrey H. Burbank	For	For	For	For
1.6	Elect Director J. Patrick Mackin	For	For	For	For
1.7	Elect Director Jon W. Salveson	For	For	For	For
1.8	Elect Director Anthony B. Semedo	For	For	For	For

ARTIVION, INC.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		2,164	2,164
						Total Shares:	**2,164**	**2,164**

BankUnited, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 06652K103 **Primary CUSIP:** 06652K103 **Primary ISIN:** US06652K1034 **Primary SEDOL:** B3NNTZ4

Voting Policy: Sustainability

Votable Shares: 4,117 **Shares on Loan:** 0 **Shares Instructed:** 4,117 **Shares Voted:** 4,117

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	For	For	For	For
1.2	Elect Director Tere Blanca	For	For	For	For
1.3	Elect Director John N. DiGiacomo	For	For	For	For
1.4	Elect Director Michael J. Dowling	For	For	For	For
1.5	Elect Director Douglas J. Pauls	For	For	For	For
1.6	Elect Director A. Gail Prudenti	For	For	For	For
1.7	Elect Director William S. Rubenstein	For	For	For	For
1.8	Elect Director Sanjiv Sobti	For	For	For	For
1.9	Elect Director Lynne Wines	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		4,117	4,117
						Total Shares:	**4,117**	**4,117**

Banner Corporation

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 06652V208 **Primary CUSIP:** 06652V208 **Primary ISIN:** US06652V2088 **Primary SEDOL:** 2346003

Voting Policy: Sustainability
Votable Shares: 1,572 **Shares on Loan:** 0 **Shares Instructed:** 1,572 **Shares Voted:** 1,572

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R.M. Boyer	For	For	For	For
1.2	Elect Director Connie R. Collingsworth	For	For	For	For
1.3	Elect Director John Pedersen	For	For	For	For
1.4	Elect Director Margot J. Copeland	For	For	For	For
1.5	Elect Director Paul J. Walsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Moss Adams LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		1,572	1,572
						Total Shares:	**1,572**	**1,572**

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 084680107 **Primary CUSIP:** 084680107 **Primary ISIN:** US0846801076 **Primary SEDOL:** 2606570

Voting Policy: Sustainability
Votable Shares: 3,915 **Shares on Loan:** 0 **Shares Instructed:** 3,915 **Shares Voted:** 3,915

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Baye Adofo-Wilson	For	For	For	For
1.2	Elect Director David M. Brunelle	For	For	For	For
1.3	Elect Director Nina A. Charnley	For	For	For	For
1.4	Elect Director John B. Davies	For	For	For	For
1.5	Elect Director Mihir A. Desai	For	For	For	For
1.6	Elect Director William H. Hughes, III	For	For	For	For
1.7	Elect Director Jeffrey W. Kip	For	For	For	For
1.8	Elect Director Sylvia Maxfield	For	For	For	For
1.9	Elect Director Nitin J. Mhatre	For	For	For	For

Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Laurie Norton Moffatt	For	For	For	For
1.11	Elect Director Jonathan I. Shulman	For	For	For	For
1.12	Elect Director Michael A. Zaitzeff	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		3,915	3,915
						Total Shares:	**3,915**	**3,915**

Brandywine Realty Trust

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 105368203 **Primary CUSIP:** 105368203 **Primary ISIN:** US1053682035 **Primary SEDOL:** 2518954

Voting Policy: Sustainability

Votable Shares: 12,965 **Shares on Loan:** 0 **Shares Instructed:** 12,965 **Shares Voted:** 12,965

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reginald DesRoches	For	For	For	For
1b	Elect Director James C. Diggs	For	For	For	For
1c	Elect Director H. Richard Haverstick, Jr.	For	For	For	For
1d	Elect Director Terri A. Herubin	For	For	For	For
1e	Elect Director Michael J. Joyce	For	For	For	For
1f	Elect Director Charles P. Pizzi	For	For	For	For
1g	Elect Director Gerard H. Sweeney	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		12,965	12,965
						Total Shares:	**12,965**	**12,965**

Brandywine Realty Trust

Community Bank System, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 203607106 **Primary CUSIP:** 203607106 **Primary ISIN:** US2036071064 **Primary SEDOL:** 2222062

Voting Policy: Sustainability

Votable Shares: 2,162 **Shares on Loan:** 0 **Shares Instructed:** 2,162 **Shares Voted:** 2,162

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian R. Ace	For	For	For	For
1b	Elect Director Mark J. Bolus	For	For	For	For
1c	Elect Director Jeffrey L. Davis	For	For	For	For
1d	Elect Director Neil E. Fesette	For	For	For	For
1e	Elect Director Jeffery J. Knauss	For	For	For	For
1f	Elect Director Kerrie D. MacPherson	For	For	For	For
1g	Elect Director John Parente	For	For	For	For
1h	Elect Director Raymond C. Pecor, III	For	For	For	For
1i	Elect Director Susan E. Skerritt	For	For	For	For
1j	Elect Director Sally A. Steele	For	For	For	For
1k	Elect Director Eric E. Stickels	For	For	For	For
1l	Elect Director Mark E. Tryniski	For	For	For	For
1m	Elect Director John F. Whipple, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		2,162	2,162
						Total Shares:	**2,162**	**2,162**

CSG Systems International, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 126349109 **Primary CUSIP:** 126349109 **Primary ISIN:** US1263491094 **Primary SEDOL:** 2210885

CSG Systems International, Inc.

Voting Policy: Sustainability

Votable Shares: 1,241 **Shares on Loan:** 0 **Shares Instructed:** 1,241 **Shares Voted:** 1,241

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory A. Conley	For	For	For	For
1b	Elect Director Ronald H. Cooper	For	For	For	For
1c	Elect Director Marwan H. Fawaz	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		1,241	1,241
					Total Shares:	**1,241**	**1,241**

CVB Financial Corp.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 126600105 **Primary CUSIP:** 126600105 **Primary ISIN:** US1266001056 **Primary SEDOL:** 2160645

Voting Policy: Sustainability

Votable Shares: 10,250 **Shares on Loan:** 0 **Shares Instructed:** 10,250 **Shares Voted:** 10,250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	For	For	For	For
1.2	Elect Director David A. Brager	For	For	For	For
1.3	Elect Director Stephen A. Del Guercio	For	For	For	For
1.4	Elect Director Rodrigo Guerra, Jr.	For	For	For	For
1.5	Elect Director Anna Kan	For	For	For	For
1.6	Elect Director Jane Olvera	For	For	For	For
1.7	Elect Director Raymond V. O'Brien, III	For	For	For	For
1.8	Elect Director Hal W. Oswalt	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

CVB Financial Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		10,250	10,250
						Total Shares:	**10,250**	**10,250**

Fossil Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 34988V106 **Primary CUSIP:** 34988V106 **Primary ISIN:** US34988V1061 **Primary SEDOL:** BBGT609

Voting Policy: Sustainability

Votable Shares: 3,818 **Shares on Loan:** 0 **Shares Instructed:** 3,818 **Shares Voted:** 3,818

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	For	For	For	For
1.2	Elect Director William B. Chiasson	For	For	For	For
1.3	Elect Director Kim Harris Jones	For	For	For	For
1.4	Elect Director Kosta N. Kartsotis	For	For	For	For
1.5	Elect Director Kevin Mansell	For	For	For	For
1.6	Elect Director Marc R.Y. Rey	For	For	For	For
1.7	Elect Director Gail B. Tifford	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		3,818	3,818
						Total Shares:	**3,818**	**3,818**

Group 1 Automotive, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 398905109 **Primary CUSIP:** 398905109 **Primary ISIN:** US3989051095 **Primary SEDOL:** 2121352

Voting Policy: Sustainability

Votable Shares: 1,456 **Shares on Loan:** 0 **Shares Instructed:** 1,456 **Shares Voted:** 1,456

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	For	For	For	For

Group 1 Automotive, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Earl J. Hesterberg	For	For	For	For
1.3	Elect Director Steven C. Mizell	For	For	For	For
1.4	Elect Director Lincoln Pereira Filho	For	For	For	For
1.5	Elect Director Stephen D. Quinn	For	For	For	For
1.6	Elect Director Steven P. Stanbrook	For	For	For	For
1.7	Elect Director Charles L. Szews	For	For	For	For
1.8	Elect Director Anne Taylor	For	For	For	For
1.9	Elect Director MaryAnn Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,456	1,456
						Total Shares:	**1,456**	**1,456**

Hawaiian Holdings, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 419879101 **Primary CUSIP:** 419879101 **Primary ISIN:** US4198791018 **Primary SEDOL:** 2408044

Voting Policy: Sustainability

Votable Shares: 3,682 **Shares on Loan:** 0 **Shares Instructed:** 3,682 **Shares Voted:** 3,682

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl E. Fry	For	For	For	For
1.2	Elect Director Lawrence S. Hershfield	For	For	For	For
1.3	Elect Director C. Jayne Hrdlicka	For	For	For	For
1.4	Elect Director Peter R. Ingram	For	For	For	For
1.5	Elect Director Randall L. Jenson	For	For	For	For
1.6	Elect Director Michael E. McNamara	For	For	For	For
1.7	Elect Director Crystal K. Rose	For	For	For	For
1.8	Elect Director Richard N. Zwern	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Hawaiian Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A	Please Check if Owner of Record is a U.S. Citizen	None	Refer	Refer	Against
B	Please Check if Owner of Record is Not a U.S. Citizen	None	Refer	Refer	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	ktullius 05/12/2022	ktullius 05/12/2022		3,682	3,682
					Total Shares:	**3,682**	**3,682**

Helix Energy Solutions Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 42330P107 **Primary CUSIP:** 42330P107 **Primary ISIN:** US42330P1075 **Primary SEDOL:** 2037062

Voting Policy: Sustainability

Votable Shares: 10,764 **Shares on Loan:** 0 **Shares Instructed:** 10,764 **Shares Voted:** 10,764

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Mitch Little	For	For	For	For
1.2	Elect Director John V. Lovoi	For	For	For	For
1.3	Elect Director Jan Rask	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		10,764	10,764
					Total Shares:	**10,764**	**10,764**

Insight Enterprises, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 45765U103 **Primary CUSIP:** 45765U103 **Primary ISIN:** US45765U1034 **Primary SEDOL:** 2475060

Insight Enterprises, Inc.

Voting Policy: Sustainability

Votable Shares: 2,807 **Shares on Loan:** 0 **Shares Instructed:** 2,807 **Shares Voted:** 2,807

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard E. Allen	For	For	For	For
1.2	Elect Director Bruce W. Armstrong	For	For	For	For
1.3	Elect Director Alexander L. Baum	For	For	For	For
1.4	Elect Director Linda M. Breard	For	For	For	For
1.5	Elect Director Timothy A. Crown	For	For	For	For
1.6	Elect Director Catherine Courage	For	For	For	For
1.7	Elect Director Anthony A. Ibarguen	For	For	For	For
1.8	Elect Director Joyce A. Mullen	For	For	For	For
1.9	Elect Director Kathleen S. Pushor	For	For	For	For
1.10	Elect Director Girish Rishi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		2,807	2,807
						Total Shares:	**2,807**	**2,807**

Integer Holdings Corporation

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 45826H109 **Primary CUSIP:** 45826H109 **Primary ISIN:** US45826H1095 **Primary SEDOL:** BD06LM7

Voting Policy: Sustainability

Votable Shares: 2,656 **Shares on Loan:** 0 **Shares Instructed:** 2,656 **Shares Voted:** 2,656

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	For	For	For	For
1.2	Elect Director Pamela G. Bailey	For	For	For	For
1.3	Elect Director Cheryl C. Capps	For	For	For	For
1.4	Elect Director Joseph W. Dziedzic	For	For	For	For
1.5	Elect Director James F. Hinrichs	For	For	For	For
1.6	Elect Director Jean Hobby	For	For	For	For
1.7	Elect Director Tyrone Jeffers	For	For	For	For

Integer Holdings Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director M. Craig Maxwell	For	For	For	For
1.9	Elect Director Filippo Passerini	For	For	For	For
1.10	Elect Director Donald J. Spence	For	For	For	For
1.11	Elect Director William B. Summers, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		2,656	2,656
						Total Shares:	**2,656**	**2,656**

LL Flooring Holdings, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 55003T107 **Primary CUSIP:** 55003T107 **Primary ISIN:** US55003T1079 **Primary SEDOL:** B5KKQN9

Voting Policy: Sustainability

Votable Shares: 2,340 **Shares on Loan:** 0 **Shares Instructed:** 2,340 **Shares Voted:** 2,340

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terri Funk Graham	For	For	For	For
1.2	Elect Director Famous P. Rhodes	For	For	For	For
1.3	Elect Director Joseph M. Nowicki	For	For	For	For
1.4	Elect Director Ashish Parmar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		2,340	2,340
						Total Shares:	**2,340**	**2,340**

PC Connection, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 69318J100 **Primary CUSIP:** 69318J100 **Primary ISIN:** US69318J1007 **Primary SEDOL:** 2157175

Voting Policy: Sustainability

Votable Shares: 836 **Shares on Loan:** 0 **Shares Instructed:** 836 **Shares Voted:** 836

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia Gallup	For	Withhold	Withhold	Withhold
1.2	Elect Director David Beffa-Negrini	For	For	For	For
1.3	Elect Director Jay Bothwick	For	For	For	For
1.4	Elect Director Barbara Duckett	For	For	For	For
1.5	Elect Director Jack Ferguson	For	For	For	For
1.6	Elect Director Gary Kinyon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		836	836
						Total Shares:	**836**	**836**

Proto Labs, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 743713109 **Primary CUSIP:** 743713109 **Primary ISIN:** US7437131094 **Primary SEDOL:** B6T6J81

Voting Policy: Sustainability

Votable Shares: 2,220 **Shares on Loan:** 0 **Shares Instructed:** 2,220 **Shares Voted:** 2,220

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Bodor	For	For	For	For
1b	Elect Director Archie C. Black	For	For	For	For
1c	Elect Director Sujeet Chand	For	For	For	For
1d	Elect Director Moonhie Chin	For	For	For	For
1e	Elect Director Rainer Gawlick	For	For	For	For
1f	Elect Director Stacy Greiner	For	For	For	For
1g	Elect Director Donald G. Krantz	For	For	For	For

Proto Labs, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Sven A. Wehrwein	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		2,220	2,220
						Total Shares:	**2,220**	**2,220**

Southside Bancshares, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 84470P109 **Primary CUSIP:** 84470P109 **Primary ISIN:** US84470P1093 **Primary SEDOL:** 2485876

Voting Policy: Sustainability

Votable Shares: 961 **Shares on Loan:** 0 **Shares Instructed:** 961 **Shares Voted:** 961

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Bosworth	For	For	For	For
1.2	Elect Director Shannon Dacus	For	For	For	For
1.3	Elect Director Alton L. Frailey	For	For	For	For
1.4	Elect Director Lee R. Gibson	For	For	For	For
1.5	Elect Director George H. (Trey) Henderson, III	For	For	For	For
1.6	Elect Director Donald W. Thedford	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/04/2022		961	961
						Total Shares:	**961**	**961**

Two Harbors Investment Corp.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 90187B408 **Primary CUSIP:** 90187B408 **Primary ISIN:** US90187B4086 **Primary SEDOL:** BD832H2

Voting Policy: Sustainability

Votable Shares: 27,672 **Shares on Loan:** 0 **Shares Instructed:** 27,672 **Shares Voted:** 27,672

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	For	For	For	For
1b	Elect Director James J. Bender	For	For	For	For
1c	Elect Director William Greenberg	For	For	For	For
1d	Elect Director Karen Hammond	For	For	For	For
1e	Elect Director Stephen G. Kasnet	For	For	For	For
1f	Elect Director W. Reid Sanders	For	For	For	For
1g	Elect Director James A. Stern	For	For	For	For
1h	Elect Director Hope B. Woodhouse	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		27,672	27,672
						Total Shares:	**27,672**	**27,672**

United Community Banks, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 90984P303 **Primary CUSIP:** 90984P303 **Primary ISIN:** US90984P3038 **Primary SEDOL:** 2862156

Voting Policy: Sustainability

Votable Shares: 2,587 **Shares on Loan:** 0 **Shares Instructed:** 2,587 **Shares Voted:** 2,587

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer M. Bazante	For	For	For	For
1.2	Elect Director Robert H. Blalock	For	For	For	For
1.3	Elect Director James P. Clements	For	For	For	For
1.4	Elect Director Kenneth L. Daniels	For	For	For	For
1.5	Elect Director Lance F. Drummond	For	For	For	For
1.6	Elect Director H. Lynn Harton	For	For	For	For
1.7	Elect Director Jennifer K. Mann	For	For	For	For

United Community Banks, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Thomas A. Richlovsky	For	For	For	For
1.9	Elect Director David C. Shaver	For	For	For	For
1.10	Elect Director Tim R. Wallis	For	For	For	For
1.11	Elect Director David H. Wilkins	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		2,587	2,587
						Total Shares:	**2,587**	**2,587**

United Fire Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 910340108 **Primary CUSIP:** 910340108 **Primary ISIN:** US9103401082 **Primary SEDOL:** B4WXG84

Voting Policy: Sustainability

Votable Shares: 1,640 **Shares on Loan:** 0 **Shares Instructed:** 1,640 **Shares Voted:** 1,640

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John-Paul E. Besong	For	For	For	For
1.2	Elect Director Matthew R. Foran	For	For	For	For
1.3	Elect Director James W. Noyce	For	For	For	For
1.4	Elect Director Kyle D. Skogman	For	For	For	For
1.5	Elect Director Mark A. Green	For	For	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		1,640	1,640
						Total Shares:	**1,640**	**1,640**

Arconic Corporation

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 03966V107 **Primary CUSIP:** 03966V107 **Primary ISIN:** US03966V1070 **Primary SEDOL:** BKLJ8S9

Voting Policy: Sustainability

Votable Shares: 8,568 **Shares on Loan:** 0 **Shares Instructed:** 8,568 **Shares Voted:** 8,568

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frederick A. 'Fritz' Henderson	For	For	For	For
1b	Elect Director William F. Austen	For	For	For	For
1c	Elect Director Christopher L. Ayers	For	For	For	For
1d	Elect Director Margaret 'Peg' S. Billson	For	For	For	For
1e	Elect Director Jacques Croisetiere	For	For	For	For
1f	Elect Director Elmer L. Doty	For	For	For	For
1g	Elect Director Carol S. Eicher	For	For	For	For
1h	Elect Director Timothy D. Myers	For	For	For	For
1i	Elect Director E. Stanley O'Neal	For	For	For	For
1j	Elect Director Jeffrey Stafeil	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		8,568	8,568
						Total Shares:	**8,568**	**8,568**

Cinemark Holdings, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 17243V102 **Primary CUSIP:** 17243V102 **Primary ISIN:** US17243V1026 **Primary SEDOL:** B1W7RQ0

Voting Policy: Sustainability

Votable Shares: 4,113 **Shares on Loan:** 0 **Shares Instructed:** 4,113 **Shares Voted:** 4,113

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee Roy Mitchell	For	For	For	For
1.2	Elect Director Benjamin D. Chereskin	For	For	For	For
1.3	Elect Director Raymond W. Syufy	For	For	For	For

Cinemark Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Sean Gamble	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		4,113	4,113
						Total Shares:	**4,113**	**4,113**

Core Laboratories N.V.

Meeting Date: 05/19/2022 **Country:** Netherlands

Record Date: 04/21/2022 **Meeting Type:** Annual

Primary Security ID: N22717107 **Primary CUSIP:** N22717107 **Primary ISIN:** NL0000200384 **Primary SEDOL:** 2182531

Voting Policy: Sustainability

Votable Shares: 2,032 **Shares on Loan:** 0 **Shares Instructed:** 2,032 **Shares Voted:** 2,032

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Murray	For	For	For	For
1b	Elect Director Martha Z. Carnes	For	For	For	For
1c	Elect Director Michael Straughen	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Adopt Financial Statements and Statutory Reports	For	For	For	For
4	Approve Cancellation of Repurchased Shares	For	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
8b	Approve Remuneration Report	For	For	For	For
9	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		2,032	2,032
						Total Shares:	**2,032**	**2,032**

Core Laboratories N.V.

Designer Brands Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 250565108 **Primary CUSIP:** 250565108 **Primary ISIN:** US2505651081 **Primary SEDOL:** BJ9J282

Voting Policy: Sustainability

Votable Shares: 4,471 **Shares on Loan:** 0 **Shares Instructed:** 4,471 **Shares Voted:** 4,471

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elaine J. Eisenman	For	For	For	For
1.2	Elect Director Joanna T. Lau	For	For	For	For
1.3	Elect Director Joseph A. Schottenstein	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		4,471	4,471
						Total Shares:	**4,471**	**4,471**

Eagle Bancorp, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 268948106 **Primary CUSIP:** 268948106 **Primary ISIN:** US2689481065 **Primary SEDOL:** 2648055

Voting Policy: Sustainability

Votable Shares: 1,054 **Shares on Loan:** 0 **Shares Instructed:** 1,054 **Shares Voted:** 1,054

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mathew D. Brockwell	For	For	For	For
1.2	Elect Director Steven Freidkin	For	For	For	For
1.3	Elect Director Ernest D. Jarvis	For	For	For	For
1.4	Elect Director Theresa G. LaPlaca	For	For	For	For
1.5	Elect Director A. Leslie Ludwig	For	For	For	For
1.6	Elect Director Norman R. Pozez	For	For	For	For
1.7	Elect Director Kathy A. Raffa	For	For	For	For
1.8	Elect Director Susan G. Riel	For	For	For	For
1.9	Elect Director James A. Soltesz	For	For	For	For

Eagle Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Benjamin M. Soto	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		1,054	1,054
						Total Shares:	**1,054**	**1,054**

FB Financial Corporation

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 30257X104 **Primary CUSIP:** 30257X104 **Primary ISIN:** US30257X1046 **Primary SEDOL:** BYY5Z69

Voting Policy: Sustainability

Votable Shares: 2,368 **Shares on Loan:** 0 **Shares Instructed:** 2,368 **Shares Voted:** 2,368

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jimmy E. Allen	For	For	For	For
1.2	Elect Director J. Jonathan (Jon) Ayers	For	For	For	For
1.3	Elect Director William (Bill) F. Carpenter, III	For	For	For	For
1.4	Elect Director Agenia W. Clark	For	For	For	For
1.5	Elect Director James (Jim) W. Cross, IV	For	For	For	For
1.6	Elect Director James (Jimmy) L. Exum	For	For	For	For
1.7	Elect Director Christopher (Chris) T. Holmes	For	For	For	For
1.8	Elect Director Orrin H. Ingram	For	For	For	For
1.9	Elect Director Raja J. Jubran	For	For	For	For
1.10	Elect Director Stuart C. McWhorter	For	For	For	For
1.11	Elect Director C. Wright Pinson	For	For	For	For
1.12	Elect Director Emily J. Reynolds	For	For	For	For
1.13	Elect Director Melody J. Sullivan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Eliminate Supermajority Vote Requirements	For	For	For	For
5	Ratify Crowe LLP as Auditors	For	For	For	For

FB Financial Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		2,368	2,368
						Total Shares:	**2,368**	**2,368**

Genworth Financial, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Proxy Contest

Primary Security ID: 37247D106 **Primary CUSIP:** 37247D106 **Primary ISIN:** US37247D1063 **Primary SEDOL:** B011WL6

Voting Policy: Sustainability

Votable Shares: 38,354 **Shares on Loan:** 0 **Shares Instructed:** 38,354 **Shares Voted:** 38,354

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1a	Elect Director G. Kent Conrad	For	For	For	For
1b	Elect Director Karen E. Dyson	For	For	For	For
1c	Elect Director Jill R. Goodman	For	For	For	For
1d	Elect Director Melina E. Higgins	For	For	For	For
1e	Elect Director Thomas J. McInerney	For	For	For	For
1f	Elect Director Howard D. Mills, III	For	For	For	For
1g	Elect Director Robert P. Restrepo, Jr.	For	For	For	For
1h	Elect Director Elaine A. Sarsynski	For	For	For	For
1i	Elect Director Ramsey D. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
	Dissident Proxy (Blue Proxy Card)				
1a	Management Nominee Karen E. Dyson	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1b	Management Nominee Jill R. Goodman	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1c	Management Nominee Melina E. Higgins	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1d	Management Nominee Robert P. Restrepo, Jr.	Withhold	Do Not Vote	Do Not Vote	Do Not Vote
1e	Management Nominee G. Kent Conrad	None	Do Not Vote	Do Not Vote	Do Not Vote
1f	Management Nominee Thomas J. McInerney	None	Do Not Vote	Do Not Vote	Do Not Vote
1g	Management Nominee Howard D. Mills, III	None	Do Not Vote	Do Not Vote	Do Not Vote

Genworth Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Management Nominee Elaine A. Sarsynski	None	Do Not Vote	Do Not Vote	Do Not Vote
1i	Management Nominee Ramsey D. Smith	None	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify KPMG LLP as Auditors	None	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		38,354	38,354
						Total Shares:	**38,354**	**38,354**

Green Dot Corporation

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 39304D102 **Primary CUSIP:** 39304D102 **Primary ISIN:** US39304D1028 **Primary SEDOL:** B3WNNP3

Voting Policy: Sustainability

Votable Shares: 4,400 **Shares on Loan:** 0 **Shares Instructed:** 4,400 **Shares Voted:** 4,400

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	For	For	For	For
1.2	Elect Director Glinda Bridgforth Hodges	For	For	For	For
1.3	Elect Director Rajeev V. Date	For	For	For	For
1.4	Elect Director Saturnino "Nino" Fanlo	For	For	For	For
1.5	Elect Director Peter Feld	For	For	For	For
1.6	Elect Director George Gresham	For	For	For	For
1.7	Elect Director William I Jacobs	For	For	For	For
1.8	Elect Director Dan R. Henry	For	For	For	For
1.9	Elect Director Jeffrey B. Osher	For	For	For	For
1.10	Elect Director Ellen Richey	For	For	For	For
1.11	Elect Director George T. Shaheen	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Green Dot Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		4,400	4,400
						Total Shares:	**4,400**	**4,400**

Hanger, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 41043F208 **Primary CUSIP:** 41043F208 **Primary ISIN:** US41043F2083 **Primary SEDOL:** 2796653

Voting Policy: Sustainability

Votable Shares: 2,859 **Shares on Loan:** 0 **Shares Instructed:** 2,859 **Shares Voted:** 2,859

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vinit K. Asar	For	For	For	For
1.2	Elect Director Asif Ahmad	For	For	For	For
1.3	Elect Director Christopher B. Begley	For	For	For	For
1.4	Elect Director John T. Fox	For	For	For	For
1.5	Elect Director Thomas C. Freyman	For	For	For	For
1.6	Elect Director Stephen E. Hare	For	For	For	For
1.7	Elect Director Mark M. Jones	For	For	For	For
1.8	Elect Director Cynthia L. Lucchese	For	For	For	For
1.9	Elect Director Richard R. Pettingill	For	For	For	For
1.10	Elect Director Kathryn M. Sullivan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		2,859	2,859
						Total Shares:	**2,859**	**2,859**

Hope Bancorp, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 43940T109 **Primary CUSIP:** 43940T109 **Primary ISIN:** US43940T1097 **Primary SEDOL:** BYN87K7

Voting Policy: Sustainability

Votable Shares: 9,366 **Shares on Loan:** 0 **Shares Instructed:** 9,366 **Shares Voted:** 9,366

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	For	For	For	For
1.2	Elect Director Scott Yoon-Suk Whang	For	For	For	For
1.3	Elect Director Steven S. Koh	For	For	For	For
1.4	Elect Director Donald D. Byun	For	For	For	For
1.5	Elect Director Jinho Doo	For	For	For	For
1.6	Elect Director Daisy Y. Ha	For	For	For	For
1.7	Elect Director Joon Kyung Kim	For	For	For	For
1.8	Elect Director William J. Lewis	For	For	For	For
1.9	Elect Director David P. Malone	For	For	For	For
1.10	Elect Director Lisa K. Pai	For	For	For	For
1.11	Elect Director Mary E. Thigpen	For	For	For	For
1.12	Elect Director Dale S. Zuehls	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		9,366	9,366
						Total Shares:	**9,366**	**9,366**

Independent Bank Corp.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 453836108 **Primary CUSIP:** 453836108 **Primary ISIN:** US4538361084 **Primary SEDOL:** 2447821

Voting Policy: Sustainability

Votable Shares: 2,276 **Shares on Loan:** 0 **Shares Instructed:** 2,276 **Shares Voted:** 2,276

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Hogan	For	For	For	For
1.2	Elect Director Eileen C. Miskell	For	For	For	For
1.3	Elect Director Gerard F. Nadeau	For	For	For	For

Independent Bank Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Susan Perry O'Day	For	For	For	For
1.5	Elect Director Thomas R. Venables	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		2,276	2,276
						Total Shares:	**2,276**	**2,276**

LCI Industries

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 50189K103 **Primary CUSIP:** 50189K103 **Primary ISIN:** US50189K1034 **Primary SEDOL:** BYQ44Y5

Voting Policy: Sustainability

Votable Shares: 671 **Shares on Loan:** 0 **Shares Instructed:** 671 **Shares Voted:** 671

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	For	For	For	For
1b	Elect Director Frank J. Crespo	For	For	For	For
1c	Elect Director Brendan J. Deely	For	For	For	For
1d	Elect Director James F. Gero	For	For	For	For
1e	Elect Director Virginia L. Henkels	For	For	For	For
1f	Elect Director Jason D. Lippert	For	For	For	For
1g	Elect Director Stephanie K. Mains	For	For	For	For
1h	Elect Director Kieran M. O'Sullivan	For	For	For	For
1i	Elect Director David A. Reed	For	For	For	For
1j	Elect Director John A. Sirpilla	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		671	671
						Total Shares:	**671**	**671**

LCI Industries

Merit Medical Systems, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 589889104 **Primary CUSIP:** 589889104 **Primary ISIN:** US5898891040 **Primary SEDOL:** 2580555

Voting Policy: Sustainability

Votable Shares: 1,758 **Shares on Loan:** 0 **Shares Instructed:** 1,758 **Shares Voted:** 1,758

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Ann Millner	For	For	For	For
1b	Elect Director Thomas J. Gunderson	For	For	For	For
1c	Elect Director Laura S. Kaiser	For	For	For	For
1d	Elect Director Michael R. McDonnell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		1,758	1,758
						Total Shares:	**1,758**	**1,758**

Meritage Homes Corporation

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 59001A102 **Primary CUSIP:** 59001A102 **Primary ISIN:** US59001A1025 **Primary SEDOL:** 2601326

Voting Policy: Sustainability

Votable Shares: 1,591 **Shares on Loan:** 0 **Shares Instructed:** 1,591 **Shares Voted:** 1,591

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dana C. Bradford	For	For	For	For
1.2	Elect Director Louis E. Caldera	For	For	For	For
1.3	Elect Director Deborah Ann Henretta	For	For	For	For
1.4	Elect Director Steven J. Hilton	For	For	For	For
1.5	Elect Director P. Kelly Mooney	For	For	For	For
1.6	Elect Director Raymond Oppel	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Meritage Homes Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		1,591	1,591
						Total Shares:	**1,591**	**1,591**

Mr. Cooper Group Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 62482R107 **Primary CUSIP:** 62482R107 **Primary ISIN:** US62482R1077 **Primary SEDOL:** BGHKHS1

Voting Policy: Sustainability

Votable Shares: 6,044 **Shares on Loan:** 0 **Shares Instructed:** 6,044 **Shares Voted:** 6,044

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay Bray	For	For	For	For
1.2	Elect Director Busy Burr	For	For	For	For
1.3	Elect Director Roy Guthrie	For	For	For	For
1.4	Elect Director Daniela Jorge	For	For	For	For
1.5	Elect Director Michael Malone	For	For	For	For
1.6	Elect Director Shveta Mujumdar	For	For	For	For
1.7	Elect Director Tagar Olson	For	For	For	For
1.8	Elect Director Steven Scheiwe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		6,044	6,044
						Total Shares:	**6,044**	**6,044**

Neenah, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 640079109 **Primary CUSIP:** 640079109 **Primary ISIN:** US6400791090 **Primary SEDOL:** B03W0P7

Neenah, Inc.

Voting Policy: Sustainability

Votable Shares: 1,280 **Shares on Loan:** 0 **Shares Instructed:** 1,280 **Shares Voted:** 1,280

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shruti Singhal	For	For	For	For
1b	Elect Director Tony R. Thene	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		1,280	1,280
						Total Shares:	**1,280**	**1,280**

Red Robin Gourmet Burgers, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 75689M101 **Primary CUSIP:** 75689M101 **Primary ISIN:** US75689M1018 **Primary SEDOL:** 2966144

Voting Policy: Sustainability

Votable Shares: 1,184 **Shares on Loan:** 0 **Shares Instructed:** 1,184 **Shares Voted:** 1,184

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony S. Ackil	For	For	For	For
1b	Elect Director Thomas G. Conforti	For	For	For	For
1c	Elect Director Cambria W. Dunaway	For	For	For	For
1d	Elect Director G.J. Hart	For	For	For	For
1e	Elect Director Kalen F. Holmes	For	For	For	For
1f	Elect Director Steven K. Lumpkin	For	For	For	For
1g	Elect Director Paul J.B. Murphy, III	For	For	For	For
1h	Elect Director David A. Pace	For	For	For	For
1i	Elect Director Allison Page	For	For	For	For
1j	Elect Director Anddria Varnado	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Red Robin Gourmet Burgers, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		1,184	1,184
						Total Shares:	**1,184**	**1,184**

SiriusPoint Ltd.

Meeting Date: 05/19/2022 **Country:** Bermuda
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: G8192H106 **Primary CUSIP:** G8192H106 **Primary ISIN:** BMG8192H1060 **Primary SEDOL:** BMCQX44

Voting Policy: Sustainability

Votable Shares: 6,471 **Shares on Loan:** 0 **Shares Instructed:** 6,471 **Shares Voted:** 6,471

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Siddhartha Sankaran	For	For	For	For
1.2	Elect Director Rafe de la Gueronniere	For	For	For	For
1.3	Elect Director Sharon M. Ludlow	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		6,471	6,471
						Total Shares:	**6,471**	**6,471**

Southwestern Energy Company

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 845467109 **Primary CUSIP:** 845467109 **Primary ISIN:** US8454671095 **Primary SEDOL:** 2828619

Voting Policy: Sustainability

Votable Shares: 29,401 **Shares on Loan:** 0 **Shares Instructed:** 29,401 **Shares Voted:** 29,401

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Gass	For	For	For	For
1.2	Elect Director S. P. 'Chip' Johnson, IV	For	For	For	For
1.3	Elect Director Catherine A. Kehr	For	For	For	For
1.4	Elect Director Greg D. Kerley	For	For	For	For

Southwestern Energy Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jon A. Marshall	For	For	For	For
1.6	Elect Director Patrick M. Prevost	For	For	For	For
1.7	Elect Director Anne Taylor	For	For	For	For
1.8	Elect Director Denis J. Walsh, III	For	For	For	For
1.9	Elect Director William J. Way	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		29,401	29,401
						Total Shares:	**29,401**	**29,401**

Standard Motor Products, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: 853666105 **Primary CUSIP:** 853666105 **Primary ISIN:** US8536661056 **Primary SEDOL:** 2838306

Voting Policy: Sustainability

Votable Shares: 1,529 **Shares on Loan:** 0 **Shares Instructed:** 1,529 **Shares Voted:** 1,529

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alejandro C. Capparelli	For	For	For	For
1.2	Elect Director John P. Gethin	For	For	For	For
1.3	Elect Director Pamela Forbes Lieberman	For	For	For	For
1.4	Elect Director Patrick S. McClymont	For	For	For	For
1.5	Elect Director Joseph W. McDonnell	For	For	For	For
1.6	Elect Director Alisa C. Norris	For	For	For	For
1.7	Elect Director Pamela S. Puryear	For	For	For	For
1.8	Elect Director Eric P. Sills	For	For	For	For
1.9	Elect Director Lawrence I. Sills	For	For	For	For
1.10	Elect Director William H. Turner	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		1,529	1,529
						Total Shares:	**1,529**	**1,529**

Telephone and Data Systems, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 879433829 **Primary CUSIP:** 879433829 **Primary ISIN:** US8794338298 **Primary SEDOL:** B6YR5K3

Voting Policy: Sustainability

Votable Shares: 7,949 **Shares on Loan:** 0 **Shares Instructed:** 7,949 **Shares Voted:** 7,949

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	For	For	For	For
1.2	Elect Director George W. Off	For	For	For	For
1.3	Elect Director Wade Oosterman	For	For	For	For
1.4	Elect Director Dirk S. Woessner	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		7,949	7,949
						Total Shares:	**7,949**	**7,949**

The Cato Corporation

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 149205106 **Primary CUSIP:** 149205106 **Primary ISIN:** US1492051065 **Primary SEDOL:** 2180438

The Cato Corporation

Voting Policy: Sustainability

Votable Shares: 1,496 **Shares on Loan:** 0 **Shares Instructed:** 1,496 **Shares Voted:** 1,496

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theresa J. Drew	For	Withhold	Withhold	Withhold
1.2	Elect Director D. Harding Stowe	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694 WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		1,496	1,496
					Total Shares:	**1,496**	**1,496**

The Cheesecake Factory Incorporated

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 163072101 **Primary CUSIP:** 163072101 **Primary ISIN:** US1630721017 **Primary SEDOL:** 2192392

Voting Policy: Sustainability

Votable Shares: 3,904 **Shares on Loan:** 0 **Shares Instructed:** 3,904 **Shares Voted:** 3,904

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Overton	For	For	For	For
1B	Elect Director Edie A. Ames	For	For	For	For
1C	Elect Director Alexander L. Cappello	For	For	For	For
1D	Elect Director Khanh Collins	For	For	For	For
1E	Elect Director Paul D. Ginsberg	For	For	For	For
1F	Elect Director Jerome I. Kransdorf	For	For	For	For
1G	Elect Director Janice L. Meyer	For	For	For	For
1H	Elect Director Laurence B. Mindel	For	For	For	For
1I	Elect Director David B. Pittaway	For	For	For	For
1J	Elect Director Herbert Simon	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

The Cheesecake Factory Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		3,904	3,904
						Total Shares:	**3,904**	**3,904**

TrustCo Bank Corp NY

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 898349204 **Primary CUSIP:** 898349204 **Primary ISIN:** US8983492047 **Primary SEDOL:** BN0ZBP7

Voting Policy: Sustainability

Votable Shares: 1,465 **Shares on Loan:** 0 **Shares Instructed:** 1,465 **Shares Voted:** 1,465

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis A. DeGennaro	For	For	For	For
1b	Elect Director Brian C. Flynn	For	For	For	For
1c	Elect Director Lisa M. Lucarelli	For	For	For	For
1d	Elect Director Thomas O. Maggs	For	For	For	For
1e	Elect Director Anthony J. Marinello	For	For	For	For
1f	Elect Director Robert J. McCormick	For	For	For	For
1g	Elect Director Curtis N. Powell	For	For	For	For
1h	Elect Director Kimberly A. Russell	For	For	For	For
1i	Elect Director Frank B. Silverman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		1,465	1,465
						Total Shares:	**1,465**	**1,465**

Albany International Corp.

Meeting Date: 05/20/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 012348108 **Primary CUSIP:** 012348108 **Primary ISIN:** US0123481089 **Primary SEDOL:** 2012757

Albany International Corp.

Voting Policy: Sustainability

Votable Shares: 135 **Shares on Loan:** 0 **Shares Instructed:** 135 **Shares Voted:** 135

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Erland E. Kailbourne	For	For	For	For
1.2	Elect Director John R. Scannell	For	For	For	For
1.3	Elect Director Katharine L. Plourde	For	For	For	For
1.4	Elect Director A. William Higgins	For	For	For	For
1.5	Elect Director Kenneth W. Krueger	For	For	For	For
1.6	Elect Director Mark J. Murphy	For	For	For	For
1.7	Elect Director J. Michael McQuade	For	For	For	For
1.8	Elect Director Christina M. Alvord	For	For	For	For
1.9	Elect Director Russell E. Toney	For	For	For	For
2	Approve Non-Employee Director Stock Awards in Lieu of Cash	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		135	135
						Total Shares:	**135**	**135**

American Public Education, Inc.

Meeting Date: 05/20/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 02913V103 **Primary CUSIP:** 02913V103 **Primary ISIN:** US02913V1035 **Primary SEDOL:** B292GM4

Voting Policy: Sustainability

Votable Shares: 1,505 **Shares on Loan:** 0 **Shares Instructed:** 1,505 **Shares Voted:** 1,505

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric C. Andersen	For	For	For	For
1b	Elect Director Granetta B. Blevins	For	For	For	For
1c	Elect Director Anna M. Fabrega	For	For	For	For
1d	Elect Director Jean C. Halle	For	For	For	For
1e	Elect Director Barbara L. Kurshan	For	For	For	For
1f	Elect Director Daniel S. Pianko	For	For	For	For
1g	Elect Director William G. Robinson, Jr.	For	For	For	For

American Public Education, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Angela K. Selden	For	For	For	For
1i	Elect Director Vincent R. Stewart	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		1,505	1,505
						Total Shares:	**1,505**	**1,505**

EVERTEC, Inc.

Meeting Date: 05/20/2022 **Country:** Puerto Rico

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 30040P103 **Primary CUSIP:** 30040P103 **Primary ISIN:** PR30040P1032 **Primary SEDOL:** B7KY3Z6

Voting Policy: Sustainability

Votable Shares: 1,586 **Shares on Loan:** 0 **Shares Instructed:** 1,586 **Shares Voted:** 1,586

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	For	For	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	For	For	For	For
1c	Elect Director Kelly Barrett	For	For	For	For
1d	Elect Director Olga Botero	For	For	For	For
1e	Elect Director Jorge A. Junquera	For	For	For	For
1f	Elect Director Ivan Pagan	For	For	For	For
1g	Elect Director Aldo J. Polak	For	For	For	For
1h	Elect Director Alan H. Schumacher	For	For	For	For
1i	Elect Director Brian J. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		1,586	1,586

EVERTEC, Inc.

Total Shares:	**1,586**	**1,586**

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/20/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 413197104 **Primary CUSIP:** 413197104 **Primary ISIN:** US4131971040 **Primary SEDOL:** BKSGZN7

Voting Policy: Sustainability

Votable Shares: 586 **Shares on Loan:** 0 **Shares Instructed:** 586 **Shares Voted:** 586

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Juan A. Sabater	For	Withhold	Withhold	Withhold
1.2	Elect Director Gary Sender	For	Withhold	Withhold	Withhold
1.3	Elect Director Linda Szyper	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		586	586
						Total Shares:	**586**	**586**

Middlesex Water Company

Meeting Date: 05/23/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 596680108 **Primary CUSIP:** 596680108 **Primary ISIN:** US5966801087 **Primary SEDOL:** 2589466

Voting Policy: Sustainability

Votable Shares: 725 **Shares on Loan:** 0 **Shares Instructed:** 725 **Shares Voted:** 725

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven M. Klein	For	For	For	For
1.2	Elect Director Amy B. Mansue	For	For	For	For
1.3	Elect Director Walter G. Reinhard	For	For	For	For
1.4	Elect Director Vaughn L. McKoy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Middlesex Water Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		725	725
						Total Shares:	**725**	**725**

Northwest Natural Holding Company

Meeting Date: 05/23/2022 **Country:** USA
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 66765N105 **Primary CUSIP:** 66765N105 **Primary ISIN:** US66765N1054 **Primary SEDOL:** BFNR303

Voting Policy: Sustainability

Votable Shares: 2,326 **Shares on Loan:** 0 **Shares Instructed:** 2,326 **Shares Voted:** 2,326

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra McDonough	For	For	For	For
1.2	Elect Director Jane L. Peverett	For	For	For	For
1.3	Elect Director Kenneth Thrasher	For	For	For	For
1.4	Elect Director Charles A. Wilhoite	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		2,326	2,326
						Total Shares:	**2,326**	**2,326**

Pacific Premier Bancorp, Inc.

Meeting Date: 05/23/2022 **Country:** USA
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 69478X105 **Primary CUSIP:** 69478X105 **Primary ISIN:** US69478X1054 **Primary SEDOL:** 2767217

Voting Policy: Sustainability

Votable Shares: 4,252 **Shares on Loan:** 0 **Shares Instructed:** 4,252 **Shares Voted:** 4,252

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ayad A. Fargo	For	For	For	For
1b	Elect Director Steven R. Gardner	For	For	For	For

Pacific Premier Bancorp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Joseph L. Garrett	For	For	For	For
1d	Elect Director Jeffrey C. Jones	For	For	For	For
1e	Elect Director Rose E. McKinney-James	For	For	For	For
1f	Elect Director M. Christian Mitchell	For	For	For	For
1g	Elect Director George M. Pereira	For	For	For	For
1h	Elect Director Barbara S. Polsky	For	For	For	For
1i	Elect Director Zareh H. Sarrafian	For	For	For	For
1j	Elect Director Jaynie M. Studenmund	For	For	For	For
1k	Elect Director Richard C. Thomas	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		4,252	4,252
						Total Shares:	**4,252**	**4,252**

Whitestone REIT

Meeting Date: 05/23/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 966084204 **Primary CUSIP:** 966084204 **Primary ISIN:** US9660842041 **Primary SEDOL:** B6452T5

Voting Policy: Sustainability

Votable Shares: 3,034 **Shares on Loan:** 0 **Shares Instructed:** 3,034 **Shares Voted:** 3,034

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Taylor	For	For	For	For
1.2	Elect Director Nandita V. Berry	For	For	For	For
1.3	Elect Director Paul T. Lambert	For	For	For	For
1.4	Elect Director Jeffrey A. Jones	For	For	For	For
1.5	Elect Director David K. Holeman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	For	For	For	For
4	Amend Declaration of Trust	For	For	For	For

Whitestone REIT

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		3,034	3,034
						Total Shares:	**3,034**	**3,034**

Allegiance Bancshares, Inc.

Meeting Date: 05/24/2022 **Country:** USA
Record Date: 04/05/2022 **Meeting Type:** Special
Primary Security ID: 01748H107 **Primary CUSIP:** 01748H107 **Primary ISIN:** US01748H1077 **Primary SEDOL:** BYV3856

Voting Policy: Sustainability

Votable Shares: 1,413 **Shares on Loan:** 0 **Shares Instructed:** 1,413 **Shares Voted:** 1,413

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		1,413	1,413
						Total Shares:	**1,413**	**1,413**

Ambac Financial Group, Inc.

Meeting Date: 05/24/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 023139884 **Primary CUSIP:** 023139884 **Primary ISIN:** US0231398845 **Primary SEDOL:** B7ZKH46

Voting Policy: Sustainability

Votable Shares: 2,300 **Shares on Loan:** 0 **Shares Instructed:** 2,300 **Shares Voted:** 2,300

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian D. Haft	For	For	For	For
1.2	Elect Director David L. Herzog	For	For	For	For
1.3	Elect Director Lisa G. Iglesias	For	For	For	For
1.4	Elect Director Joan Lamm-tennant	For	For	For	For
1.5	Elect Director Claude Leblanc	For	For	For	For
1.6	Elect Director C. James Prieur	For	For	For	For
1.7	Elect Director Jeffrey S. Stein	For	For	For	For

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,300	2,300
						Total Shares:	**2,300**	**2,300**

American States Water Company

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 029899101 **Primary CUSIP:** 029899101 **Primary ISIN:** US0298991011 **Primary SEDOL:** 2267171

Voting Policy: Sustainability

Votable Shares: 1,290 **Shares on Loan:** 0 **Shares Instructed:** 1,290 **Shares Voted:** 1,290

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diana M. Bonta	For	For	For	For
1.2	Elect Director Mary Ann Hopkins	For	For	For	For
1.3	Elect Director Robert J. Sprowls	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		1,290	1,290
						Total Shares:	**1,290**	**1,290**

Big Lots, Inc.

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 089302103 **Primary CUSIP:** 089302103 **Primary ISIN:** US0893021032 **Primary SEDOL:** 2218447

Big Lots, Inc.

Voting Policy: Sustainability

Votable Shares: 2,619 **Shares on Loan:** 0 **Shares Instructed:** 2,619 **Shares Voted:** 2,619

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sandra Y. Campos	For	For	For	For
1.2	Elect Director James R. Chambers	For	For	For	For
1.3	Elect Director Sebastian J. DiGrande	For	For	For	For
1.4	Elect Director Marla C. Gottschalk	For	For	For	For
1.5	Elect Director Cynthia T. Jamison	For	For	For	For
1.6	Elect Director Thomas A. Kingsbury	For	For	For	For
1.7	Elect Director Christopher J. McCormick	For	For	For	For
1.8	Elect Director Kimberley A. Newton	For	For	For	For
1.9	Elect Director Nancy A. Reardon	For	For	For	For
1.10	Elect Director Wendy L. Schoppert	For	For	For	For
1.11	Elect Director Bruce K. Thorn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		2,619	2,619
						Total Shares:	**2,619**	**2,619**

Chatham Lodging Trust

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 16208T102 **Primary CUSIP:** 16208T102 **Primary ISIN:** US16208T1025 **Primary SEDOL:** B5LYMC1

Voting Policy: Sustainability

Votable Shares: 3,572 **Shares on Loan:** 0 **Shares Instructed:** 3,572 **Shares Voted:** 3,572

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edwin B. Brewer, Jr.	For	For	For	For
1.2	Elect Director Thomas J. Crocker	For	For	For	For
1.3	Elect Director Jeffrey H. Fisher	For	For	For	For
1.4	Elect Director David Grissen	For	For	For	For
1.5	Elect Director Mary Beth Higgins	For	For	For	For
1.6	Elect Director Robert Perlmutter	For	For	For	For

Chatham Lodging Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Rolf E. Ruhfus	For	For	For	For
1.8	Elect Director Ethel Isaacs Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Declaration of Trust	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		3,572	3,572
						Total Shares:	**3,572**	**3,572**

First Financial Bancorp

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 320209109 **Primary CUSIP:** 320209109 **Primary ISIN:** US3202091092 **Primary SEDOL:** 2352806

Voting Policy: Sustainability

Votable Shares: 7,399 **Shares on Loan:** 0 **Shares Instructed:** 7,399 **Shares Voted:** 7,399

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William G. Barron	For	For	For	For
1.2	Elect Director Vincent A. Berta	For	For	For	For
1.3	Elect Director Cynthia O. Booth	For	For	For	For
1.4	Elect Director Archie M. Brown	For	For	For	For
1.5	Elect Director Claude E. Davis	For	For	For	For
1.6	Elect Director Corinne R. Finnerty	For	For	For	For
1.7	Elect Director Susan L. Knust	For	For	For	For
1.8	Elect Director William J. Kramer	For	For	For	For
1.9	Elect Director Thomas M. O'Brien	For	For	For	For
1.10	Elect Director Maribeth S. Rahe	For	For	For	For
1.11	Elect Director Gary W. Warzala	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

First Financial Bancorp

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		7,399	7,399
						Total Shares:	**7,399**	**7,399**

Hub Group, Inc.

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 443320106 **Primary CUSIP:** 443320106 **Primary ISIN:** US4433201062 **Primary SEDOL:** 2407632

Voting Policy: Sustainability

Votable Shares: 2,733 **Shares on Loan:** 0 **Shares Instructed:** 2,733 **Shares Voted:** 2,733

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Yeager	For	For	For	For
1.2	Elect Director Mary H. Boosalis	For	For	For	For
1.3	Elect Director Michael E. Flannery	For	For	For	For
1.4	Elect Director James C. Kenny	For	For	For	For
1.5	Elect Director Peter B. McNitt	For	For	For	For
1.6	Elect Director Charles R. Reaves	For	For	For	For
1.7	Elect Director Martin P. Slark	For	For	For	For
1.8	Elect Director Jenell R. Ross	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		2,733	2,733
						Total Shares:	**2,733**	**2,733**

Ichor Holdings, Ltd.

Meeting Date: 05/24/2022 **Country:** Cayman Islands

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: G4740B105 **Primary CUSIP:** G4740B105 **Primary ISIN:** KYG4740B1059 **Primary SEDOL:** BD2B5Y0

Ichor Holdings, Ltd.

Voting Policy: Sustainability

Votable Shares: 1,065 **Shares on Loan:** 0 **Shares Instructed:** 1,065 **Shares Voted:** 1,065

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Haugen	For	For	For	For
1b	Elect Director Wendy Arienzo	For	Withhold	Withhold	Withhold
1c	Elect Director Sarah O'Dowd	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		1,065	1,065
						Total Shares:	**1,065**	**1,065**

LXP Industrial Trust

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 529043101 **Primary CUSIP:** 529043101 **Primary ISIN:** US5290431015 **Primary SEDOL:** 2139151

Voting Policy: Sustainability

Votable Shares: 13,496 **Shares on Loan:** 0 **Shares Instructed:** 13,496 **Shares Voted:** 13,496

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	For	For	For	For
1.2	Elect Director Richard S. Frary	For	For	For	For
1.3	Elect Director Lawrence L. Gray	For	For	For	For
1.4	Elect Director Arun Gupta	For	For	For	For
1.5	Elect Director Jamie Handwerker	For	For	For	For
1.6	Elect Director Claire A. Koeneman	For	For	For	For
1.7	Elect Director Nancy Elizabeth Noe	For	For	For	For
1.8	Elect Director Howard Roth	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Declaration of Trust to Increase the Number of Authorized Shares of Beneficial Interest	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

LXP Industrial Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		13,496	13,496
						Total Shares:	**13,496**	**13,496**

ProAssurance Corporation

Meeting Date: 05/24/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 74267C106 **Primary CUSIP:** 74267C106 **Primary ISIN:** US74267C1062 **Primary SEDOL:** 2612737

Voting Policy: Sustainability

Votable Shares: 4,095 **Shares on Loan:** 0 **Shares Instructed:** 4,095 **Shares Voted:** 4,095

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kedrick D. Adkins, Jr.	For	For	For	For
1.2	Elect Director Bruce D. Angiolillo	For	For	For	For
1.3	Elect Director Maye Head Frei	For	For	For	For
1.4	Elect Director Scott C. Syphax	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		4,095	4,095
						Total Shares:	**4,095**	**4,095**

PROG Holdings, Inc.

Meeting Date: 05/24/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 74319R101 **Primary CUSIP:** 74319R101 **Primary ISIN:** US74319R1014 **Primary SEDOL:** BLFGN66

Voting Policy: Sustainability

Votable Shares: 4,508 **Shares on Loan:** 0 **Shares Instructed:** 4,508 **Shares Voted:** 4,508

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathy T. Betty	For	For	For	For

PROG Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Douglas C. Curling	For	For	For	For
1c	Elect Director Cynthia N. Day	For	For	For	For
1d	Elect Director Curtis L. Doman	For	For	For	For
1e	Elect Director Ray M. Martinez	For	For	For	For
1f	Elect Director Steven A. Michaels	For	For	For	For
1g	Elect Director Ray M. Robinson	For	For	For	For
1h	Elect Director Caroline Sheu	For	For	For	For
1i	Elect Director James P. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		4,508	4,508
						Total Shares:	**4,508**	**4,508**

Ruth's Hospitality Group, Inc.

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/30/2022 **Meeting Type:** Annual

Primary Security ID: 783332109 **Primary CUSIP:** 783332109 **Primary ISIN:** US7833321091 **Primary SEDOL:** B0G4KC7

Voting Policy: Sustainability

Votable Shares: 2,553 **Shares on Loan:** 0 **Shares Instructed:** 2,553 **Shares Voted:** 2,553

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	For	For	For	For
1.2	Elect Director Mary L. Baglivo	For	For	For	For
1.3	Elect Director Carla R. Cooper	For	For	For	For
1.4	Elect Director Cheryl J. Henry	For	For	For	For
1.5	Elect Director Stephen M. King	For	For	For	For
1.6	Elect Director Michael P. O'Donnell	For	For	For	For
1.7	Elect Director Marie L. Perry	For	For	For	For
1.8	Elect Director Robin P. Selati	For	For	For	For

Ruth's Hospitality Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,553	2,553
						Total Shares:	**2,553**	**2,553**

Seacoast Banking Corporation of Florida

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 811707801 **Primary CUSIP:** 811707801 **Primary ISIN:** US8117078019 **Primary SEDOL:** BH65L93

Voting Policy: Sustainability

Votable Shares: 2,254 **Shares on Loan:** 0 **Shares Instructed:** 2,254 **Shares Voted:** 2,254

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis J. Arczynski	For	For	For	For
1.2	Elect Director Maryann Goebel	For	For	For	For
1.3	Elect Director Robert J. Lipstein	For	For	For	For
1.4	Elect Director Thomas E. Rossin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		2,254	2,254
						Total Shares:	**2,254**	**2,254**

Viad Corp

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 92552R406 **Primary CUSIP:** 92552R406 **Primary ISIN:** US92552R4065 **Primary SEDOL:** B01KGF5

Viad Corp

Voting Policy: Sustainability

Votable Shares: 918 **Shares on Loan:** 0 **Shares Instructed:** 918 **Shares Voted:** 918

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Beverly K. Carmichael	For	For	For	For
1b	Elect Director Denise M. Coll	For	For	For	For
1c	Elect Director Steven W. Moster	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		918	918
						Total Shares:	**918**	**918**

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/21/2022 **Meeting Type:** Proxy Contest

Primary Security ID: 007800105 **Primary CUSIP:** 007800105 **Primary ISIN:** US0078001056 **Primary SEDOL:** BWD7PX9

Voting Policy: Sustainability

Votable Shares: 3,013 **Shares on Loan:** 0 **Shares Instructed:** 3,013 **Shares Voted:** 3,013

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy				
1	Non-Voting Agenda				
	Dissident Proxy (White Proxy Card)				
1	Consent to the Request of the Special Meeting and Agent Designation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/22/2022	Auto-Approved 05/22/2022		3,013	3,013
						Total Shares:	**3,013**	**3,013**

Benchmark Electronics, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 08160H101 **Primary CUSIP:** 08160H101 **Primary ISIN:** US08160H1014 **Primary SEDOL:** 2090816

Voting Policy: Sustainability
Votable Shares: 2,760 **Shares on Loan:** 0 **Shares Instructed:** 2,760 **Shares Voted:** 2,760

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David W. Scheible	For	For	For	For
1.2	Elect Director Anne De Greef-Safft	For	For	For	For
1.3	Elect Director Douglas G. Duncan	For	For	For	For
1.4	Elect Director Robert K. Gifford	For	For	For	For
1.5	Elect Director Ramesh Gopalakrishnan	For	For	For	For
1.6	Elect Director Kenneth T. Lamneck	For	For	For	For
1.7	Elect Director Jeffrey S. McCreary	For	For	For	For
1.8	Elect Director Lynn A. Wentworth	For	For	For	For
1.9	Elect Director Jeffrey W. Benck	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		2,760	2,760
						Total Shares:	**2,760**	**2,760**

California Water Service Group

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 130788102 **Primary CUSIP:** 130788102 **Primary ISIN:** US1307881029 **Primary SEDOL:** 2165383

Voting Policy: Sustainability
Votable Shares: 1,569 **Shares on Loan:** 0 **Shares Instructed:** 1,569 **Shares Voted:** 1,569

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	For	For	For	For
1b	Elect Director Terry P. Bayer	For	For	For	For
1c	Elect Director Shelly M. Esque	For	For	For	For
1d	Elect Director Martin A. Kropelnicki	For	For	For	For
1e	Elect Director Thomas M. Krummel	For	For	For	For

California Water Service Group

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Richard P. Magnuson	For	For	For	For
1g	Elect Director Yvonne (Bonnie) A. Maldonado	For	For	For	For
1h	Elect Director Scott L. Morris	For	For	For	For
1i	Elect Director Peter C. Nelson	For	For	For	For
1j	Elect Director Carol M. Pottenger	For	For	For	For
1k	Elect Director Lester A. Snow	For	For	For	For
1l	Elect Director Patricia K. Wagner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		1,569	1,569
						Total Shares:	**1,569**	**1,569**

CONMED Corporation

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 207410101 **Primary CUSIP:** 207410101 **Primary ISIN:** US2074101013 **Primary SEDOL:** 2216010

Voting Policy: Sustainability

Votable Shares: 968 **Shares on Loan:** 0 **Shares Instructed:** 968 **Shares Voted:** 968

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bronson	For	For	For	For
1.2	Elect Director Brian P. Concannon	For	For	For	For
1.3	Elect Director LaVerne Council	For	For	For	For
1.4	Elect Director Charles M. Farkas	For	For	For	For
1.5	Elect Director Martha Goldberg Aronson	For	For	For	For
1.6	Elect Director Curt R. Hartman	For	For	For	For
1.7	Elect Director Jerome J. Lande	For	For	For	For
1.8	Elect Director Barbara J. Schwarzentraub	For	For	For	For
1.9	Elect Director John L. Workman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

CONMED Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		968	968
						Total Shares:	**968**	**968**

Conn's, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 208242107 **Primary CUSIP:** 208242107 **Primary ISIN:** US2082421072 **Primary SEDOL:** 2925792

Voting Policy: Sustainability

Votable Shares: 1,465 **Shares on Loan:** 0 **Shares Instructed:** 1,465 **Shares Voted:** 1,465

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chandra R. Holt	For	For	For	For
1.2	Elect Director James H. Haworth	For	For	For	For
1.3	Elect Director Sue E. Gove	For	For	For	For
1.4	Elect Director Bob L. Martin	For	For	For	For
1.5	Elect Director Douglas H. Martin	For	For	For	For
1.6	Elect Director Norman L. Miller	For	For	For	For
1.7	Elect Director William E. Saunders, Jr.	For	For	For	For
1.8	Elect Director William (David) Schofman	For	For	For	For
1.9	Elect Director Oded Shein	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		1,465	1,465
						Total Shares:	**1,465**	**1,465**

Dorman Products, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 258278100 **Primary CUSIP:** 258278100 **Primary ISIN:** US2582781009 **Primary SEDOL:** 2718594

Voting Policy: Sustainability

Votable Shares: 755 **Shares on Loan:** 0 **Shares Instructed:** 755 **Shares Voted:** 755

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Steven L. Berman	For	For	For	For
1B	Elect Director Kevin M. Olsen	For	For	For	For
1C	Elect Director Lisa M. Bachmann	For	For	For	For
1D	Elect Director John J. Gavin	For	For	For	For
1E	Elect Director Richard T. Riley	For	For	For	For
1F	Elect Director Kelly A. Romano	For	For	For	For
1G	Elect Director G. Michael Stakias	For	For	For	For
1H	Elect Director J. Darrell Thomas	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		755	755
						Total Shares:	**755**	**755**

Hanmi Financial Corporation

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 410495204 **Primary CUSIP:** 410495204 **Primary ISIN:** US4104952043 **Primary SEDOL:** B6TPXR5

Voting Policy: Sustainability

Votable Shares: 2,334 **Shares on Loan:** 0 **Shares Instructed:** 2,334 **Shares Voted:** 2,334

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John J. Ahn	For	For	For	For
1b	Elect Director Christie K. Chu	For	For	For	For
1c	Elect Director Harry H. Chung	For	For	For	For
1d	Elect Director Scott R. Diehl	For	For	For	For
1e	Elect Director Bonita I. Lee	For	For	For	For
1f	Elect Director Gloria J. Lee	For	For	For	For
1g	Elect Director David L. Rosenblum	For	For	For	For

Hanmi Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Thomas J. Williams	For	For	For	For
1i	Elect Director Michael M. Yang	For	For	For	For
1j	Elect Director Gideon Yu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Crowe LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,334	2,334
						Total Shares:	**2,334**	**2,334**

Horace Mann Educators Corporation

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 440327104 **Primary CUSIP:** 440327104 **Primary ISIN:** US4403271046 **Primary SEDOL:** 2437112

Voting Policy: Sustainability

Votable Shares: 3,148 **Shares on Loan:** 0 **Shares Instructed:** 3,148 **Shares Voted:** 3,148

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bradley	For	For	For	For
1b	Elect Director Mark S. Casady	For	For	For	For
1c	Elect Director Daniel A. Domenech	For	For	For	For
1d	Elect Director Perry G. Hines	For	For	For	For
1e	Elect Director Mark E. Konen	For	For	For	For
1f	Elect Director Beverley J. McClure	For	For	For	For
1g	Elect Director H. Wade Reece	For	For	For	For
1h	Elect Director Elaine A. Sarsynski	For	For	For	For
1i	Elect Director Marita Zuraitis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		3,148	3,148
						Total Shares:	**3,148**	**3,148**

Horace Mann Educators Corporation

LTC Properties, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 502175102 **Primary CUSIP:** 502175102 **Primary ISIN:** US5021751020 **Primary SEDOL:** 2498788

Voting Policy: Sustainability

Votable Shares: 3,168 **Shares on Loan:** 0 **Shares Instructed:** 3,168 **Shares Voted:** 3,168

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	For	For	For	For
1b	Elect Director Boyd W. Hendrickson	For	For	For	For
1c	Elect Director James J. Pieczynski	For	For	For	For
1d	Elect Director Devra G. Shapiro	For	For	For	For
1e	Elect Director Wendy L. Simpson	For	For	For	For
1f	Elect Director Timothy J. Triche	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		3,168	3,168
						Total Shares:	**3,168**	**3,168**

Northfield Bancorp, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 66611T108 **Primary CUSIP:** 66611T108 **Primary ISIN:** US66611T1088 **Primary SEDOL:** B8NB2R6

Voting Policy: Sustainability

Votable Shares: 3,570 **Shares on Loan:** 0 **Shares Instructed:** 3,570 **Shares Voted:** 3,570

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gil Chapman	For	For	For	For
1.2	Elect Director Steven M. Klein	For	For	For	For
1.3	Elect Director Frank P. Patafio	For	For	For	For
1.4	Elect Director Paul V. Stahlin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Northfield Bancorp, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		3,570	3,570
						Total Shares:	**3,570**	**3,570**

NOW Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 67011P100 **Primary CUSIP:** 67011P100 **Primary ISIN:** US67011P1003 **Primary SEDOL:** BMH0MV1

Voting Policy: Sustainability

Votable Shares: 8,354 **Shares on Loan:** 0 **Shares Instructed:** 8,354 **Shares Voted:** 8,354

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terry Bonno	For	For	For	For
1b	Elect Director David Cherechinsky	For	For	For	For
1c	Elect Director Galen Cobb	For	For	For	For
1d	Elect Director James Crandell	For	For	For	For
1e	Elect Director Sonya Reed	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		8,354	8,354
						Total Shares:	**8,354**	**8,354**

Orion Office REIT, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 68629Y103 **Primary CUSIP:** 68629Y103 **Primary ISIN:** US68629Y1038 **Primary SEDOL:** BLCY4W6

Voting Policy: Sustainability

Votable Shares: 4,122 **Shares on Loan:** 0 **Shares Instructed:** 4,122 **Shares Voted:** 4,122

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul H. McDowell	For	For	For	For
1b	Elect Director Reginald H. Gilyard	For	For	For	For
1c	Elect Director Kathleen R. Allen	For	For	For	For

Orion Office REIT, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Richard J. Lieb	For	For	For	For
1e	Elect Director Gregory J. Whyte	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		4,122	4,122
						Total Shares:	**4,122**	**4,122**

Steven Madden, Ltd.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 556269108 **Primary CUSIP:** 556269108 **Primary ISIN:** US5562691080 **Primary SEDOL:** 2553911

Voting Policy: Sustainability

Votable Shares: 2,032 **Shares on Loan:** 0 **Shares Instructed:** 2,032 **Shares Voted:** 2,032

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	For	For	For	For
1.2	Elect Director Peter A. Davis	For	For	For	For
1.3	Elect Director Al Ferrara	For	For	For	For
1.4	Elect Director Mitchell S. Klipper	For	For	For	For
1.5	Elect Director Maria Teresa Kumar	For	For	For	For
1.6	Elect Director Rose Peabody Lynch	For	For	For	For
1.7	Elect Director Peter Migliorini	For	For	For	For
1.8	Elect Director Arian Simone Reed	For	For	For	For
1.9	Elect Director Ravi Sachdev	For	For	For	For
1.10	Elect Director Robert Smith	For	For	For	For
1.11	Elect Director Amelia Newton Varela	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,032	2,032
						Total Shares:	**2,032**	**2,032**

Steven Madden, Ltd.

BancFirst Corporation

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 05945F103 **Primary CUSIP:** 05945F103 **Primary ISIN:** US05945F1030 **Primary SEDOL:** 2078782

Voting Policy: Sustainability

Votable Shares: 724 **Shares on Loan:** 0 **Shares Instructed:** 724 **Shares Voted:** 724

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis L. Brand	For	For	For	For
1.2	Elect Director C.L. Craig, Jr.	For	For	For	For
1.3	Elect Director F. Ford Drummond	For	For	For	For
1.4	Elect Director Joseph Ford	For	For	For	For
1.5	Elect Director Joe R. Goyne	For	For	For	For
1.6	Elect Director David R. Harlow	For	For	For	For
1.7	Elect Director William O. Johnstone	For	For	For	For
1.8	Elect Director Mautra Staley Jones	For	For	For	For
1.9	Elect Director Frank Keating	For	For	For	For
1.10	Elect Director Bill G. Lance	For	For	For	For
1.11	Elect Director Dave R. Lopez	For	For	For	For
1.12	Elect Director William Scott Martin	For	For	For	For
1.13	Elect Director Tom H. McCasland, III	For	For	For	For
1.14	Elect Director David E. Rainbolt	For	For	For	For
1.15	Elect Director H.E. Rainbolt	For	For	For	For
1.16	Elect Director Robin Roberson	For	For	For	For
1.17	Elect Director Darryl W. Schmidt	For	For	For	For
1.18	Elect Director Natalie Shirley	For	For	For	For
1.19	Elect Director Michael K. Wallace	For	For	For	For
1.20	Elect Director Gregory G. Wedel	For	For	For	For
1.21	Elect Director G. Rainey Williams, Jr.	For	For	For	For
2	Amend Stock Option Plan	For	Against	Against	Against
3	Amend Non-Employee Director Stock Option Plan	For	For	For	For
4	Ratify BKD, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		724	724

BancFirst Corporation

Total Shares:	**724**	**724**

Caleres, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 129500104 **Primary CUSIP:** 129500104 **Primary ISIN:** US1295001044 **Primary SEDOL:** BWX4MD9

Voting Policy: Sustainability

Votable Shares: 2,880 **Shares on Loan:** 0 **Shares Instructed:** 2,880 **Shares Voted:** 2,880

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa A. Flavin	For	For	For	For
1.2	Elect Director Brenda C. Freeman	For	For	For	For
1.3	Elect Director Lori H. Greeley	For	For	For	For
1.4	Elect Director Ward M. Klein	For	For	For	For
1.5	Elect Director Steven W. Korn	For	For	For	For
1.6	Elect Director Diane M. Sullivan	For	For	For	For
1.7	Elect Director Bruce K. Thorn	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,880	2,880
						Total Shares:	**2,880**	**2,880**

Dime Community Bancshares, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 25432X102 **Primary CUSIP:** 25432X102 **Primary ISIN:** US25432X1028 **Primary SEDOL:** BMFZ702

Voting Policy: Sustainability

Votable Shares: 1,389 **Shares on Loan:** 0 **Shares Instructed:** 1,389 **Shares Voted:** 1,389

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Mahon	For	For	For	For
1.2	Elect Director Marcia Z. Hefter	For	For	For	For
1.3	Elect Director Rosemarie Chen	For	For	For	For

Dime Community Bancshares, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Michael P. Devine	For	For	For	For
1.5	Elect Director Matthew A. Lindenbaum	For	For	For	For
1.6	Elect Director Albert E. McCoy, Jr.	For	For	For	For
1.7	Elect Director Raymond A. Nielsen	For	For	For	For
1.8	Elect Director Kevin M. O'Connor	For	For	For	For
1.9	Elect Director Vincent F. Palagiano	For	For	For	For
1.10	Elect Director Joseph J. Perry	For	For	For	For
1.11	Elect Director Kevin Stein	For	For	For	For
1.12	Elect Director Dennis A. Suskind	For	For	For	For
2	Ratify Crowe LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/14/2022	Auto-Approved 05/14/2022		1,389	1,389
						Total Shares:	**1,389**	**1,389**

Emergent BioSolutions Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 29089Q105 **Primary CUSIP:** 29089Q105 **Primary ISIN:** US29089Q1058 **Primary SEDOL:** B1HJLW5

Voting Policy: Sustainability

Votable Shares: 3,852 **Shares on Loan:** 0 **Shares Instructed:** 3,852 **Shares Voted:** 3,852

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith Katkin	For	For	For	For
1b	Elect Director Ronald Richard	For	For	For	For
1c	Elect Director Kathryn Zoon	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		3,852	3,852
						Total Shares:	**3,852**	**3,852**

Emergent BioSolutions Inc.

Employers Holdings, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 292218104 **Primary CUSIP:** 292218104 **Primary ISIN:** US2922181043 **Primary SEDOL:** B1Q1RR9

Voting Policy: Sustainability

Votable Shares: 2,159 **Shares on Loan:** 0 **Shares Instructed:** 2,159 **Shares Voted:** 2,159

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine H. Antonello	For	For	For	For
1.2	Elect Director Joao (John) M. de Figueiredo	For	For	For	For
1.3	Elect Director Prasanna G. Dhore	For	For	For	For
1.4	Elect Director Valerie R. Glenn	For	For	For	For
1.5	Elect Director Barbara A. Higgins	For	For	For	For
1.6	Elect Director James R. Kroner	For	For	For	For
1.7	Elect Director Michael J. McColgan	For	For	For	For
1.8	Elect Director Michael J. McSally	For	For	For	For
1.9	Elect Director Jeanne L. Mockard	For	For	For	For
1.10	Elect Director Alejandro (Alex) Perez-Tenessa	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		2,159	2,159
						Total Shares:	**2,159**	**2,159**

FARO Technologies, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 311642102 **Primary CUSIP:** 311642102 **Primary ISIN:** US3116421021 **Primary SEDOL:** 2106661

Voting Policy: Sustainability

Votable Shares: 761 **Shares on Loan:** 0 **Shares Instructed:** 761 **Shares Voted:** 761

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Moonhie Chin	For	For	For	For
1.2	Elect Director John Donofrio	For	For	For	For
1.3	Elect Director Yuval Wasserman	For	For	For	For

FARO Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		761	761
						Total Shares:	**761**	**761**

Golden Entertainment, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 381013101 **Primary CUSIP:** 381013101 **Primary ISIN:** US3810131017 **Primary SEDOL:** BYNH8R8

Voting Policy: Sustainability

Votable Shares: 536 **Shares on Loan:** 0 **Shares Instructed:** 536 **Shares Voted:** 536

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blake L. Sartini	For	For	For	For
1.2	Elect Director Andy H. Chien	For	For	For	For
1.3	Elect Director Ann D. Dozier	For	For	For	For
1.4	Elect Director Mark A. Lipparelli	For	For	For	For
1.5	Elect Director Anthony A. Marnell, III	For	For	For	For
1.6	Elect Director Terrence L. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		536	536
						Total Shares:	**536**	**536**

HealthStream, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 42222N103 **Primary CUSIP:** 42222N103 **Primary ISIN:** US42222N1037 **Primary SEDOL:** 2577870

Voting Policy: Sustainability

Votable Shares: 1,187 **Shares on Loan:** 0 **Shares Instructed:** 1,187 **Shares Voted:** 1,187

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thompson S. Dent	For	Withhold	Withhold	Withhold
1.2	Elect Director William W. Stead	For	For	For	For
1.3	Elect Director Deborah Taylor Tate	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		1,187	1,187
						Total Shares:	**1,187**	**1,187**

Hersha Hospitality Trust

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 427825500 **Primary CUSIP:** 427825500 **Primary ISIN:** US4278255009 **Primary SEDOL:** BYYTSK6

Voting Policy: Sustainability

Votable Shares: 2,775 **Shares on Loan:** 0 **Shares Instructed:** 2,775 **Shares Voted:** 2,775

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jay H. Shah	For	For	For	For
1.2	Elect Director Thomas J. Hutchison, III	For	For	For	For
1.3	Elect Director Donald J. Landry	For	For	For	For
1.4	Elect Director Michael A. Leven	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		2,775	2,775
						Total Shares:	**2,775**	**2,775**

Hersha Hospitality Trust

HNI Corporation

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 404251100 **Primary CUSIP:** 404251100 **Primary ISIN:** US4042511000 **Primary SEDOL:** 2435246

Voting Policy: Sustainability

Votable Shares: 3,505 **Shares on Loan:** 0 **Shares Instructed:** 3,505 **Shares Voted:** 3,505

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey D. Lorenger	For	For	For	For
1.2	Elect Director Larry B. Porcellato	For	For	For	For
1.3	Elect Director Abbie J. Smith	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		3,505	3,505
						Total Shares:	**3,505**	**3,505**

Independent Bank Group, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 45384B106 **Primary CUSIP:** 45384B106 **Primary ISIN:** US45384B1061 **Primary SEDOL:** B9M9ZZ7

Voting Policy: Sustainability

Votable Shares: 2,790 **Shares on Loan:** 0 **Shares Instructed:** 2,790 **Shares Voted:** 2,790

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David R. Brooks	For	For	For	For
1b	Elect Director Alicia K. Harrison	For	For	For	For
1c	Elect Director J. Webb Jennings, III	For	For	For	For
1d	Elect Director Paul E. Washington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify RSM US LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Independent Bank Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		2,790	2,790
						Total Shares:	**2,790**	**2,790**

Laredo Petroleum, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 516806205 **Primary CUSIP:** 516806205 **Primary ISIN:** US5168062058 **Primary SEDOL:** BLBCYD2

Voting Policy: Sustainability

Votable Shares: 1,009 **Shares on Loan:** 0 **Shares Instructed:** 1,009 **Shares Voted:** 1,009

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Albrecht	For	For	For	For
1.2	Elect Director Frances Powell Hawes	For	For	For	For
2	Ratify Grant Thornton, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/14/2022	Auto-Approved 05/14/2022		1,009	1,009
						Total Shares:	**1,009**	**1,009**

Loyalty Ventures Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 54911Q107 **Primary CUSIP:** 54911Q107 **Primary ISIN:** US54911Q1076 **Primary SEDOL:** BPGMYB3

Voting Policy: Sustainability

Votable Shares: 1,490 **Shares on Loan:** 0 **Shares Instructed:** 1,490 **Shares Voted:** 1,490

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Barbara L. Rayner	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Loyalty Ventures Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		1,490	1,490
						Total Shares:	**1,490**	**1,490**

Meritor, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Special

Primary Security ID: 59001K100 **Primary CUSIP:** 59001K100 **Primary ISIN:** US59001K1007 **Primary SEDOL:** 2608349

Voting Policy: Sustainability

Votable Shares: 5,511 **Shares on Loan:** 0 **Shares Instructed:** 5,511 **Shares Voted:** 5,511

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		5,511	5,511
						Total Shares:	**5,511**	**5,511**

PBF Energy Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 69318G106 **Primary CUSIP:** 69318G106 **Primary ISIN:** US69318G1067 **Primary SEDOL:** B7F4TJ7

Voting Policy: Sustainability

Votable Shares: 7,300 **Shares on Loan:** 0 **Shares Instructed:** 7,300 **Shares Voted:** 7,300

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Nimbley	For	For	For	For
1b	Elect Director Spencer Abraham	For	For	For	For
1c	Elect Director Wayne Budd	For	For	For	For
1d	Elect Director Karen Davis	For	For	For	For
1e	Elect Director Paul J. Donahue, Jr.	For	For	For	For
1f	Elect Director S. Eugene Edwards	For	For	For	For
1g	Elect Director Robert Lavinia	For	For	For	For

PBF Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Kimberly S. Lubel	For	For	For	For
1i	Elect Director George E. Ogden	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/14/2022	Auto-Approved 05/14/2022		7,300	7,300
						Total Shares:	**7,300**	**7,300**

Perdoceo Education Corporation

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 71363P106 **Primary CUSIP:** 71363P106 **Primary ISIN:** US71363P1066 **Primary SEDOL:** BKRQQR9

Voting Policy: Sustainability

Votable Shares: 5,641 **Shares on Loan:** 0 **Shares Instructed:** 5,641 **Shares Voted:** 5,641

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	For	For	For	For
1b	Elect Director Kenda B. Gonzales	For	For	For	For
1c	Elect Director Patrick W. Gross	For	For	For	For
1d	Elect Director William D. Hansen	For	For	For	For
1e	Elect Director Andrew H. Hurst	For	For	For	For
1f	Elect Director Gregory L. Jackson	For	For	For	For
1g	Elect Director Thomas B. Lally	For	For	For	For
1h	Elect Director Todd S. Nelson	For	For	For	For
1i	Elect Director Leslie T. Thornton	For	For	For	For
1j	Elect Director Alan D. Wheat	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		5,641	5,641

Perdoceo Education Corporation

Total Shares:	**5,641**	**5,641**

Stewart Information Services Corporation

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 860372101 **Primary CUSIP:** 860372101 **Primary ISIN:** US8603721015 **Primary SEDOL:** 2848736

Voting Policy: Sustainability

Votable Shares: 1,104 **Shares on Loan:** 0 **Shares Instructed:** 1,104 **Shares Voted:** 1,104

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	For	For	For	For
1.2	Elect Director C. Allen Bradley, Jr.	For	For	For	For
1.3	Elect Director Robert L. Clarke	For	For	For	For
1.4	Elect Director William S. Corey, Jr.	For	For	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	For	For
1.6	Elect Director Deborah J. Matz	For	For	For	For
1.7	Elect Director Matthew W. Morris	For	For	For	For
1.8	Elect Director Karen R. Pallotta	For	For	For	For
1.9	Elect Director Manuel Sanchez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		1,104	1,104
						Total Shares:	**1,104**	**1,104**

The Ensign Group, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 29358P101 **Primary CUSIP:** 29358P101 **Primary ISIN:** US29358P1012 **Primary SEDOL:** B1YWPP8

Voting Policy: Sustainability

Votable Shares: 1,942 **Shares on Loan:** 0 **Shares Instructed:** 1,942 **Shares Voted:** 1,942

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lee A. Daniels	For	For	For	For

The Ensign Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Ann S. Blouin	For	For	For	For
1.3	Elect Director Barry R. Port	For	For	For	For
1.4	Elect Director Suzanne D. Snapper	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		1,942	1,942
						Total Shares:	**1,942**	**1,942**

TreeHouse Foods, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 04/19/2022 **Meeting Type:** Annual

Primary Security ID: 89469A104 **Primary CUSIP:** 89469A104 **Primary ISIN:** US89469A1043 **Primary SEDOL:** B095X84

Voting Policy: Sustainability

Votable Shares: 4,488 **Shares on Loan:** 0 **Shares Instructed:** 4,488 **Shares Voted:** 4,488

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark R. Hunter	For	For	For	For
1.2	Elect Director Linda K. Massman	For	For	For	For
1.3	Elect Director Jason J. Tyler	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		4,488	4,488
						Total Shares:	**4,488**	**4,488**

Uniti Group Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 91325V108 **Primary CUSIP:** 91325V108 **Primary ISIN:** US91325V1089 **Primary SEDOL:** BD6VBR1

Voting Policy: Sustainability

Votable Shares: 6,370 **Shares on Loan:** 0 **Shares Instructed:** 6,370 **Shares Voted:** 6,370

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For	For	For
1b	Elect Director Scott G. Bruce	For	For	For	For
1c	Elect Director Francis X. ("Skip") Frantz	For	For	For	For
1d	Elect Director Kenneth A. Gunderman	For	For	For	For
1e	Elect Director Carmen Perez-Carlton	For	For	For	For
1f	Elect Director David L. Solomon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		6,370	6,370
						Total Shares:	**6,370**	**6,370**

Vera Bradley, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 92335C106 **Primary CUSIP:** 92335C106 **Primary ISIN:** US92335C1062 **Primary SEDOL:** B4626P4

Voting Policy: Sustainability

Votable Shares: 1,676 **Shares on Loan:** 0 **Shares Instructed:** 1,676 **Shares Voted:** 1,676

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara Bradley Baekgaard	For	For	For	For
1.2	Elect Director Kristina Cashman	For	For	For	For
1.3	Elect Director Robert J. Hall	For	For	For	For
1.4	Elect Director Mary Lou Kelley	For	For	For	For
1.5	Elect Director Frances P. Philip	For	For	For	For
1.6	Elect Director Edward M. Schmults	For	For	For	For
1.7	Elect Director Carrie M. Tharp	For	For	For	For
1.8	Elect Director Nancy R. Twine	For	For	For	For

Vera Bradley, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert Wallstrom	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		1,676	1,676
						Total Shares:	**1,676**	**1,676**

Washington Real Estate Investment Trust

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 939653101 **Primary CUSIP:** 939653101 **Primary ISIN:** US9396531017 **Primary SEDOL:** 2942304

Voting Policy: Sustainability

Votable Shares: 3,814 **Shares on Loan:** 0 **Shares Instructed:** 3,814 **Shares Voted:** 3,814

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	For	For	For	For
1.2	Elect Director Benjamin S. Butcher	For	For	For	For
1.3	Elect Director William G. Byrnes	For	For	For	For
1.4	Elect Director Edward S. Civera	For	For	For	For
1.5	Elect Director Ellen M. Goitia	For	For	For	For
1.6	Elect Director Paul T. McDermott	For	For	For	For
1.7	Elect Director Thomas H. Nolan, Jr.	For	For	For	For
1.8	Elect Director Anthony L. Winns	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		3,814	3,814
						Total Shares:	**3,814**	**3,814**

FormFactor, Inc.

Meeting Date: 05/27/2022 **Country:** USA
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 346375108 **Primary CUSIP:** 346375108 **Primary ISIN:** US3463751087 **Primary SEDOL:** 2891826

Voting Policy: Sustainability
Votable Shares: 2,328 **Shares on Loan:** 0 **Shares Instructed:** 2,328 **Shares Voted:** 2,328

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lothar Maier	For	For	For	For
1b	Elect Director Sheri Rhodes	For	For	For	For
1c	Elect Director Jorge Titinger	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	For	For	For	For
6	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		2,328	2,328
						Total Shares:	**2,328**	**2,328**

iRobot Corporation

Meeting Date: 05/27/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 462726100 **Primary CUSIP:** 462726100 **Primary ISIN:** US4627261005 **Primary SEDOL:** B0J2NS5

Voting Policy: Sustainability
Votable Shares: 976 **Shares on Loan:** 0 **Shares Instructed:** 976 **Shares Voted:** 976

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	For	For	For	For
1b	Elect Director Ruey-Bin Kao	For	For	For	For
1c	Elect Director Karen Golz	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Eliminate Supermajority Voting Provisions	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Provide Right to Call Special Meeting	For	For	For	For
6	Amend Omnibus Stock Plan	For	For	For	For

iRobot Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		976	976
						Total Shares:	**976**	**976**

Oceaneering International, Inc.

Meeting Date: 05/27/2022 **Country:** USA

Record Date: 04/06/2022 **Meeting Type:** Annual

Primary Security ID: 675232102 **Primary CUSIP:** 675232102 **Primary ISIN:** US6752321025 **Primary SEDOL:** 2655583

Voting Policy: Sustainability

Votable Shares: 7,545 **Shares on Loan:** 0 **Shares Instructed:** 7,545 **Shares Voted:** 7,545

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roderick A. Larson	For	For	For	For
1b	Elect Director M. Kevin McEvoy	For	For	For	For
1c	Elect Director Paul B. Murphy, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		7,545	7,545
						Total Shares:	**7,545**	**7,545**

Atlas Air Worldwide Holdings, Inc.

Meeting Date: 05/31/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 049164205 **Primary CUSIP:** 049164205 **Primary ISIN:** US0491642056 **Primary SEDOL:** B01Z8P4

Voting Policy: Sustainability

Votable Shares: 2,172 **Shares on Loan:** 0 **Shares Instructed:** 2,172 **Shares Voted:** 2,172

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles F. Bolden, Jr.	For	For	For	For
1.2	Elect Director Walter G. Borst	For	For	For	For

Atlas Air Worldwide Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Raymond L. Conner	For	For	For	For
1.4	Elect Director John W. Dietrich	For	For	For	For
1.5	Elect Director Beverly K. Goulet	For	For	For	For
1.6	Elect Director Bobby J. Griffin	For	For	For	For
1.7	Elect Director Duncan J. McNabb	For	For	For	For
1.8	Elect Director Sheila A. Stamps	For	For	For	For
1.9	Elect Director George A. Willis	For	For	For	For
1.10	Elect Director Carol J. Zierhoffer	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		2,172	2,172
						Total Shares:	**2,172**	**2,172**

Corcept Therapeutics Incorporated

Meeting Date: 05/31/2022 **Country:** USA
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 218352102 **Primary CUSIP:** 218352102 **Primary ISIN:** US2183521028 **Primary SEDOL:** B00SCY1

Voting Policy: Sustainability

Votable Shares: 3,260 **Shares on Loan:** 0 **Shares Instructed:** 3,260 **Shares Voted:** 3,260

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregg Alton	For	For	For	For
1.2	Elect Director G. Leonard Baker, Jr.	For	For	For	For
1.3	Elect Director Joseph K. Belanoff	For	For	For	For
1.4	Elect Director Gillian M. Cannon	For	For	For	For
1.5	Elect Director David L. Mahoney	For	For	For	For
1.6	Elect Director Joshua M. Murray	For	For	For	For
1.7	Elect Director Kimberly Park	For	For	For	For
1.8	Elect Director Daniel N. Swisher, Jr.	For	For	For	For
1.9	Elect Director James N. Wilson	For	For	For	For
2	Amend Omnibus Stock Plan	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Corcept Therapeutics Incorporated

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		3,260	3,260
						Total Shares:	**3,260**	**3,260**

Healthcare Services Group, Inc.

Meeting Date: 05/31/2022 **Country:** USA

Record Date: 03/30/2022 **Meeting Type:** Annual

Primary Security ID: 421906108 **Primary CUSIP:** 421906108 **Primary ISIN:** US4219061086 **Primary SEDOL:** 2417619

Voting Policy: Sustainability

Votable Shares: 5,583 **Shares on Loan:** 0 **Shares Instructed:** 5,583 **Shares Voted:** 5,583

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Diane S. Casey	For	For	For	For
1.2	Elect Director Daniela Castagnino	For	For	For	For
1.3	Elect Director Robert L. Frome	For	For	For	For
1.4	Elect Director Laura Grant	For	For	For	For
1.5	Elect Director John J. McFadden	For	For	For	For
1.6	Elect Director Dino D. Ottaviano	For	For	For	For
1.7	Elect Director Kurt Simmons, Jr.	For	For	For	For
1.8	Elect Director Jude Visconto	For	For	For	For
1.9	Elect Director Theodore Wahl	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		5,583	5,583
						Total Shares:	**5,583**	**5,583**

Mercer International Inc.

Meeting Date: 05/31/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 588056101 **Primary CUSIP:** 588056101 **Primary ISIN:** US5880561015 **Primary SEDOL:** 2053024

Mercer International Inc.

Voting Policy: Sustainability

Votable Shares: 3,003 **Shares on Loan:** 0 **Shares Instructed:** 3,003 **Shares Voted:** 3,003

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jimmy S.H. Lee	For	For	For	For
1.2	Elect Director Juan Carlos Bueno	For	For	For	For
1.3	Elect Director William D. McCartney	For	For	For	For
1.4	Elect Director James Shepherd	For	For	For	For
1.5	Elect Director R. Keith Purchase	For	For	For	For
1.6	Elect Director Alan C. Wallace	For	For	For	For
1.7	Elect Director Linda J. Welty	For	For	For	For
1.8	Elect Director Rainer Rettig	For	For	For	For
1.9	Elect Director Alice Laberge	For	For	For	For
1.10	Elect Director Janine North	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		3,003	3,003
						Total Shares:	**3,003**	**3,003**

American Vanguard Corporation

Meeting Date: 06/01/2022 **Country:** USA

Record Date: 04/08/2022 **Meeting Type:** Proxy Contest

Primary Security ID: 030371108 **Primary CUSIP:** 030371108 **Primary ISIN:** US0303711081 **Primary SEDOL:** 2025711

Voting Policy: Sustainability

Votable Shares: 1,114 **Shares on Loan:** 0 **Shares Instructed:** 1,114 **Shares Voted:** 1,114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Marisol Angelini	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Scott D. Baskin	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Debra F. Edwards	For	Do Not Vote	Do Not Vote	Do Not Vote

American Vanguard Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Morton D. Erlich	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Elect Director Emer Gunter	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Elect Director Alfred F. Ingulli	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Elect Director John L. Killmer	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Elect Director Eric G. Wintemute	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Elect Director M. Esmail Zirakparvar	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Ratify BDO USA, LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Amend Omnibus Stock Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director Keith M. Rosenbloom	For	For	For	For
1.2	Elect Director Patrick E. Gottschalk	For	For	For	For
1.3	Elect Director Mark R. Basset	For	For	For	For
1.4	Management Nominee Marisol Angelini	For	For	For	For
1.5	Management Nominee Scott D. Baskin	For	For	For	For
1.6	Management Nominee Debra F. Edwards	For	For	For	For
1.7	Management Nominee Morton D. Erlich	For	For	For	For
1.8	Management Nominee Emer Gunter	For	For	For	For
1.9	Management Nominee Eric G. Wintemute	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		1,114	1,114
						Total Shares:	**1,114**	**1,114**

Industrial Logistics Properties Trust

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 456237106 **Primary CUSIP:** 456237106 **Primary ISIN:** US4562371066 **Primary SEDOL:** BFFK7S6

Voting Policy: Sustainability

Votable Shares: 2,729 **Shares on Loan:** 0 **Shares Instructed:** 2,729 **Shares Voted:** 2,729

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Harris Jones	For	Withhold	Withhold	Withhold
1.2	Elect Director Joseph L. Morea	For	Withhold	Withhold	Withhold
1.3	Elect Director Kevin C. Phelan	For	Withhold	Withhold	Withhold
1.4	Elect Director John G. Murray	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		2,729	2,729
						Total Shares:	**2,729**	**2,729**

InterDigital, Inc.

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 45867G101 **Primary CUSIP:** 45867G101 **Primary ISIN:** US45867G1013 **Primary SEDOL:** 2465737

Voting Policy: Sustainability

Votable Shares: 1,185 **Shares on Loan:** 0 **Shares Instructed:** 1,185 **Shares Voted:** 1,185

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lawrence (Liren) Chen	For	For	For	For
1b	Elect Director Joan H. Gillman	For	For	For	For
1c	Elect Director S. Douglas Hutcheson	For	For	For	For
1d	Elect Director John A. Kritzmacher	For	For	For	For
1e	Elect Director Pierre-Yves Lesaicherre	For	For	For	For
1f	Elect Director John D. Markley, Jr.	For	For	For	For
1g	Elect Director Jean F. Rankin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

InterDigital, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		1,185	1,185
						Total Shares:	**1,185**	**1,185**

PennyMac Mortgage Investment Trust

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 70931T103 **Primary CUSIP:** 70931T103 **Primary ISIN:** US70931T1034 **Primary SEDOL:** B3V8JL7

Voting Policy: Sustainability

Votable Shares: 7,439 **Shares on Loan:** 0 **Shares Instructed:** 7,439 **Shares Voted:** 7,439

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott W. Carnahan	For	For	For	For
1b	Elect Director Renee R. Schultz	For	For	For	For
1c	Elect Director Marianne Sullivan	For	Against	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		7,439	7,439
						Total Shares:	**7,439**	**7,439**

RE/MAX Holdings, Inc.

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 75524W108 **Primary CUSIP:** 75524W108 **Primary ISIN:** US75524W1080 **Primary SEDOL:** BF23JJ3

Voting Policy: Sustainability

Votable Shares: 819 **Shares on Loan:** 0 **Shares Instructed:** 819 **Shares Voted:** 819

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen P. Joyce	For	For	For	For
1.2	Elect Director David L. Liniger	For	For	For	For
1.3	Elect Director Annita M. Menogan	For	For	For	For
1.4	Elect Director Teresa S. Van De Bogart	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

RE/MAX Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		819	819
						Total Shares:	**819**	**819**

Safety Insurance Group, Inc.

Meeting Date: 06/01/2022 **Country:** USA

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: 78648T100 **Primary CUSIP:** 78648T100 **Primary ISIN:** US78648T1007 **Primary SEDOL:** 2958538

Voting Policy: Sustainability

Votable Shares: 1,075 **Shares on Loan:** 0 **Shares Instructed:** 1,075 **Shares Voted:** 1,075

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah E. Gray	For	For	For	For
1b	Elect Director George M. Murphy	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call Special Meeting	For	For	For	For
5	Provide Right to Act by Written Consent	For	For	For	For
6	Eliminate Supermajority Vote Requirements	For	For	For	For
7	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		1,075	1,075
						Total Shares:	**1,075**	**1,075**

The Pennant Group, Inc.

Meeting Date: 06/01/2022 **Country:** USA

Record Date: 04/04/2022 **Meeting Type:** Annual

Primary Security ID: 70805E109 **Primary CUSIP:** 70805E109 **Primary ISIN:** US70805E1091 **Primary SEDOL:** BKTC976

Voting Policy: Sustainability

Votable Shares: 1,066 **Shares on Loan:** 0 **Shares Instructed:** 1,066 **Shares Voted:** 1,066

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director JoAnne Stringfield	For	For	For	For
1.2	Elect Director Stephen M. R. Covey	For	Against	Against	Against

The Pennant Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		1,066	1,066
						Total Shares:	**1,066**	**1,066**

Zumiez Inc.

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 989817101 **Primary CUSIP:** 989817101 **Primary ISIN:** US9898171015 **Primary SEDOL:** B081QB7

Voting Policy: Sustainability

Votable Shares: 921 **Shares on Loan:** 0 **Shares Instructed:** 921 **Shares Voted:** 921

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Travis D. Smith	For	For	For	For
1b	Elect Director Scott A. Bailey	For	For	For	For
2	Ratify Moss Adams LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		921	921
						Total Shares:	**921**	**921**

Academy Sports and Outdoors, Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 00402L107 **Primary CUSIP:** 00402L107 **Primary ISIN:** US00402L1070 **Primary SEDOL:** BN7K304

Voting Policy: Sustainability

Votable Shares: 2,870 **Shares on Loan:** 0 **Shares Instructed:** 2,870 **Shares Voted:** 2,870

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy A. Beck	For	Withhold	Withhold	Withhold
1b	Elect Director Sharen J. Turney	For	For	For	For

Academy Sports and Outdoors, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		2,870	2,870
						Total Shares:	**2,870**	**2,870**

Corsair Gaming, Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 22041X102 **Primary CUSIP:** 22041X102 **Primary ISIN:** US22041X1028 **Primary SEDOL:** BMGWSJ8

Voting Policy: Sustainability

Votable Shares: 1,617 **Shares on Loan:** 0 **Shares Instructed:** 1,617 **Shares Voted:** 1,617

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anup Bagaria	For	Withhold	Withhold	Withhold
1.2	Elect Director George L. Majoros, Jr.	For	Withhold	Withhold	Withhold
1.3	Elect Director Stuart A. Martin	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		1,617	1,617
						Total Shares:	**1,617**	**1,617**

Diversified Healthcare Trust

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 25525P107 **Primary CUSIP:** 25525P107 **Primary ISIN:** US25525P1075 **Primary SEDOL:** BKRN595

Voting Policy: Sustainability

Votable Shares: 18,103 **Shares on Loan:** 0 **Shares Instructed:** 18,103 **Shares Voted:** 18,103

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Harris Jones	For	Withhold	Withhold	Withhold
1.2	Elect Director John L. Harrington	For	Withhold	Withhold	Withhold

Diversified Healthcare Trust

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jennifer F. Francis	For	For	For	For
1.4	Elect Director Adam D. Portnoy	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Restricted Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		18,103	18,103
						Total Shares:	**18,103**	**18,103**

Fresh Del Monte Produce Inc.

Meeting Date: 06/02/2022 **Country:** Cayman Islands

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: G36738105 **Primary CUSIP:** G36738105 **Primary ISIN:** KYG367381053 **Primary SEDOL:** 2118707

Voting Policy: Sustainability

Votable Shares: 2,678 **Shares on Loan:** 0 **Shares Instructed:** 2,678 **Shares Voted:** 2,678

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amir Abu-Ghazaleh	For	For	For	For
1.2	Elect Director Mary Ann Cloyd	For	Against	Against	Against
1.3	Elect Director Charles Beard, Jr.	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Articles of Association	For	For	For	For
5	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		2,678	2,678
						Total Shares:	**2,678**	**2,678**

Glaukos Corporation

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 377322102 **Primary CUSIP:** 377322102 **Primary ISIN:** US3773221029 **Primary SEDOL:** BYMWL19

Voting Policy: Sustainability

Votable Shares: 1,811 **Shares on Loan:** 0 **Shares Instructed:** 1,811 **Shares Voted:** 1,811

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Foley	For	Withhold	Withhold	Withhold
1.2	Elect Director David F. Hoffmeister	For	Withhold	Withhold	Withhold
1.3	Elect Director Gilbert H. Kliman	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		1,811	1,811
						Total Shares:	**1,811**	**1,811**

Granite Point Mortgage Trust Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 38741L107 **Primary CUSIP:** 38741L107 **Primary ISIN:** US38741L1070 **Primary SEDOL:** BF11FD4

Voting Policy: Sustainability

Votable Shares: 4,187 **Shares on Loan:** 0 **Shares Instructed:** 4,187 **Shares Voted:** 4,187

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tanuja M. Dehne	For	For	For	For
1b	Elect Director Stephen G. Kasnet	For	For	For	For
1c	Elect Director W. Reid Sanders	For	For	For	For
1d	Elect Director John ("Jack") A. Taylor	For	For	For	For
1e	Elect Director Hope B. Woodhouse	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		4,187	4,187

Granite Point Mortgage Trust Inc.

Total Shares:	**4,187**	**4,187**

Kaiser Aluminum Corporation

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 483007704 **Primary CUSIP:** 483007704 **Primary ISIN:** US4830077040 **Primary SEDOL:** B15CJ33

Voting Policy: Sustainability

Votable Shares: 1,202 **Shares on Loan:** 0 **Shares Instructed:** 1,202 **Shares Voted:** 1,202

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith A. Harvey	For	For	For	For
1.2	Elect Director Alfred E. Osborne, Jr.	For	For	For	For
1.3	Elect Director Teresa M. Sebastian	For	For	For	For
1.4	Elect Director Donald J. Stebbins	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		1,202	1,202
						Total Shares:	**1,202**	**1,202**

KAR Auction Services, Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 48238T109 **Primary CUSIP:** 48238T109 **Primary ISIN:** US48238T1097 **Primary SEDOL:** B4Y1MH7

Voting Policy: Sustainability

Votable Shares: 9,748 **Shares on Loan:** 0 **Shares Instructed:** 9,748 **Shares Voted:** 9,748

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2a	Elect Director Carmel Galvin	For	For	For	For
2b	Elect Director James P. Hallett	For	For	For	For
2c	Elect Director Mark E. Hill	For	For	For	For
2d	Elect Director J. Mark Howell	For	For	For	For
2e	Elect Director Stefan Jacoby	For	For	For	For
2f	Elect Director Peter Kelly	For	For	For	For
2g	Elect Director Michael T. Kestner	For	For	For	For

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2h	Elect Director Sanjeev Mehra	For	For	For	For
2i	Elect Director Mary Ellen Smith	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		9,748	9,748
						Total Shares:	**9,748**	**9,748**

Myriad Genetics, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/07/2022 **Meeting Type:** Annual

Primary Security ID: 62855J104 **Primary CUSIP:** 62855J104 **Primary ISIN:** US62855J1043 **Primary SEDOL:** 2614153

Voting Policy: Sustainability

Votable Shares: 3,085 **Shares on Loan:** 0 **Shares Instructed:** 3,085 **Shares Voted:** 3,085

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul J. Diaz	For	For	For	For
1b	Elect Director Heiner Dreismann	For	For	For	For
1c	Elect Director Colleen F. Reitan	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		3,085	3,085
						Total Shares:	**3,085**	**3,085**

NeoGenomics, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 64049M209 **Primary CUSIP:** 64049M209 **Primary ISIN:** US64049M2098 **Primary SEDOL:** 2598246

NeoGenomics, Inc.

Voting Policy: Sustainability

Votable Shares: 3,458 **Shares on Loan:** 0 **Shares Instructed:** 3,458 **Shares Voted:** 3,458

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn A. Tetrault	For	For	For	For
1b	Elect Director Bruce K. Crowther	For	For	For	For
1c	Elect Director David J. Daly	For	For	For	For
1d	Elect Director Alison L. Hannah	For	For	For	For
1e	Elect Director Stephen M. Kanovsky	For	For	For	For
1f	Elect Director Michael A. Kelly	For	For	For	For
1g	Elect Director Rachel A. Stahler	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		3,458	3,458
						Total Shares:	**3,458**	**3,458**

NETGEAR, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/04/2022 **Meeting Type:** Annual

Primary Security ID: 64111Q104 **Primary CUSIP:** 64111Q104 **Primary ISIN:** US64111Q1040 **Primary SEDOL:** 2688363

Voting Policy: Sustainability

Votable Shares: 2,325 **Shares on Loan:** 0 **Shares Instructed:** 2,325 **Shares Voted:** 2,325

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick C.S. Lo	For	For	For	For
1b	Elect Director David J. Henry	For	For	For	For
1c	Elect Director Sarah S. Butterfass	For	For	For	For
1d	Elect Director Laura J. Durr	For	For	For	For
1e	Elect Director Shravan K. Goli	For	For	For	For
1f	Elect Director Bradley L. Maiorino	For	For	For	For
1g	Elect Director Janice M. Roberts	For	For	For	For
1h	Elect Director Barbara V. Scherer	For	For	For	For
1i	Elect Director Thomas H. Waechter	For	For	For	For

NETGEAR, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		2,325	2,325
						Total Shares:	**2,325**	**2,325**

Patterson-UTI Energy, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 703481101 **Primary CUSIP:** 703481101 **Primary ISIN:** US7034811015 **Primary SEDOL:** 2672537

Voting Policy: Sustainability

Votable Shares: 17,309 **Shares on Loan:** 0 **Shares Instructed:** 17,309 **Shares Voted:** 17,309

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	For	For	For	For
1.2	Elect Director Michael W. Conlon	For	For	For	For
1.3	Elect Director William Andrew Hendricks, Jr.	For	For	For	For
1.4	Elect Director Curtis W. Huff	For	For	For	For
1.5	Elect Director Terry H. Hunt	For	For	For	For
1.6	Elect Director Cesar Jaime	For	For	For	For
1.7	Elect Director Janeen S. Judah	For	For	For	For
1.8	Elect Director Julie J. Robertson	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		17,309	17,309
						Total Shares:	**17,309**	**17,309**

REGENXBIO Inc.

Meeting Date: 06/03/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 75901B107 **Primary CUSIP:** 75901B107 **Primary ISIN:** US75901B1070 **Primary SEDOL:** BZ0G875

Voting Policy: Sustainability

Votable Shares: 1,665 **Shares on Loan:** 0 **Shares Instructed:** 1,665 **Shares Voted:** 1,665

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Allan M. Fox	For	Withhold	Withhold	Withhold
1.2	Elect Director Alexandra Glucksmann	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		1,665	1,665
						Total Shares:	**1,665**	**1,665**

Gannett Co., Inc.

Meeting Date: 06/06/2022 **Country:** USA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 36472T109 **Primary CUSIP:** 36472T109 **Primary ISIN:** US36472T1097 **Primary SEDOL:** BKPH157

Voting Policy: Sustainability

Votable Shares: 10,035 **Shares on Loan:** 0 **Shares Instructed:** 10,035 **Shares Voted:** 10,035

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Theodore P. Janulis	For	For	For	For
1.2	Elect Director John Jeffry Louis, III	For	For	For	For
1.3	Elect Director Maria M. Miller	For	For	For	For
1.4	Elect Director Michael E. Reed	For	For	For	For
1.5	Elect Director Amy Reinhard	For	For	For	For
1.6	Elect Director Debra A. Sandler	For	For	For	For
1.7	Elect Director Kevin M. Sheehan	For	For	For	For
1.8	Elect Director Laurence Tarica	For	For	For	For
1.9	Elect Director Barbara W. Wall	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	For	For	For	For

Gannett Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5A	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	For	For	For	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	For	For
5C	Eliminate Supermajority Vote Requirement to Remove and Appoint a Director	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		10,035	10,035
						Total Shares:	**10,035**	**10,035**

New York Mortgage Trust, Inc.

Meeting Date: 06/06/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 649604501 **Primary CUSIP:** 649604501 **Primary ISIN:** US6496045013 **Primary SEDOL:** B01LWM7

Voting Policy: Sustainability

Votable Shares: 28,830 **Shares on Loan:** 0 **Shares Instructed:** 28,830 **Shares Voted:** 28,830

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eugenia R. Cheng	For	For	For	For
1b	Elect Director Michael B. Clement	For	For	For	For
1c	Elect Director Audrey E. Greenberg	For	For	For	For
1d	Elect Director Steven R. Mumma	For	For	For	For
1e	Elect Director Steven G. Norcutt	For	For	For	For
1f	Elect Director Lisa A. Pendergast	For	For	For	For
1g	Elect Director Jason T. Serrano	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		28,830	28,830
						Total Shares:	**28,830**	**28,830**

Orthofix Medical Inc.

Meeting Date: 06/06/2022 **Country:** USA
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 68752M108 **Primary CUSIP:** 68752M108 **Primary ISIN:** US68752M1080 **Primary SEDOL:** BGGJFT6

Voting Policy: Sustainability

Votable Shares: 949 **Shares on Loan:** 0 **Shares Instructed:** 949 **Shares Voted:** 949

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wayne Burris	For	For	For	For
1.2	Elect Director Catherine M. Burzik	For	For	For	For
1.3	Elect Director Jason M. Hannon	For	For	For	For
1.4	Elect Director James F. Hinrichs	For	For	For	For
1.5	Elect Director Lilly Marks	For	For	For	For
1.6	Elect Director Michael E. Paolucci	For	For	For	For
1.7	Elect Director Jon Serbousek	For	For	For	For
1.8	Elect Director John E. Sicard	For	For	For	For
1.9	Elect Director Thomas A. West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		949	949
						Total Shares:	**949**	**949**

American Assets Trust, Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 024013104 **Primary CUSIP:** 024013104 **Primary ISIN:** US0240131047 **Primary SEDOL:** B3NTLD4

Voting Policy: Sustainability

Votable Shares: 2,414 **Shares on Loan:** 0 **Shares Instructed:** 2,414 **Shares Voted:** 2,414

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	For	For	For	For
1.2	Elect Director Robert S. Sullivan	For	Withhold	Withhold	Withhold
1.3	Elect Director Thomas S. Olinger	For	Withhold	Withhold	Withhold
1.4	Elect Director Joy L. Schaefer	For	Withhold	Withhold	Withhold
1.5	Elect Director Nina A. Tran	For	Withhold	Withhold	Withhold

American Assets Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		2,414	2,414
						Total Shares:	**2,414**	**2,414**

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/07/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 03762U105 **Primary CUSIP:** 03762U105 **Primary ISIN:** US03762U1051 **Primary SEDOL:** B4JTYX6

Voting Policy: Sustainability

Votable Shares: 9,776 **Shares on Loan:** 0 **Shares Instructed:** 9,776 **Shares Voted:** 9,776

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	For	For	For	For
1.2	Elect Director Pamela G. Carlton	For	For	For	For
1.3	Elect Director Brenna Haysom	For	For	For	For
1.4	Elect Director Robert A. Kasdin	For	Withhold	Withhold	Withhold
1.5	Elect Director Katherine G. Newman	For	For	For	For
1.6	Elect Director Eric L. Press	For	For	For	For
1.7	Elect Director Scott S. Prince	For	For	For	For
1.8	Elect Director Stuart A. Rothstein	For	For	For	For
1.9	Elect Director Michael E. Salvati	For	Withhold	Withhold	Withhold
1.10	Elect Director Carmencita N.M. Whonder	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		9,776	9,776
						Total Shares:	**9,776**	**9,776**

ATN International, Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 00215F107 **Primary CUSIP:** 00215F107 **Primary ISIN:** US00215F1075 **Primary SEDOL:** BDC84D3

Voting Policy: Sustainability

Votable Shares: 834 **Shares on Loan:** 0 **Shares Instructed:** 834 **Shares Voted:** 834

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	For	For	For	For
1b	Elect Director James S. Eisenstein	For	For	For	For
1c	Elect Director Richard J. Ganong	For	For	For	For
1d	Elect Director April V. Henry	For	For	For	For
1e	Elect Director Pamela F. Lenehan	For	For	For	For
1f	Elect Director Liane J. Pelletier	For	For	For	For
1g	Elect Director Michael T. Prior	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		834	834
						Total Shares:	**834**	**834**

El Pollo Loco Holdings, Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 268603107 **Primary CUSIP:** 268603107 **Primary ISIN:** US2686031079 **Primary SEDOL:** BP857F5

Voting Policy: Sustainability

Votable Shares: 692 **Shares on Loan:** 0 **Shares Instructed:** 692 **Shares Voted:** 692

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Faginas-Cody	For	For	For	For
1.2	Elect Director Douglas J. Babb	For	Withhold	Withhold	Withhold
1.3	Elect Director William R. Floyd	For	Withhold	Withhold	Withhold
1.4	Elect Director Dean C. Kehler	For	Withhold	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

El Pollo Loco Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		692	692
						Total Shares:	**692**	**692**

Gogo Inc.

Meeting Date: 06/07/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 38046C109 **Primary CUSIP:** 38046C109 **Primary ISIN:** US38046C1099 **Primary SEDOL:** BB2C2R1

Voting Policy: Sustainability

Votable Shares: 2,730 **Shares on Loan:** 0 **Shares Instructed:** 2,730 **Shares Voted:** 2,730

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Anderson	For	For	For	For
1.2	Elect Director Robert L. Crandall	For	For	For	For
1.3	Elect Director Christopher D. Payne	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		2,730	2,730
						Total Shares:	**2,730**	**2,730**

Nabors Industries Ltd.

Meeting Date: 06/07/2022 **Country:** Bermuda

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: G6359F137 **Primary CUSIP:** G6359F137 **Primary ISIN:** BMG6359F1370 **Primary SEDOL:** BK953M8

Voting Policy: Sustainability

Votable Shares: 493 **Shares on Loan:** 0 **Shares Instructed:** 493 **Shares Voted:** 493

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	For	For	For	For
1.2	Elect Director Anthony R. Chase	For	For	For	For
1.3	Elect Director James R. Crane	For	For	For	For
1.4	Elect Director John P. Kotts	For	For	For	For

Nabors Industries Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michael C. Linn	For	For	For	For
1.6	Elect Director Anthony G. Petrello	For	For	For	For
1.7	Elect Director John Yearwood	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		493	493
						Total Shares:	**493**	**493**

Pacira Biosciences, Inc.

Meeting Date: 06/07/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 695127100 **Primary CUSIP:** 695127100 **Primary ISIN:** US6951271005 **Primary SEDOL:** B3X26D8

Voting Policy: Sustainability

Votable Shares: 1,397 **Shares on Loan:** 0 **Shares Instructed:** 1,397 **Shares Voted:** 1,397

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yvonne Greenstreet	For	For	For	For
1.2	Elect Director Paul Hastings	For	For	For	For
1.3	Elect Director Andreas Wicki	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		1,397	1,397
						Total Shares:	**1,397**	**1,397**

Rent-A-Center, Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 76009N100 **Primary CUSIP:** 76009N100 **Primary ISIN:** US76009N1000 **Primary SEDOL:** 2733092

Voting Policy: Sustainability
Votable Shares: 2,530 **Shares on Loan:** 0 **Shares Instructed:** 2,530 **Shares Voted:** 2,530

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Brown	For	For	For	For
1b	Elect Director Mitchell Fadel	For	For	For	For
1c	Elect Director Christopher Hetrick	For	For	For	For
1d	Elect Director Harold Lewis	For	For	For	For
1e	Elect Director Glenn Marino	For	For	For	For
1f	Elect Director Carol McFate	For	For	For	For
1g	Elect Director B.C. Silver	For	For	For	For
1h	Elect Director Jen You	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		2,530	2,530
						Total Shares:	**2,530**	**2,530**

Universal Electronics Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 913483103 **Primary CUSIP:** 913483103 **Primary ISIN:** US9134831034 **Primary SEDOL:** 2911683

Voting Policy: Sustainability
Votable Shares: 1,054 **Shares on Loan:** 0 **Shares Instructed:** 1,054 **Shares Voted:** 1,054

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul D. Arling	For	For	Withhold	Withhold
1.2	Elect Director Satjiv S. Chahil	For	For	For	For
1.3	Elect Director Sue Ann R. Hamilton	For	For	For	For
1.4	Elect Director William C. Mulligan	For	For	For	For
1.5	Elect Director Carl E. Vogel	For	For	For	For
1.6	Elect Director Edward K. Zinser	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Universal Electronics Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		1,054	1,054
						Total Shares:	**1,054**	**1,054**

Abercrombie & Fitch Co.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 002896207 **Primary CUSIP:** 002896207 **Primary ISIN:** US0028962076 **Primary SEDOL:** 2004185

Voting Policy: Sustainability

Votable Shares: 2,520 **Shares on Loan:** 0 **Shares Instructed:** 2,520 **Shares Voted:** 2,520

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For	For	For
1b	Elect Director Terry L. Burman	For	For	For	For
1c	Elect Director Felix J. Carbullido	For	For	For	For
1d	Elect Director Susie Coulter	For	For	For	For
1e	Elect Director Sarah M. Gallagher	For	For	For	For
1f	Elect Director James A. Goldman	For	For	For	For
1g	Elect Director Michael E. Greenlees	For	For	For	For
1h	Elect Director Fran Horowitz	For	For	For	For
1i	Elect Director Helen E. McCluskey	For	For	For	For
1j	Elect Director Kenneth B. Robinson	For	For	For	For
1k	Elect Director Nigel Travis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		2,520	2,520
						Total Shares:	**2,520**	**2,520**

Anika Therapeutics, Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 035255108 **Primary CUSIP:** 035255108 **Primary ISIN:** US0352551081 **Primary SEDOL:** 2035754

Voting Policy: Sustainability

Votable Shares: 654 **Shares on Loan:** 0 **Shares Instructed:** 654 **Shares Voted:** 654

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl R. Blanchard	For	For	For	For
1b	Elect Director Glenn R. Larsen	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		654	654
						Total Shares:	**654**	**654**

BJ's Restaurants, Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 09180C106 **Primary CUSIP:** 09180C106 **Primary ISIN:** US09180C1062 **Primary SEDOL:** 2200552

Voting Policy: Sustainability

Votable Shares: 1,762 **Shares on Loan:** 0 **Shares Instructed:** 1,762 **Shares Voted:** 1,762

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter (Pete) A. Bassi	For	For	For	For
1.2	Elect Director Larry D. Bouts	For	For	For	For
1.3	Elect Director Bina Chaurasia	For	For	For	For
1.4	Elect Director James (Jim) A. Dal Pozzo	For	For	For	For
1.5	Elect Director Gerald (Jerry) W. Deitchle	For	For	For	For
1.6	Elect Director Noah A. Elbogen	For	For	For	For
1.7	Elect Director Gregory (Greg) S. Levin	For	For	For	For
1.8	Elect Director Lea Anne S. Ottinger	For	For	For	For
1.9	Elect Director Keith E. Pascal	For	For	For	For
1.10	Elect Director Julius W. Robinson, Jr.	For	For	For	For
1.11	Elect Director Janet M. Sherlock	For	For	For	For
1.12	Elect Director Gregory (Greg) A. Trojan	For	For	For	For

BJ's Restaurants, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		1,762	1,762
						Total Shares:	**1,762**	**1,762**

Cars.com Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/12/2022 **Meeting Type:** Annual

Primary Security ID: 14575E105 **Primary CUSIP:** 14575E105 **Primary ISIN:** US14575E1055 **Primary SEDOL:** BYXHTC0

Voting Policy: Sustainability

Votable Shares: 2,822 **Shares on Loan:** 0 **Shares Instructed:** 2,822 **Shares Voted:** 2,822

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerri DeVard	For	For	For	For
1.2	Elect Director Scott Forbes	For	For	For	For
1.3	Elect Director Jill Greenthal	For	For	For	For
1.4	Elect Director Thomas Hale	For	For	For	For
1.5	Elect Director Michael Kelly	For	For	For	For
1.6	Elect Director Donald A. McGovern, Jr.	For	For	For	For
1.7	Elect Director Greg Revelle	For	For	For	For
1.8	Elect Director Jenell R. Ross	For	For	For	For
1.9	Elect Director Bala Subramanian	For	For	For	For
1.10	Elect Director T. Alex Vetter	For	For	For	For
1.11	Elect Director Bryan Wiener	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		2,822	2,822
						Total Shares:	**2,822**	**2,822**

Hostess Brands, Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 44109J106 **Primary CUSIP:** 44109J106 **Primary ISIN:** US44109J1060 **Primary SEDOL:** BZ8VJD5

Voting Policy: Sustainability

Votable Shares: 10,934 **Shares on Loan:** 0 **Shares Instructed:** 10,934 **Shares Voted:** 10,934

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry D. Kaminski	For	For	For	For
1.2	Elect Director Andrew P. Callahan	For	For	For	For
1.3	Elect Director Olu Beck	For	For	For	For
1.4	Elect Director Laurence Bodner	For	For	For	For
1.5	Elect Director Gretchen R. Crist	For	For	For	For
1.6	Elect Director Rachel P. Cullen	For	For	For	For
1.7	Elect Director Hugh G. Dineen	For	For	For	For
1.8	Elect Director Ioannis Skoufalos	For	For	For	For
1.9	Elect Director Craig D. Steeneck	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		10,934	10,934
						Total Shares:	**10,934**	**10,934**

Inogen, Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 45780L104 **Primary CUSIP:** 45780L104 **Primary ISIN:** US45780L1044 **Primary SEDOL:** BJSVLL5

Voting Policy: Sustainability

Votable Shares: 1,645 **Shares on Loan:** 0 **Shares Instructed:** 1,645 **Shares Voted:** 1,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin King	For	For	For	For
1.2	Elect Director Mary Katherine (Mary Kay) Ladone	For	For	For	For
1.3	Elect Director Nabil Shabshab	For	Withhold	Withhold	Withhold

Inogen, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		1,645	1,645
						Total Shares:	**1,645**	**1,645**

Nektar Therapeutics

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 640268108 **Primary CUSIP:** 640268108 **Primary ISIN:** US6402681083 **Primary SEDOL:** 2454445

Voting Policy: Sustainability

Votable Shares: 8,167 **Shares on Loan:** 0 **Shares Instructed:** 8,167 **Shares Voted:** 8,167

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diana M. Brainard	For	For	For	For
1b	Elect Director R. Scott Greer	For	For	Against	Against
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		8,167	8,167
						Total Shares:	**8,167**	**8,167**

OneSpan Inc.

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 68287N100 **Primary CUSIP:** 68287N100 **Primary ISIN:** US68287N1000 **Primary SEDOL:** BFNSSD4

Voting Policy: Sustainability

Votable Shares: 1,410 **Shares on Loan:** 0 **Shares Instructed:** 1,410 **Shares Voted:** 1,410

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Boroditsky	For	For	For	For

OneSpan Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Garry L. Capers	For	For	For	For
1c	Elect Director Sarika Garg	For	For	For	For
1d	Elect Director Marianne Johnson	For	For	For	For
1e	Elect Director Michael McConnell	For	For	For	For
1f	Elect Director Alfred Nietzel	For	For	For	For
1g	Elect Director Marc Zenner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/25/2022	Auto-Approved 05/25/2022		1,410	1,410
						Total Shares:	**1,410**	**1,410**

Resideo Technologies, Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 76118Y104 **Primary CUSIP:** 76118Y104 **Primary ISIN:** US76118Y1047 **Primary SEDOL:** BFD1TJ6

Voting Policy: Sustainability

Votable Shares: 11,618 **Shares on Loan:** 0 **Shares Instructed:** 11,618 **Shares Voted:** 11,618

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roger Fradin	For	For	For	For
1b	Elect Director Jay Geldmacher	For	For	For	For
1c	Elect Director Paul Deninger	For	For	For	For
1d	Elect Director Cynthia Hostetler	For	For	For	For
1e	Elect Director Brian Kushner	For	For	For	For
1f	Elect Director Jack Lazar	For	For	For	For
1g	Elect Director Nina Richardson	For	For	For	For
1h	Elect Director Andrew Teich	For	For	For	For
1i	Elect Director Sharon Wienbar	For	For	For	For
1j	Elect Director Kareem Yusuf	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Resideo Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/25/2022	Auto-Approved 05/25/2022		11,618	11,618
						Total Shares:	**11,618**	**11,618**

Universal Health Realty Income Trust

Meeting Date: 06/08/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 91359E105 **Primary CUSIP:** 91359E105 **Primary ISIN:** US91359E1055 **Primary SEDOL:** 2927497

Voting Policy: Sustainability

Votable Shares: 526 **Shares on Loan:** 0 **Shares Instructed:** 526 **Shares Voted:** 526

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Allan Domb	For	For	For	For
1.2	Elect Director James P. Morey	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		526	526
						Total Shares:	**526**	**526**

Ameris Bancorp

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 03076K108 **Primary CUSIP:** 03076K108 **Primary ISIN:** US03076K1088 **Primary SEDOL:** 2038849

Voting Policy: Sustainability

Votable Shares: 2,289 **Shares on Loan:** 0 **Shares Instructed:** 2,289 **Shares Voted:** 2,289

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William I. Bowen, Jr.	For	For	For	For
1.2	Elect Director Rodney D. Bullard	For	For	For	For
1.3	Elect Director Wm. Millard Choate	For	For	For	For

Ameris Bancorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director R. Dale Ezzell	For	For	For	For
1.5	Elect Director Leo J. Hill	For	For	For	For
1.6	Elect Director Daniel B. Jeter	For	For	For	For
1.7	Elect Director Robert P. Lynch	For	For	For	For
1.8	Elect Director Elizabeth A. McCague	For	For	For	For
1.9	Elect Director James B. Miller, Jr.	For	For	For	For
1.10	Elect Director Gloria A. O'Neal	For	For	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	For	For
1.12	Elect Director William H. Stern	For	For	For	For
1.13	Elect Director Jimmy D. Veal	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		2,289	2,289
						Total Shares:	**2,289**	**2,289**

G-III Apparel Group, Ltd.

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 36237H101 **Primary CUSIP:** 36237H101 **Primary ISIN:** US36237H1014 **Primary SEDOL:** 2369721

Voting Policy: Sustainability

Votable Shares: 3,307 **Shares on Loan:** 0 **Shares Instructed:** 3,307 **Shares Voted:** 3,307

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris Goldfarb	For	For	Withhold	Withhold
1.2	Elect Director Sammy Aaron	For	For	For	For
1.3	Elect Director Thomas J. Brosig	For	For	For	For
1.4	Elect Director Alan Feller	For	For	For	For
1.5	Elect Director Jeffrey Goldfarb	For	For	For	For
1.6	Elect Director Victor Herrero	For	Withhold	Withhold	Withhold
1.7	Elect Director Robert L. Johnson	For	For	For	For
1.8	Elect Director Patti H. Ongman	For	For	For	For
1.9	Elect Director Laura Pomerantz	For	Withhold	Withhold	Withhold

G-III Apparel Group, Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Cheryl L. Vitali	For	For	For	For
1.11	Elect Director Lisa Warner Wardell	For	For	For	For
1.12	Elect Director Richard White	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		3,307	3,307
						Total Shares:	**3,307**	**3,307**

Granite Construction Incorporated

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/12/2022 **Meeting Type:** Annual

Primary Security ID: 387328107 **Primary CUSIP:** 387328107 **Primary ISIN:** US3873281071 **Primary SEDOL:** 2381189

Voting Policy: Sustainability

Votable Shares: 3,471 **Shares on Loan:** 0 **Shares Instructed:** 3,471 **Shares Voted:** 3,471

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia D. Galloway	For	For	For	For
1b	Elect Director Alan P. Krusi	For	For	For	For
1c	Elect Director Jeffrey J. Lyash	For	For	For	For
1d	Elect Director Louis E. Caldera	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/25/2022	Auto-Approved 05/25/2022		3,471	3,471
						Total Shares:	**3,471**	**3,471**

PRA Group, Inc.

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 69354N106 **Primary CUSIP:** 69354N106 **Primary ISIN:** US69354N1063 **Primary SEDOL:** BSHZ3P9

Voting Policy: Sustainability
Votable Shares: 3,509 **Shares on Loan:** 0 **Shares Instructed:** 3,509 **Shares Voted:** 3,509

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	For	For	For	For
1.2	Elect Director Danielle M. Brown	For	For	For	For
1.3	Elect Director Marjorie M. Connelly	For	For	For	For
1.4	Elect Director John H. Fain	For	For	For	For
1.5	Elect Director Steven D. Fredrickson	For	For	For	For
1.6	Elect Director James A. Nussle	For	For	For	For
1.7	Elect Director Brett L. Paschke	For	For	For	For
1.8	Elect Director Kevin P. Stevenson	For	For	For	For
1.9	Elect Director Scott M. Tabakin	For	For	For	For
1.10	Elect Director Peggy P. Turner	For	For	For	For
1.11	Elect Director Lance L. Weaver	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/25/2022	Auto-Approved 05/25/2022		3,509	3,509
						Total Shares:	**3,509**	**3,509**

SpartanNash Company

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 847215100 **Primary CUSIP:** 847215100 **Primary ISIN:** US8472151005 **Primary SEDOL:** BN40158

Voting Policy: Sustainability
Votable Shares: 2,892 **Shares on Loan:** 0 **Shares Instructed:** 2,892 **Shares Voted:** 2,892

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director M. Shan Atkins	For	Do Not Vote	Do Not Vote	Do Not Vote

SpartanNash Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Douglas A. Hacker	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Elect Director Matthew M. Mannelly	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Elect Director Julien R. Mininberg	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Elect Director Jaymin B. Patel	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Elect Director Hawthorne L. Proctor	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Elect Director Pamela S. Puryear	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Elect Director Tony B. Sarsam	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Elect Director William R. Voss	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Approve Qualified Employee Stock Purchase Plan	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Ratify Deloitte & Touche LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
	Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director Jonathan Duskin	For	Withhold	Withhold	Withhold
1.2	Elect Director John E. Fleming	For	For	For	For
1.3	Elect Director Michael J. Lewis	For	For	For	For
1.4	Management Nominee Matthew M. Mannelly	For	For	For	For
1.5	Management Nominee Julien R. Mininberg	For	For	For	For
1.6	Management Nominee Jaymin B. Patel	For	For	For	For
1.7	Management Nominee Hawthorne L. Proctor	For	For	For	For
1.8	Management Nominee Pamela S. Puryear	For	For	For	For
1.9	Management Nominee Tony B. Sarsam	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	None	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/29/2022	Auto-Approved 05/29/2022		2,892	2,892
						Total Shares:	**2,892**	**2,892**

Titan International, Inc.

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 88830M102 **Primary CUSIP:** 88830M102 **Primary ISIN:** US88830M1027 **Primary SEDOL:** 2890265

Voting Policy: Sustainability

Votable Shares: 4,115 **Shares on Loan:** 0 **Shares Instructed:** 4,115 **Shares Voted:** 4,115

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard M. Cashin, Jr.	For	Withhold	Withhold	Withhold
1.2	Elect Director Gary L. Cowger	For	Withhold	Withhold	Withhold
1.3	Elect Director Max A. Guinn	For	Withhold	Withhold	Withhold
1.4	Elect Director Mark H. Rachesky	For	Withhold	Withhold	Withhold
1.5	Elect Director Paul G. Reitz	For	Withhold	Withhold	Withhold
1.6	Elect Director Anthony L. Soave	For	Withhold	Withhold	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	For	Withhold	Withhold	Withhold
1.8	Elect Director Laura K. Thompson	For	Withhold	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		4,115	4,115
						Total Shares:	**4,115**	**4,115**

American Equity Investment Life Holding Company

Meeting Date: 06/10/2022 **Country:** USA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 025676206 **Primary CUSIP:** 025676206 **Primary ISIN:** US0256762065 **Primary SEDOL:** 2191300

Voting Policy: Sustainability

Votable Shares: 6,158 **Shares on Loan:** 0 **Shares Instructed:** 6,158 **Shares Voted:** 6,158

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anant Bhalla	For	For	For	For
1.2	Elect Director Alan D. Matula	For	For	For	For
1.3	Elect Director Gerard D. Neugent	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

American Equity Investment Life Holding Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		6,158	6,158
						Total Shares:	**6,158**	**6,158**

AMERISAFE, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 03071H100 **Primary CUSIP:** 03071H100 **Primary ISIN:** US03071H1005 **Primary SEDOL:** B0PPHS6

Voting Policy: Sustainability

Votable Shares: 1,558 **Shares on Loan:** 0 **Shares Instructed:** 1,558 **Shares Voted:** 1,558

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Teri G. Fontenot	For	For	For	For
1.2	Elect Director Billy B. Greer	For	For	For	For
1.3	Elect Director Jared A. Morris	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		1,558	1,558
						Total Shares:	**1,558**	**1,558**

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/13/2022 **Meeting Type:** Annual

Primary Security ID: 03209R103 **Primary CUSIP:** 03209R103 **Primary ISIN:** US03209R1032 **Primary SEDOL:** BNFWZS4

Voting Policy: Sustainability

Votable Shares: 973 **Shares on Loan:** 0 **Shares Instructed:** 973 **Shares Voted:** 973

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jack Yongfeng Zhang	For	Against	Against	Against
1b	Elect Director Richard Prins	For	Against	Against	Against
1c	Elect Director Diane G. Gerst	For	Against	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Amphastar Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/29/2022	Auto-Approved 05/29/2022		973	973
						Total Shares:	**973**	**973**

DXP Enterprises, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/19/2022 **Meeting Type:** Annual

Primary Security ID: 233377407 **Primary CUSIP:** 233377407 **Primary ISIN:** US2333774071 **Primary SEDOL:** 2276627

Voting Policy: Sustainability

Votable Shares: 1,244 **Shares on Loan:** 0 **Shares Instructed:** 1,244 **Shares Voted:** 1,244

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David R. Little	For	Withhold	Withhold	Withhold
1.2	Elect Director Kent Yee	For	Withhold	Withhold	Withhold
1.3	Elect Director Joseph R. Mannes	For	Withhold	Withhold	Withhold
1.4	Elect Director Timothy P. Halter	For	Withhold	Withhold	Withhold
1.5	Elect Director David Patton	For	Withhold	Withhold	Withhold
1.6	Elect Director Karen Hoffman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		1,244	1,244
						Total Shares:	**1,244**	**1,244**

Encore Capital Group, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 292554102 **Primary CUSIP:** 292554102 **Primary ISIN:** US2925541029 **Primary SEDOL:** 2443078

Encore Capital Group, Inc.

Voting Policy: Sustainability

Votable Shares: 1,038 **Shares on Loan:** 0 **Shares Instructed:** 1,038 **Shares Voted:** 1,038

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael P. Monaco	For	For	For	For
1.2	Elect Director Ashwini (Ash) Gupta	For	For	For	For
1.3	Elect Director Wendy G. Hannam	For	For	For	For
1.4	Elect Director Jeffrey A. Hilzinger	For	For	For	For
1.5	Elect Director Angela A. Knight	For	For	For	For
1.6	Elect Director Laura Newman Olle	For	For	For	For
1.7	Elect Director Richard P. Stovsky	For	For	For	For
1.8	Elect Director Ashish Masih	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify BDO USA, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		1,038	1,038
						Total Shares:	**1,038**	**1,038**

Four Corners Property Trust, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 35086T109 **Primary CUSIP:** 35086T109 **Primary ISIN:** US35086T1097 **Primary SEDOL:** BZ16HK0

Voting Policy: Sustainability

Votable Shares: 2,545 **Shares on Loan:** 0 **Shares Instructed:** 2,545 **Shares Voted:** 2,545

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William H. Lenehan	For	For	For	For
1b	Elect Director John S. Moody	For	For	For	For
1c	Elect Director Douglas B. Hansen	For	For	For	For
1d	Elect Director Eric S. Hirschhorn	For	For	For	For
1e	Elect Director Charles L. Jemley	For	For	For	For
1f	Elect Director Marran H. Ogilvie	For	Against	Against	Against
1g	Elect Director Toni Steele	For	For	For	For
1h	Elect Director Liz Tennican	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

Four Corners Property Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		2,545	2,545
						Total Shares:	**2,545**	**2,545**

ManTech International Corporation

Meeting Date: 06/10/2022 **Country:** USA
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 564563104 **Primary CUSIP:** 564563104 **Primary ISIN:** US5645631046 **Primary SEDOL:** 2825308

Voting Policy: Sustainability

Votable Shares: 2,217 **Shares on Loan:** 0 **Shares Instructed:** 2,217 **Shares Voted:** 2,217

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin M. Phillips	For	For	For	For
1.2	Elect Director Richard L. Armitage	For	Withhold	Withhold	Withhold
1.3	Elect Director Mary K. Bush	For	Withhold	Withhold	Withhold
1.4	Elect Director Barry G. Campbell	For	Withhold	Withhold	Withhold
1.5	Elect Director Richard J. Kerr	For	For	For	For
1.6	Elect Director Peter B. LaMontagne	For	For	For	For
1.7	Elect Director Kenneth A. Minihan	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/30/2022	Auto-Approved 05/30/2022		2,217	2,217
						Total Shares:	**2,217**	**2,217**

PGT Innovations, Inc.

Meeting Date: 06/10/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 69336V101 **Primary CUSIP:** 69336V101 **Primary ISIN:** US69336V1017 **Primary SEDOL:** B17V2N9

PGT Innovations, Inc.

Voting Policy: Sustainability

Votable Shares: 2,638 **Shares on Loan:** 0 **Shares Instructed:** 2,638 **Shares Voted:** 2,638

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Xavier F. Boza	For	For	For	For
1.2	Elect Director Alexander R. Castaldi	For	For	For	For
1.3	Elect Director William J. Morgan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		2,638	2,638
						Total Shares:	**2,638**	**2,638**

Universal Insurance Holdings, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 91359V107 **Primary CUSIP:** 91359V107 **Primary ISIN:** US91359V1070 **Primary SEDOL:** 2912374

Voting Policy: Sustainability

Votable Shares: 2,158 **Shares on Loan:** 0 **Shares Instructed:** 2,158 **Shares Voted:** 2,158

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott P. Callahan	For	For	For	For
1.2	Elect Director Kimberly D. Campos	For	For	For	For
1.3	Elect Director Stephen J. Donaghy	For	For	For	For
1.4	Elect Director Sean P. Downes	For	For	For	For
1.5	Elect Director Marlene M. Gordon	For	For	For	For
1.6	Elect Director Francis X. McCahill, III	For	For	For	For
1.7	Elect Director Richard D. Peterson	For	For	For	For
1.8	Elect Director Michael A. Pietrangelo	For	For	For	For
1.9	Elect Director Ozzie A. Schindler	For	For	For	For
1.10	Elect Director Jon W. Springer	For	For	For	For
1.11	Elect Director Joel M. Wilentz	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Plante & Moran, PLLC as Auditors	For	For	For	For

Universal Insurance Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/29/2022	Auto-Approved 05/29/2022		2,158	2,158
						Total Shares:	**2,158**	**2,158**

Century Aluminum Company

Meeting Date: 06/13/2022 **Country:** USA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 156431108 **Primary CUSIP:** 156431108 **Primary ISIN:** US1564311082 **Primary SEDOL:** 2186254

Voting Policy: Sustainability

Votable Shares: 1,533 **Shares on Loan:** 0 **Shares Instructed:** 1,533 **Shares Voted:** 1,533

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	For	For	For	For
1.2	Elect Director Jennifer Bush	For	For	For	For
1.3	Elect Director Jesse Gary	For	For	For	For
1.4	Elect Director Errol Glasser	For	For	For	For
1.5	Elect Director Wilhelm van Jaarsveld	For	For	For	For
1.6	Elect Director Andrew G. Michelmore	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		1,533	1,533
						Total Shares:	**1,533**	**1,533**

ModivCare Inc.

Meeting Date: 06/14/2022 **Country:** USA
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 60783X104 **Primary CUSIP:** 60783X104 **Primary ISIN:** US60783X1046 **Primary SEDOL:** BNDL420

Voting Policy: Sustainability

Votable Shares: 426 **Shares on Loan:** 0 **Shares Instructed:** 426 **Shares Voted:** 426

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Kerley	For	For	For	For
1b	Elect Director Stacy Saal	For	For	For	For

ModivCare Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Christopher S. Shackelton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		426	426
						Total Shares:	**426**	**426**

Oxford Industries, Inc.

Meeting Date: 06/14/2022 **Country:** USA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 691497309 **Primary CUSIP:** 691497309 **Primary ISIN:** US6914973093 **Primary SEDOL:** 2665300

Voting Policy: Sustainability

Votable Shares: 461 **Shares on Loan:** 0 **Shares Instructed:** 461 **Shares Voted:** 461

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen Ballard	For	For	For	For
1.2	Elect Director Virginia A. Hepner	For	For	For	For
1.3	Elect Director Milford W. McGuirt	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/24/2022	Auto-Approved 05/24/2022		461	461
						Total Shares:	**461**	**461**

PDF Solutions, Inc.

Meeting Date: 06/14/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 693282105 **Primary CUSIP:** 693282105 **Primary ISIN:** US6932821050 **Primary SEDOL:** 2782425

PDF Solutions, Inc.

Voting Policy: Sustainability

Votable Shares: 869 **Shares on Loan:** 0 **Shares Instructed:** 869 **Shares Voted:** 869

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Erba	For	For	For	For
1.2	Elect Director Michael B. Gustafson	For	For	For	For
1.3	Elect Director John K. Kibarian	For	For	For	For
2	Ratify BPM LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		869	869
						Total Shares:	**869**	**869**

Trinseo PLC

Meeting Date: 06/14/2022 **Country:** Ireland

Record Date: 04/20/2022 **Meeting Type:** Annual

Primary Security ID: G9059U107 **Primary CUSIP:** G9059U107 **Primary ISIN:** IE0000QBK8U7 **Primary SEDOL:** BP48297

Voting Policy: Sustainability

Votable Shares: 2,921 **Shares on Loan:** 0 **Shares Instructed:** 2,921 **Shares Voted:** 2,921

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K'Lynne Johnson	For	For	For	For
1b	Elect Director Joseph Alvarado	For	For	For	For
1c	Elect Director Frank Bozich	For	For	For	For
1d	Elect Director Victoria Brifo	For	For	For	For
1e	Elect Director Jeffrey J. Cote	For	For	For	For
1f	Elect Director Pierre-Marie De Leener	For	For	For	For
1g	Elect Director Jeanmarie Desmond	For	For	For	For
1h	Elect Director Matthew Farrell	For	For	For	For
1i	Elect Director Sandra Beach Lin	For	For	For	For
1j	Elect Director Philip R. Martens	For	For	For	For
1k	Elect Director Donald T. Misheff	For	For	For	For
1l	Elect Director Henri Steinmetz	For	For	For	For
1m	Elect Director Mark Tomkins	For	For	For	For

Trinseo PLC

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	For	For	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	For	For	For	For
6	Eliminate Class of Preferred Stock	For	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
8	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		2,921	2,921
						Total Shares:	**2,921**	**2,921**

Addus HomeCare Corporation

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/22/2022 **Meeting Type:** Annual

Primary Security ID: 006739106 **Primary CUSIP:** 006739106 **Primary ISIN:** US0067391062 **Primary SEDOL:** B55BN47

Voting Policy: Sustainability

Votable Shares: 730 **Shares on Loan:** 0 **Shares Instructed:** 730 **Shares Voted:** 730

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Esteban Lopez	For	For	For	For
1.2	Elect Director Jean Rush	For	For	For	For
1.3	Elect Director Susan T. Weaver	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		730	730
						Total Shares:	**730**	**730**

Advansix Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 00773T101 **Primary CUSIP:** 00773T101 **Primary ISIN:** US00773T1016 **Primary SEDOL:** BYMMZL7

Voting Policy: Sustainability

Votable Shares: 2,130 **Shares on Loan:** 0 **Shares Instructed:** 2,130 **Shares Voted:** 2,130

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erin N. Kane	For	For	For	For
1b	Elect Director Michael L. Marberry	For	For	For	For
1c	Elect Director Farha Aslam	For	For	For	For
1d	Elect Director Darrell K. Hughes	For	For	For	For
1e	Elect Director Todd D. Karran	For	For	For	For
1f	Elect Director Gena C. Lovett	For	For	For	For
1g	Elect Director Daniel F. Sansone	For	For	For	For
1h	Elect Director Sharon S. Spurlin	For	For	For	For
1i	Elect Director Patrick S. Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		2,130	2,130
						Total Shares:	**2,130**	**2,130**

Armada Hoffler Properties, Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 04208T108 **Primary CUSIP:** 04208T108 **Primary ISIN:** US04208T1088 **Primary SEDOL:** B96FTB5

Voting Policy: Sustainability

Votable Shares: 4,506 **Shares on Loan:** 0 **Shares Instructed:** 4,506 **Shares Voted:** 4,506

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George F. Allen	For	For	For	For
1.2	Elect Director James A. Carroll	For	For	For	For
1.3	Elect Director James C. Cherry	For	For	For	For
1.4	Elect Director Louis S. Haddad	For	For	For	For
1.5	Elect Director Eva S. Hardy	For	For	For	For

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Daniel A. Hoffler	For	For	For	For
1.7	Elect Director A. Russell Kirk	For	For	For	For
1.8	Elect Director Dorothy S. McAuliffe *Withdrawn Resolution*				
1.9	Elect Director John W. Snow	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		4,506	4,506
						Total Shares:	**4,506**	**4,506**

BM Technologies, Inc.

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/29/2022 **Meeting Type:** Annual

Primary Security ID: 05591L107 **Primary CUSIP:** 05591L107 **Primary ISIN:** US05591L1070 **Primary SEDOL:** BN7J798

Voting Policy: Sustainability

Votable Shares: 423 **Shares on Loan:** 0 **Shares Instructed:** 423 **Shares Voted:** 423

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcy Schwab	For	Withhold	Withhold	Withhold
1.2	Elect Director A.J. Dunklau	For	Withhold	Withhold	Withhold
1.3	Elect Director Mike Gill	For	Withhold	Withhold	Withhold
2	Ratify BDO USA, LLP as Auditors *Withdrawn Resolution*				
3	Other Business	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		423	423
						Total Shares:	**423**	**423**

Consensus Cloud Solutions, Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 20848V105 **Primary CUSIP:** 20848V105 **Primary ISIN:** US20848V1052 **Primary SEDOL:** BMXZF55

Voting Policy: Sustainability

Votable Shares: 1,291 **Shares on Loan:** 0 **Shares Instructed:** 1,291 **Shares Voted:** 1,291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nathaniel (Nate) Simmons	For	For	For	For
1b	Elect Director Douglas Bech	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		1,291	1,291
						Total Shares:	**1,291**	**1,291**

Cutera, Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 232109108 **Primary CUSIP:** 232109108 **Primary ISIN:** US2321091082 **Primary SEDOL:** 2839741

Voting Policy: Sustainability

Votable Shares: 751 **Shares on Loan:** 0 **Shares Instructed:** 751 **Shares Voted:** 751

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gregory A. Barrett	For	For	For	For
1.2	Elect Director Sheila A. Hopkins	For	For	For	For
1.3	Elect Director David H. Mowry	For	For	For	For
1.4	Elect Director Timothy J. O'Shea	For	For	For	For
1.5	Elect Director Juliane T. Park	For	For	For	For
1.6	Elect Director J. Daniel Plants	For	For	For	For
1.7	Elect Director Joseph E. Whitters	For	For	For	For
1.8	Elect Director Janet L. Widmann	For	For	For	For
1.9	Elect Director Katherine S. Zanotti	For	For	For	For
2	Ratify BDO USA, LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Cutera, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		751	751
						Total Shares:	**751**	**751**

eHealth, Inc.

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/19/2022 **Meeting Type:** Annual

Primary Security ID: 28238P109 **Primary CUSIP:** 28238P109 **Primary ISIN:** US28238P1093 **Primary SEDOL:** B1G0F83

Voting Policy: Sustainability

Votable Shares: 1,911 **Shares on Loan:** 0 **Shares Instructed:** 1,911 **Shares Voted:** 1,911

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director A. John Hass	For	For	For	For
1.2	Elect Director Francis S. Soistman	For	For	For	For
1.3	Elect Director Aaron C. Tolson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		1,911	1,911
						Total Shares:	**1,911**	**1,911**

Natus Medical Incorporated

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 639050103 **Primary CUSIP:** 639050103 **Primary ISIN:** US6390501038 **Primary SEDOL:** 2771133

Voting Policy: Sustainability

Votable Shares: 2,574 **Shares on Loan:** 0 **Shares Instructed:** 2,574 **Shares Voted:** 2,574

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ilan Daskal	For	For	For	For
1b	Elect Director Eric J. Guerin	For	For	For	For
1c	Elect Director Lisa Wipperman Heine	For	For	For	For
1d	Elect Director Joshua H. Levine	For	For	For	For

Natus Medical Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Bryant M. Moore	For	For	For	For
1f	Elect Director Alice D. Schroeder	For	For	For	For
1g	Elect Director Thomas J. Sullivan	For	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		2,574	2,574
						Total Shares:	**2,574**	**2,574**

Service Properties Trust

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 81761L102 **Primary CUSIP:** 81761L102 **Primary ISIN:** US81761L1026 **Primary SEDOL:** BKRT1C8

Voting Policy: Sustainability

Votable Shares: 12,482 **Shares on Loan:** 0 **Shares Instructed:** 12,482 **Shares Voted:** 12,482

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie B. Burns	For	Against	Against	Against
1.2	Elect Director Robert E. Cramer	For	Against	Against	Against
1.3	Elect Director Donna D. Fraiche	For	Against	Against	Against
1.4	Elect Director William A. Lamkin	For	Against	Against	Against
1.5	Elect Director Adam D. Portnoy	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Restricted Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		12,482	12,482
						Total Shares:	**12,482**	**12,482**

Shake Shack Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 819047101 **Primary CUSIP:** 819047101 **Primary ISIN:** US8190471016 **Primary SEDOL:** BV0LCR0

Voting Policy: Sustainability

Votable Shares: 1,417 **Shares on Loan:** 0 **Shares Instructed:** 1,417 **Shares Voted:** 1,417

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel Meyer	For	Withhold	Withhold	Withhold
1.2	Elect Director Anna Fieler	For	Withhold	Withhold	Withhold
1.3	Elect Director Jeff Flug	For	Withhold	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		1,417	1,417
						Total Shares:	**1,417**	**1,417**

Veris Residential, Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 554489104 **Primary CUSIP:** 554489104 **Primary ISIN:** US5544891048 **Primary SEDOL:** 2192314

Voting Policy: Sustainability

Votable Shares: 6,449 **Shares on Loan:** 0 **Shares Instructed:** 6,449 **Shares Voted:** 6,449

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan R. Batkin	For	For	For	For
1.2	Elect Director Frederic Cumenal	For	For	For	For
1.3	Elect Director Tammy K. Jones	For	For	For	For
1.4	Elect Director A. Akiva Katz	For	For	For	For
1.5	Elect Director Nori Gerardo Lietz	For	For	For	For
1.6	Elect Director Victor B. MacFarlane	For	For	For	For
1.7	Elect Director Mahbod Nia	For	For	For	For
1.8	Elect Director Howard S. Stern	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Veris Residential, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		6,449	6,449
						Total Shares:	**6,449**	**6,449**

AMC Networks Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 00164V103 **Primary CUSIP:** 00164V103 **Primary ISIN:** US00164V1035 **Primary SEDOL:** B4MG4Z6

Voting Policy: Sustainability

Votable Shares: 2,278 **Shares on Loan:** 0 **Shares Instructed:** 2,278 **Shares Voted:** 2,278

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph M. Cohen	For	For	For	For
1.2	Elect Director Leonard Tow	For	Withhold	Withhold	Withhold
1.3	Elect Director David E. Van Zandt	For	Withhold	Withhold	Withhold
1.4	Elect Director Carl E. Vogel	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require a Majority Vote for the Election of Directors	Against	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		2,278	2,278
						Total Shares:	**2,278**	**2,278**

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/22/2022 **Meeting Type:** Annual

Primary Security ID: 238337109 **Primary CUSIP:** 238337109 **Primary ISIN:** US2383371091 **Primary SEDOL:** B8SW166

Voting Policy: Sustainability

Votable Shares: 2,882 **Shares on Loan:** 0 **Shares Instructed:** 2,882 **Shares Voted:** 2,882

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James P. Chambers	For	For	For	For

Dave & Buster's Entertainment, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Hamish A. Dodds	For	For	For	For
1.3	Elect Director Michael J. Griffith	For	For	For	For
1.4	Elect Director Gail Mandel	For	For	For	For
1.5	Elect Director Atish Shah	For	For	For	For
1.6	Elect Director Kevin M. Sheehan	For	For	For	For
1.7	Elect Director Jennifer Storms	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		2,882	2,882
						Total Shares:	**2,882**	**2,882**

Office Properties Income Trust

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 67623C109 **Primary CUSIP:** 67623C109 **Primary ISIN:** US67623C1099 **Primary SEDOL:** BYVLR75

Voting Policy: Sustainability

Votable Shares: 3,671 **Shares on Loan:** 0 **Shares Instructed:** 3,671 **Shares Voted:** 3,671

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara D. Gilmore	For	Withhold	Withhold	Withhold
1.2	Elect Director John L. Harrington	For	Withhold	Withhold	Withhold
1.3	Elect Director William A. Lamkin	For	For	For	For
1.4	Elect Director Elena B. Poptodorova	For	Withhold	Withhold	Withhold
1.5	Elect Director Adam D. Portnoy	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		3,671	3,671
						Total Shares:	**3,671**	**3,671**

Office Properties Income Trust

REX American Resources Corporation

Meeting Date: 06/16/2022 **Country:** USA
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: 761624105 **Primary CUSIP:** 761624105 **Primary ISIN:** US7616241052 **Primary SEDOL:** 2063670

Voting Policy: Sustainability

Votable Shares: 401 **Shares on Loan:** 0 **Shares Instructed:** 401 **Shares Voted:** 401

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	For	For	For	For
1.2	Elect Director Zafar A. Rizvi	For	For	For	For
1.3	Elect Director Edward M. Kress	For	For	For	For
1.4	Elect Director David S. Harris	For	For	For	For
1.5	Elect Director Charles A. Elcan	For	For	For	For
1.6	Elect Director Mervyn L. Alphonso	For	For	For	For
1.7	Elect Director Lee I. Fisher	For	For	For	For
1.8	Elect Director Anne C. MacMillan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		401	401
						Total Shares:	**401**	**401**

Vanda Pharmaceuticals Inc.

Meeting Date: 06/16/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 921659108 **Primary CUSIP:** 921659108 **Primary ISIN:** US9216591084 **Primary SEDOL:** B12W3P6

Voting Policy: Sustainability

Votable Shares: 2,044 **Shares on Loan:** 0 **Shares Instructed:** 2,044 **Shares Voted:** 2,044

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Stephen Ray Mitchell	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Vanda Pharmaceuticals Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		2,044	2,044
						Total Shares:	**2,044**	**2,044**

Allscripts Healthcare Solutions, Inc.

Meeting Date: 06/21/2022 **Country:** USA
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: 01988P108 **Primary CUSIP:** 01988P108 **Primary ISIN:** US01988P1084 **Primary SEDOL:** 2710039

Voting Policy: Sustainability

Votable Shares: 6,016 **Shares on Loan:** 0 **Shares Instructed:** 6,016 **Shares Voted:** 6,016

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth A. Altman	For	For	For	For
1b	Elect Director P. Gregory Garrison	For	For	For	For
1c	Elect Director Jonathan J. Judge	For	Against	Against	Against
1d	Elect Director Richard J. Poulton	For	For	For	For
1e	Elect Director Dave B. Stevens	For	For	For	For
1f	Elect Director Carol J. Zierhoffer	For	For	For	For
2	Ratify Grant Thornton LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		6,016	6,016
						Total Shares:	**6,016**	**6,016**

Allegiant Travel Company

Meeting Date: 06/22/2022 **Country:** USA
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 01748X102 **Primary CUSIP:** 01748X102 **Primary ISIN:** US01748X1028 **Primary SEDOL:** B15M2C3

Voting Policy: Sustainability

Votable Shares: 1,222 **Shares on Loan:** 0 **Shares Instructed:** 1,222 **Shares Voted:** 1,222

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	For	For	For	For
1b	Elect Director Montie Brewer	For	For	For	For

Allegiant Travel Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Gary Ellmer	For	For	For	For
1d	Elect Director Ponder Harrison	For	For	For	For
1e	Elect Director Linda A. Marvin	For	For	For	For
1f	Elect Director Sandra Douglass Morgan	For	For	For	For
1g	Elect Director Charles W. Pollard	For	For	For	For
1h	Elect Director John Redmond	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	Against	Against	Against
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/08/2022	Auto-Approved 06/08/2022		1,222	1,222
						Total Shares:	**1,222**	**1,222**

Apogee Enterprises, Inc.

Meeting Date: 06/22/2022 **Country:** USA

Record Date: 04/25/2022 **Meeting Type:** Annual

Primary Security ID: 037598109 **Primary CUSIP:** 037598109 **Primary ISIN:** US0375981091 **Primary SEDOL:** 2046176

Voting Policy: Sustainability

Votable Shares: 1,976 **Shares on Loan:** 0 **Shares Instructed:** 1,976 **Shares Voted:** 1,976

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank G. Heard	For	For	For	For
1b	Elect Director Elizabeth M. Lilly	For	For	For	For
1c	Elect Director Mark A. Pompa	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/07/2022	Auto-Approved 06/07/2022		1,976	1,976
						Total Shares:	**1,976**	**1,976**

Apogee Enterprises, Inc.

LendingTree, Inc.

Meeting Date: 06/22/2022 **Country:** USA
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 52603B107 **Primary CUSIP:** 52603B107 **Primary ISIN:** US52603B1070 **Primary SEDOL:** BV8TD84

Voting Policy: Sustainability

Votable Shares: 922 **Shares on Loan:** 0 **Shares Instructed:** 922 **Shares Voted:** 922

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gabriel Dalporto	For	For	For	For
1b	Elect Director Thomas M. Davidson, Jr.	For	For	For	For
1c	Elect Director Mark Ernst	For	For	For	For
1d	Elect Director Robin Henderson	For	For	For	For
1e	Elect Director Douglas Lebda	For	For	For	For
1f	Elect Director Steven Ozonian	For	For	For	For
1g	Elect Director Diego Rodriguez	For	For	For	For
1h	Elect Director Saras Sarasvathy	For	For	For	For
1i	Elect Director G. Kennedy Thompson	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/08/2022	Auto-Approved 06/08/2022		922	922
						Total Shares:	**922**	**922**

Chico's FAS, Inc.

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 168615102 **Primary CUSIP:** 168615102 **Primary ISIN:** US1686151028 **Primary SEDOL:** 2196781

Voting Policy: Sustainability

Votable Shares: 9,111 **Shares on Loan:** 0 **Shares Instructed:** 9,111 **Shares Voted:** 9,111

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie R. Brooks	For	For	For	For
1b	Elect Director Janice L. Fields	For	For	For	For
1c	Elect Director Deborah L. Kerr	For	For	For	For
1d	Elect Director Eli M. Kumekpor	For	For	For	For
1e	Elect Director Molly Langenstein	For	For	For	For

Chico's FAS, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John J. Mahoney	For	For	For	For
1g	Elect Director Kevin Mansell	For	For	For	For
1h	Elect Director Kim Roy	For	For	For	For
1i	Elect Director David F. Walker	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/10/2022	Auto-Approved 06/10/2022		9,111	9,111
						Total Shares:	**9,111**	**9,111**

Genesco Inc.

Meeting Date: 06/23/2022 **Country:** USA

Record Date: 04/25/2022 **Meeting Type:** Annual

Primary Security ID: 371532102 **Primary CUSIP:** 371532102 **Primary ISIN:** US3715321028 **Primary SEDOL:** 2367101

Voting Policy: Sustainability

Votable Shares: 1,083 **Shares on Loan:** 0 **Shares Instructed:** 1,083 **Shares Voted:** 1,083

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	For	For	For	For
1.2	Elect Director Matthew C. Diamond	For	For	For	For
1.3	Elect Director John F. Lambros	For	For	For	For
1.4	Elect Director Thurgood Marshall, Jr.	For	For	For	For
1.5	Elect Director Angel R. Martinez	For	For	For	For
1.6	Elect Director Kevin P. McDermott	For	For	For	For
1.7	Elect Director Mary E. Meixelsperger	For	For	For	For
1.8	Elect Director Gregory A. Sandfort	For	For	For	For
1.9	Elect Director Mimi E. Vaughn	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Genesco Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/08/2022	Auto-Approved 06/08/2022		1,083	1,083
						Total Shares:	**1,083**	**1,083**

Plantronics, Inc.

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 04/28/2022 **Meeting Type:** Special
Primary Security ID: 727493108 **Primary CUSIP:** 727493108 **Primary ISIN:** US7274931085 **Primary SEDOL:** 2692030

Voting Policy: Sustainability

Votable Shares: 1,788 **Shares on Loan:** 0 **Shares Instructed:** 1,788 **Shares Voted:** 1,788

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/08/2022	Auto-Approved 06/08/2022		1,788	1,788
						Total Shares:	**1,788**	**1,788**

Ready Capital Corporation

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: 75574U101 **Primary CUSIP:** 75574U101 **Primary ISIN:** US75574U1016 **Primary SEDOL:** BDFS3G6

Voting Policy: Sustainability

Votable Shares: 4,431 **Shares on Loan:** 0 **Shares Instructed:** 4,431 **Shares Voted:** 4,431

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	For	For	For	For
1.2	Elect Director Jack J. Ross	For	For	For	For
1.3	Elect Director Julius W. Erving	For	For	For	For
1.4	Elect Director Frank P. Filipps	For	For	For	For
1.5	Elect Director Dominique Mielle	For	Withhold	Withhold	Withhold
1.6	Elect Director Gilbert E. Nathan	For	Withhold	Withhold	Withhold
1.7	Elect Director Andrea Petro	For	For	For	For

Ready Capital Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director J. Mitchell Reese	For	Withhold	Withhold	Withhold
1.9	Elect Director Todd M. Sinai	For	Withhold	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/09/2022	Auto-Approved 06/09/2022		4,431	4,431
						Total Shares:	**4,431**	**4,431**

Tivity Health, Inc.

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 05/23/2022 **Meeting Type:** Special
Primary Security ID: 88870R102 **Primary CUSIP:** 88870R102 **Primary ISIN:** US88870R1023 **Primary SEDOL:** BD8Q1B8

Voting Policy: Sustainability

Votable Shares: 1,888 **Shares on Loan:** 0 **Shares Instructed:** 1,888 **Shares Voted:** 1,888

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/12/2022	Auto-Approved 06/12/2022		1,888	1,888
						Total Shares:	**1,888**	**1,888**

Arlo Technologies, Inc.

Meeting Date: 06/24/2022 **Country:** USA
Record Date: 04/26/2022 **Meeting Type:** Annual
Primary Security ID: 04206A101 **Primary CUSIP:** 04206A101 **Primary ISIN:** US04206A1016 **Primary SEDOL:** BYWPZY9

Voting Policy: Sustainability

Votable Shares: 2,984 **Shares on Loan:** 0 **Shares Instructed:** 2,984 **Shares Voted:** 2,984

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph E. Faison	For	Withhold	Withhold	Withhold

Arlo Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jocelyn E. Carter-Miller	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/09/2022	Auto-Approved 06/09/2022		2,984	2,984
						Total Shares:	**2,984**	**2,984**

Franklin BSP Realty Trust, Inc.

Meeting Date: 06/29/2022 **Country:** USA
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: 35243J101 **Primary CUSIP:** 35243J101 **Primary ISIN:** US35243J1016 **Primary SEDOL:** BN14T59

Voting Policy: Sustainability

Votable Shares: 2,417 **Shares on Loan:** 0 **Shares Instructed:** 2,417 **Shares Voted:** 2,417

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pat Augustine	For	For	For	For
1b	Elect Director Richard J. Byrne	For	For	For	For
1c	Elect Director Jamie Handwerker	For	Against	Against	Against
1d	Elect Director Gary Keiser	For	For	For	For
1e	Elect Director Peter J. McDonough	For	For	Against	Against
1f	Elect Director Buford H. Ortale	For	For	For	For
1g	Elect Director Elizabeth K. Tuppeny	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/17/2022	Auto-Approved 06/17/2022		2,417	2,417
						Total Shares:	**2,417**	**2,417**

Neenah, Inc.

Meeting Date: 06/29/2022 **Country:** USA
Record Date: 05/20/2022 **Meeting Type:** Special
Primary Security ID: 640079109 **Primary CUSIP:** 640079109 **Primary ISIN:** US6400791090 **Primary SEDOL:** B03W0P7

Neenah, Inc.

Voting Policy: Sustainability

Votable Shares: 1,280 **Shares on Loan:** 0 **Shares Instructed:** 1,280 **Shares Voted:** 1,280

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/16/2022	Auto-Approved 06/16/2022		1,280	1,280
						Total Shares:	**1,280**	**1,280**

Schweitzer-Mauduit International, Inc.

Meeting Date: 06/29/2022 **Country:** USA

Record Date: 05/20/2022 **Meeting Type:** Special

Primary Security ID: 808541106 **Primary CUSIP:** 808541106 **Primary ISIN:** US8085411069 **Primary SEDOL:** 2782038

Voting Policy: Sustainability

Votable Shares: 2,387 **Shares on Loan:** 0 **Shares Instructed:** 2,387 **Shares Voted:** 2,387

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/16/2022	Auto-Approved 06/16/2022		2,387	2,387
						Total Shares:	**2,387**	**2,387**

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 06/30/2022 **Country:** USA

Record Date: 05/31/2022 **Meeting Type:** Proxy Contest

Primary Security ID: 007800105 **Primary CUSIP:** 007800105 **Primary ISIN:** US0078001056 **Primary SEDOL:** BWD7PX9

Voting Policy: Sustainability

Votable Shares: 6,026 **Shares on Loan:** 0 **Shares Instructed:** 6,026 **Shares Voted:** 6,026

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy				

Aerojet Rocketdyne Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Non-Voting Agenda				
	SPH Group Holdings LLC Dissident Proxy (Green Proxy Card)				
1	Remove Eileen P. Drake, Kevin P. Chilton, Thomas A. Corcoran, James R. Henderson, Lance W. Lord, Audrey A. McNiff, Martin Turchin and Warren G. Lichtenstein as Directors	For	Do Not Vote	Do Not Vote	Do Not Vote
2.1	Elect Directors Warren G. Lichtenstein	For	Do Not Vote	Do Not Vote	Do Not Vote
2.2	Elect Director Tina W. Jonas	For	Do Not Vote	Do Not Vote	Do Not Vote
2.3	Elect Director Joanne M. Maguire	For	Do Not Vote	Do Not Vote	Do Not Vote
2.4	Elect Director Aimee J. Nelson	For	Do Not Vote	Do Not Vote	Do Not Vote
2.5	Elect Director Mark A. Tucker	For	Do Not Vote	Do Not Vote	Do Not Vote
2.6	Elect Director Martin Turchin	For	Do Not Vote	Do Not Vote	Do Not Vote
2.7	Elect Director Mathias W. Winter	For	Do Not Vote	Do Not Vote	Do Not Vote
2.8	Elect Director Heidi R. Wood	For	Do Not Vote	Do Not Vote	Do Not Vote
3	Adjourn Meeting	Abstain	Do Not Vote	Do Not Vote	Do Not Vote
	Committee for Aerojet Rocketdyne Shareholders and Value Maximization Dissident Proxy (White Proxy Card)				
1	Remove Warren G. Lichtenstein, Kevin P. Chilton, Thomas A. Corcoran, James R. Henderson, Lance W. Lord, Audrey A. McNiff, Martin Turchin and Eileen P. Drake as Directors	For	For	For	For
2.1	Elect Directors Gail Baker	For	For	For	For
2.2	Elect Director Marion C. Blakey	For	For	For	For
2.3	Elect Director Charlie F. Bolden	For	For	For	For
2.4	Elect Director Kevin P. Chilton	For	For	For	For
2.5	Elect Director Thomas A. Corcoran	For	For	For	For
2.6	Elect Director Eileen P. Drake	For	For	For	For
2.7	Elect Director Deborah Lee James	For	For	For	For
2.8	Elect Director Lance W. Lord	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Aerojet Rocketdyne Holdings, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/19/2022	Auto-Approved 06/19/2022		3,013	3,013
694 WRAP, 29515	694	WRAP	Confirmed	Auto-Instructed 06/19/2022	Auto-Approved 06/19/2022		3,013	3,013
						Total Shares:	**6,026**	**6,026**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Constellation Brands, Inc.

Meeting Date: 07/20/2021 **Country:** USA **Primary Security ID:** 21036P108
Record Date: 05/24/2021 **Meeting Type:** Annual

Primary CUSIP: 21036P108 **Primary ISIN:** US21036P1084 **Primary SEDOL:** 2170473

Shares Voted: 269 **Votable Shares:** 269 **Shares on Loan:** 0 **Shares Instructed:** 269
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christy Clark	For	For	For	For
1.2	Elect Director Jennifer M. Daniels	For	For	For	For
1.3	Elect Director Nicholas I. Fink	For	For	For	For
1.4	Elect Director Jerry Fowden	For	Withhold	Withhold	Withhold
1.5	Elect Director Ernesto M. Hernandez	For	For	For	For
1.6	Elect Director Susan Somersille Johnson	For	For	For	For
1.7	Elect Director James A. Locke, III	For	Withhold	Withhold	Withhold
1.8	Elect Director Jose Manuel Madero Garza	For	For	For	For
1.9	Elect Director Daniel J. McCarthy	For	For	For	For
1.10	Elect Director William A. Newlands	For	For	For	For
1.11	Elect Director Richard Sands	For	For	For	For
1.12	Elect Director Robert Sands	For	For	For	For
1.13	Elect Director Judy A. Schmeling	For	Withhold	Withhold	Withhold
2	Ratify KPMG LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt a Policy on Board Diversity	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/06/2021	Auto-Approved	07/06/2021	269	269
								Total Shares:	**269**	**269**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

McKesson Corporation

Meeting Date: 07/23/2021 **Country:** USA **Primary Security ID:** 58155Q103
Record Date: 05/28/2021 **Meeting Type:** Annual

Primary CUSIP: 58155Q103 **Primary ISIN:** US58155Q1031 **Primary SEDOL:** 2378534

Shares Voted: 300 **Votable Shares:** 300 **Shares on Loan:** 0 **Shares Instructed:** 300
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	For	For	For	For
1b	Elect Director Donald R. Knauss	For	For	For	For
1c	Elect Director Bradley E. Lerman	For	For	For	For
1d	Elect Director Linda P. Mantia	For	For	For	For
1e	Elect Director Maria Martinez	For	For	For	For
1f	Elect Director Edward A. Mueller	For	For	For	For
1g	Elect Director Susan R. Salka	For	For	For	For
1h	Elect Director Brian S. Tyler	For	For	For	For
1i	Elect Director Kenneth E. Washington	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/12/2021	Auto-Approved	07/12/2021	300	300
								Total Shares:	**300**	**300**

Linde Plc

Meeting Date: 07/26/2021 **Country:** Ireland **Primary Security ID:** G5494J103
Record Date: 07/24/2021 **Meeting Type:** Annual

Primary CUSIP: G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Linde Plc

Shares Voted: 775 **Votable Shares:** 775 **Shares on Loan:** 0 **Shares Instructed:** 775

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wolfgang H. Reitzle	For	For	For	For
1b	Elect Director Stephen F. Angel	For	For	For	For
1c	Elect Director Ann-Kristin Achleitner	For	For	For	For
1d	Elect Director Clemens A. H. Borsig	For	For	For	For
1e	Elect Director Nance K. Dicciani	For	For	For	For
1f	Elect Director Thomas Enders	For	For	For	For
1g	Elect Director Franz Fehrenbach	For	For	For	For
1h	Elect Director Edward G. Galante	For	For	For	For
1i	Elect Director Larry D. McVay	For	For	For	For
1j	Elect Director Victoria E. Ossadnik	For	For	For	For
1k	Elect Director Martin H. Richenhagen	For	For	For	For
1l	Elect Director Robert L. Wood	For	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Remuneration Policy	For	For	For	For
5	Approve Remuneration Report	For	For	For	For
6	Approve Omnibus Stock Plan	For	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/05/2021	Auto-Approved	07/05/2021	775	775
								Total Shares:	**775**	**775**

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

VF Corporation

Meeting Date: 07/27/2021 **Country:** USA **Primary Security ID:** 918204108
Record Date: 05/28/2021 **Meeting Type:** Annual

Primary CUSIP: 918204108 **Primary ISIN:** US9182041080 **Primary SEDOL:** 2928683

Shares Voted: 558 **Votable Shares:** 558 **Shares on Loan:** 0 **Shares Instructed:** 558
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	For	For	For	For
1.2	Elect Director Juliana L. Chugg	For	For	For	For
1.3	Elect Director Benno Dorer	For	For	For	For
1.4	Elect Director Mark S. Hoplamazian	For	For	For	For
1.5	Elect Director Laura W. Lang	For	For	For	For
1.6	Elect Director W. Alan McCollough	For	For	For	For
1.7	Elect Director W. Rodney McMullen	For	For	For	For
1.8	Elect Director Clarence Otis, Jr.	For	For	For	For
1.9	Elect Director Steven E. Rendle	For	For	For	For
1.10	Elect Director Carol L. Roberts	For	For	For	For
1.11	Elect Director Matthew J. Shattock	For	For	For	For
1.12	Elect Director Veronica B. Wu	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/07/2021	Auto-Approved	07/07/2021	558	558
								Total Shares:	**558**	**558**

STERIS plc

Meeting Date: 07/29/2021 **Country:** Ireland **Primary Security ID:** G8473T100
Record Date: 06/01/2021 **Meeting Type:** Annual

Primary CUSIP: G8473T100 **Primary ISIN:** IE00BFY8C754 **Primary SEDOL:** BFY8C75

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

STERIS plc

Shares Voted: 171 **Votable Shares:** 171 **Shares on Loan:** 0 **Shares Instructed:** 171

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	For	For	For	For
1b	Elect Director Daniel A. Carestio	For	For	For	For
1c	Elect Director Cynthia L. Feldmann	For	For	For	For
1d	Elect Director Christopher S. Holland	For	For	For	For
1e	Elect Director Jacqueline B. Kosecoff	For	For	For	For
1f	Elect Director Paul E. Martin	For	For	For	For
1g	Elect Director Nirav R. Shah	For	For	For	For
1h	Elect Director Mohsen M. Sohi	For	For	For	For
1i	Elect Director Richard M. Steeves	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/12/2021	Auto-Approved	07/12/2021	171	171
								Total Shares:	**171**	**171**

Xilinx, Inc.

Meeting Date: 08/04/2021 **Country:** USA **Primary Security ID:** 983919101
Record Date: 06/08/2021 **Meeting Type:** Annual

Primary CUSIP: 983919101 **Primary ISIN:** US9839191015 **Primary SEDOL:** 2985677

Shares Voted: 352 **Votable Shares:** 352 **Shares on Loan:** 0 **Shares Instructed:** 352

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Xilinx, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Raman K. Chitkara	For	For	For	For
1.3	Elect Director Saar Gillai	For	For	For	For
1.4	Elect Director Ronald S. Jankov	For	For	For	For
1.5	Elect Director Mary Louise Krakauer	For	For	For	For
1.6	Elect Director Thomas H. Lee	For	For	For	For
1.7	Elect Director Jon A. Olson	For	For	For	For
1.8	Elect Director Victor Peng	For	For	For	For
1.9	Elect Director Elizabeth W. Vanderslice	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/12/2021	Auto-Approved	07/12/2021	352	352
								Total Shares:	**352**	**352**

Qorvo, Inc.

Meeting Date: 08/10/2021 **Country:** USA **Primary Security ID:** 74736K101
Record Date: 06/17/2021 **Meeting Type:** Annual

Primary CUSIP: 74736K101 **Primary ISIN:** US74736K1016 **Primary SEDOL:** BR9YYP4

Shares Voted: 171 **Votable Shares:** 171 **Shares on Loan:** 0 **Shares Instructed:** 171
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	For	For	For	For
1.2	Elect Director Robert A. Bruggeworth	For	For	For	For
1.3	Elect Director Judy Bruner	For	For	For	For
1.4	Elect Director Jeffery R. Gardner	For	For	For	For
1.5	Elect Director John R. Harding	For	For	For	For
1.6	Elect Director David H. Y. Ho	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Qorvo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Roderick D. Nelson	For	For	For	For
1.8	Elect Director Walden C. Rhines	For	For	For	For
1.9	Elect Director Susan L. Spradley	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/20/2021	Auto-Approved	07/20/2021	171	171
								Total Shares:	**171**	**171**

Electronic Arts Inc.

Meeting Date: 08/12/2021 **Country:** USA **Primary Security ID:** 285512109
Record Date: 06/18/2021 **Meeting Type:** Annual

Primary CUSIP: 285512109 **Primary ISIN:** US2855121099 **Primary SEDOL:** 2310194

Shares Voted: 433 **Votable Shares:** 433 **Shares on Loan:** 0 **Shares Instructed:** 433
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	For	For	For	For
1b	Elect Director Leonard S. Coleman	For	For	For	For
1c	Elect Director Jeffrey T. Huber	For	For	For	For
1d	Elect Director Talbott Roche	For	For	For	For
1e	Elect Director Richard A. Simonson	For	For	For	For
1f	Elect Director Luis A. Ubinas	For	For	For	For
1g	Elect Director Heidi J. Ueberroth	For	For	For	For
1h	Elect Director Andrew Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Electronic Arts Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Provide Right to Act by Written Consent	For	For	For	For
5	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/30/2021	Auto-Approved	07/30/2021	433	433
								Total Shares:	**433**	**433**

Realty Income Corporation

Meeting Date: 08/12/2021 **Country:** USA **Primary Security ID:** 756109104
Record Date: 07/08/2021 **Meeting Type:** Special

Primary CUSIP: 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

Shares Voted: 603 **Votable Shares:** 603 **Shares on Loan:** 0 **Shares Instructed:** 603
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/02/2021	Auto-Approved	08/02/2021	603	603
								Total Shares:	**603**	**603**

The J. M. Smucker Company

Meeting Date: 08/18/2021 **Country:** USA **Primary Security ID:** 832696405
Record Date: 06/21/2021 **Meeting Type:** Annual

Primary CUSIP: 832696405 **Primary ISIN:** US8326964058 **Primary SEDOL:** 2951452

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

The J. M. Smucker Company

Shares Voted: 250 **Votable Shares:** 250 **Shares on Loan:** 0 **Shares Instructed:** 250

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	For	For	For	For
1b	Elect Director Paul J. Dolan	For	For	For	For
1c	Elect Director Jay L. Henderson	For	For	For	For
1d	Elect Director Kirk L. Perry	For	For	For	For
1e	Elect Director Sandra Pianalto	For	For	For	For
1f	Elect Director Alex Shumate	For	For	For	For
1g	Elect Director Mark T. Smucker	For	For	For	For
1h	Elect Director Richard K. Smucker	For	For	For	For
1i	Elect Director Timothy P. Smucker	For	For	For	For
1j	Elect Director Jodi L. Taylor	For	For	For	For
1k	Elect Director Dawn C. Willoughby	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	07/23/2021	Auto-Approved	07/23/2021	250	250
								Total Shares:	**250**	**250**

Microchip Technology Incorporated

Meeting Date: 08/24/2021 **Country:** USA **Primary Security ID:** 595017104
Record Date: 06/28/2021 **Meeting Type:** Annual

Primary CUSIP: 595017104 **Primary ISIN:** US5950171042 **Primary SEDOL:** 2592174

Shares Voted: 328 **Votable Shares:** 328 **Shares on Loan:** 0 **Shares Instructed:** 328

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	For	For	For	For
1.2	Elect Director Esther L. Johnson	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Microchip Technology Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Karlton D. Johnson	For	For	For	For
1.4	Elect Director Wade F. Meyercord	For	For	For	For
1.5	Elect Director Ganesh Moorthy	For	For	For	For
1.6	Elect Director Karen M. Rapp	For	For	For	For
1.7	Elect Director Steve Sanghi	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/03/2021	Auto-Approved	08/03/2021	328	328
								Total Shares:	**328**	**328**

NetApp, Inc.

Meeting Date: 09/10/2021 **Country:** USA **Primary Security ID:** 64110D104
Record Date: 07/16/2021 **Meeting Type:** Annual

Primary CUSIP: 64110D104 **Primary ISIN:** US64110D1046 **Primary SEDOL:** 2630643

Shares Voted: 449 **Votable Shares:** 449 **Shares on Loan:** 0 **Shares Instructed:** 449
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	For	For	For	For
1b	Elect Director Deepak Ahuja	For	For	For	For
1c	Elect Director Gerald Held	For	For	For	For
1d	Elect Director Kathryn M. Hill	For	For	For	For
1e	Elect Director Deborah L. Kerr	For	For	For	For
1f	Elect Director George Kurian	For	For	For	For
1g	Elect Director Carrie Palin	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

NetApp, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Scott F. Schenkel	For	For	For	For
1i	Elect Director George T. Shaheen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
6	Provide Right to Act by Written Consent	For	For	For	For
7	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/19/2021	Auto-Approved	08/19/2021	449	449
								Total Shares:	**449**	**449**

NortonLifeLock Inc.

Meeting Date: 09/14/2021 **Country:** USA **Primary Security ID:** 668771108
Record Date: 07/19/2021 **Meeting Type:** Annual

Primary CUSIP: 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BJN4XN5

Shares Voted: 954 **Votable Shares:** 954 **Shares on Loan:** 0 **Shares Instructed:** 954
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	For	For	For	For
1b	Elect Director Eric K. Brandt	For	For	For	For
1c	Elect Director Frank E. Dangeard	For	For	For	For
1d	Elect Director Nora M. Denzel	For	For	For	For
1e	Elect Director Peter A. Feld	For	For	For	For
1f	Elect Director Kenneth Y. Hao	For	For	For	For
1g	Elect Director Emily Heath	For	For	For	For
1h	Elect Director Vincent Pilette	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

NortonLifeLock Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sherrese M. Smith	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/23/2021	Auto-Approved	08/23/2021	954	954
								Total Shares:	**954**	**954**

Take-Two Interactive Software, Inc.

Meeting Date: 09/14/2021 **Country:** USA **Primary Security ID:** 874054109
Record Date: 07/20/2021 **Meeting Type:** Annual

Primary CUSIP: 874054109 **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

Shares Voted: 134 **Votable Shares:** 134 **Shares on Loan:** 0 **Shares Instructed:** 134
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	For	For	For	For
1.2	Elect Director Michael Dornemann	For	For	For	For
1.3	Elect Director J Moses	For	For	For	For
1.4	Elect Director Michael Sheresky	For	For	For	For
1.5	Elect Director LaVerne Srinivasan	For	For	For	For
1.6	Elect Director Susan Tolson	For	For	For	For
1.7	Elect Director Paul Viera	For	For	For	For
1.8	Elect Director Roland Hernandez	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Take-Two Interactive Software, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/18/2021	Auto-Approved	08/18/2021	134	134
								Total Shares:	**134**	**134**

Conagra Brands, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Primary Security ID:** 205887102
Record Date: 07/26/2021 **Meeting Type:** Annual

Primary CUSIP: 205887102 **Primary ISIN:** US2058871029 **Primary SEDOL:** 2215460

Shares Voted: 789 **Votable Shares:** 789 **Shares on Loan:** 0 **Shares Instructed:** 789
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	For	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	For	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	For	For	For	For
1d	Elect Director Sean M. Connolly	For	For	For	For
1e	Elect Director Joie A. Gregor	For	For	For	For
1f	Elect Director Fran Horowitz	For	For	For	For
1g	Elect Director Rajive Johri	For	For	For	For
1h	Elect Director Richard H. Lenny	For	For	For	For
1i	Elect Director Melissa Lora	For	For	For	For
1j	Elect Director Ruth Ann Marshall	For	For	For	For
1k	Elect Director Craig P. Omtvedt	For	For	For	For
1l	Elect Director Scott Ostfeld	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/24/2021	Auto-Approved	08/24/2021	789	789

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Conagra Brands, Inc.

Total Shares:	**789**	**789**

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021 **Country:** USA **Primary Security ID:** 46120E602
Record Date: 08/18/2021 **Meeting Type:** Special

Primary CUSIP: 46120E602 **Primary ISIN:** US46120E6023 **Primary SEDOL:** 2871301

Shares Voted: 174 **Votable Shares:** 174 **Shares on Loan:** 0 **Shares Instructed:** 174
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/30/2021	Auto-Approved	08/30/2021	174	174
								Total Shares:	**174**	**174**

Darden Restaurants, Inc.

Meeting Date: 09/22/2021 **Country:** USA **Primary Security ID:** 237194105
Record Date: 07/28/2021 **Meeting Type:** Annual

Primary CUSIP: 237194105 **Primary ISIN:** US2371941053 **Primary SEDOL:** 2289874

Shares Voted: 244 **Votable Shares:** 244 **Shares on Loan:** 0 **Shares Instructed:** 244
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	For	For	For	For
1.2	Elect Director James P. Fogarty	For	For	For	For
1.3	Elect Director Cynthia T. Jamison	For	For	For	For
1.4	Elect Director Eugene I. Lee, Jr.	For	For	For	For
1.5	Elect Director Nana Mensah	For	For	For	For
1.6	Elect Director William S. Simon	For	For	For	For
1.7	Elect Director Charles M. Sonsteby	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Timothy J. Wilmott	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolutioin				

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/26/2021	Auto-Approved	08/26/2021	244	244
								Total Shares:	**244**	**244**

Lamb Weston Holdings, Inc.

Meeting Date: 09/23/2021 **Country:** USA **Primary Security ID:** 513272104
Record Date: 07/26/2021 **Meeting Type:** Annual

Primary CUSIP: 513272104 **Primary ISIN:** US5132721045 **Primary SEDOL:** BDQZFJ3

Shares Voted: 187 **Votable Shares:** 187 **Shares on Loan:** 0 **Shares Instructed:** 187
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	For	For	For	For
1b	Elect Director Charles A. Blixt	For	For	For	For
1c	Elect Director Robert J. Coviello	For	For	For	For
1d	Elect Director Andre J. Hawaux	For	For	For	For
1e	Elect Director W.G. Jurgensen	For	For	For	For
1f	Elect Director Thomas P. Maurer	For	For	For	For
1g	Elect Director Hala G. Moddelmog	For	For	For	For
1h	Elect Director Robert A. Niblock	For	For	For	For
1i	Elect Director Maria Renna Sharpe	For	For	For	For
1j	Elect Director Thomas P. Werner	For	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	08/30/2021	Auto-Approved	08/30/2021	187	187
								Total Shares:	**187**	**187**

FedEx Corporation

Meeting Date: 09/27/2021 **Country:** USA **Primary Security ID:** 31428X106
Record Date: 08/02/2021 **Meeting Type:** Annual

Primary CUSIP: 31428X106 **Primary ISIN:** US31428X1063 **Primary SEDOL:** 2142784

Shares Voted: 397 **Votable Shares:** 397 **Shares on Loan:** 0 **Shares Instructed:** 397
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	For	For	For	For
1b	Elect Director Susan Patricia Griffith	For	For	For	For
1c	Elect Director Kimberly A. Jabal	For	For	For	For
1d	Elect Director Shirley Ann Jackson	For	For	For	For
1e	Elect Director R. Brad Martin	For	For	For	For
1f	Elect Director Joshua Cooper Ramo	For	For	For	For
1g	Elect Director Susan C. Schwab	For	For	For	For
1h	Elect Director Frederick W. Smith	For	For	For	For
1i	Elect Director David P. Steiner	For	For	For	For
1j	Elect Director Rajesh Subramaniam	For	For	For	For
1k	Elect Director Paul S. Walsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst &Young LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

FedEx Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	For	For
6	Report on Lobbying Payments and Policy	Against	For	For	For
7	Report on Racism in Corporate Culture	Against	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	09/16/2021	Auto-Approved	09/16/2021	397	397
								Total Shares:	**397**	**397**

General Mills, Inc.

Meeting Date: 09/28/2021 **Country:** USA **Primary Security ID:** 370334104
Record Date: 07/30/2021 **Meeting Type:** Annual

Primary CUSIP: 370334104 **Primary ISIN:** US3703341046 **Primary SEDOL:** 2367026

Shares Voted: 1,001 **Votable Shares:** 1,001 **Shares on Loan:** 0 **Shares Instructed:** 1,001
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	For	For	For	For
1b	Elect Director David M. Cordani	For	For	For	For
1c	Elect Director Jeffrey L. Harmening	For	For	For	For
1d	Elect Director Maria G. Henry	For	For	For	For
1e	Elect Director Jo Ann Jenkins	For	For	For	For
1f	Elect Director Elizabeth C. Lempres	For	For	For	For
1g	Elect Director Diane L. Neal	For	For	For	For
1h	Elect Director Steve Odland	For	For	For	For
1i	Elect Director Maria A. Sastre	For	For	For	For
1j	Elect Director Eric D. Sprunk	For	For	For	For
1k	Elect Director Jorge A. Uribe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Vote Summary Report

Reporting Period: 07/01/2021 to 09/30/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): 695 WRAP, Fonds d'actions internationales FMOQ (portion actions americaines)

General Mills, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	09/07/2021	Auto-Approved	09/07/2021	1,001	1,001
								Total Shares:	**1,001**	**1,001**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

NIKE, Inc.

Meeting Date: 10/06/2021 **Country:** USA **Primary Security ID:** 654106103
Record Date: 08/06/2021 **Meeting Type:** Annual

Primary CUSIP: 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Shares Voted: 1,854 **Votable Shares:** 1,854 **Shares on Loan:** 0 **Shares Instructed:** 1,854
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	For	For	For	For
1b	Elect Director Peter B. Henry	For	For	For	For
1c	Elect Director Michelle A. Peluso	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Political Contributions Disclosure	Against	For	For	For
5	Report on Human Rights Impact Assessment	Against	Against	For	For
6	Report on Median Gender/Racial Pay Gap	Against	Against	For	For
7	Report on Diversity and Inclusion Efforts	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	09/23/2021	Auto-Approved	09/23/2021	1,854	1,854
								Total Shares:	**1,854**	**1,854**

The Procter & Gamble Company

Meeting Date: 10/12/2021 **Country:** USA **Primary Security ID:** 742718109
Record Date: 08/13/2021 **Meeting Type:** Annual

Primary CUSIP: 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

Shares Voted: 3,629 **Votable Shares:** 3,629 **Shares on Loan:** 0 **Shares Instructed:** 3,629
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For	For	For
1b	Elect Director Angela F. Braly	For	For	Against	Against

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

The Procter & Gamble Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Amy L. Chang	For	For	For	For
1d	Elect Director Joseph Jimenez	For	For	For	For
1e	Elect Director Christopher Kempczinski	For	For	For	For
1f	Elect Director Debra L. Lee	For	For	For	For
1g	Elect Director Terry J. Lundgren	For	For	For	For
1h	Elect Director Christine M. McCarthy	For	For	For	For
1i	Elect Director Jon R. Moeller	For	For	For	For
1j	Elect Director David S. Taylor	For	For	For	For
1k	Elect Director Margaret C. Whitman	For	For	For	For
1l	Elect Director Patricia A. Woertz	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/01/2021	Auto-Approved	10/01/2021	3,629	3,629
								Total Shares:	**3,629**	**3,629**

Paychex, Inc.

Meeting Date: 10/14/2021 **Country:** USA **Primary Security ID:** 704326107
Record Date: 08/16/2021 **Meeting Type:** Annual

Primary CUSIP: 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Shares Voted: 504 **Votable Shares:** 504 **Shares on Loan:** 0 **Shares Instructed:** 504
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	For	For	For	For
1b	Elect Director Thomas F. Bonadio	For	For	For	For
1c	Elect Director Joseph G. Doody	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Paychex, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director David J.S. Flaschen	For	For	For	For
1e	Elect Director Pamela A. Joseph	For	For	For	For
1f	Elect Director Martin Mucci	For	For	For	For
1g	Elect Director Kevin A. Price	For	For	For	For
1h	Elect Director Joseph M. Tucci	For	For	For	For
1i	Elect Director Joseph M. Velli	For	For	For	For
1j	Elect Director Kara Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	09/20/2021	Auto-Approved	09/20/2021	504	504
								Total Shares:	**504**	**504**

Seagate Technology Holdings plc

Meeting Date: 10/20/2021 **Country:** Ireland **Primary Security ID:** G7997R103
Record Date: 08/25/2021 **Meeting Type:** Annual

Primary CUSIP: G7997R103 **Primary ISIN:** IE00BKVD2N49 **Primary SEDOL:** BKVD2N4

Shares Voted: 341 **Votable Shares:** 341 **Shares on Loan:** 0 **Shares Instructed:** 341
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	For	For	For	For
1b	Elect Director Shankar Arumugavelu	For	For	For	For
1c	Elect Director Pratik ("Prat") Bhatt	For	For	For	For
1d	Elect Director Judy Bruner	For	For	For	For
1e	Elect Director Michael R. Cannon	For	For	For	For
1f	Elect Director Jay L. Geldmacher	For	For	For	For
1g	Elect Director Dylan G. Haggart	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director William D. Mosley	For	For	For	For
1i	Elect Director Stephanie Tilenius	For	For	For	For
1j	Elect Director Edward J. Zander	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	09/24/2021	Auto-Approved	09/24/2021	341	341
								Total Shares:	**341**	**341**

Cintas Corporation

Meeting Date: 10/26/2021 **Country:** USA **Primary Security ID:** 172908105
Record Date: 09/01/2021 **Meeting Type:** Annual

Primary CUSIP: 172908105 **Primary ISIN:** US1729081059 **Primary SEDOL:** 2197137

Shares Voted: 123 **Votable Shares:** 123 **Shares on Loan:** 0 **Shares Instructed:** 123
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	For	For	For	For
1b	Elect Director John F. Barrett	For	For	For	For
1c	Elect Director Melanie W. Barstad	For	For	For	For
1d	Elect Director Karen L. Carnahan	For	For	For	For
1e	Elect Director Robert E. Coletti	For	For	For	For
1f	Elect Director Scott D. Farmer	For	For	For	For
1g	Elect Director Joseph Scaminace	For	For	For	For
1h	Elect Director Todd M. Schneider	For	For	For	For
1i	Elect Director Ronald W. Tysoe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Cintas Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed	10/06/2021	Auto-Approved	10/06/2021	123	123
						Total Shares:	**123**	**123**

Parker-Hannifin Corporation

Meeting Date: 10/27/2021 **Country:** USA **Primary Security ID:** 701094104
Record Date: 09/03/2021 **Meeting Type:** Annual

Primary CUSIP: 701094104 **Primary ISIN:** US7010941042 **Primary SEDOL:** 2671501

Shares Voted: 238 **Votable Shares:** 238 **Shares on Loan:** 0 **Shares Instructed:** 238
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	For	For	For	For
1b	Elect Director Jillian C. Evanko	For	For	For	For
1c	Elect Director Lance M. Fritz	For	For	For	For
1d	Elect Director Linda A. Harty	For	For	For	For
1e	Elect Director William F. Lacey	For	For	For	For
1f	Elect Director Kevin A. Lobo	For	For	For	For
1g	Elect Director Joseph Scaminace	For	For	For	For
1h	Elect Director Ake Svensson	For	For	For	For
1i	Elect Director Laura K. Thompson	For	For	For	For
1j	Elect Director James R. Verrier	For	For	For	For
1k	Elect Director James L. Wainscott	For	For	For	For
1l	Elect Director Thomas L. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Parker-Hannifin Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/06/2021	Auto-Approved	10/06/2021	238	238
								Total Shares:	**238**	**238**

Chubb Limited

Meeting Date: 11/03/2021 **Country:** Switzerland **Primary Security ID:** H1467J104
Record Date: 09/10/2021 **Meeting Type:** Extraordinary Shareholders

Primary CUSIP: H1467J104 **Primary ISIN:** CH0044328745 **Primary SEDOL:** B3BQMF6

Shares Voted: 635 **Votable Shares:** 635 **Shares on Loan:** 0 **Shares Instructed:** 635
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	For	For	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For	For
3	Transact Other Business (Voting)	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/04/2021	Auto-Approved	10/04/2021	635	635
								Total Shares:	**635**	**635**

KLA Corporation

Meeting Date: 11/03/2021 **Country:** USA **Primary Security ID:** 482480100
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 482480100 **Primary ISIN:** US4824801009 **Primary SEDOL:** 2480138

Shares Voted: 215 **Votable Shares:** 215 **Shares on Loan:** 0 **Shares Instructed:** 215
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward Barnholt	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

KLA Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Robert Calderoni	For	For	For	For
1.3	Elect Director Jeneanne Hanley	For	For	For	For
1.4	Elect Director Emiko Higashi	For	For	For	For
1.5	Elect Director Kevin Kennedy	For	For	For	For
1.6	Elect Director Gary Moore	For	For	For	For
1.7	Elect Director Marie Myers	For	For	For	For
1.8	Elect Director Kiran Patel	For	For	For	For
1.9	Elect Director Victor Peng	For	For	For	For
1.10	Elect Director Robert Rango	For	For	For	For
1.11	Elect Director Richard Wallace	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/08/2021	Auto-Approved	10/08/2021	215	215
								Total Shares:	**215**	**215**

NortonLifeLock Inc.

Meeting Date: 11/04/2021 **Country:** USA **Primary Security ID:** 668771108
Record Date: 10/13/2021 **Meeting Type:** Special

Primary CUSIP: 668771108 **Primary ISIN:** US6687711084 **Primary SEDOL:** BJN4XN5

Shares Voted: 954 **Votable Shares:** 954 **Shares on Loan:** 0 **Shares Instructed:** 954
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

NortonLifeLock Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/22/2021	Auto-Approved	10/22/2021	954	954
								Total Shares:	**954**	**954**

Cardinal Health, Inc.

Meeting Date: 11/05/2021 **Country:** USA **Primary Security ID:** 14149Y108
Record Date: 09/07/2021 **Meeting Type:** Annual

Primary CUSIP: 14149Y108 **Primary ISIN:** US14149Y1082 **Primary SEDOL:** 2175672

Shares Voted: 579 **Votable Shares:** 579 **Shares on Loan:** 0 **Shares Instructed:** 579
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	For	For	For	For
1b	Elect Director Bruce L. Downey	For	For	For	For
1c	Elect Director Sheri H. Edison	For	For	For	For
1d	Elect Director David C. Evans	For	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	For	For	For	For
1f	Elect Director Akhil Johri	For	For	For	For
1g	Elect Director Michael C. Kaufmann	For	For	For	For
1h	Elect Director Gregory B. Kenny	For	For	For	For
1i	Elect Director Nancy Killefer	For	For	For	For
1j	Elect Director Dean A. Scarborough	For	For	For	For
1k	Elect Director John H. Weiland	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	For
6	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Cardinal Health, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/25/2021	Auto-Approved	10/25/2021	579	579
								Total Shares:	**579**	**579**

Lam Research Corporation

Meeting Date: 11/08/2021 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/09/2021 **Meeting Type:** Annual

Primary CUSIP: 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

Shares Voted: 204 **Votable Shares:** 204 **Shares on Loan:** 0 **Shares Instructed:** 204
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sohail U. Ahmed	For	For	For	For
1.2	Elect Director Timothy M. Archer	For	For	For	For
1.3	Elect Director Eric K. Brandt	For	For	For	For
1.4	Elect Director Michael R. Cannon	For	For	For	For
1.5	Elect Director Catherine P. Lego	For	For	For	For
1.6	Elect Director Bethany J. Mayer	For	For	For	For
1.7	Elect Director Abhijit Y. Talwalkar	For	For	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	For	For
1.9	Elect Director Leslie F. Varon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/17/2021	Auto-Approved	10/17/2021	204	204
								Total Shares:	**204**	**204**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Amcor Plc

Meeting Date: 11/10/2021 **Country:** Jersey **Primary Security ID:** G0250X107
Record Date: 09/15/2021 **Meeting Type:** Annual

Primary CUSIP: G0250X107 **Primary ISIN:** JE00BJ1F3079 **Primary SEDOL:** BJ1F307

Shares Voted: 2,582 **Votable Shares:** 2,582 **Shares on Loan:** 0 **Shares Instructed:** 2,582
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	For	For	For	For
1b	Elect Director Armin Meyer	For	For	For	For
1c	Elect Director Ronald Delia	For	For	For	For
1d	Elect Director Achal Agarwal	For	For	For	For
1e	Elect Director Andrea Bertone	For	For	For	For
1f	Elect Director Susan Carter	For	For	For	For
1g	Elect Director Karen Guerra	For	For	For	For
1h	Elect Director Nicholas (Tom) Long	For	For	For	For
1i	Elect Director Arun Nayar	For	For	For	For
1j	Elect Director Jeremy Sutcliffe	For	For	For	For
1k	Elect Director David Szczupak	For	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/17/2021	Auto-Approved	10/17/2021	2,582	2,582
								Total Shares:	**2,582**	**2,582**

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021 **Country:** USA **Primary Security ID:** 053015103
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 053015103 **Primary ISIN:** US0530151036 **Primary SEDOL:** 2065308

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Automatic Data Processing, Inc.

Shares Voted: 623 **Votable Shares:** 623 **Shares on Loan:** 0 **Shares Instructed:** 623

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	For	For	For	For
1b	Elect Director Richard T. Clark	For	For	For	For
1c	Elect Director Linnie M. Haynesworth	For	For	For	For
1d	Elect Director John P. Jones	For	For	For	For
1e	Elect Director Francine S. Katsoudas	For	For	For	For
1f	Elect Director Nazzic S. Keene	For	For	For	For
1g	Elect Director Thomas J. Lynch	For	For	For	For
1h	Elect Director Scott F. Powers	For	For	For	For
1i	Elect Director William J. Ready	For	For	For	For
1j	Elect Director Carlos A. Rodriguez	For	For	For	For
1k	Elect Director Sandra S. Wijnberg	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Workforce Engagement in Governance	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed	10/21/2021	Auto-Approved	10/21/2021	623	623
						Total Shares:	**623**	**623**

Oracle Corporation

Meeting Date: 11/10/2021 **Country:** USA **Primary Security ID:** 68389X105
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 68389X105 **Primary ISIN:** US68389X1054 **Primary SEDOL:** 2661568

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Oracle Corporation

Shares Voted: 3,203 **Votable Shares:** 3,203 **Shares on Loan:** 0 **Shares Instructed:** 3,203

Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	For	For	For	For
1.3	Elect Director Safra A. Catz	For	For	For	For
1.4	Elect Director Bruce R. Chizen	For	Withhold	Withhold	Withhold
1.5	Elect Director George H. Conrades	For	Withhold	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	For	For	For	For
1.7	Elect Director Rona A. Fairhead	For	For	For	For
1.8	Elect Director Jeffrey O. Henley	For	For	For	For
1.9	Elect Director Renee J. James	For	For	For	For
1.10	Elect Director Charles W. Moorman, IV	For	Withhold	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	For	Withhold	Withhold	Withhold
1.12	Elect Director William G. Parrett	For	Withhold	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	For	Withhold	Withhold	Withhold
1.14	Elect Director Vishal Sikka	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Report on Racial Equity Audit	Against	For	For	For
6	Require Independent Board Chair	Against	For	For	For
7	Report on Political Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/22/2021	Auto-Approved	10/22/2021	3,203	3,203
								Total Shares:	**3,203**	**3,203**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021 **Country:** USA **Primary Security ID:** 518439104
Record Date: 09/13/2021 **Meeting Type:** Annual

Primary CUSIP: 518439104 **Primary ISIN:** US5184391044 **Primary SEDOL:** 2320524

Shares Voted: 326 **Votable Shares:** 326 **Shares on Loan:** 0 **Shares Instructed:** 326
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	For	For	For	For
1b	Elect Director Paul J. Fribourg	For	For	For	For
1c	Elect Director Jennifer Hyman	For	For	For	For
1d	Elect Director Barry S. Sternlicht	For	Withhold	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/24/2021	Auto-Approved	10/24/2021	326	326
								Total Shares:	**326**	**326**

Western Digital Corporation

Meeting Date: 11/16/2021 **Country:** USA **Primary Security ID:** 958102105
Record Date: 09/20/2021 **Meeting Type:** Annual

Primary CUSIP: 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Shares Voted: 431 **Votable Shares:** 431 **Shares on Loan:** 0 **Shares Instructed:** 431
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	For	For	For	For
1b	Elect Director Thomas H. Caulfield	For	For	For	For
1c	Elect Director Martin I. Cole	For	For	For	For
1d	Elect Director Tunc Doluca	For	For	For	For
1e	Elect Director David V. Goeckeler	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Western Digital Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Matthew E. Massengill	For	For	For	For
1g	Elect Director Paula A. Price	For	For	For	For
1h	Elect Director Stephanie A. Streeter	For	For	For	For
1i	Elect Director Miyuki Suzuki	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/25/2021	Auto-Approved	10/25/2021	431	431
								Total Shares:	**431**	**431**

The Clorox Company

Meeting Date: 11/17/2021 **Country:** USA **Primary Security ID:** 189054109
Record Date: 09/24/2021 **Meeting Type:** Annual

Primary CUSIP: 189054109 **Primary ISIN:** US1890541097 **Primary SEDOL:** 2204026

Shares Voted: 268 **Votable Shares:** 268 **Shares on Loan:** 0 **Shares Instructed:** 268
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	For	For	For	For
1.2	Elect Director Richard H. Carmona	For	For	For	For
1.3	Elect Director Spencer C. Fleischer	For	For	For	For
1.4	Elect Director Esther Lee	For	For	For	For
1.5	Elect Director A. D. David Mackay	For	For	For	For
1.6	Elect Director Paul Parker	For	For	For	For
1.7	Elect Director Linda Rendle	For	For	For	For
1.8	Elect Director Matthew J. Shattock	For	For	For	For
1.9	Elect Director Kathryn Tesija	For	For	For	For

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

The Clorox Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Russell J. Weiner	For	For	For	For
1.11	Elect Director Christopher J. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/27/2021	Auto-Approved	10/27/2021	268	268
								Total Shares:	**268**	**268**

Broadridge Financial Solutions, Inc.

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 11133T103
Record Date: 09/23/2021 **Meeting Type:** Annual

Primary CUSIP: 11133T103 **Primary ISIN:** US11133T1034 **Primary SEDOL:** B1VP7R6

Shares Voted: 179 **Votable Shares:** 179 **Shares on Loan:** 0 **Shares Instructed:** 179
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	For	For	For	For
1b	Elect Director Pamela L. Carter	For	For	For	For
1c	Elect Director Richard J. Daly	For	For	For	For
1d	Elect Director Robert N. Duelks	For	For	For	For
1e	Elect Director Melvin L. Flowers	For	For	For	For
1f	Elect Director Timothy C. Gokey	For	For	For	For
1g	Elect Director Brett A. Keller	For	For	For	For
1h	Elect Director Maura A. Markus	For	For	For	For
1i	Elect Director Annette L. Nazareth	For	For	For	For
1j	Elect Director Thomas J. Perna	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Amit K. Zavery	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/25/2021	Auto-Approved	10/25/2021	179	179
								Total Shares:	**179**	**179**

ResMed Inc.

Meeting Date: 11/18/2021 **Country:** USA **Primary Security ID:** 761152107
Record Date: 09/21/2021 **Meeting Type:** Annual

Primary CUSIP: 761152107 **Primary ISIN:** US7611521078 **Primary SEDOL:** 2732903

Shares Voted: 204 **Votable Shares:** 204 **Shares on Loan:** 0 **Shares Instructed:** 204
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	For	For	For	For
1b	Elect Director Michael 'Mick' Farrell	For	For	For	For
1c	Elect Director Peter Farrell	For	For	For	For
1d	Elect Director Harjit Gill	For	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	For	For	For	For
1f	Elect Director John Hernandez	For	For	For	For
1g	Elect Director Desney Tan	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	10/20/2021	Auto-Approved	10/20/2021	204	204
								Total Shares:	**204**	**204**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

ResMed Inc.

Sysco Corporation

Meeting Date: 11/19/2021 **Country:** USA **Primary Security ID:** 871829107
Record Date: 09/20/2021 **Meeting Type:** Annual

Primary CUSIP: 871829107 **Primary ISIN:** US8718291078 **Primary SEDOL:** 2868165

Shares Voted: 856 **Votable Shares:** 856 **Shares on Loan:** 0 **Shares Instructed:** 856
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For	For	For
1b	Elect Director John M. Cassaday	For	For	For	For
1c	Elect Director Larry C. Glasscock	For	For	For	For
1d	Elect Director Bradley M. Halverson	For	For	For	For
1e	Elect Director John M. Hinshaw	For	For	For	For
1f	Elect Director Kevin P. Hourican	For	For	For	For
1g	Elect Director Hans-Joachim Koerber	For	For	For	For
1h	Elect Director Stephanie A. Lundquist	For	For	For	For
1i	Elect Director Edward D. Shirley	For	For	For	For
1j	Elect Director Sheila G. Talton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on GHG Emissions Reduction Targets	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/01/2021	Auto-Approved	11/01/2021	856	856
								Total Shares:	**856**	**856**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Primary Security ID:** 594918104
Record Date: 09/30/2021 **Meeting Type:** Annual

Primary CUSIP: 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Shares Voted: 11,030 **Votable Shares:** 11,030 **Shares on Loan:** 0 **Shares Instructed:** 11,030
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	For	For	For	For
1.2	Elect Director Hugh F. Johnston	For	For	For	For
1.3	Elect Director Teri L. List	For	For	For	For
1.4	Elect Director Satya Nadella	For	For	For	For
1.5	Elect Director Sandra E. Peterson	For	For	For	For
1.6	Elect Director Penny S. Pritzker	For	For	For	For
1.7	Elect Director Carlos A. Rodriguez	For	For	For	For
1.8	Elect Director Charles W. Scharf	For	For	For	For
1.9	Elect Director John W. Stanton	For	For	For	For
1.10	Elect Director John W. Thompson	For	For	For	For
1.11	Elect Director Emma N. Walmsley	For	For	For	For
1.12	Elect Director Padmasree Warrior	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Report on Gender/Racial Pay Gap	Against	For	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Against	For	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Against	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	Against	Against	For	For
9	Report on Lobbying Activities Alignment with Company Policies	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/18/2021	Auto-Approved	11/18/2021	11,030	11,030

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Microsoft Corporation

Total Shares:	**11,030**	**11,030**

Copart, Inc.

Meeting Date: 12/03/2021 **Country:** USA **Primary Security ID:** 217204106
Record Date: 10/11/2021 **Meeting Type:** Annual

Primary CUSIP: 217204106 **Primary ISIN:** US2172041061 **Primary SEDOL:** 2208073

Shares Voted: 356 **Votable Shares:** 356 **Shares on Loan:** 0 **Shares Instructed:** 356
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	For	For	For	For
1.2	Elect Director A. Jayson Adair	For	For	For	For
1.3	Elect Director Matt Blunt	For	For	For	For
1.4	Elect Director Steven D. Cohan	For	For	For	For
1.5	Elect Director Daniel J. Englander	For	For	For	For
1.6	Elect Director James E. Meeks	For	For	For	For
1.7	Elect Director Thomas N. Tryforos	For	For	For	For
1.8	Elect Director Diane M. Morefield	For	For	For	For
1.9	Elect Director Stephen Fisher	For	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	For	For	For	For
1.11	Elect Director Carl D. Sparks	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/24/2021	Auto-Approved	11/24/2021	356	356
								Total Shares:	**356**	**356**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Medtronic plc

Meeting Date: 12/09/2021 **Country:** Ireland **Primary Security ID:** G5960L103
Record Date: 10/14/2021 **Meeting Type:** Annual

Primary CUSIP: G5960L103 **Primary ISIN:** IE00BTN1Y115 **Primary SEDOL:** BTN1Y11

Shares Voted: 1,914 **Votable Shares:** 1,914 **Shares on Loan:** 0 **Shares Instructed:** 1,914
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	For	For	For	For
1b	Elect Director Craig Arnold	For	For	For	For
1c	Elect Director Scott C. Donnelly	For	For	For	For
1d	Elect Director Andrea J. Goldsmith	For	For	For	For
1e	Elect Director Randall J. Hogan, III	For	For	For	For
1f	Elect Director Kevin E. Lofton	For	For	For	For
1g	Elect Director Geoffrey S. Martha	For	For	For	For
1h	Elect Director Elizabeth G. Nabel	For	For	For	For
1i	Elect Director Denise M. O'Leary	For	For	For	For
1j	Elect Director Kendall J. Powell	For	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	For	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/11/2021	Auto-Approved	11/11/2021	1,914	1,914
								Total Shares:	**1,914**	**1,914**

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Medtronic plc

Kansas City Southern

Meeting Date: 12/10/2021 **Country:** USA **Primary Security ID:** 485170302
Record Date: 10/14/2021 **Meeting Type:** Special

Primary CUSIP: 485170302 **Primary ISIN:** US4851703029 **Primary SEDOL:** 2607647

Shares Voted: 161 **Votable Shares:** 161 **Shares on Loan:** 0 **Shares Instructed:** 161
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed	11/24/2021	Auto-Approved	11/24/2021	161	161
						Total Shares:	**161**	**161**

Viatris Inc.

Meeting Date: 12/10/2021 **Country:** USA **Primary Security ID:** 92556V106
Record Date: 10/21/2021 **Meeting Type:** Annual

Primary CUSIP: 92556V106 **Primary ISIN:** US92556V1061 **Primary SEDOL:** BMWS3X9

Shares Voted: 1,001 **Votable Shares:** 1,001 **Shares on Loan:** 0 **Shares Instructed:** 1,001
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Neil Dimick	For	For	For	For
1B	Elect Director Michael Goettler	For	For	For	For
1C	Elect Director Ian Read	For	For	For	For
1D	Elect Director Pauline van der Meer Mohr	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Viatris Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/26/2021	Auto-Approved	11/26/2021	1,001	1,001
								Total Shares:	**1,001**	**1,001**

Cisco Systems, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Primary Security ID:** 17275R102
Record Date: 10/15/2021 **Meeting Type:** Annual

Primary CUSIP: 17275R102 **Primary ISIN:** US17275R1023 **Primary SEDOL:** 2198163

Shares Voted: 6,194 **Votable Shares:** 6,194 **Shares on Loan:** 0 **Shares Instructed:** 6,194
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For	For	For
1b	Elect Director Wesley G. Bush	For	For	For	For
1c	Elect Director Michael D. Capellas	For	For	For	For
1d	Elect Director Mark Garrett	For	For	For	For
1e	Elect Director John D. Harris, II	For	For	For	For
1f	Elect Director Kristina M. Johnson	For	For	For	For
1g	Elect Director Roderick C. McGeary	For	For	For	For
1h	Elect Director Charles H. Robbins	For	For	For	For
1i	Elect Director Brenton L. Saunders	For	For	For	For
1j	Elect Director Lisa T. Su	For	For	For	For
1k	Elect Director Marianna Tessel	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Proxy Access Right	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/22/2021	Auto-Approved	11/22/2021	6,194	6,194
								Total Shares:	**6,194**	**6,194**

Vote Summary Report

Reporting Period: 10/01/2021 to 12/31/2021
Location(s): CIBC Asset Management Inc
Institution Account(s): Fonds d'actions internationales FMOQ (portion actions americaines), 695 WRAP

Cisco Systems, Inc.

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Primary Security ID:** 053332102
Record Date: 10/18/2021 **Meeting Type:** Annual

Primary CUSIP: 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Shares Voted: 38 **Votable Shares:** 38 **Shares on Loan:** 0 **Shares Instructed:** 38
Voting Policy: Sustainability

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	For	For	For	For
1.2	Elect Director Linda A. Goodspeed	For	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	For	For	For	For
1.4	Elect Director Enderson Guimaraes	For	For	For	For
1.5	Elect Director D. Bryan Jordan	For	For	For	For
1.6	Elect Director Gale V. King	For	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	For	For	For	For
1.8	Elect Director William C. Rhodes, III	For	For	For	For
1.9	Elect Director Jill A. Soltau	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Annual Climate Transition	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed	11/26/2021	Auto-Approved	11/26/2021	38	38
								Total Shares:	**38**	**38**

REPORTING PERIOD: 01/01/2022 to 03/31/2022

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D'ACTIONS INTERNATIONALES FMOQ (PORTION ACTIONS AMERICAINES), 695 WRAP

Micron Technology, Inc.

Meeting Date: 01/13/2022 **Country:** USA

Record Date: 11/19/2021 **Meeting Type:** Annual

Primary Security ID: 595112103 **Primary CUSIP:** 595112103 **Primary ISIN:** US5951121038 **Primary SEDOL:** 2588184

Voting Policy: Sustainability

Votable Shares: 1,606 **Shares on Loan:** 0 **Shares Instructed:** 1,606 **Shares Voted:** 1,606

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	For	For	For	For
1b	Elect Director Lynn A. Dugle	For	For	For	For
1c	Elect Director Steven J. Gomo	For	For	For	For
1d	Elect Director Linnie Haynesworth	For	For	For	For
1e	Elect Director Mary Pat McCarthy	For	For	For	For
1f	Elect Director Sanjay Mehrotra	For	For	For	For
1g	Elect Director Robert E. Switz	For	For	For	For
1h	Elect Director MaryAnn Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 12/22/2021	Auto-Approved 12/22/2021		1,606	1,606
							Total Shares:	**1,606**	**1,606**

Costco Wholesale Corporation

Meeting Date: 01/20/2022 **Country:** USA

Record Date: 11/11/2021 **Meeting Type:** Annual

Primary Security ID: 22160K105 **Primary CUSIP:** 22160K105 **Primary ISIN:** US22160K1051 **Primary SEDOL:** 2701271

Voting Policy: Sustainability

Votable Shares: 657 **Shares on Loan:** 0 **Shares Instructed:** 657 **Shares Voted:** 657

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	For	For	For	For
1b	Elect Director Kenneth D. Denman	For	For	For	For
1c	Elect Director Richard A. Galanti	For	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Hamilton E. James	For	For	For	For
1e	Elect Director W. Craig Jelinek	For	For	For	For
1f	Elect Director Sally Jewell	For	For	For	For
1g	Elect Director Charles T. Munger	For	For	For	For
1h	Elect Director Jeffrey S. Raikes	For	For	For	For
1i	Elect Director John W. Stanton	For	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Charitable Contributions	Against	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	Against	For	For	For
6	Report on Racial Justice and Food Equity	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/06/2022	Auto-Approved 01/06/2022		657	657
							Total Shares:	**657**	**657**

Intuit Inc.

Meeting Date: 01/20/2022 **Country:** USA

Record Date: 11/22/2021 **Meeting Type:** Annual

Primary Security ID: 461202103 **Primary CUSIP:** 461202103 **Primary ISIN:** US4612021034 **Primary SEDOL:** 2459020

Voting Policy: Sustainability

Votable Shares: 373 **Shares on Loan:** 0 **Shares Instructed:** 373 **Shares Voted:** 373

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	For	For	For	For
1b	Elect Director Scott D. Cook	For	For	For	For
1c	Elect Director Richard L. Dalzell	For	For	For	For
1d	Elect Director Sasan K. Goodarzi	For	For	For	For
1e	Elect Director Deborah Liu	For	For	For	For
1f	Elect Director Tekedra Mawakana	For	For	For	For
1g	Elect Director Suzanne Nora Johnson	For	For	For	For
1h	Elect Director Dennis D. Powell	For	For	For	For
1i	Elect Director Brad D. Smith	For	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Thomas Szkutak	For	For	For	For
1k	Elect Director Raul Vazquez	For	For	For	For
1l	Elect Director Jeff Weiner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 12/30/2021	Auto-Approved 12/30/2021		373	373
							Total Shares:	**373**	**373**

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA

Record Date: 12/06/2021 **Meeting Type:** Annual

Primary Security ID: 075887109 **Primary CUSIP:** 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807

Voting Policy: Sustainability

Votable Shares: 394 **Shares on Loan:** 0 **Shares Instructed:** 394 **Shares Voted:** 394

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	For	For	For	For
1.2	Elect Director Carrie L. Byington	For	For	For	For
1.3	Elect Director R. Andrew Eckert	For	For	For	For
1.4	Elect Director Claire M. Fraser	For	For	For	For
1.5	Elect Director Jeffrey W. Henderson	For	For	For	For
1.6	Elect Director Christopher Jones	For	For	For	For
1.7	Elect Director Marshall O. Larsen	For	For	For	For
1.8	Elect Director David F. Melcher	For	For	For	For
1.9	Elect Director Thomas E. Polen	For	For	For	For
1.10	Elect Director Claire Pomeroy	For	For	For	For
1.11	Elect Director Timothy M. Ring	For	For	For	For
1.12	Elect Director Bertram L. Scott	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/11/2022	Auto-Approved 01/11/2022		394	394
							Total Shares:	**394**	**394**

Hormel Foods Corporation

Meeting Date: 01/25/2022 **Country:** USA

Record Date: 12/03/2021 **Meeting Type:** Annual

Primary Security ID: 440452100 **Primary CUSIP:** 440452100 **Primary ISIN:** US4404521001 **Primary SEDOL:** 2437264

Voting Policy: Sustainability

Votable Shares: 626 **Shares on Loan:** 0 **Shares Instructed:** 626 **Shares Voted:** 626

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	For	For	For	For
1b	Elect Director Gary C. Bhojwani	For	For	For	For
1c	Elect Director Terrell K. Crews	For	For	For	For
1d	Elect Director Stephen M. Lacy	For	For	For	For
1e	Elect Director Elsa A. Murano	For	For	For	For
1f	Elect Director Susan K. Nestegard	For	For	For	For
1g	Elect Director William A. Newlands	For	For	For	For
1h	Elect Director Christopher J. Policinski	For	For	For	For
1i	Elect Director Jose Luis Prado	For	For	For	For
1j	Elect Director Sally J. Smith	For	For	For	For
1k	Elect Director James P. Snee	For	For	For	For
1l	Elect Director Steven A. White	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Public Health Impacts of Antibiotic Use in Product Supply Chain	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/05/2022	Auto-Approved 01/05/2022		626	626
							Total Shares:	**626**	**626**

Hormel Foods Corporation

Jacobs Engineering Group Inc.

Meeting Date: 01/25/2022 **Country:** USA
Record Date: 11/30/2021 **Meeting Type:** Annual
Primary Security ID: 469814107 **Primary CUSIP:** 469814107 **Primary ISIN:** US4698141078 **Primary SEDOL:** 2469052

Voting Policy: Sustainability

Votable Shares: 245 **Shares on Loan:** 0 **Shares Instructed:** 245 **Shares Voted:** 245

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	For	For	For	For
1b	Elect Director Christopher M.T. Thompson	For	For	For	For
1c	Elect Director Priya Abani	For	For	For	For
1d	Elect Director Vincent K. Brooks	For	For	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	For	For	For	For
1f	Elect Director Manny Fernandez	For	For	For	For
1g	Elect Director Georgette D. Kiser	For	For	For	For
1h	Elect Director Barbara L. Loughran	For	For	For	For
1i	Elect Director Robert A. McNamara	For	For	For	For
1j	Elect Director Peter J. Robertson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/07/2022	Auto-Approved 01/07/2022		245	245
							Total Shares:	**245**	**245**

Accenture plc

Meeting Date: 01/26/2022 **Country:** Ireland
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: G1151C101 **Primary CUSIP:** G1151C101 **Primary ISIN:** IE00B4BNMY34 **Primary SEDOL:** B4BNMY3

Voting Policy: Sustainability

Votable Shares: 906 **Shares on Loan:** 0 **Shares Instructed:** 906 **Shares Voted:** 906

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	For	For	For	For
1b	Elect Director Nancy McKinstry	For	For	For	For

Accenture plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Beth E. Mooney	For	For	For	For
1d	Elect Director Gilles C. Pelisson	For	For	For	For
1e	Elect Director Paula A. Price	For	For	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	For	For
1g	Elect Director Arun Sarin	For	For	For	For
1h	Elect Director Julie Sweet	For	For	For	For
1i	Elect Director Frank K. Tang	For	For	For	For
1j	Elect Director Tracey T. Travis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 12/30/2021	Auto-Approved 12/30/2021		906	906
							Total Shares:	**906**	**906**

D.R. Horton, Inc.

Meeting Date: 01/26/2022 **Country:** USA

Record Date: 11/30/2021 **Meeting Type:** Annual

Primary Security ID: 23331A109 **Primary CUSIP:** 23331A109 **Primary ISIN:** US23331A1097 **Primary SEDOL:** 2250687

Voting Policy: Sustainability

Votable Shares: 599 **Shares on Loan:** 0 **Shares Instructed:** 599 **Shares Voted:** 599

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	For	For	For	For
1b	Elect Director Barbara K. Allen	For	For	For	For
1c	Elect Director Brad S. Anderson	For	For	For	For
1d	Elect Director Michael R. Buchanan	For	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	For	For	For	For

D.R. Horton, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael W. Hewatt	For	For	For	For
1g	Elect Director Maribess L. Miller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 12/30/2021	Auto-Approved 12/30/2021		599	599
							Total Shares:	**599**	**599**

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022 **Country:** USA

Record Date: 11/29/2021 **Meeting Type:** Annual

Primary Security ID: 931427108 **Primary CUSIP:** 931427108 **Primary ISIN:** US9314271084 **Primary SEDOL:** BTN1Y44

Voting Policy: Sustainability

Votable Shares: 1,273 **Shares on Loan:** 0 **Shares Instructed:** 1,273 **Shares Voted:** 1,273

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	For	For	For	For
1b	Elect Director David J. Brailer	For	For	For	For
1c	Elect Director Rosalind G. Brewer	For	For	For	For
1d	Elect Director William C. Foote	For	For	For	For
1e	Elect Director Ginger L. Graham	For	Against	Against	Against
1f	Elect Director Valerie B. Jarrett	For	Against	Against	Against
1g	Elect Director John A. Lederer	For	Against	Against	Against
1h	Elect Director Dominic P. Murphy	For	For	For	For
1i	Elect Director Stefano Pessina	For	For	For	For
1j	Elect Director Nancy M. Schlichting	For	Against	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Against	Against

Walgreens Boots Alliance, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/05/2022	Auto-Approved 01/05/2022		1,273	1,273
							Total Shares:	**1,273**	**1,273**

Emerson Electric Co.

Meeting Date: 02/01/2022 **Country:** USA

Record Date: 11/23/2021 **Meeting Type:** Annual

Primary Security ID: 291011104 **Primary CUSIP:** 291011104 **Primary ISIN:** US2910111044 **Primary SEDOL:** 2313405

Voting Policy: Sustainability

Votable Shares: 1,026 **Shares on Loan:** 0 **Shares Instructed:** 1,026 **Shares Voted:** 1,026

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joshua B. Bolten	For	For	For	For
1.2	Elect Director William H. Easter, III	For	For	For	For
1.3	Elect Director Surendralal (Lal) L. Karsanbhai	For	For	For	For
1.4	Elect Director Lori M. Lee	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/09/2022	Auto-Approved 01/09/2022		1,026	1,026
							Total Shares:	**1,026**	**1,026**

Rockwell Automation, Inc.

Meeting Date: 02/01/2022 **Country:** USA

Record Date: 12/06/2021 **Meeting Type:** Annual

Primary Security ID: 773903109 **Primary CUSIP:** 773903109 **Primary ISIN:** US7739031091 **Primary SEDOL:** 2754060

Voting Policy: Sustainability

Votable Shares: 193 **Shares on Loan:** 0 **Shares Instructed:** 193 **Shares Voted:** 193

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director James P. Keane	For	For	For	For
A2	Elect Director Blake D. Moret	For	For	For	For
A3	Elect Director Thomas W. Rosamilia	For	For	For	For
A4	Elect Director Patricia A. Watson	For	For	For	For

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/06/2022	Auto-Approved 01/06/2022		193	193
							Total Shares:	**193**	**193**

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022 **Country:** USA

Record Date: 12/07/2021 **Meeting Type:** Annual

Primary Security ID: 009158106 **Primary CUSIP:** 009158106 **Primary ISIN:** US0091581068 **Primary SEDOL:** 2011602

Voting Policy: Sustainability

Votable Shares: 305 **Shares on Loan:** 0 **Shares Instructed:** 305 **Shares Voted:** 305

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	For	For	For	For
1b	Elect Director Lisa A. Davis	For	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	For	For	For	For
1d	Elect Director David H. Y. Ho	For	For	For	For
1e	Elect Director Edward L. Monser	For	For	For	For
1f	Elect Director Matthew H. Paull	For	For	For	For
1g	Elect Director Wayne T. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/10/2022	Auto-Approved 01/10/2022		305	305
							Total Shares:	**305**	**305**

Atmos Energy Corporation

Meeting Date: 02/09/2022 **Country:** USA
Record Date: 12/13/2021 **Meeting Type:** Annual
Primary Security ID: 049560105 **Primary CUSIP:** 049560105 **Primary ISIN:** US0495601058 **Primary SEDOL:** 2315359

Voting Policy: Sustainability

Votable Shares: 253 **Shares on Loan:** 0 **Shares Instructed:** 253 **Shares Voted:** 253

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	For	For	For	For
1b	Elect Director Kim R. Cocklin	For	For	For	For
1c	Elect Director Kelly H. Compton	For	For	For	For
1d	Elect Director Sean Donohue	For	For	For	For
1e	Elect Director Rafael G. Garza	For	For	For	For
1f	Elect Director Richard K. Gordon	For	For	For	For
1g	Elect Director Nancy K. Quinn	For	For	For	For
1h	Elect Director Richard A. Sampson	For	For	For	For
1i	Elect Director Diana J. Walters	For	For	For	For
1j	Elect Director Frank Yoho	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/16/2022	Auto-Approved 01/16/2022		253	253
							Total Shares:	**253**	**253**

Tyson Foods, Inc.

Meeting Date: 02/10/2022 **Country:** USA
Record Date: 12/13/2021 **Meeting Type:** Annual
Primary Security ID: 902494103 **Primary CUSIP:** 902494103 **Primary ISIN:** US9024941034 **Primary SEDOL:** 2909730

Voting Policy: Sustainability

Votable Shares: 491 **Shares on Loan:** 0 **Shares Instructed:** 491 **Shares Voted:** 491

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	For	For	For	For
1b	Elect Director Les R. Baledge	For	For	For	For
1c	Elect Director Mike Beebe	For	For	For	For
1d	Elect Director Maria Claudia Borras	For	For	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Bronczek	For	For	For	For
1f	Elect Director Mikel A. Durham	For	For	For	For
1g	Elect Director Donnie King	For	For	For	For
1h	Elect Director Jonathan D. Mariner	For	For	For	For
1i	Elect Director Kevin M. McNamara	For	For	For	For
1j	Elect Director Cheryl S. Miller	For	For	For	For
1k	Elect Director Jeffrey K. Schomburger	For	For	For	For
1l	Elect Director Barbara A. Tyson	For	For	For	For
1m	Elect Director Noel White	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Report on Sustainable Packaging Efforts	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/25/2022	Auto-Approved 01/25/2022		491	491
							Total Shares:	**491**	**491**

Deere & Company

Meeting Date: 02/23/2022 **Country:** USA

Record Date: 12/31/2021 **Meeting Type:** Annual

Primary Security ID: 244199105 **Primary CUSIP:** 244199105 **Primary ISIN:** US2441991054 **Primary SEDOL:** 2261203

Voting Policy: Sustainability

Votable Shares: 405 **Shares on Loan:** 0 **Shares Instructed:** 405 **Shares Voted:** 405

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	For	For	For	For
1b	Elect Director Tamra A. Erwin	For	For	For	For
1c	Elect Director Alan C. Heuberger	For	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	For	For	For	For
1e	Elect Director Michael O. Johanns	For	For	For	For
1f	Elect Director Clayton M. Jones	For	For	For	For
1g	Elect Director John C. May	For	For	For	For
1h	Elect Director Gregory R. Page	For	For	For	For
1i	Elect Director Sherry M. Smith	For	For	For	For
1j	Elect Director Dmitri L. Stockton	For	For	For	For

Deere & Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Sheila G. Talton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Non-Employee Director Restricted Stock Plan	For	For	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 01/26/2022	Auto-Approved 01/26/2022		405	405
							Total Shares:	**405**	**405**

Apple Inc.

Meeting Date: 03/04/2022 **Country:** USA

Record Date: 01/03/2022 **Meeting Type:** Annual

Primary Security ID: 037833100 **Primary CUSIP:** 037833100 **Primary ISIN:** US0378331005 **Primary SEDOL:** 2046251

Voting Policy: Sustainability

Votable Shares: 22,360 **Shares on Loan:** 0 **Shares Instructed:** 22,360 **Shares Voted:** 22,360

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	For	For	For	For
1b	Elect Director Tim Cook	For	For	For	For
1c	Elect Director Al Gore	For	For	For	For
1d	Elect Director Alex Gorsky	For	For	For	For
1e	Elect Director Andrea Jung	For	For	For	For
1f	Elect Director Art Levinson	For	For	For	For
1g	Elect Director Monica Lozano	For	For	For	For
1h	Elect Director Ron Sugar	For	For	For	For
1i	Elect Director Sue Wagner	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Omnibus Stock Plan	For	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Against	Against	Against	Against
6	Approve Revision of Transparency Reports	Against	For	For	For
7	Report on Forced Labor	Against	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Report on Median Gender/Racial Pay Gap	Against	For	For	For
9	Report on Civil Rights Audit	Against	For	For	For
10	Report on Concealment Clauses	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/17/2022	Auto-Approved 02/17/2022		22,360	22,360
							Total Shares:	**22,360**	**22,360**

Analog Devices, Inc.

Meeting Date: 03/09/2022 **Country:** USA

Record Date: 01/03/2022 **Meeting Type:** Annual

Primary Security ID: 032654105 **Primary CUSIP:** 032654105 **Primary ISIN:** US0326541051 **Primary SEDOL:** 2032067

Voting Policy: Sustainability

Votable Shares: 714 **Shares on Loan:** 0 **Shares Instructed:** 714 **Shares Voted:** 714

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ray Stata	For	For	For	For
1b	Elect Director Vincent Roche	For	For	For	For
1c	Elect Director James A. Champy	For	For	For	For
1d	Elect Director Anantha P. Chandrakasan	For	For	For	For
1e	Elect Director Tunc Doluca	For	For	For	For
1f	Elect Director Bruce R. Evans	For	For	For	For
1g	Elect Director Edward H. Frank	For	For	For	For
1h	Elect Director Laurie H. Glimcher	For	For	For	For
1i	Elect Director Karen M. Golz	For	For	For	For
1j	Elect Director Mercedes Johnson	For	For	For	For
1k	Elect Director Kenton J. Sicchitano	For	For	For	For
1l	Elect Director Susie Wee	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Analog Devices, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/14/2022	Auto-Approved 02/14/2022		714	714
							Total Shares:	**714**	**714**

Johnson Controls International plc

Meeting Date: 03/09/2022 **Country:** Ireland

Record Date: 01/06/2022 **Meeting Type:** Annual

Primary Security ID: G51502105 **Primary CUSIP:** G51502105 **Primary ISIN:** IE00BY7QL619 **Primary SEDOL:** BY7QL61

Voting Policy: Sustainability

Votable Shares: 1,246 **Shares on Loan:** 0 **Shares Instructed:** 1,246 **Shares Voted:** 1,246

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	For	For	For	For
1b	Elect Director Pierre Cohade	For	For	For	For
1c	Elect Director Michael E. Daniels	For	For	For	For
1d	Elect Director W. Roy Dunbar	For	For	For	For
1e	Elect Director Gretchen R. Haggerty	For	For	For	For
1f	Elect Director Simone Menne	For	For	For	For
1g	Elect Director George R. Oliver	For	For	For	For
1h	Elect Director Jurgen Tinggren	For	For	For	For
1i	Elect Director Mark Vergnano	For	For	For	For
1j	Elect Director R. David Yost	For	For	For	For
1k	Elect Director John D. Young	For	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
3	Authorize Market Purchases of Company Shares	For	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Approve the Directors' Authority to Allot Shares	For	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Johnson Controls International plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/18/2022	Auto-Approved 02/18/2022		1,246	1,246
							Total Shares:	**1,246**	**1,246**

QUALCOMM Incorporated

Meeting Date: 03/09/2022 **Country:** USA

Record Date: 01/10/2022 **Meeting Type:** Annual

Primary Security ID: 747525103 **Primary CUSIP:** 747525103 **Primary ISIN:** US7475251036 **Primary SEDOL:** 2714923

Voting Policy: Sustainability

Votable Shares: 1,643 **Shares on Loan:** 0 **Shares Instructed:** 1,643 **Shares Voted:** 1,643

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	For	For	For	For
1b	Elect Director Cristiano R. Amon	For	For	For	For
1c	Elect Director Mark Fields	For	For	For	For
1d	Elect Director Jeffrey W. Henderson	For	For	For	For
1e	Elect Director Gregory N. Johnson	For	For	For	For
1f	Elect Director Ann M. Livermore	For	For	For	For
1g	Elect Director Mark D. McLaughlin	For	For	For	For
1h	Elect Director Jamie S. Miller	For	For	For	For
1i	Elect Director Irene B. Rosenfeld	For	For	For	For
1j	Elect Director Kornelis (Neil) Smit	For	For	For	For
1k	Elect Director Jean-Pascal Tricoire	For	For	For	For
1l	Elect Director Anthony J. Vinciquerra	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/18/2022	Auto-Approved 02/18/2022		1,643	1,643
							Total Shares:	**1,643**	**1,643**

TE Connectivity Ltd.

Meeting Date: 03/09/2022 **Country:** Switzerland
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: H84989104 **Primary CUSIP:** H84989104 **Primary ISIN:** CH0102993182 **Primary SEDOL:** B62B7C3

Voting Policy: Sustainability

Votable Shares: 484 **Shares on Loan:** 0 **Shares Instructed:** 484 **Shares Voted:** 484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence R. Curtin	For	For	For	For
1b	Elect Director Carol A. (John) Davidson	For	For	For	For
1c	Elect Director Lynn A. Dugle	For	For	For	For
1d	Elect Director William A. Jeffrey	For	For	For	For
1e	Elect Director Syaru Shirley Lin	For	For	For	For
1f	Elect Director Thomas J. Lynch	For	For	For	For
1g	Elect Director Heath A. Mitts	For	For	For	For
1h	Elect Director Yong Nam	For	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	For	For	For	For
1j	Elect Director Mark C. Trudeau	For	For	For	For
1k	Elect Director Dawn C. Willoughby	For	For	For	For
1l	Elect Director Laura H. Wright	For	For	For	For
2	Elect Board Chairman Thomas J. Lynch	For	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 24, 2021	For	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 24, 2021	For	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 24, 2021	For	For	For	For
6	Approve Discharge of Board and Senior Management	For	For	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
9	Approve Remuneration of Executive Management in the Amount of USD 49.9 Million	For	For	For	For
10	Approve Remuneration of Board of Directors in the Amount of USD 4 Million	For	For	For	For
11	Approve Allocation of Available Earnings at September 24, 2021	For	For	For	For
12	Approve Declaration of Dividend	For	For	For	For
13	Authorize Share Repurchase Program	For	For	For	For
14	Approve Renewal of Authorized Capital	For	Against	Against	Against
15	Approve Reduction in Share Capital via Cancelation of Shares	For	For	For	For
16	Adjourn Meeting	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/24/2022	Auto-Approved 02/24/2022		484	484
							Total Shares:	**484**	**484**

The Walt Disney Company

Meeting Date: 03/09/2022 **Country:** USA
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 254687106 **Primary CUSIP:** 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

Voting Policy: Sustainability

Votable Shares: 2,618 **Shares on Loan:** 0 **Shares Instructed:** 2,618 **Shares Voted:** 2,618

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	For	For	For	For
1b	Elect Director Mary T. Barra	For	For	For	For
1c	Elect Director Safra A. Catz	For	For	For	For
1d	Elect Director Amy L. Chang	For	For	For	For
1e	Elect Director Robert A. Chapek	For	For	For	For
1f	Elect Director Francis A. deSouza	For	For	For	For
1g	Elect Director Michael B.G. Froman	For	For	For	For
1h	Elect Director Maria Elena Lagomasino	For	For	For	For
1i	Elect Director Calvin R. McDonald	For	For	For	For
1j	Elect Director Mark G. Parker	For	For	For	For

The Walt Disney Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Derica W. Rice	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Report on Human Rights Due Diligence	Against	For	For	For
7	Report on Gender/Racial Pay Gap	Against	For	For	For
8	Report on Workplace Non-Discrimination Audit	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/24/2022	Auto-Approved 02/24/2022		2,618	2,618
							Total Shares:	**2,618**	**2,618**

AmerisourceBergen Corporation

Meeting Date: 03/10/2022 **Country:** USA

Record Date: 01/10/2022 **Meeting Type:** Annual

Primary Security ID: 03073E105 **Primary CUSIP:** 03073E105 **Primary ISIN:** US03073E1055 **Primary SEDOL:** 2795393

Voting Policy: Sustainability

Votable Shares: 327 **Shares on Loan:** 0 **Shares Instructed:** 327 **Shares Voted:** 327

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	For	For	For	For
1b	Elect Director Steven H. Collis	For	For	For	For
1c	Elect Director D. Mark Durcan	For	For	For	For
1d	Elect Director Richard W. Gochnauer	For	For	For	For
1e	Elect Director Lon R. Greenberg	For	For	For	For
1f	Elect Director Jane E. Henney	For	For	For	For
1g	Elect Director Kathleen W. Hyle	For	For	For	For
1h	Elect Director Michael J. Long	For	For	For	For
1i	Elect Director Henry W. McGee	For	For	For	For
1j	Elect Director Dennis M. Nally	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For	For	For
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	Against	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/02/2022	Auto-Approved 03/02/2022		327	327
							Total Shares:	**327**	**327**

Applied Materials, Inc.

Meeting Date: 03/10/2022 **Country:** USA

Record Date: 01/12/2022 **Meeting Type:** Annual

Primary Security ID: 038222105 **Primary CUSIP:** 038222105 **Primary ISIN:** US0382221051 **Primary SEDOL:** 2046552

Voting Policy: Sustainability

Votable Shares: 1,295 **Shares on Loan:** 0 **Shares Instructed:** 1,295 **Shares Voted:** 1,295

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	For	For	For	For
1b	Elect Director Judy Bruner	For	For	For	For
1c	Elect Director Xun (Eric) Chen	For	For	For	For
1d	Elect Director Aart J. de Geus	For	For	For	For
1e	Elect Director Gary E. Dickerson	For	For	For	For
1f	Elect Director Thomas J. Iannotti	For	For	For	For
1g	Elect Director Alexander A. Karsner	For	For	For	For
1h	Elect Director Adrianna C. Ma	For	For	For	For
1i	Elect Director Yvonne McGill	For	For	For	For
1j	Elect Director Scott A. McGregor	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Improve Executive Compensation Program and Policy	Against	Against	Against	Against

Applied Materials, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/18/2022	Auto-Approved 02/18/2022		1,295	1,295
							Total Shares:	**1,295**	**1,295**

Agilent Technologies, Inc.

Meeting Date: 03/16/2022 **Country:** USA
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: 00846U101 **Primary CUSIP:** 00846U101 **Primary ISIN:** US00846U1016 **Primary SEDOL:** 2520153

Voting Policy: Sustainability

Votable Shares: 429 **Shares on Loan:** 0 **Shares Instructed:** 429 **Shares Voted:** 429

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	For	For	For	For
1.2	Elect Director Otis W. Brawley	For	For	For	For
1.3	Elect Director Mikael Dolsten	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/17/2022	Auto-Approved 02/17/2022		429	429
							Total Shares:	**429**	**429**

Starbucks Corporation

Meeting Date: 03/16/2022 **Country:** USA
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: 855244109 **Primary CUSIP:** 855244109 **Primary ISIN:** US8552441094 **Primary SEDOL:** 2842255

Voting Policy: Sustainability

Votable Shares: 1,668 **Shares on Loan:** 0 **Shares Instructed:** 1,668 **Shares Voted:** 1,668

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	For	For	For	For
1b	Elect Director Andrew Campion	For	For	For	For
1c	Elect Director Mary N. Dillon	For	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Isabel Ge Mahe	For	For	For	For
1e	Elect Director Mellody Hobson	For	For	For	For
1f	Elect Director Kevin R. Johnson	For	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	For	For	For	For
1h	Elect Director Satya Nadella	For	For	For	For
1i	Elect Director Joshua Cooper Ramo	For	For	For	For
1j	Elect Director Clara Shih	For	For	For	For
1k	Elect Director Javier G. Teruel	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/01/2022	Auto-Approved 03/01/2022		1,668	1,668
							Total Shares:	**1,668**	**1,668**

The Cooper Companies, Inc.

Meeting Date: 03/16/2022 **Country:** USA

Record Date: 01/20/2022 **Meeting Type:** Annual

Primary Security ID: 216648402 **Primary CUSIP:** 216648402 **Primary ISIN:** US2166484020 **Primary SEDOL:** 2222631

Voting Policy: Sustainability

Votable Shares: 72 **Shares on Loan:** 0 **Shares Instructed:** 72 **Shares Voted:** 72

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	For	For	For	For
1.2	Elect Director William A. Kozy	For	For	For	For
1.3	Elect Director Jody S. Lindell	For	For	For	For
1.4	Elect Director Teresa S. Madden	For	For	For	For
1.5	Elect Director Gary S. Petersmeyer	For	For	For	For
1.6	Elect Director Maria Rivas	For	For	For	For
1.7	Elect Director Robert S. Weiss	For	For	For	For
1.8	Elect Director Albert G. White, III	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For

The Cooper Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/27/2022	Auto-Approved 02/27/2022		72	72
							Total Shares:	**72**	**72**

Keysight Technologies, Inc.

Meeting Date: 03/17/2022 **Country:** USA

Record Date: 01/18/2022 **Meeting Type:** Annual

Primary Security ID: 49338L103 **Primary CUSIP:** 49338L103 **Primary ISIN:** US49338L1035 **Primary SEDOL:** BQZJ0Q9

Voting Policy: Sustainability

Votable Shares: 291 **Shares on Loan:** 0 **Shares Instructed:** 291 **Shares Voted:** 291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	For	For	For	For
1.2	Elect Director Michelle J. Holthaus	For	For	For	For
1.3	Elect Director Jean M. Nye	For	For	For	For
1.4	Elect Director Joanne B. Olsen	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 02/13/2022	Auto-Approved 02/15/2022		291	291
							Total Shares:	**291**	**291**

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2022 to 06/30/2022

LOCATION(S): CIBC ASSET MANAGEMENT INC

INSTITUTION ACCOUNT(S): FONDS D'ACTIONS INTERNATIONALES FMOQ (PORTION ACTIONS AMERICAINES), 695 WRAP

Broadcom Inc.

Meeting Date: 04/04/2022 **Country:** USA

Record Date: 02/07/2022 **Meeting Type:** Annual

Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Voting Policy: Sustainability

Votable Shares: 565 **Shares on Loan:** 0 **Shares Instructed:** 565 **Shares Voted:** 565

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	For	For	For	For
1b	Elect Director Gayla J. Delly	For	For	For	For
1c	Elect Director Raul J. Fernandez	For	For	For	For
1d	Elect Director Eddy W. Hartenstein	For	For	For	For
1e	Elect Director Check Kian Low	For	For	For	For
1f	Elect Director Justine F. Page	For	For	For	For
1g	Elect Director Henry Samueli	For	For	For	For
1h	Elect Director Hock E. Tan	For	For	For	For
1i	Elect Director Harry L. You	For	Against	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		565	565
							Total Shares:	**565**	**565**

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022 **Country:** USA

Record Date: 02/04/2022 **Meeting Type:** Annual

Primary Security ID: 42824C109 **Primary CUSIP:** 42824C109 **Primary ISIN:** US42824C1099 **Primary SEDOL:** BYVYWS0

Voting Policy: Sustainability

Votable Shares: 2,250 **Shares on Loan:** 0 **Shares Instructed:** 2,250 **Shares Voted:** 2,250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	For	For	For	For
1b	Elect Director Pamela L. Carter	For	For	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Jean M. Hobby	For	For	For	For
1d	Elect Director George R. Kurtz	For	For	For	For
1e	Elect Director Raymond J. Lane	For	For	For	For
1f	Elect Director Ann M. Livermore	For	For	For	For
1g	Elect Director Antonio F. Neri	For	For	For	For
1h	Elect Director Charles H. Noski	For	For	For	For
1i	Elect Director Raymond E. Ozzie	For	For	For	For
1j	Elect Director Gary M. Reiner	For	For	For	For
1k	Elect Director Patricia F. Russo	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/14/2022	Auto-Approved 03/14/2022		2,250	2,250
							Total Shares:	**2,250**	**2,250**

Schlumberger N.V.

Meeting Date: 04/06/2022 **Country:** Curacao

Record Date: 02/09/2022 **Meeting Type:** Annual

Primary Security ID: 806857108 **Primary CUSIP:** 806857108 **Primary ISIN:** AN8068571086 **Primary SEDOL:** 2779201

Voting Policy: Sustainability

Votable Shares: 2,285 **Shares on Loan:** 0 **Shares Instructed:** 2,285 **Shares Voted:** 2,285

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	For	For	For	For
1.2	Elect Director Patrick de La Chevardiere	For	For	For	For
1.3	Elect Director Miguel Galuccio	For	For	For	For
1.4	Elect Director Olivier Le Peuch	For	For	For	For
1.5	Elect Director Samuel Leupold	For	For	For	For
1.6	Elect Director Tatiana Mitrova	For	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	For	For	For	For
1.8	Elect Director Vanitha Narayanan	For	For	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark Papa	For	For	For	For
1.10	Elect Director Jeff Sheets	For	For	For	For
1.11	Elect Director Ulrich Spiesshofer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Adopt and Approve Financials and Dividends	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/11/2022	Auto-Approved 03/11/2022		2,285	2,285
							Total Shares:	**2,285**	**2,285**

Carnival Corporation

Meeting Date: 04/08/2022 **Country:** Panama

Record Date: 02/07/2022 **Meeting Type:** Annual

Primary Security ID: 143658300 **Primary CUSIP:** 143658300 **Primary ISIN:** PA1436583006 **Primary SEDOL:** 2523044

Voting Policy: Sustainability

Votable Shares: 573 **Shares on Loan:** 0 **Shares Instructed:** 573 **Shares Voted:** 573

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For

Carnival Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	Against	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	For	For	For	For
16	Authorize Board to Fix Remuneration of Auditors	For	For	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2021 (in accordance with legal requirements applicable to UK companies).	For	For	For	For
18	Approve Issuance of Equity	For	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For	For
20	Authorize Share Repurchase Program	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		573	573
							Total Shares:	**573**	**573**

Fifth Third Bancorp

Meeting Date: 04/12/2022 **Country:** USA

Record Date: 02/18/2022 **Meeting Type:** Annual

Primary Security ID: 316773100 **Primary CUSIP:** 316773100 **Primary ISIN:** US3167731005 **Primary SEDOL:** 2336747

Fifth Third Bancorp

Voting Policy: Sustainability

Votable Shares: 1,122 **Shares on Loan:** 0 **Shares Instructed:** 1,122 **Shares Voted:** 1,122

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	For	For	For	For
1b	Elect Director B. Evan Bayh, III	For	For	For	For
1c	Elect Director Jorge L. Benitez	For	For	For	For
1d	Elect Director Katherine B. Blackburn	For	For	For	For
1e	Elect Director Emerson L. Brumback	For	For	For	For
1f	Elect Director Greg D. Carmichael	For	For	For	For
1g	Elect Director Linda W. Clement-Holmes	For	For	For	For
1h	Elect Director C. Bryan Daniels	For	For	For	For
1i	Elect Director Mitchell S. Feiger	For	For	For	For
1j	Elect Director Thomas H. Harvey	For	For	For	For
1k	Elect Director Gary R. Heminger	For	For	For	For
1l	Elect Director Jewell D. Hoover	For	For	For	For
1m	Elect Director Eileen A. Mallesch	For	For	For	For
1n	Elect Director Michael B. McCallister	For	For	For	For
1o	Elect Director Marsha C. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/17/2022	Auto-Approved 03/17/2022		1,122	1,122
							Total Shares:	**1,122**	**1,122**

IQVIA Holdings Inc.

Meeting Date: 04/12/2022 **Country:** USA

Record Date: 02/15/2022 **Meeting Type:** Annual

Primary Security ID: 46266C105 **Primary CUSIP:** 46266C105 **Primary ISIN:** US46266C1053 **Primary SEDOL:** BDR73G1

IQVIA Holdings Inc.

Voting Policy: Sustainability

Votable Shares: 285 **Shares on Loan:** 0 **Shares Instructed:** 285 **Shares Voted:** 285

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	For	For	For	For
1.2	Elect Director John G. Danhakl	For	For	For	For
1.3	Elect Director James A. Fasano	For	For	For	For
1.4	Elect Director Leslie Wims Morris	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require a Majority Vote for the Election of Directors	Against	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		285	285
							Total Shares:	**285**	**285**

Lennar Corporation

Meeting Date: 04/12/2022 **Country:** USA

Record Date: 02/15/2022 **Meeting Type:** Annual

Primary Security ID: 526057104 **Primary CUSIP:** 526057104 **Primary ISIN:** US5260571048 **Primary SEDOL:** 2511920

Voting Policy: Sustainability

Votable Shares: 555 **Shares on Loan:** 0 **Shares Instructed:** 555 **Shares Voted:** 555

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For	For	For
1b	Elect Director Rick Beckwitt	For	For	For	For
1c	Elect Director Steven L. Gerard	For	For	For	For
1d	Elect Director Tig Gilliam	For	For	For	For
1e	Elect Director Sherrill W. Hudson	For	For	For	For
1f	Elect Director Jonathan M. Jaffe	For	For	For	For
1g	Elect Director Sidney Lapidus	For	For	For	For
1h	Elect Director Teri P. McClure	For	For	For	For
1i	Elect Director Stuart Miller	For	For	For	For
1j	Elect Director Armando Olivera	For	For	For	For
1k	Elect Director Jeffrey Sonnenfeld	For	For	For	For

Lennar Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/23/2022	Auto-Approved 03/23/2022		555	555
							Total Shares:	**555**	**555**

Synopsys, Inc.

Meeting Date: 04/12/2022 **Country:** USA

Record Date: 02/11/2022 **Meeting Type:** Annual

Primary Security ID: 871607107 **Primary CUSIP:** 871607107 **Primary ISIN:** US8716071076 **Primary SEDOL:** 2867719

Voting Policy: Sustainability

Votable Shares: 230 **Shares on Loan:** 0 **Shares Instructed:** 230 **Shares Voted:** 230

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For	For	For
1b	Elect Director Janice D. Chaffin	For	For	For	For
1c	Elect Director Bruce R. Chizen	For	For	For	For
1d	Elect Director Mercedes Johnson	For	For	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	For	For	For	For
1f	Elect Director Jeannine P. Sargent	For	For	For	For
1g	Elect Director John G. Schwarz	For	For	For	For
1h	Elect Director Roy Vallee	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For
6	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/16/2022	Auto-Approved 03/16/2022		230	230

Synopsys, Inc.

Total Shares:	**230**	**230**

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022 **Country:** USA
Record Date: 02/16/2022 **Meeting Type:** Annual
Primary Security ID: 064058100 **Primary CUSIP:** 064058100 **Primary ISIN:** US0640581007 **Primary SEDOL:** B1Z77F6

Voting Policy: Sustainability

Votable Shares: 1,283 **Shares on Loan:** 0 **Shares Instructed:** 1,283 **Shares Voted:** 1,283

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	For	For	For	For
1b	Elect Director Joseph J. Echevarria	For	For	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	For	For	For	For
1d	Elect Director M. Amy Gilliland	For	For	For	For
1e	Elect Director Jeffrey A. Goldstein	For	For	For	For
1f	Elect Director K. Guru Gowrappan	For	For	For	For
1g	Elect Director Ralph Izzo	For	For	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	For	For	For	For
1i	Elect Director Elizabeth E. Robinson	For	For	For	For
1j	Elect Director Frederick O. Terrell	For	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/23/2022	Auto-Approved 03/23/2022		1,283	1,283
							Total Shares:	**1,283**	**1,283**

Adobe Inc.

Meeting Date: 04/14/2022 **Country:** USA
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 00724F101 **Primary CUSIP:** 00724F101 **Primary ISIN:** US00724F1012 **Primary SEDOL:** 2008154

Adobe Inc.

Voting Policy: Sustainability

Votable Shares: 698 **Shares on Loan:** 0 **Shares Instructed:** 698 **Shares Voted:** 698

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For	For	For
1b	Elect Director Brett Biggs	For	For	For	For
1c	Elect Director Melanie Boulden	For	For	For	For
1d	Elect Director Frank Calderoni	For	For	For	For
1e	Elect Director Laura Desmond	For	For	For	For
1f	Elect Director Shantanu Narayen	For	For	For	For
1g	Elect Director Spencer Neumann	For	For	For	For
1h	Elect Director Kathleen Oberg	For	For	For	For
1i	Elect Director Dheeraj Pandey	For	For	For	For
1j	Elect Director David Ricks	For	For	For	For
1k	Elect Director Daniel Rosensweig	For	For	For	For
1l	Elect Director John Warnock	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/16/2022	Auto-Approved 03/16/2022		698	698
							Total Shares:	**698**	**698**

Carrier Global Corporation

Meeting Date: 04/14/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 14448C104 **Primary CUSIP:** 14448C104 **Primary ISIN:** US14448C1045 **Primary SEDOL:** BK4N0D7

Voting Policy: Sustainability

Votable Shares: 1,234 **Shares on Loan:** 0 **Shares Instructed:** 1,234 **Shares Voted:** 1,234

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	For	For	For	For
1b	Elect Director David L. Gitlin	For	For	For	For
1c	Elect Director John J. Greisch	For	For	For	For
1d	Elect Director Charles M. Holley, Jr.	For	For	For	For
1e	Elect Director Michael M. McNamara	For	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael A. Todman	For	For	For	For
1g	Elect Director Virginia M. Wilson	For	For	For	For
1h	Elect Director Beth A. Wozniak	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/16/2022	Auto-Approved 03/16/2022		1,234	1,234
							Total Shares:	**1,234**	**1,234**

Dow Inc.

Meeting Date: 04/14/2022 **Country:** USA

Record Date: 02/18/2022 **Meeting Type:** Annual

Primary Security ID: 260557103 **Primary CUSIP:** 260557103 **Primary ISIN:** US2605571031 **Primary SEDOL:** BHXCF84

Voting Policy: Sustainability

Votable Shares: 1,122 **Shares on Loan:** 0 **Shares Instructed:** 1,122 **Shares Voted:** 1,122

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	For	For	For	For
1b	Elect Director Gaurdie Banister, Jr.	For	For	For	For
1c	Elect Director Wesley G. Bush	For	For	For	For
1d	Elect Director Richard K. Davis	For	For	For	For
1e	Elect Director Jerri DeVard	For	For	For	For
1f	Elect Director Debra L. Dial	For	For	For	For
1g	Elect Director Jeff M. Fettig	For	For	For	For
1h	Elect Director Jim Fitterling	For	For	For	For
1i	Elect Director Jacqueline C. Hinman	For	For	For	For
1j	Elect Director Luis Alberto Moreno	For	For	For	For
1k	Elect Director Jill S. Wyant	For	For	For	For
1l	Elect Director Daniel W. Yohannes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Dow Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/21/2022	Auto-Approved 03/21/2022		1,122	1,122
							Total Shares:	**1,122**	**1,122**

Duke Realty Corporation

Meeting Date: 04/14/2022 **Country:** USA

Record Date: 02/18/2022 **Meeting Type:** Annual

Primary Security ID: 264411505 **Primary CUSIP:** 264411505 **Primary ISIN:** US2644115055 **Primary SEDOL:** 2284084

Voting Policy: Sustainability

Votable Shares: 437 **Shares on Loan:** 0 **Shares Instructed:** 437 **Shares Voted:** 437

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Case	For	For	For	For
1b	Elect Director James B. Connor	For	For	For	For
1c	Elect Director Tamara D. Fischer	For	For	For	For
1d	Elect Director Norman K. Jenkins	For	For	For	For
1e	Elect Director Kelly T. Killingsworth	For	For	For	For
1f	Elect Director Melanie R. Sabelhaus	For	For	For	For
1g	Elect Director Peter M. Scott, III	For	For	For	For
1h	Elect Director David P. Stockert	For	For	For	For
1i	Elect Director Chris T. Sultemeier	For	For	For	For
1j	Elect Director Warren M. Thompson	For	For	For	For
1k	Elect Director Lynn C. Thurber	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/10/2022	Auto-Approved 03/14/2022		437	437
							Total Shares:	**437**	**437**

HP Inc.

Meeting Date: 04/19/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 40434L105 **Primary CUSIP:** 40434L105 **Primary ISIN:** US40434L1052 **Primary SEDOL:** BYX4D52

Voting Policy: Sustainability

Votable Shares: 2,254 **Shares on Loan:** 0 **Shares Instructed:** 2,254 **Shares Voted:** 2,254

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	For	For	For	For
1b	Elect Director Shumeet Banerji	For	For	For	For
1c	Elect Director Robert R. Bennett	For	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	For	For	For	For
1e	Elect Director Bruce Broussard	For	For	For	For
1f	Elect Director Stacy Brown-Philpot	For	For	For	For
1g	Elect Director Stephanie A. Burns	For	For	For	For
1h	Elect Director Mary Anne Citrino	For	For	For	For
1i	Elect Director Richard L. Clemmer	For	For	For	For
1j	Elect Director Enrique J. Lores	For	For	For	For
1k	Elect Director Judith "Jami" Miscik	For	For	For	For
1l	Elect Director Kim K.W. Rucker	For	For	For	For
1m	Elect Director Subra Suresh	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/28/2022		2,254	2,254
							Total Shares:	**2,254**	**2,254**

Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 744573106 **Primary CUSIP:** 744573106 **Primary ISIN:** US7445731067 **Primary SEDOL:** 2707677

Public Service Enterprise Group Incorporated

Voting Policy: Sustainability

Votable Shares: 814 **Shares on Loan:** 0 **Shares Instructed:** 814 **Shares Voted:** 814

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	For	For	For	For
1.2	Elect Director Susan Tomasky	For	For	For	For
1.3	Elect Director Willie A. Deese	For	For	For	For
1.4	Elect Director Jamie M. Gentoso	For	For	For	For
1.5	Elect Director David Lilley	For	For	For	For
1.6	Elect Director Barry H. Ostrowsky	For	For	For	For
1.7	Elect Director Valerie A. Smith	For	For	For	For
1.8	Elect Director Scott G. Stephenson	For	For	For	For
1.9	Elect Director Laura A. Sugg	For	For	For	For
1.10	Elect Director John P. Surma	For	For	For	For
1.11	Elect Director Alfred W. Zollar	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/20/2022	Auto-Approved 03/20/2022		814	814
							Total Shares:	**814**	**814**

U.S. Bancorp

Meeting Date: 04/19/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 902973304 **Primary CUSIP:** 902973304 **Primary ISIN:** US9029733048 **Primary SEDOL:** 2736035

Voting Policy: Sustainability

Votable Shares: 2,291 **Shares on Loan:** 0 **Shares Instructed:** 2,291 **Shares Voted:** 2,291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	For	For	For	For
1b	Elect Director Dorothy J. Bridges	For	For	For	For
1c	Elect Director Elizabeth L. Buse	For	For	For	For
1d	Elect Director Andrew Cecere	For	For	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	For	For
1f	Elect Director Kimberly J. Harris	For	For	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Roland A. Hernandez	For	For	For	For
1h	Elect Director Olivia F. Kirtley	For	For	For	For
1i	Elect Director Richard P. McKenney	For	For	For	For
1j	Elect Director Yusuf I. Mehdi	For	For	For	For
1k	Elect Director John P. Wiehoff	For	For	For	For
1l	Elect Director Scott W. Wine	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/24/2022	Auto-Approved 03/24/2022		2,291	2,291
							Total Shares:	**2,291**	**2,291**

Celanese Corporation

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 150870103 **Primary CUSIP:** 150870103 **Primary ISIN:** US1508701034 **Primary SEDOL:** B05MZT4

Voting Policy: Sustainability

Votable Shares: 177 **Shares on Loan:** 0 **Shares Instructed:** 177 **Shares Voted:** 177

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	For	For	For	For
1b	Elect Director William M. Brown	For	For	For	For
1c	Elect Director Edward G. Galante	For	For	For	For
1d	Elect Director Rahul Ghai	For	For	For	For
1e	Elect Director Kathryn M. Hill	For	For	For	For
1f	Elect Director David F. Hoffmeister	For	For	For	For
1g	Elect Director Jay V. Ihlenfeld	For	For	For	For
1h	Elect Director Deborah J. Kissire	For	For	For	For
1i	Elect Director Michael Koenig	For	For	For	For
1j	Elect Director Kim K.W. Rucker	For	For	For	For
1k	Elect Director Lori J. Ryerkerk	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Celanese Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/17/2022	Auto-Approved 03/21/2022		177	177
							Total Shares:	**177**	**177**

EOG Resources, Inc.

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/24/2022 **Meeting Type:** Annual

Primary Security ID: 26875P101 **Primary CUSIP:** 26875P101 **Primary ISIN:** US26875P1012 **Primary SEDOL:** 2318024

Voting Policy: Sustainability

Votable Shares: 887 **Shares on Loan:** 0 **Shares Instructed:** 887 **Shares Voted:** 887

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	For	For	For	For
1b	Elect Director Charles R. Crisp	For	For	For	For
1c	Elect Director Robert P. Daniels	For	For	For	For
1d	Elect Director James C. Day	For	For	Against	Against
1e	Elect Director C. Christopher Gaut	For	For	For	For
1f	Elect Director Michael T. Kerr	For	For	For	For
1g	Elect Director Julie J. Robertson	For	For	For	For
1h	Elect Director Donald F. Textor	For	For	For	For
1i	Elect Director William R. Thomas	For	For	Against	Against
1j	Elect Director Ezra Y. Yacob	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/05/2022		887	887
							Total Shares:	**887**	**887**

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/16/2022 **Meeting Type:** Annual

Primary Security ID: 446150104 **Primary CUSIP:** 446150104 **Primary ISIN:** US4461501045 **Primary SEDOL:** 2445966

Huntington Bancshares Incorporated

Voting Policy: Sustainability

Votable Shares: 2,007 **Shares on Loan:** 0 **Shares Instructed:** 2,007 **Shares Voted:** 2,007

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	For	For	For	For
1.2	Elect Director Alanna Y. Cotton	For	For	For	For
1.3	Elect Director Ann B. (Tanny) Crane	For	For	For	For
1.4	Elect Director Robert S. Cubbin	For	For	For	For
1.5	Elect Director Gina D. France	For	For	For	For
1.6	Elect Director J. Michael Hochschwender	For	For	For	For
1.7	Elect Director Richard H. King	For	For	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	For	For	For	For
1.9	Elect Director Richard W. Neu	For	For	For	For
1.10	Elect Director Kenneth J. Phelan	For	For	For	For
1.11	Elect Director David L. Porteous	For	For	For	For
1.12	Elect Director Roger J. Sit	For	For	For	For
1.13	Elect Director Stephen D. Steinour	For	For	For	For
1.14	Elect Director Jeffrey L. Tate	For	For	For	For
1.15	Elect Director Gary Torgow	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		2,007	2,007
							Total Shares:	**2,007**	**2,007**

Regions Financial Corporation

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 7591EP100 **Primary CUSIP:** 7591EP100 **Primary ISIN:** US7591EP1005 **Primary SEDOL:** B01R311

Voting Policy: Sustainability

Votable Shares: 2,048 **Shares on Loan:** 0 **Shares Instructed:** 2,048 **Shares Voted:** 2,048

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	For	For	For	For
1b	Elect Director Zhanna Golodryga	For	For	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director John D. Johns	For	For	For	For
1d	Elect Director Joia M. Johnson	For	For	For	For
1e	Elect Director Ruth Ann Marshall	For	For	For	For
1f	Elect Director Charles D. McCrary	For	For	For	For
1g	Elect Director James T. Prokopanko	For	For	For	For
1h	Elect Director Lee J. Styslinger, III	For	For	For	For
1i	Elect Director Jose S. Suquet	For	For	For	For
1j	Elect Director John M. Turner, Jr.	For	For	For	For
1k	Elect Director Timothy Vines	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/21/2022	Auto-Approved 03/21/2022		2,048	2,048
							Total Shares:	**2,048**	**2,048**

The Sherwin-Williams Company

Meeting Date: 04/20/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 824348106 **Primary CUSIP:** 824348106 **Primary ISIN:** US8243481061 **Primary SEDOL:** 2804211

Voting Policy: Sustainability

Votable Shares: 378 **Shares on Loan:** 0 **Shares Instructed:** 378 **Shares Voted:** 378

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For	For	For
1b	Elect Director Arthur F. Anton	For	For	For	For
1c	Elect Director Jeff M. Fettig	For	For	For	For
1d	Elect Director Richard J. Kramer	For	For	For	For
1e	Elect Director John G. Morikis	For	For	For	For
1f	Elect Director Christine A. Poon	For	For	For	For
1g	Elect Director Aaron M. Powell	For	For	For	For
1h	Elect Director Marta R. Stewart	For	For	For	For
1i	Elect Director Michael H. Thaman	For	For	For	For
1j	Elect Director Matthew Thornton, III	For	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Steven H. Wunning	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/17/2022	Auto-Approved 03/21/2022		378	378
							Total Shares:	**378**	**378**

Citrix Systems, Inc.

Meeting Date: 04/21/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Special
Primary Security ID: 177376100 **Primary CUSIP:** 177376100 **Primary ISIN:** US1773761002 **Primary SEDOL:** 2182553

Voting Policy: Sustainability

Votable Shares: 210 **Shares on Loan:** 0 **Shares Instructed:** 210 **Shares Voted:** 210

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	Against	Against	Against
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/05/2022		210	210
							Total Shares:	**210**	**210**

HCA Healthcare, Inc.

Meeting Date: 04/21/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 40412C101 **Primary CUSIP:** 40412C101 **Primary ISIN:** US40412C1018 **Primary SEDOL:** B4MGBG6

Voting Policy: Sustainability

Votable Shares: 437 **Shares on Loan:** 0 **Shares Instructed:** 437 **Shares Voted:** 437

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	For	For	For	For
1b	Elect Director Samuel N. Hazen	For	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Meg G. Crofton	For	For	For	For
1d	Elect Director Robert J. Dennis	For	For	For	For
1e	Elect Director Nancy-Ann DeParle	For	For	For	For
1f	Elect Director William R. Frist	For	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	For	For	For	For
1h	Elect Director Hugh F. Johnston	For	For	For	For
1i	Elect Director Michael W. Michelson	For	For	For	For
1j	Elect Director Wayne J. Riley	For	For	For	For
1k	Elect Director Andrea B. Smith	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Political Contributions	Against	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/29/2022	Auto-Approved 03/29/2022		437	437
							Total Shares:	**437**	**437**

Humana Inc.

Meeting Date: 04/21/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 444859102 **Primary CUSIP:** 444859102 **Primary ISIN:** US4448591028 **Primary SEDOL:** 2445063

Voting Policy: Sustainability

Votable Shares: 190 **Shares on Loan:** 0 **Shares Instructed:** 190 **Shares Voted:** 190

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	For	For	For	For
1b	Elect Director Bruce D. Broussard	For	For	For	For
1c	Elect Director Frank A. D'Amelio	For	For	For	For
1d	Elect Director David T. Feinberg	For	For	For	For
1e	Elect Director Wayne A. I. Frederick	For	For	For	For
1f	Elect Director John W. Garratt	For	For	For	For
1g	Elect Director Kurt J. Hilzinger	For	For	For	For
1h	Elect Director David A. Jones, Jr.	For	For	For	For

Humana Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Karen W. Katz	For	For	For	For
1j	Elect Director Marcy S. Klevorn	For	For	For	For
1k	Elect Director William J. McDonald	For	For	For	For
1l	Elect Director Jorge S. Mesquita	For	For	For	For
1m	Elect Director James J. O'Brien	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/18/2022	Auto-Approved 03/22/2022		190	190
							Total Shares:	**190**	**190**

Lockheed Martin Corporation

Meeting Date: 04/21/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 539830109 **Primary CUSIP:** 539830109 **Primary ISIN:** US5398301094 **Primary SEDOL:** 2522096

Voting Policy: Sustainability

Votable Shares: 365 **Shares on Loan:** 0 **Shares Instructed:** 365 **Shares Voted:** 365

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	For	For	For	For
1.2	Elect Director David B. Burritt	For	For	For	For
1.3	Elect Director Bruce A. Carlson	For	For	For	For
1.4	Elect Director John M. Donovan	For	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	For	For
1.6	Elect Director James O. Ellis, Jr.	For	For	For	For
1.7	Elect Director Thomas J. Falk	For	For	For	For
1.8	Elect Director Ilene S. Gordon	For	For	For	For
1.9	Elect Director Vicki A. Hollub	For	For	For	For
1.10	Elect Director Jeh C. Johnson	For	For	For	For
1.11	Elect Director Debra L. Reed-Klages	For	For	For	For
1.12	Elect Director James D. Taiclet	For	For	For	For
1.13	Elect Director Patricia E. Yarrington	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Human Rights Impact Assessment	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		365	365
							Total Shares:	**365**	**365**

Newmont Corporation

Meeting Date: 04/21/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Voting Policy: Sustainability

Votable Shares: 1,314 **Shares on Loan:** 0 **Shares Instructed:** 1,314 **Shares Voted:** 1,314

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	For	For
1.2	Elect Director Gregory H. Boyce	For	For	For	For
1.3	Elect Director Bruce R. Brook	For	For	For	For
1.4	Elect Director Maura Clark	For	For	For	For
1.5	Elect Director Emma FitzGerald	For	For	For	For
1.6	Elect Director Mary A. Laschinger	For	For	For	For
1.7	Elect Director Jose Manuel Madero	For	For	For	For
1.8	Elect Director Rene Medori	For	For	For	For
1.9	Elect Director Jane Nelson	For	For	For	For
1.10	Elect Director Thomas Palmer	For	For	For	For
1.11	Elect Director Julio M. Quintana	For	For	For	For
1.12	Elect Director Susan N. Story	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/25/2022	Auto-Approved 03/25/2022		1,314	1,314

Newmont Corporation

Total Shares:	**1,314**	**1,314**

SVB Financial Group

Meeting Date: 04/21/2022 **Country:** USA
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 78486Q101 **Primary CUSIP:** 78486Q101 **Primary ISIN:** US78486Q1013 **Primary SEDOL:** 2808053

Voting Policy: Sustainability

Votable Shares: 99 **Shares on Loan:** 0 **Shares Instructed:** 99 **Shares Voted:** 99

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Greg Becker	For	For	For	For
1.2	Elect Director Eric Benhamou	For	For	For	For
1.3	Elect Director Elizabeth "Busy" Burr	For	For	For	For
1.4	Elect Director Richard Daniels	For	For	For	For
1.5	Elect Director Alison Davis	For	For	For	For
1.6	Elect Director Joel Friedman	For	For	For	For
1.7	Elect Director Jeffrey Maggioncalda	For	For	For	For
1.8	Elect Director Beverly Kay Matthews	For	For	For	For
1.9	Elect Director Mary Miller	For	For	For	For
1.10	Elect Director Kate Mitchell	For	For	For	For
1.11	Elect Director Garen Staglin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Third-Party Racial Justice Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		99	99
							Total Shares:	**99**	**99**

The AES Corporation

Meeting Date: 04/21/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 00130H105 **Primary CUSIP:** 00130H105 **Primary ISIN:** US00130H1059 **Primary SEDOL:** 2002479

The AES Corporation

Voting Policy: Sustainability

Votable Shares: 1,484 **Shares on Loan:** 0 **Shares Instructed:** 1,484 **Shares Voted:** 1,484

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	For	For	For	For
1.2	Elect Director Andres R. Gluski	For	For	For	For
1.3	Elect Director Tarun Khanna	For	For	For	For
1.4	Elect Director Holly K. Koeppel	For	For	For	For
1.5	Elect Director Julia M. Laulis	For	For	For	For
1.6	Elect Director James H. Miller	For	For	For	For
1.7	Elect Director Alain Monie	For	For	For	For
1.8	Elect Director John B. Morse, Jr.	For	For	For	For
1.9	Elect Director Moises Naim	For	For	For	For
1.10	Elect Director Teresa M. Sebastian	For	For	For	For
1.11	Elect Director Maura Shaughnessy	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/25/2022	Auto-Approved 03/25/2022		1,484	1,484
							Total Shares:	**1,484**	**1,484**

CenterPoint Energy, Inc.

Meeting Date: 04/22/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 15189T107 **Primary CUSIP:** 15189T107 **Primary ISIN:** US15189T1079 **Primary SEDOL:** 2440637

Voting Policy: Sustainability

Votable Shares: 1,082 **Shares on Loan:** 0 **Shares Instructed:** 1,082 **Shares Voted:** 1,082

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	For	For	For	For
1b	Elect Director Earl M. Cummings	For	For	For	For
1c	Elect Director Christopher H. Franklin	For	For	For	For
1d	Elect Director David J. Lesar	For	For	For	For
1e	Elect Director Raquelle W. Lewis	For	For	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Martin H. Nesbitt	For	For	For	For
1g	Elect Director Theodore F. Pound	For	For	For	For
1h	Elect Director Phillip R. Smith	For	For	For	For
1i	Elect Director Barry T. Smitherman	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		1,082	1,082
							Total Shares:	**1,082**	**1,082**

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 502431109 **Primary CUSIP:** 502431109 **Primary ISIN:** US5024311095 **Primary SEDOL:** BK9DTN5

Voting Policy: Sustainability

Votable Shares: 320 **Shares on Loan:** 0 **Shares Instructed:** 320 **Shares Voted:** 320

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	For	For	For	For
1b	Elect Director William M. Brown	For	For	For	For
1c	Elect Director Peter W. Chiarelli	For	For	For	For
1d	Elect Director Thomas A. Corcoran	For	For	For	For
1e	Elect Director Thomas A. Dattilo	For	For	For	For
1f	Elect Director Roger B. Fradin	For	For	For	For
1g	Elect Director Harry B. Harris, Jr.	For	For	For	For
1h	Elect Director Lewis Hay, III	For	For	For	For
1i	Elect Director Lewis Kramer	For	For	For	For
1j	Elect Director Christopher E. Kubasik	For	For	For	For
1k	Elect Director Rita S. Lane	For	For	For	For
1l	Elect Director Robert B. Millard	For	For	For	For
1m	Elect Director Lloyd W. Newton	For	For	For	For
2	Approve Increase in Size of Board	For	For	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/25/2022	Auto-Approved 03/25/2022		320	320
							Total Shares:	**320**	**320**

Stanley Black & Decker, Inc.

Meeting Date: 04/22/2022 **Country:** USA

Record Date: 02/24/2022 **Meeting Type:** Annual

Primary Security ID: 854502101 **Primary CUSIP:** 854502101 **Primary ISIN:** US8545021011 **Primary SEDOL:** B3Q2FJ4

Voting Policy: Sustainability

Votable Shares: 252 **Shares on Loan:** 0 **Shares Instructed:** 252 **Shares Voted:** 252

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea J. Ayers	For	For	For	For
1b	Elect Director Patrick D. Campbell	For	For	For	For
1c	Elect Director Carlos M. Cardoso	For	For	For	For
1d	Elect Director Robert B. Coutts	For	For	For	For
1e	Elect Director Debra A. Crew	For	For	For	For
1f	Elect Director Michael D. Hankin	For	For	For	For
1g	Elect Director James M. Loree	For	For	For	For
1h	Elect Director Adrian V. Mitchell	For	For	For	For
1i	Elect Director Jane M. Palmieri	For	For	For	For
1j	Elect Director Mojdeh Poul	For	For	For	For
1k	Elect Director Irving Tan	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		252	252

Stanley Black & Decker, Inc.

Total Shares:	**252**	**252**

Fastenal Company

Meeting Date: 04/23/2022 **Country:** USA
Record Date: 02/23/2022 **Meeting Type:** Annual
Primary Security ID: 311900104 **Primary CUSIP:** 311900104 **Primary ISIN:** US3119001044 **Primary SEDOL:** 2332262

Voting Policy: Sustainability

Votable Shares: 937 **Shares on Loan:** 0 **Shares Instructed:** 937 **Shares Voted:** 937

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	For	For	For	For
1b	Elect Director Michael J. Ancius	For	For	For	For
1c	Elect Director Stephen L. Eastman	For	For	For	For
1d	Elect Director Daniel L. Florness	For	For	For	For
1e	Elect Director Rita J. Heise	For	For	For	For
1f	Elect Director Hsenghung Sam Hsu	For	For	For	For
1g	Elect Director Daniel L. Johnson	For	For	For	For
1h	Elect Director Nicholas J. Lundquist	For	For	For	For
1i	Elect Director Sarah N. Nielsen	For	For	For	For
1j	Elect Director Reyne K. Wisecup	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		937	937

Total Shares:	**937**	**937**

Honeywell International Inc.

Meeting Date: 04/25/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 438516106 **Primary CUSIP:** 438516106 **Primary ISIN:** US4385161066 **Primary SEDOL:** 2020459

Voting Policy: Sustainability

Votable Shares: 1,085 **Shares on Loan:** 0 **Shares Instructed:** 1,085 **Shares Voted:** 1,085

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	For	For	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Duncan B. Angove	For	For	For	For
1C	Elect Director William S. Ayer	For	For	For	For
1D	Elect Director Kevin Burke	For	For	For	For
1E	Elect Director D. Scott Davis	For	For	For	For
1F	Elect Director Deborah Flint	For	For	For	For
1G	Elect Director Rose Lee	For	For	For	For
1H	Elect Director Grace D. Lieblein	For	For	For	For
1I	Elect Director George Paz	For	For	For	For
1J	Elect Director Robin L. Washington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Climate Lobbying	Against	For	For	For
6	Report on Environmental and Social Due Diligence	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		1,085	1,085
							Total Shares:	**1,085**	**1,085**

M&T Bank Corporation

Meeting Date: 04/25/2022 **Country:** USA

Record Date: 02/24/2022 **Meeting Type:** Annual

Primary Security ID: 55261F104 **Primary CUSIP:** 55261F104 **Primary ISIN:** US55261F1049 **Primary SEDOL:** 2340168

Voting Policy: Sustainability

Votable Shares: 205 **Shares on Loan:** 0 **Shares Instructed:** 205 **Shares Voted:** 205

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	For	For	For	For
1.2	Elect Director Robert T. Brady	For	For	For	For
1.3	Elect Director Calvin G. Butler, Jr.	For	For	For	For
1.4	Elect Director Jane Chwick	For	For	For	For
1.5	Elect Director William F. Cruger, Jr.	For	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	For	For	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gary N. Geisel	For	For	For	For
1.8	Elect Director Leslie V. Godridge	For	For	For	For
1.9	Elect Director Rene F. Jones	For	For	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	For	For
1.11	Elect Director Melinda R. Rich	For	For	For	For
1.12	Elect Director Robert E. Sadler, Jr.	For	For	For	For
1.13	Elect Director Denis J. Salamone	For	For	For	For
1.14	Elect Director John R. Scannell	For	For	For	For
1.15	Elect Director Rudina Seseri	For	For	For	For
1.16	Elect Director Kirk W. Walters	For	For	For	For
1.17	Elect Director Herbert L. Washington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/29/2022	Auto-Approved 03/29/2022		205	205
							Total Shares:	**205**	**205**

Raytheon Technologies Corporation

Meeting Date: 04/25/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 75513E101 **Primary CUSIP:** 75513E101 **Primary ISIN:** US75513E1010 **Primary SEDOL:** BM5M5Y3

Voting Policy: Sustainability

Votable Shares: 2,312 **Shares on Loan:** 0 **Shares Instructed:** 2,312 **Shares Voted:** 2,312

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	For	For	For	For
1b	Elect Director Bernard A. Harris, Jr.	For	For	For	For
1c	Elect Director Gregory J. Hayes	For	For	Against	Against
1d	Elect Director George R. Oliver	For	For	For	For
1e	Elect Director Robert K. (Kelly) Ortberg	For	For	For	For
1f	Elect Director Margaret L. O'Sullivan	For	For	For	For
1g	Elect Director Dinesh C. Paliwal	For	For	For	For
1h	Elect Director Ellen M. Pawlikowski	For	For	For	For

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Denise L. Ramos	For	For	For	For
1j	Elect Director Fredric G. Reynolds	For	For	For	For
1k	Elect Director Brian C. Rogers	For	For	For	For
1l	Elect Director James A. Winnefeld, Jr.	For	For	For	For
1m	Elect Director Robert O. Work	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Supermajority Vote Requirement	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/05/2022		2,312	2,312
							Total Shares:	**2,312**	**2,312**

American Electric Power Company, Inc.

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 025537101 **Primary CUSIP:** 025537101 **Primary ISIN:** US0255371017 **Primary SEDOL:** 2026242

Voting Policy: Sustainability

Votable Shares: 786 **Shares on Loan:** 0 **Shares Instructed:** 786 **Shares Voted:** 786

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	For	For	Against	Against
1.2	Elect Director David J. Anderson	For	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	For	For	For	For
1.5	Elect Director Art A. Garcia	For	For	For	For
1.6	Elect Director Linda A. Goodspeed	For	For	For	For
1.7	Elect Director Sandra Beach Lin	For	For	For	For
1.8	Elect Director Margaret M. McCarthy	For	For	For	For
1.9	Elect Director Oliver G. Richard, III	For	For	For	For
1.10	Elect Director Daryl Roberts	For	For	For	For
1.11	Elect Director Sara Martinez Tucker	For	For	Against	Against
1.12	Elect Director Lewis Von Thaer	For	For	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Authorize New Class of Preferred Stock	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		786	786
							Total Shares:	**786**	**786**

Bank of America Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 060505104 **Primary CUSIP:** 060505104 **Primary ISIN:** US0605051046 **Primary SEDOL:** 2295677

Voting Policy: Sustainability

Votable Shares: 10,332 **Shares on Loan:** 0 **Shares Instructed:** 10,332 **Shares Voted:** 10,332

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	For	For	For	For
1b	Elect Director Frank P. Bramble, Sr.	For	For	For	For
1c	Elect Director Pierre J.P. de Weck	For	For	For	For
1d	Elect Director Arnold W. Donald	For	For	For	For
1e	Elect Director Linda P. Hudson	For	For	For	For
1f	Elect Director Monica C. Lozano	For	For	For	For
1g	Elect Director Brian T. Moynihan	For	For	For	For
1h	Elect Director Lionel L. Nowell, III	For	For	For	For
1i	Elect Director Denise L. Ramos	For	For	For	For
1j	Elect Director Clayton S. Rose	For	For	For	For
1k	Elect Director Michael D. White	For	For	For	For
1l	Elect Director Thomas D. Woods	For	For	For	For
1m	Elect Director R. David Yost	For	For	For	For
1n	Elect Director Maria T. Zuber	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Civil Rights and Nondiscrimination Audit	Against	Against	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	Against	Against
7	Report on Charitable Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		10,332	10,332
							Total Shares:	**10,332**	**10,332**

Centene Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 15135B101 **Primary CUSIP:** 15135B101 **Primary ISIN:** US15135B1017 **Primary SEDOL:** 2807061

Voting Policy: Sustainability

Votable Shares: 1,028 **Shares on Loan:** 0 **Shares Instructed:** 1,028 **Shares Voted:** 1,028

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	For	For	For	For
1b	Elect Director Kenneth A. Burdick	For	For	For	For
1c	Elect Director H. James Dallas	For	For	For	For
1d	Elect Director Sarah M. London	For	For	For	For
1e	Elect Director Theodore R. Samuels	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Provide Right to Call Special Meeting	For	Against	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/03/2022	Auto-Approved 04/03/2022		1,028	1,028
							Total Shares:	**1,028**	**1,028**

Citigroup Inc.

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 172967424 **Primary CUSIP:** 172967424 **Primary ISIN:** US1729674242 **Primary SEDOL:** 2297907

Voting Policy: Sustainability

Votable Shares: 2,847 **Shares on Loan:** 0 **Shares Instructed:** 2,847 **Shares Voted:** 2,847

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	For	For	For	For
1b	Elect Director Grace E. Dailey	For	For	For	For
1c	Elect Director Barbara J. Desoer	For	For	For	For
1d	Elect Director John C. Dugan	For	For	For	For
1e	Elect Director Jane N. Fraser	For	For	For	For
1f	Elect Director Duncan P. Hennes	For	For	For	For
1g	Elect Director Peter B. Henry	For	For	For	For
1h	Elect Director S. Leslie Ireland	For	For	For	For
1i	Elect Director Renee J. James	For	For	For	For
1j	Elect Director Gary M. Reiner	For	For	For	For
1k	Elect Director Diana L. Taylor	For	For	For	For
1l	Elect Director James S. Turley	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	Against	Against	Against	Against
6	Require Independent Board Chair	Against	Against	For	For
7	Report on Respecting Indigenous Peoples' Rights	Against	For	For	For
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		2,847	2,847
							Total Shares:	**2,847**	**2,847**

Exelon Corporation

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 30161N101 **Primary CUSIP:** 30161N101 **Primary ISIN:** US30161N1019 **Primary SEDOL:** 2670519

Voting Policy: Sustainability

Votable Shares: 1,537 **Shares on Loan:** 0 **Shares Instructed:** 1,537 **Shares Voted:** 1,537

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	For	For	For	For
1b	Elect Director Ann Berzin	For	For	For	For
1c	Elect Director W. Paul Bowers	For	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	For	For	For	For
1e	Elect Director Christopher Crane	For	For	For	For
1f	Elect Director Carlos Gutierrez	For	For	For	For
1g	Elect Director Linda Jojo	For	For	For	For
1h	Elect Director Paul Joskow	For	For	For	For
1i	Elect Director John Young	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Use of Child Labor in Supply Chain	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		1,537	1,537
							Total Shares:	**1,537**	**1,537**

International Business Machines Corporation

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 459200101 **Primary CUSIP:** 459200101 **Primary ISIN:** US4592001014 **Primary SEDOL:** 2005973

Voting Policy: Sustainability

Votable Shares: 1,342 **Shares on Loan:** 0 **Shares Instructed:** 1,342 **Shares Voted:** 1,342

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	For	For	For	For
1b	Elect Director David N. Farr	For	For	For	For
1c	Elect Director Alex Gorsky	For	For	For	For
1d	Elect Director Michelle J. Howard	For	For	For	For
1e	Elect Director Arvind Krishna	For	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Andrew N. Liveris	For	For	For	For
1g	Elect Director Frederick William McNabb, III	For	For	For	For
1h	Elect Director Martha E. Pollack	For	For	For	For
1i	Elect Director Joseph R. Swedish	For	For	For	For
1j	Elect Director Peter R. Voser	For	For	For	For
1k	Elect Director Frederick H. Waddell	For	For	For	For
1l	Elect Director Alfred W. Zollar	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Require Independent Board Chair	Against	For	For	For
6	Report on Concealment Clauses	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		1,342	1,342
							Total Shares:	**1,342**	**1,342**

Moody's Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 615369105 **Primary CUSIP:** 615369105 **Primary ISIN:** US6153691059 **Primary SEDOL:** 2252058

Voting Policy: Sustainability

Votable Shares: 255 **Shares on Loan:** 0 **Shares Instructed:** 255 **Shares Voted:** 255

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	For	For	For	For
1b	Elect Director Therese Esperdy	For	For	For	For
1c	Elect Director Robert Fauber	For	For	For	For
1d	Elect Director Vincent A. Forlenza	For	For	For	For
1e	Elect Director Kathryn M. Hill	For	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	For	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	For	For	For	For
1h	Elect Director Leslie F. Seidman	For	For	For	For

Moody's Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Zig Serafin	For	For	For	For
1j	Elect Director Bruce Van Saun	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/24/2022	Auto-Approved 03/27/2022		255	255
							Total Shares:	**255**	**255**

MSCI Inc.

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 55354G100 **Primary CUSIP:** 55354G100 **Primary ISIN:** US55354G1004 **Primary SEDOL:** B2972D2

Voting Policy: Sustainability

Votable Shares: 140 **Shares on Loan:** 0 **Shares Instructed:** 140 **Shares Voted:** 140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	For	For	For	For
1b	Elect Director Robert G. Ashe	For	For	For	For
1c	Elect Director Wayne Edmunds	For	For	For	For
1d	Elect Director Catherine R. Kinney	For	For	For	For
1e	Elect Director Jacques P. Perold	For	For	For	For
1f	Elect Director Sandy C. Rattray	For	For	For	For
1g	Elect Director Linda H. Riefler	For	For	For	For
1h	Elect Director Marcus L. Smith	For	For	For	For
1i	Elect Director Rajat Taneja	For	For	For	For
1j	Elect Director Paula Volent	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		140	140
							Total Shares:	**140**	**140**

MSCI Inc.

Northern Trust Corporation

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 665859104 **Primary CUSIP:** 665859104 **Primary ISIN:** US6658591044 **Primary SEDOL:** 2648668

Voting Policy: Sustainability

Votable Shares: 329 **Shares on Loan:** 0 **Shares Instructed:** 329 **Shares Voted:** 329

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	For	For	For	For
1b	Elect Director Susan Crown	For	For	For	For
1c	Elect Director Dean M. Harrison	For	For	For	For
1d	Elect Director Jay L. Henderson	For	For	For	For
1e	Elect Director Marcy S. Klevorn	For	For	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	For	For
1g	Elect Director Michael G. O'Grady	For	For	For	For
1h	Elect Director Jose Luis Prado	For	For	For	For
1i	Elect Director Martin P. Slark	For	For	For	For
1j	Elect Director David H. B. Smith, Jr.	For	For	For	For
1k	Elect Director Donald Thompson	For	For	For	For
1l	Elect Director Charles A. Tribbett, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		329	329
							Total Shares:	**329**	**329**

PACCAR Inc

Meeting Date: 04/26/2022 **Country:** USA
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 693718108 **Primary CUSIP:** 693718108 **Primary ISIN:** US6937181088 **Primary SEDOL:** 2665861

PACCAR Inc

Voting Policy: Sustainability

Votable Shares: 603 **Shares on Loan:** 0 **Shares Instructed:** 603 **Shares Voted:** 603

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	For	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	For	For	For	For
1.3	Elect Director Franklin L. Feder	For	For	For	For
1.4	Elect Director R. Preston Feight	For	For	For	For
1.5	Elect Director Beth E. Ford	For	For	For	For
1.6	Elect Director Kirk S. Hachigian	For	For	For	For
1.7	Elect Director Roderick C. McGeary	For	For	For	For
1.8	Elect Director John M. Pigott	For	For	For	For
1.9	Elect Director Ganesh Ramaswamy	For	For	For	For
1.10	Elect Director Mark A. Schulz	For	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	For	For	For	For
2	Eliminate Supermajority Vote Requirements	For	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/30/2022		603	603
							Total Shares:	**603**	**603**

The Coca-Cola Company

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 191216100 **Primary CUSIP:** 191216100 **Primary ISIN:** US1912161007 **Primary SEDOL:** 2206657

Voting Policy: Sustainability

Votable Shares: 5,712 **Shares on Loan:** 0 **Shares Instructed:** 5,712 **Shares Voted:** 5,712

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	For	For	For	For
1.2	Elect Director Marc Bolland	For	For	For	For
1.3	Elect Director Ana Botin	For	For	For	For
1.4	Elect Director Christopher C. Davis	For	For	For	For
1.5	Elect Director Barry Diller	For	For	For	For
1.6	Elect Director Helene D. Gayle	For	For	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Alexis M. Herman	For	For	For	For
1.8	Elect Director Maria Elena Lagomasino	For	For	For	For
1.9	Elect Director James Quincey	For	For	For	For
1.10	Elect Director Caroline J. Tsay	For	For	For	For
1.11	Elect Director David B. Weinberg	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on External Public Health Costs	Against	Against	For	For
5	Report on Global Public Policy and Political Influence	Against	Against	For	For
6	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		5,712	5,712
							Total Shares:	**5,712**	**5,712**

The Williams Companies, Inc.

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 969457100 **Primary CUSIP:** 969457100 **Primary ISIN:** US9694571004 **Primary SEDOL:** 2967181

Voting Policy: Sustainability

Votable Shares: 2,378 **Shares on Loan:** 0 **Shares Instructed:** 2,378 **Shares Voted:** 2,378

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	For	For	For	For
1.2	Elect Director Stephen W. Bergstrom	For	For	For	For
1.3	Elect Director Nancy K. Buese	For	For	For	For
1.4	Elect Director Michael A. Creel	For	For	For	For
1.5	Elect Director Stacey H. Dore	For	For	For	For
1.6	Elect Director Richard E. Muncrief	For	For	For	For
1.7	Elect Director Peter A. Ragauss	For	For	For	For
1.8	Elect Director Rose M. Robeson	For	For	For	For
1.9	Elect Director Scott D. Sheffield	For	For	For	For
1.10	Elect Director Murray D. Smith	For	For	For	For
1.11	Elect Director William H. Spence	For	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Jesse J. Tyson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		2,378	2,378
							Total Shares:	**2,378**	**2,378**

Truist Financial Corporation

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/17/2022 **Meeting Type:** Annual

Primary Security ID: 89832Q109 **Primary CUSIP:** 89832Q109 **Primary ISIN:** US89832Q1094 **Primary SEDOL:** BKP7287

Voting Policy: Sustainability

Votable Shares: 2,023 **Shares on Loan:** 0 **Shares Instructed:** 2,023 **Shares Voted:** 2,023

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	For	For	For	For
1b	Elect Director K. David Boyer, Jr.	For	For	For	For
1c	Elect Director Agnes Bundy Scanlan	For	For	For	For
1d	Elect Director Anna R. Cablik	For	For	For	For
1e	Elect Director Dallas S. Clement	For	For	For	For
1f	Elect Director Paul D. Donahue	For	For	For	For
1g	Elect Director Patrick C. Graney, III	For	For	For	For
1h	Elect Director Linnie M. Haynesworth	For	For	For	For
1i	Elect Director Kelly S. King	For	For	For	For
1j	Elect Director Easter A. Maynard	For	For	For	For
1k	Elect Director Donna S. Morea	For	For	For	For
1l	Elect Director Charles A. Patton	For	For	For	For
1m	Elect Director Nido R. Qubein	For	For	For	For
1n	Elect Director David M. Ratcliffe	For	For	For	For
1o	Elect Director William H. Rogers, Jr.	For	For	For	For
1p	Elect Director Frank P. Scruggs, Jr.	For	For	For	For
1q	Elect Director Christine Sears	For	For	For	For
1r	Elect Director Thomas E. Skains	For	For	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1s	Elect Director Bruce L. Tanner	For	For	For	For
1t	Elect Director Thomas N. Thompson	For	For	For	For
1u	Elect Director Steven C. Voorhees	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
6	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		2,023	2,023
							Total Shares:	**2,023**	**2,023**

Wells Fargo & Company

Meeting Date: 04/26/2022 **Country:** USA

Record Date: 02/25/2022 **Meeting Type:** Annual

Primary Security ID: 949746101 **Primary CUSIP:** 949746101 **Primary ISIN:** US9497461015 **Primary SEDOL:** 2649100

Voting Policy: Sustainability

Votable Shares: 5,707 **Shares on Loan:** 0 **Shares Instructed:** 5,707 **Shares Voted:** 5,707

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	For	For	For	For
1b	Elect Director Mark A. Chancy	For	For	For	For
1c	Elect Director Celeste A. Clark	For	For	Against	Against
1d	Elect Director Theodore F. Craver, Jr.	For	For	For	For
1e	Elect Director Richard K. Davis	For	For	For	For
1f	Elect Director Wayne M. Hewett	For	For	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	For	For	For	For
1h	Elect Director Maria R. Morris	For	For	Against	Against
1i	Elect Director Felicia F. Norwood	For	For	For	For
1j	Elect Director Richard B. Payne, Jr.	For	For	For	For
1k	Elect Director Juan A. Pujadas	For	For	For	For
1l	Elect Director Ronald L. Sargent	For	For	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Charles W. Scharf	For	For	For	For
1n	Elect Director Suzanne M. Vautrinot	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Adopt Management Pay Clawback Authorization Policy	Against	Against	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	For	For	For
7	Report on Board Diversity	Against	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	Against	For	For	For
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	Against	Against
10	Oversee and Report a Racial Equity Audit	Against	For	For	For
11	Report on Charitable Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		5,707	5,707
							Total Shares:	**5,707**	**5,707**

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 03076C106 **Primary CUSIP:** 03076C106 **Primary ISIN:** US03076C1062 **Primary SEDOL:** B0J7D57

Voting Policy: Sustainability

Votable Shares: 161 **Shares on Loan:** 0 **Shares Instructed:** 161 **Shares Voted:** 161

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	For	For	For	For
1b	Elect Director Dianne Neal Blixt	For	For	For	For
1c	Elect Director Amy DiGeso	For	For	For	For
1d	Elect Director Lon R. Greenberg	For	For	For	For
1e	Elect Director Robert F. Sharpe, Jr.	For	For	For	For
1f	Elect Director Brian T. Shea	For	For	For	For
1g	Elect Director W. Edward Walter, III	For	For	For	For
1h	Elect Director Christopher J. Williams	For	For	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/08/2022	Auto-Approved 04/08/2022		161	161
							Total Shares:	**161**	**161**

Aptiv Plc

Meeting Date: 04/27/2022 **Country:** Jersey

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: G6095L109 **Primary CUSIP:** G6095L109 **Primary ISIN:** JE00B783TY65 **Primary SEDOL:** B783TY6

Voting Policy: Sustainability

Votable Shares: 408 **Shares on Loan:** 0 **Shares Instructed:** 408 **Shares Voted:** 408

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	For	For	For	For
1b	Elect Director Richard L. Clemmer	For	For	For	For
1c	Elect Director Nancy E. Cooper	For	For	For	For
1d	Elect Director Joseph L. Hooley	For	For	For	For
1e	Elect Director Merit E. Janow	For	For	For	For
1f	Elect Director Sean O. Mahoney	For	For	For	For
1g	Elect Director Paul M. Meister	For	For	For	For
1h	Elect Director Robert K. Ortberg	For	For	For	For
1i	Elect Director Colin J. Parris	For	For	For	For
1j	Elect Director Ana G. Pinczuk	For	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		408	408
							Total Shares:	**408**	**408**

Ball Corporation

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 058498106 **Primary CUSIP:** 058498106 **Primary ISIN:** US0584981064 **Primary SEDOL:** 2073022

Voting Policy: Sustainability

Votable Shares: 535 **Shares on Loan:** 0 **Shares Instructed:** 535 **Shares Voted:** 535

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	For	For	For	For
1.2	Elect Director Georgia R. Nelson	For	For	For	For
1.3	Elect Director Cynthia A. Niekamp	For	For	For	For
1.4	Elect Director Todd A. Penegor	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/03/2022	Auto-Approved 04/03/2022		535	535
							Total Shares:	**535**	**535**

Cigna Corporation

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 125523100 **Primary CUSIP:** 125523100 **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775

Voting Policy: Sustainability

Votable Shares: 548 **Shares on Loan:** 0 **Shares Instructed:** 548 **Shares Voted:** 548

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	For	For	For	For
1b	Elect Director William J. DeLaney	For	For	For	For
1c	Elect Director Eric J. Foss	For	For	For	For
1d	Elect Director Elder Granger	For	For	For	For
1e	Elect Director Neesha Hathi	For	For	For	For
1f	Elect Director George Kurian	For	For	For	For
1g	Elect Director Kathleen M. Mazzarella	For	For	For	For
1h	Elect Director Mark B. McClellan	For	For	For	For

Cigna Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Kimberly A. Ross	For	For	For	For
1j	Elect Director Eric C. Wiseman	For	For	For	For
1k	Elect Director Donna F. Zarcone	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Gender Pay Gap	Against	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		548	548
							Total Shares:	**548**	**548**

Eaton Corporation plc

Meeting Date: 04/27/2022 **Country:** Ireland

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: G29183103 **Primary CUSIP:** G29183103 **Primary ISIN:** IE00B8KQN827 **Primary SEDOL:** B8KQN82

Voting Policy: Sustainability

Votable Shares: 572 **Shares on Loan:** 0 **Shares Instructed:** 572 **Shares Voted:** 572

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	For	For	For	For
1b	Elect Director Christopher M. Connor	For	For	For	For
1c	Elect Director Olivier Leonetti	For	For	For	For
1d	Elect Director Deborah L. McCoy	For	For	For	For
1e	Elect Director Silvio Napoli	For	For	For	For
1f	Elect Director Gregory R. Page	For	For	For	For
1g	Elect Director Sandra Pianalto	For	For	For	For
1h	Elect Director Robert V. Pragada	For	For	For	For
1i	Elect Director Lori J. Ryerkerk	For	For	For	For
1j	Elect Director Gerald B. Smith	For	For	For	For
1k	Elect Director Dorothy C. Thompson	For	For	For	For
1l	Elect Director Darryl L. Wilson	For	For	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	For
6	Authorize Share Repurchase of Issued Share Capital	For	For	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		572	572
							Total Shares:	**572**	**572**

Kimberly-Clark Corporation

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 494368103 **Primary CUSIP:** 494368103 **Primary ISIN:** US4943681035 **Primary SEDOL:** 2491839

Voting Policy: Sustainability

Votable Shares: 533 **Shares on Loan:** 0 **Shares Instructed:** 533 **Shares Voted:** 533

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	For	For	For	For
1.2	Elect Director John W. Culver	For	For	For	For
1.3	Elect Director Robert W. Decherd	For	For	For	For
1.4	Elect Director Michael D. Hsu	For	For	For	For
1.5	Elect Director Mae C. Jemison	For	For	For	For
1.6	Elect Director S. Todd Maclin	For	For	For	For
1.7	Elect Director Deirdre A. Mahlan	For	For	For	For
1.8	Elect Director Sherilyn S. McCoy	For	For	For	For
1.9	Elect Director Christa S. Quarles	For	For	For	For
1.10	Elect Director Jaime A. Ramirez	For	For	For	For
1.11	Elect Director Dunia A. Shive	For	For	For	For
1.12	Elect Director Mark T. Smucker	For	For	For	For
1.13	Elect Director Michael D. White	For	For	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		533	533
							Total Shares:	**533**	**533**

Marathon Petroleum Corporation

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: 56585A102 **Primary CUSIP:** 56585A102 **Primary ISIN:** US56585A1025 **Primary SEDOL:** B3K3L40

Voting Policy: Sustainability

Votable Shares: 1,095 **Shares on Loan:** 0 **Shares Instructed:** 1,095 **Shares Voted:** 1,095

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Evan Bayh	For	For	Against	Against
1b	Elect Director Charles E. Bunch	For	For	Against	Against
1c	Elect Director Edward G. Galante	For	For	Against	Against
1d	Elect Director Kim K.W. Rucker	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Eliminate Supermajority Voting Provisions	For	For	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
8	Amend Compensation Clawback Policy	Against	For	For	For
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,095	1,095
							Total Shares:	**1,095**	**1,095**

Marathon Petroleum Corporation

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 693475105 **Primary CUSIP:** 693475105 **Primary ISIN:** US6934751057 **Primary SEDOL:** 2692665

Voting Policy: Sustainability

Votable Shares: 646 **Shares on Loan:** 0 **Shares Instructed:** 646 **Shares Voted:** 646

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	For	For	For	For
1b	Elect Director Debra A. Cafaro	For	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	For	For	For	For
1d	Elect Director William S. Demchak	For	For	For	For
1e	Elect Director Andrew T. Feldstein	For	For	For	For
1f	Elect Director Richard J. Harshman	For	For	For	For
1g	Elect Director Daniel R. Hesse	For	For	For	For
1h	Elect Director Linda R. Medler	For	For	For	For
1i	Elect Director Robert A. Niblock	For	For	For	For
1j	Elect Director Martin Pfinsgraff	For	For	For	For
1k	Elect Director Bryan S. Salesky	For	For	For	For
1l	Elect Director Toni Townes-Whitley	For	For	For	For
1m	Elect Director Michael J. Ward	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Risk Management and Nuclear Weapon Industry	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		646	646
							Total Shares:	**646**	**646**

Ventas Inc.

Meeting Date: 04/27/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 92276F100 **Primary CUSIP:** 92276F100 **Primary ISIN:** US92276F1003 **Primary SEDOL:** 2927925

Ventas Inc.

Voting Policy: Sustainability

Votable Shares: 602 **Shares on Loan:** 0 **Shares Instructed:** 602 **Shares Voted:** 602

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Melody C. Barnes	For	For	For	For
1.2	Elect Director Debra A. Cafaro	For	For	For	For
1.3	Elect Director Michael J. Embler	For	For	For	For
1.4	Elect Director Matthew J. Lustig	For	For	For	For
1.5	Elect Director Roxanne M. Martino	For	For	For	For
1.6	Elect Director Marguerite M. Nader	For	For	For	For
1.7	Elect Director Sean P. Nolan	For	For	For	For
1.8	Elect Director Walter C. Rakowich	For	For	For	For
1.9	Elect Director Robert D. Reed	For	For	For	For
1.10	Elect Director James D. Shelton	For	For	For	For
1.11	Elect Director Maurice S. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
	Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director Jonathan Litt	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Management Nominee Melody C. Barnes	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Management Nominee Debra A. Cafaro	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Management Nominee Michael J. Embler	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Management Nominee Matthew J. Lustig	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Management Nominee Roxanne M. Martino	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Management Nominee Marguerite M. Nader	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Management Nominee Sean P. Nolan	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Management Nominee Walter C. Rakowich	For	Do Not Vote	Do Not Vote	Do Not Vote
1.10	Management Nominee Robert D. Reed	For	Do Not Vote	Do Not Vote	Do Not Vote
1.11	Management Nominee Maurice S. Smith	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote	Do Not Vote	Do Not Vote

Ventas Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	None	Do Not Vote	Do Not Vote	Do Not Vote
4	Ratify KPMG LLP as Auditors	None	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		602	602
							Total Shares:	**602**	**602**

W.W. Grainger, Inc.

Meeting Date: 04/27/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 384802104 **Primary CUSIP:** 384802104 **Primary ISIN:** US3848021040 **Primary SEDOL:** 2380863

Voting Policy: Sustainability

Votable Shares: 69 **Shares on Loan:** 0 **Shares Instructed:** 69 **Shares Voted:** 69

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	For	For	For	For
1.2	Elect Director V. Ann Hailey	For	For	For	For
1.3	Elect Director Katherine D. Jaspon	For	For	For	For
1.4	Elect Director Stuart L. Levenick	For	For	For	For
1.5	Elect Director D.G. Macpherson	For	For	For	For
1.6	Elect Director Neil S. Novich	For	For	For	For
1.7	Elect Director Beatriz R. Perez	For	For	For	For
1.8	Elect Director Michael J. Roberts	For	For	For	For
1.9	Elect Director E. Scott Santi	For	For	For	For
1.10	Elect Director Susan Slavik Williams	For	For	For	For
1.11	Elect Director Lucas E. Watson	For	For	For	For
1.12	Elect Director Steven A. White	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/29/2022	Auto-Approved 03/29/2022		69	69

W.W. Grainger, Inc.

Total Shares:	**69**	**69**

Activision Blizzard, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Special
Primary Security ID: 00507V109 **Primary CUSIP:** 00507V109 **Primary ISIN:** US00507V1098 **Primary SEDOL:** 2575818

Voting Policy: Sustainability

Votable Shares: 1,094 **Shares on Loan:** 0 **Shares Instructed:** 1,094 **Shares Voted:** 1,094

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	For	For	For	For
2	Advisory Vote on Golden Parachutes	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		1,094	1,094
							Total Shares:	**1,094**	**1,094**

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 171340102 **Primary CUSIP:** 171340102 **Primary ISIN:** US1713401024 **Primary SEDOL:** 2195841

Voting Policy: Sustainability

Votable Shares: 442 **Shares on Loan:** 0 **Shares Instructed:** 442 **Shares Voted:** 442

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	For	For	For	For
1b	Elect Director James R. Craigie	For	For	For	For
1c	Elect Director Matthew T. Farrell	For	For	For	For
1d	Elect Director Bradley C. Irwin	For	For	For	For
1e	Elect Director Penry W. Price	For	For	For	For
1f	Elect Director Susan G. Saideman	For	For	For	For
1g	Elect Director Ravichandra K. Saligram	For	For	For	For
1h	Elect Director Robert K. Shearer	For	For	For	For
1i	Elect Director Janet S. Vergis	For	For	For	For
1j	Elect Director Arthur B. Winkleblack	For	For	For	For
1k	Elect Director Laurie J. Yoler	For	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		442	442
							Total Shares:	**442**	**442**

Citizens Financial Group Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 174610105 **Primary CUSIP:** 174610105 **Primary ISIN:** US1746101054 **Primary SEDOL:** BQRX1X3

Voting Policy: Sustainability

Votable Shares: 700 **Shares on Loan:** 0 **Shares Instructed:** 700 **Shares Voted:** 700

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	For	For	For	For
1.2	Elect Director Lee Alexander	For	For	For	For
1.3	Elect Director Christine M. Cumming	For	For	For	For
1.4	Elect Director Kevin Cummings	For	For	For	For
1.5	Elect Director William P. Hankowsky	For	For	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	For	For
1.7	Elect Director Robert G. Leary	For	For	For	For
1.8	Elect Director Terrance J. Lillis	For	For	For	For
1.9	Elect Director Michele N. Siekerka	For	For	For	For
1.10	Elect Director Shivan Subramaniam	For	For	For	For
1.11	Elect Director Christopher J. Swift	For	For	For	For
1.12	Elect Director Wendy A. Watson	For	For	For	For
1.13	Elect Director Marita Zuraitis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For

Citizens Financial Group Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/06/2022	Auto-Approved 04/06/2022		700	700
							Total Shares:	**700**	**700**

Corning Incorporated

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 219350105 **Primary CUSIP:** 219350105 **Primary ISIN:** US2193501051 **Primary SEDOL:** 2224701

Voting Policy: Sustainability

Votable Shares: 1,347 **Shares on Loan:** 0 **Shares Instructed:** 1,347 **Shares Voted:** 1,347

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	For	For	For	For
1b	Elect Director Leslie A. Brun	For	For	For	For
1c	Elect Director Stephanie A. Burns	For	For	For	For
1d	Elect Director Richard T. Clark	For	For	For	For
1e	Elect Director Pamela J. Craig	For	For	For	For
1f	Elect Director Robert F. Cummings, Jr.	For	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1h	Elect Director Deborah A. Henretta	For	For	For	For
1i	Elect Director Daniel P. Huttenlocher	For	For	For	For
1j	Elect Director Kurt M. Landgraf	For	For	For	For
1k	Elect Director Kevin J. Martin	For	For	For	For
1l	Elect Director Deborah D. Rieman	For	For	For	For
1m	Elect Director Hansel E. Tookes, II	For	For	For	For
1n	Elect Director Wendell P. Weeks	For	For	For	For
1o	Elect Director Mark S. Wrighton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/17/2022	Auto-Approved 04/17/2022		1,347	1,347
							Total Shares:	**1,347**	**1,347**

Corning Incorporated

Edison International

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 281020107 **Primary CUSIP:** 281020107 **Primary ISIN:** US2810201077 **Primary SEDOL:** 2829515

Voting Policy: Sustainability

Votable Shares: 539 **Shares on Loan:** 0 **Shares Instructed:** 539 **Shares Voted:** 539

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
1b	Elect Director Michael C. Camunez	For	For	For	For
1c	Elect Director Vanessa C.L. Chang	For	For	For	For
1d	Elect Director James T. Morris	For	For	For	For
1e	Elect Director Timothy T. O'Toole	For	For	For	For
1f	Elect Director Pedro J. Pizarro	For	For	For	For
1g	Elect Director Marcy L. Reed	For	For	For	For
1h	Elect Director Carey A. Smith	For	For	For	For
1i	Elect Director Linda G. Stuntz	For	For	For	For
1j	Elect Director Peter J. Taylor	For	For	For	For
1k	Elect Director Keith Trent	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/28/2022	Auto-Approved 03/29/2022		539	539
							Total Shares:	**539**	**539**

FMC Corporation

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 302491303 **Primary CUSIP:** 302491303 **Primary ISIN:** US3024913036 **Primary SEDOL:** 2328603

Voting Policy: Sustainability

Votable Shares: 216 **Shares on Loan:** 0 **Shares Instructed:** 216 **Shares Voted:** 216

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	For	For	For	For
1b	Elect Director Eduardo E. Cordeiro	For	For	For	For

FMC Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carol Anthony ("John") Davidson	For	For	For	For
1d	Elect Director Mark Douglas	For	For	For	For
1e	Elect Director Kathy L. Fortmann	For	For	For	For
1f	Elect Director C. Scott Greer	For	For	For	For
1g	Elect Director K'Lynne Johnson	For	For	For	For
1h	Elect Director Dirk A. Kempthorne	For	For	For	For
1i	Elect Director Paul J. Norris	For	For	For	For
1j	Elect Director Margareth Ovrum	For	For	For	For
1k	Elect Director Robert C. Pallash	For	For	For	For
1l	Elect Director Vincent R. Volpe, Jr.	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/29/2022	Auto-Approved 03/29/2022		216	216
							Total Shares:	**216**	**216**

Genuine Parts Company

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 372460105 **Primary CUSIP:** 372460105 **Primary ISIN:** US3724601055 **Primary SEDOL:** 2367480

Voting Policy: Sustainability

Votable Shares: 283 **Shares on Loan:** 0 **Shares Instructed:** 283 **Shares Voted:** 283

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	For	For	For	For
1.2	Elect Director Richard Cox, Jr.	For	For	For	For
1.3	Elect Director Paul D. Donahue	For	For	For	For
1.4	Elect Director Gary P. Fayard	For	For	For	For
1.5	Elect Director P. Russell Hardin	For	For	For	For
1.6	Elect Director John R. Holder	For	For	For	For
1.7	Elect Director Donna W. Hyland	For	For	For	For
1.8	Elect Director John D. Johns	For	For	For	For
1.9	Elect Director Jean-Jacques Lafont	For	For	For	For

Genuine Parts Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Robert C. 'Robin' Loudermilk, Jr.	For	For	For	For
1.11	Elect Director Wendy B. Needham	For	For	For	For
1.12	Elect Director Juliette W. Pryor	For	For	For	For
1.13	Elect Director E. Jenner Wood, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		283	283
							Total Shares:	**283**	**283**

Global Payments Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 37940X102 **Primary CUSIP:** 37940X102 **Primary ISIN:** US37940X1028 **Primary SEDOL:** 2712013

Voting Policy: Sustainability

Votable Shares: 420 **Shares on Loan:** 0 **Shares Instructed:** 420 **Shares Voted:** 420

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	For	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	For	For
1c	Elect Director John G. Bruno	For	For	For	For
1d	Elect Director Kriss Cloninger, III	For	For	For	For
1e	Elect Director Joia M. Johnson	For	For	For	For
1f	Elect Director Ruth Ann Marshall	For	For	For	For
1g	Elect Director Connie D. McDaniel	For	For	For	For
1h	Elect Director William B. Plummer	For	For	For	For
1i	Elect Director Jeffrey S. Sloan	For	For	For	For
1j	Elect Director John T. Turner	For	For	For	For
1k	Elect Director M. Troy Woods	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Global Payments Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		420	420
							Total Shares:	**420**	**420**

Globe Life Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/03/2022 **Meeting Type:** Annual

Primary Security ID: 37959E102 **Primary CUSIP:** 37959E102 **Primary ISIN:** US37959E1029 **Primary SEDOL:** BK6YKG1

Voting Policy: Sustainability

Votable Shares: 332 **Shares on Loan:** 0 **Shares Instructed:** 332 **Shares Voted:** 332

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	For	For	For	For
1.2	Elect Director Marilyn A. Alexander	For	For	For	For
1.3	Elect Director Cheryl D. Alston	For	For	For	For
1.4	Elect Director Mark A. Blinn	For	For	For	For
1.5	Elect Director James P. Brannen	For	For	For	For
1.6	Elect Director Jane Buchan	For	For	For	For
1.7	Elect Director Gary L. Coleman	For	For	For	For
1.8	Elect Director Larry M. Hutchison	For	For	For	For
1.9	Elect Director Robert W. Ingram	For	For	For	For
1.10	Elect Director Steven P. Johnson	For	For	For	For
1.11	Elect Director Darren M. Rebelez	For	For	For	For
1.12	Elect Director Mary E. Thigpen	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/05/2022		332	332
							Total Shares:	**332**	**332**

Healthpeak Properties, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 42250P103 **Primary CUSIP:** 42250P103 **Primary ISIN:** US42250P1030 **Primary SEDOL:** BJBLRK3

Voting Policy: Sustainability

Votable Shares: 988 **Shares on Loan:** 0 **Shares Instructed:** 988 **Shares Voted:** 988

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian G. Cartwright	For	For	For	For
1b	Elect Director Christine N. Garvey	For	For	For	For
1c	Elect Director R. Kent Griffin, Jr.	For	For	For	For
1d	Elect Director David B. Henry	For	For	For	For
1e	Elect Director Thomas M. Herzog	For	For	For	For
1f	Elect Director Lydia H. Kennard	For	For	For	For
1g	Elect Director Sara G. Lewis	For	For	For	For
1h	Elect Director Katherine M. Sandstrom	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/03/2022	Auto-Approved 04/03/2022		988	988
							Total Shares:	**988**	**988**

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 46120E602 **Primary CUSIP:** 46120E602 **Primary ISIN:** US46120E6023 **Primary SEDOL:** 2871301

Voting Policy: Sustainability

Votable Shares: 522 **Shares on Loan:** 0 **Shares Instructed:** 522 **Shares Voted:** 522

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For	For	For
1b	Elect Director Joseph C. Beery	For	For	For	For
1c	Elect Director Gary S. Guthart	For	For	For	For
1d	Elect Director Amal M. Johnson	For	For	For	For
1e	Elect Director Don R. Kania	For	For	For	For
1f	Elect Director Amy L. Ladd	For	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	For	For	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Alan J. Levy	For	For	For	For
1i	Elect Director Jami Dover Nachtsheim	For	For	For	For
1j	Elect Director Monica P. Reed	For	For	For	For
1k	Elect Director Mark J. Rubash	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 03/31/2022		522	522
							Total Shares:	**522**	**522**

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 478160104 **Primary CUSIP:** 478160104 **Primary ISIN:** US4781601046 **Primary SEDOL:** 2475833

Voting Policy: Sustainability

Votable Shares: 3,817 **Shares on Loan:** 0 **Shares Instructed:** 3,817 **Shares Voted:** 3,817

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	For	For	For	For
1b	Elect Director Mary C. Beckerle	For	For	For	For
1c	Elect Director D. Scott Davis	For	For	For	For
1d	Elect Director Ian E. L. Davis	For	For	For	For
1e	Elect Director Jennifer A. Doudna	For	For	For	For
1f	Elect Director Joaquin Duato	For	For	For	For
1g	Elect Director Alex Gorsky	For	For	For	For
1h	Elect Director Marillyn A. Hewson	For	For	For	For
1i	Elect Director Hubert Joly	For	For	For	For
1j	Elect Director Mark B. McClellan	For	For	For	For
1k	Elect Director Anne M. Mulcahy	For	For	For	For
1l	Elect Director A. Eugene Washington	For	For	For	For
1m	Elect Director Mark A. Weinberger	For	For	For	For
1n	Elect Director Nadja Y. West	For	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*				
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	Against	For	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	For	For	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	Against	Against	Against	Against
11	Report on Charitable Contributions	Against	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	For	For
14	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		3,817	3,817
							Total Shares:	**3,817**	**3,817**

Moderna, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 60770K107 **Primary CUSIP:** 60770K107 **Primary ISIN:** US60770K1079 **Primary SEDOL:** BGSXTS3

Voting Policy: Sustainability

Votable Shares: 437 **Shares on Loan:** 0 **Shares Instructed:** 437 **Shares Voted:** 437

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	For	Withhold	Withhold	Withhold
1.2	Elect Director Stephane Bancel	For	Withhold	Withhold	Withhold
1.3	Elect Director Francois Nader	For	Withhold	Withhold	Withhold

Moderna, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	Against	Against	Against
4	Report on the Feasibility of Transferring Intellectual Property	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		437	437
							Total Shares:	**437**	**437**

Pfizer Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: 717081103 **Primary CUSIP:** 717081103 **Primary ISIN:** US7170811035 **Primary SEDOL:** 2684703

Voting Policy: Sustainability

Votable Shares: 8,072 **Shares on Loan:** 0 **Shares Instructed:** 8,072 **Shares Voted:** 8,072

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	For	For	For	For
1.2	Elect Director Albert Bourla	For	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	For	For	For	For
1.4	Elect Director Joseph J. Echevarria	For	For	For	For
1.5	Elect Director Scott Gottlieb	For	For	For	For
1.6	Elect Director Helen H. Hobbs	For	For	For	For
1.7	Elect Director Susan Hockfield	For	For	For	For
1.8	Elect Director Dan R. Littman	For	For	For	For
1.9	Elect Director Shantanu Narayen	For	For	For	For
1.10	Elect Director Suzanne Nora Johnson	For	For	For	For
1.11	Elect Director James Quincey	For	For	For	For
1.12	Elect Director James C. Smith	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Proxy Access Right	Against	For	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	Against	Against	Against	Against

Pfizer Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		8,072	8,072
							Total Shares:	**8,072**	**8,072**

Public Storage

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 74460D109 **Primary CUSIP:** 74460D109 **Primary ISIN:** US74460D1090 **Primary SEDOL:** 2852533

Voting Policy: Sustainability

Votable Shares: 206 **Shares on Loan:** 0 **Shares Instructed:** 206 **Shares Voted:** 206

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	For	For	For	For
1b	Elect Director Tamara Hughes Gustavson	For	For	For	For
1c	Elect Director Leslie S. Heisz	For	For	For	For
1d	Elect Director Michelle Millstone-Shroff	For	For	For	For
1e	Elect Director Shankh S. Mitra	For	For	For	For
1f	Elect Director David J. Neithercut	For	For	For	For
1g	Elect Director Rebecca Owen	For	For	For	For
1h	Elect Director Kristy M. Pipes	For	For	For	For
1i	Elect Director Avedick B. Poladian	For	For	For	For
1j	Elect Director John Reyes	For	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	For	For	For	For
1l	Elect Director Tariq M. Shaukat	For	For	For	For
1m	Elect Director Ronald P. Spogli	For	For	For	For
1n	Elect Director Paul S. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Public Storage

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		206	206
							Total Shares:	**206**	**206**

Texas Instruments Incorporated

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: 882508104 **Primary CUSIP:** 882508104 **Primary ISIN:** US8825081040 **Primary SEDOL:** 2885409

Voting Policy: Sustainability

Votable Shares: 1,277 **Shares on Loan:** 0 **Shares Instructed:** 1,277 **Shares Voted:** 1,277

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	For	For	For	For
1b	Elect Director Todd M. Bluedorn	For	For	For	For
1c	Elect Director Janet F. Clark	For	For	For	For
1d	Elect Director Carrie S. Cox	For	For	For	For
1e	Elect Director Martin S. Craighead	For	For	For	For
1f	Elect Director Jean M. Hobby	For	For	For	For
1g	Elect Director Michael D. Hsu	For	For	For	For
1h	Elect Director Haviv Ilan	For	For	For	For
1i	Elect Director Ronald Kirk	For	For	For	For
1j	Elect Director Pamela H. Patsley	For	For	For	For
1k	Elect Director Robert E. Sanchez	For	For	For	For
1l	Elect Director Richard K. Templeton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/01/2022		1,277	1,277

Texas Instruments Incorporated

Total Shares:	**1,277**	**1,277**

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 38141G104 **Primary CUSIP:** 38141G104 **Primary ISIN:** US38141G1040 **Primary SEDOL:** 2407966

Voting Policy: Sustainability

Votable Shares: 530 **Shares on Loan:** 0 **Shares Instructed:** 530 **Shares Voted:** 530

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	For	For	For	For
1b	Elect Director Drew Faust	For	For	For	For
1c	Elect Director Mark Flaherty	For	For	For	For
1d	Elect Director Kimberley Harris	For	For	For	For
1e	Elect Director Ellen Kullman	For	For	Against	Against
1f	Elect Director Lakshmi Mittal	For	For	For	For
1g	Elect Director Adebayo Ogunlesi	For	For	For	For
1h	Elect Director Peter Oppenheimer	For	For	For	For
1i	Elect Director David Solomon	For	For	For	For
1j	Elect Director Jan Tighe	For	For	For	For
1k	Elect Director Jessica Uhl	For	For	For	For
1l	Elect Director David Viniar	For	For	For	For
1m	Elect Director Mark Winkelman	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Report on Charitable Contributions	Against	Against	Against	Against
5	Require Independent Board Chair	Against	Against	For	For
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Against	Against	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		530	530
							Total Shares:	**530**	**530**

Valero Energy Corporation

Meeting Date: 04/28/2022 **Country:** USA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 91913Y100 **Primary CUSIP:** 91913Y100 **Primary ISIN:** US91913Y1001 **Primary SEDOL:** 2041364

Voting Policy: Sustainability

Votable Shares: 680 **Shares on Loan:** 0 **Shares Instructed:** 680 **Shares Voted:** 680

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	For	For	For	For
1b	Elect Director H. Paulett Eberhart	For	For	For	For
1c	Elect Director Joseph W. Gorder	For	For	Against	Against
1d	Elect Director Kimberly S. Greene	For	For	For	For
1e	Elect Director Deborah P. Majoras	For	For	For	For
1f	Elect Director Eric D. Mullins	For	For	For	For
1g	Elect Director Donald L. Nickles	For	For	For	For
1h	Elect Director Philip J. Pfeiffer	For	For	For	For
1i	Elect Director Robert A. Profusek	For	For	Against	Against
1j	Elect Director Randall J. Weisenburger	For	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		680	680
							Total Shares:	**680**	**680**

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100 **Primary CUSIP:** 002824100 **Primary ISIN:** US0028241000 **Primary SEDOL:** 2002305

Voting Policy: Sustainability

Votable Shares: 2,549 **Shares on Loan:** 0 **Shares Instructed:** 2,549 **Shares Voted:** 2,549

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	For	For	For	For
1.2	Elect Director Sally E. Blount	For	For	For	For
1.3	Elect Director Robert B. Ford	For	For	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paola Gonzalez	For	For	For	For
1.5	Elect Director Michelle A. Kumbier	For	For	For	For
1.6	Elect Director Darren W. McDew	For	For	For	For
1.7	Elect Director Nancy McKinstry	For	For	For	For
1.8	Elect Director William A. Osborn	For	For	For	For
1.9	Elect Director Michael F. Roman	For	For	For	For
1.10	Elect Director Daniel J. Starks	For	For	For	For
1.11	Elect Director John G. Stratton	For	For	For	For
1.12	Elect Director Glenn F. Tilton	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Adopt Policy on 10b5-1 Plans	Against	For	For	For
7	Report on Lobbying Payments and Policy	Against	Against	For	For
8	Report on Public Health Costs of Antimicrobial Resistance	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		2,549	2,549
							Total Shares:	**2,549**	**2,549**

Corteva, Inc.

Meeting Date: 04/29/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 22052L104 **Primary CUSIP:** 22052L104 **Primary ISIN:** US22052L1044 **Primary SEDOL:** BK73B42

Voting Policy: Sustainability

Votable Shares: 1,126 **Shares on Loan:** 0 **Shares Instructed:** 1,126 **Shares Voted:** 1,126

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	For	For	For	For
1b	Elect Director Klaus A. Engel	For	For	For	For
1c	Elect Director David C. Everitt	For	For	For	For
1d	Elect Director Janet P. Giesselman	For	For	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Karen H. Grimes	For	For	For	For
1f	Elect Director Michael O. Johanns	For	For	For	For
1g	Elect Director Rebecca B. Liebert	For	For	For	For
1h	Elect Director Marcos M. Lutz	For	For	For	For
1i	Elect Director Charles V. Magro	For	For	For	For
1j	Elect Director Nayaki R. Nayyar	For	For	For	For
1k	Elect Director Gregory R. Page	For	For	For	For
1l	Elect Director Kerry J. Preete	For	For	For	For
1m	Elect Director Patrick J. Ward	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		1,126	1,126
							Total Shares:	**1,126**	**1,126**

Kellogg Company

Meeting Date: 04/29/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Voting Policy: Sustainability

Votable Shares: 479 **Shares on Loan:** 0 **Shares Instructed:** 479 **Shares Voted:** 479

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	For	For	For	For
1b	Elect Director Mary Laschinger	For	For	For	For
1c	Elect Director Erica Mann	For	For	For	For
1d	Elect Director Carolyn Tastad	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Against	Against

Kellogg Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		479	479
							Total Shares:	**479**	**479**

Leidos Holdings, Inc.

Meeting Date: 04/29/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 525327102 **Primary CUSIP:** 525327102 **Primary ISIN:** US5253271028 **Primary SEDOL:** BDV82B8

Voting Policy: Sustainability

Votable Shares: 226 **Shares on Loan:** 0 **Shares Instructed:** 226 **Shares Voted:** 226

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	For	For	For	For
1b	Elect Director David G. Fubini	For	For	For	For
1c	Elect Director Miriam E. John	For	For	For	For
1d	Elect Director Robert C. Kovarik, Jr.	For	For	For	For
1e	Elect Director Harry M. J. Kraemer, Jr.	For	For	For	For
1f	Elect Director Roger A. Krone	For	For	For	For
1g	Elect Director Gary S. May	For	For	For	For
1h	Elect Director Surya N. Mohapatra	For	For	For	For
1i	Elect Director Patrick M. Shanahan	For	For	For	For
1j	Elect Director Robert S. Shapard	For	For	For	For
1k	Elect Director Susan M. Stalnecker	For	For	For	For
1l	Elect Director Noel B. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		226	226
							Total Shares:	**226**	**226**

Regency Centers Corporation

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 758849103 **Primary CUSIP:** 758849103 **Primary ISIN:** US7588491032 **Primary SEDOL:** 2726177

Voting Policy: Sustainability

Votable Shares: 436 **Shares on Loan:** 0 **Shares Instructed:** 436 **Shares Voted:** 436

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	For	For	For	For
1b	Elect Director Bryce Blair	For	For	For	For
1c	Elect Director C. Ronald Blankenship	For	For	For	For
1d	Elect Director Deirdre J. Evens	For	For	For	For
1e	Elect Director Thomas W. Furphy	For	For	For	For
1f	Elect Director Karin M. Klein	For	For	For	For
1g	Elect Director Peter D. Linneman	For	For	For	For
1h	Elect Director David P. O'Connor	For	For	For	For
1i	Elect Director Lisa Palmer	For	For	For	For
1j	Elect Director James H. Simmons, III	For	For	For	For
1k	Elect Director Thomas G. Wattles	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		436	436
							Total Shares:	**436**	**436**

Teleflex Incorporated

Meeting Date: 04/29/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 879369106 **Primary CUSIP:** 879369106 **Primary ISIN:** US8793691069 **Primary SEDOL:** 2881407

Voting Policy: Sustainability

Votable Shares: 70 **Shares on Loan:** 0 **Shares Instructed:** 70 **Shares Voted:** 70

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	For	For	For	For
1b	Elect Director Andrew A. Krakauer	For	For	For	For
1c	Elect Director Neena M. Patil	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Teleflex Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	For	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		70	70
							Total Shares:	**70**	**70**

The Boeing Company

Meeting Date: 04/29/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 097023105 **Primary CUSIP:** 097023105 **Primary ISIN:** US0970231058 **Primary SEDOL:** 2108601

Voting Policy: Sustainability

Votable Shares: 775 **Shares on Loan:** 0 **Shares Instructed:** 775 **Shares Voted:** 775

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	For	For	For	For
1b	Elect Director David L. Calhoun	For	For	For	For
1c	Elect Director Lynne M. Doughtie	For	For	For	For
1d	Elect Director Lynn J. Good	For	For	For	For
1e	Elect Director Stayce D. Harris	For	For	For	For
1f	Elect Director Akhil Johri	For	For	For	For
1g	Elect Director David L. Joyce	For	For	For	For
1h	Elect Director Lawrence W. Kellner	For	For	For	For
1i	Elect Director Steven M. Mollenkopf	For	For	For	For
1j	Elect Director John M. Richardson	For	For	For	For
1k	Elect Director Ronald A. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For

The Boeing Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Report on Charitable Contributions	Against	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
8	Report on Net Zero Indicator	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/15/2022		775	775
							Total Shares:	**775**	**775**

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022 **Country:** USA

Record Date: 03/02/2022 **Meeting Type:** Annual

Primary Security ID: 084670702 **Primary CUSIP:** 084670702 **Primary ISIN:** US0846707026 **Primary SEDOL:** 2073390

Voting Policy: Sustainability

Votable Shares: 2,628 **Shares on Loan:** 0 **Shares Instructed:** 2,628 **Shares Voted:** 2,628

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	For	For	Withhold	Withhold
1.2	Elect Director Charles T. Munger	For	For	For	For
1.3	Elect Director Gregory E. Abel	For	For	Withhold	Withhold
1.4	Elect Director Howard G. Buffett	For	For	For	For
1.5	Elect Director Susan A. Buffett	For	For	For	For
1.6	Elect Director Stephen B. Burke	For	Withhold	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	For	Withhold	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	For	For	For	For
1.9	Elect Director Susan L. Decker	For	Withhold	Withhold	Withhold
1.10	Elect Director David S. Gottesman	For	Withhold	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	For	Withhold	Withhold	Withhold
1.12	Elect Director Ajit Jain	For	For	Withhold	Withhold
1.13	Elect Director Ronald L. Olson	For	For	For	For
1.14	Elect Director Wallace R. Weitz	For	For	For	For
1.15	Elect Director Meryl B. Witmer	For	For	Withhold	Withhold
2	Require Independent Board Chair	Against	For	For	For
3	Report on Climate-Related Risks and Opportunities	Against	For	For	For
4	Report on GHG Emissions Reduction Targets	Against	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		2,628	2,628
							Total Shares:	**2,628**	**2,628**

Aflac Incorporated

Meeting Date: 05/02/2022 **Country:** USA

Record Date: 02/22/2022 **Meeting Type:** Annual

Primary Security ID: 001055102 **Primary CUSIP:** 001055102 **Primary ISIN:** US0010551028 **Primary SEDOL:** 2026361

Voting Policy: Sustainability

Votable Shares: 1,160 **Shares on Loan:** 0 **Shares Instructed:** 1,160 **Shares Voted:** 1,160

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	For	For	For	For
1b	Elect Director W. Paul Bowers	For	For	For	For
1c	Elect Director Arthur R. Collins	For	For	For	For
1d	Elect Director Toshihiko Fukuzawa	For	For	For	For
1e	Elect Director Thomas J. Kenny	For	For	For	For
1f	Elect Director Georgette D. Kiser	For	For	For	For
1g	Elect Director Karole F. Lloyd	For	For	For	For
1h	Elect Director Nobuchika Mori	For	For	For	For
1i	Elect Director Joseph L. Moskowitz	For	For	For	For
1j	Elect Director Barbara K. Rimer	For	For	For	For
1k	Elect Director Katherine T. Rohrer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/30/2022	Auto-Approved 03/31/2022		1,160	1,160
							Total Shares:	**1,160**	**1,160**

Eli Lilly and Company

Meeting Date: 05/02/2022 **Country:** USA
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 532457108 **Primary CUSIP:** 532457108 **Primary ISIN:** US5324571083 **Primary SEDOL:** 2516152

Voting Policy: Sustainability

Votable Shares: 1,242 **Shares on Loan:** 0 **Shares Instructed:** 1,242 **Shares Voted:** 1,242

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	For	For	For	For
1b	Elect Director Kimberly H. Johnson	For	For	For	For
1c	Elect Director Juan R. Luciano	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Eliminate Supermajority Voting Provisions	For	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	For	For	For	For
7	Require Independent Board Chair	Against	For	For	For
8	Report on Lobbying Payments and Policy	Against	For	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		1,242	1,242
							Total Shares:	**1,242**	**1,242**

American Express Company

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 025816109 **Primary CUSIP:** 025816109 **Primary ISIN:** US0258161092 **Primary SEDOL:** 2026082

Voting Policy: Sustainability

Votable Shares: 1,020 **Shares on Loan:** 0 **Shares Instructed:** 1,020 **Shares Voted:** 1,020

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	For	For	For	For
1b	Elect Director Charlene Barshefsky	For	For	For	For
1c	Elect Director John J. Brennan	For	For	For	For

American Express Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Peter Chernin	For	For	For	For
1e	Elect Director Ralph de la Vega	For	For	For	For
1f	Elect Director Michael O. Leavitt	For	For	For	For
1g	Elect Director Theodore J. Leonsis	For	For	For	For
1h	Elect Director Karen L. Parkhill	For	For	For	For
1i	Elect Director Charles E. Phillips	For	For	For	For
1j	Elect Director Lynn A. Pike	For	For	For	For
1k	Elect Director Stephen J. Squeri	For	For	For	For
1l	Elect Director Daniel L. Vasella	For	For	For	For
1m	Elect Director Lisa W. Wardell	For	For	For	For
1n	Elect Director Christopher D. Young	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,020	1,020
							Total Shares:	**1,020**	**1,020**

Baxter International Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 071813109 **Primary CUSIP:** 071813109 **Primary ISIN:** US0718131099 **Primary SEDOL:** 2085102

Voting Policy: Sustainability

Votable Shares: 633 **Shares on Loan:** 0 **Shares Instructed:** 633 **Shares Voted:** 633

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	For	For	For	For
1b	Elect Director Thomas F. Chen	For	For	For	For
1c	Elect Director Peter S. Hellman	For	For	For	For
1d	Elect Director Michael F. Mahoney	For	For	For	For
1e	Elect Director Patricia B. Morrison	For	For	For	For
1f	Elect Director Stephen N. Oesterle	For	For	For	For
1g	Elect Director Nancy M. Schlichting	For	For	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Cathy R. Smith	For	For	For	For
1i	Elect Director Albert P.L. Stroucken	For	For	For	For
1j	Elect Director Amy A. Wendell	For	For	For	For
1k	Elect Director David S. Wilkes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	For	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	For	For
7	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		633	633
							Total Shares:	**633**	**633**

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Voting Policy: Sustainability

Votable Shares: 3,367 **Shares on Loan:** 0 **Shares Instructed:** 3,367 **Shares Voted:** 3,367

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For	For	For
1B	Elect Director Giovanni Caforio	For	For	For	For
1C	Elect Director Julia A. Haller	For	For	For	For
1D	Elect Director Manuel Hidalgo Medina	For	For	For	For
1E	Elect Director Paula A. Price	For	For	For	For
1F	Elect Director Derica W. Rice	For	For	For	For
1G	Elect Director Theodore R. Samuels	For	For	For	For
1H	Elect Director Gerald L. Storch	For	For	For	For
1I	Elect Director Karen H. Vousden	For	For	For	For
1J	Elect Director Phyllis R. Yale	For	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		3,367	3,367
							Total Shares:	**3,367**	**3,367**

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 28176E108 **Primary CUSIP:** 28176E108 **Primary ISIN:** US28176E1082 **Primary SEDOL:** 2567116

Voting Policy: Sustainability

Votable Shares: 906 **Shares on Loan:** 0 **Shares Instructed:** 906 **Shares Voted:** 906

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	For	For	For	For
1.2	Elect Director Leslie S. Heisz	For	For	For	For
1.3	Elect Director Paul A. LaViolette	For	For	For	For
1.4	Elect Director Steven R. Loranger	For	For	For	For
1.5	Elect Director Martha H. Marsh	For	For	For	For
1.6	Elect Director Michael A. Mussallem	For	For	For	For
1.7	Elect Director Ramona Sequeira	For	For	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		906	906
							Total Shares:	**906**	**906**

Edwards Lifesciences Corporation

Evergy, Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 30034W106 **Primary CUSIP:** 30034W106 **Primary ISIN:** US30034W1062 **Primary SEDOL:** BFMXGR0

Voting Policy: Sustainability

Votable Shares: 293 **Shares on Loan:** 0 **Shares Instructed:** 293 **Shares Voted:** 293

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	For	For	For	For
1B	Elect Director Thomas D. Hyde	For	For	For	For
1C	Elect Director B. Anthony Isaac	For	For	For	For
1D	Elect Director Paul M. Keglevic	For	For	For	For
1E	Elect Director Mary L. Landrieu	For	For	For	For
1F	Elect Director Sandra A.J. Lawrence	For	For	For	For
1G	Elect Director Ann D. Murtlow	For	For	For	For
1H	Elect Director Sandra J. Price	For	For	For	For
1I	Elect Director Mark A. Ruelle	For	For	For	For
1J	Elect Director James Scarola	For	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	For	For	For	For
1L	Elect Director C. John Wilder	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/04/2022	Auto-Approved 04/04/2022		293	293
							Total Shares:	**293**	**293**

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 302130109 **Primary CUSIP:** 302130109 **Primary ISIN:** US3021301094 **Primary SEDOL:** 2325507

Expeditors International of Washington, Inc.

Voting Policy: Sustainability

Votable Shares: 375 **Shares on Loan:** 0 **Shares Instructed:** 375 **Shares Voted:** 375

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	For	For	For	For
1.2	Elect Director Robert P. Carlile	For	For	For	For
1.3	Elect Director James M. DuBois	For	For	For	For
1.4	Elect Director Mark A. Emmert	For	For	For	For
1.5	Elect Director Diane H. Gulyas	For	For	For	For
1.6	Elect Director Jeffrey S. Musser	For	For	For	For
1.7	Elect Director Brandon S. Pedersen	For	For	For	For
1.8	Elect Director Liane J. Pelletier	For	For	For	For
1.9	Elect Director Olivia D. Polius	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Political Contributions and Expenditures	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		375	375
							Total Shares:	**375**	**375**

Huntington Ingalls Industries, Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 446413106 **Primary CUSIP:** 446413106 **Primary ISIN:** US4464131063 **Primary SEDOL:** B40SSC9

Voting Policy: Sustainability

Votable Shares: 102 **Shares on Loan:** 0 **Shares Instructed:** 102 **Shares Voted:** 102

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Philip M. Bilden	For	For	For	For
1.2	Elect Director Augustus L. Collins	For	For	For	For
1.3	Elect Director Kirkland H. Donald	For	For	For	For
1.4	Elect Director Victoria D. Harker	For	For	For	For
1.5	Elect Director Frank R. Jimenez	For	For	For	For
1.6	Elect Director Christopher D. Kastner	For	For	For	For
1.7	Elect Director Anastasia D. Kelly	For	For	For	For

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Tracy B. McKibben	For	For	For	For
1.9	Elect Director Stephanie L. O'Sullivan	For	For	For	For
1.10	Elect Director C. Michael Petters	For	For	For	For
1.11	Elect Director Thomas C. Schievelbein	For	For	For	For
1.12	Elect Director John K. Welch	For	For	For	For
1.13	Elect Director Stephen R. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		102	102
							Total Shares:	**102**	**102**

OmnicomGroup Inc.

Meeting Date: 05/03/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 681919106 **Primary CUSIP:** 681919106 **Primary ISIN:** US6819191064 **Primary SEDOL:** 2279303

Voting Policy: Sustainability

Votable Shares: 387 **Shares on Loan:** 0 **Shares Instructed:** 387 **Shares Voted:** 387

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	For	For	For	For
1.2	Elect Director Mary C. Choksi	For	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	For	For
1.4	Elect Director Mark D. Gerstein	For	For	For	For
1.5	Elect Director Ronnie S. Hawkins	For	For	For	For
1.6	Elect Director Deborah J. Kissire	For	For	For	For
1.7	Elect Director Gracia C. Martore	For	For	For	For
1.8	Elect Director Patricia Salas Pineda	For	For	For	For
1.9	Elect Director Linda Johnson Rice	For	For	For	For
1.10	Elect Director Valerie M. Williams	For	For	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Political Contributions and Expenditures	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		387	387
							Total Shares:	**387**	**387**

CME Group Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 12572Q105 **Primary CUSIP:** 12572Q105 **Primary ISIN:** US12572Q1058 **Primary SEDOL:** 2965839

Voting Policy: Sustainability

Votable Shares: 494 **Shares on Loan:** 0 **Shares Instructed:** 494 **Shares Voted:** 494

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	For	For	For	For
1b	Elect Director Timothy S. Bitsberger	For	For	For	For
1c	Elect Director Charles P. Carey	For	For	For	For
1d	Elect Director Dennis H. Chookaszian	For	For	For	For
1e	Elect Director Bryan T. Durkin	For	For	For	For
1f	Elect Director Ana Dutra	For	For	For	For
1g	Elect Director Martin J. Gepsman	For	For	For	For
1h	Elect Director Larry G. Gerdes	For	For	For	For
1i	Elect Director Daniel R. Glickman	For	For	For	For
1j	Elect Director Daniel G. Kaye	For	For	For	For
1k	Elect Director Phyllis M. Lockett	For	For	For	For
1l	Elect Director Deborah J. Lucas	For	For	For	For
1m	Elect Director Terry L. Savage	For	For	For	For
1n	Elect Director Rahael Seifu	For	For	For	For
1o	Elect Director William R. Shepard	For	For	For	For
1p	Elect Director Howard J. Siegel	For	For	For	For
1q	Elect Director Dennis A. Suskind	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For
6	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		494	494
							Total Shares:	**494**	**494**

CSX Corporation

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 126408103 **Primary CUSIP:** 126408103 **Primary ISIN:** US1264081035 **Primary SEDOL:** 2160753

Voting Policy: Sustainability

Votable Shares: 3,552 **Shares on Loan:** 0 **Shares Instructed:** 3,552 **Shares Voted:** 3,552

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	For	For	For	For
1b	Elect Director Thomas P. Bostick	For	For	For	For
1c	Elect Director James M. Foote	For	For	For	For
1d	Elect Director Steven T. Halverson	For	For	For	For
1e	Elect Director Paul C. Hilal	For	For	For	For
1f	Elect Director David M. Moffett	For	For	For	For
1g	Elect Director Linda H. Riefler	For	For	For	For
1h	Elect Director Suzanne M. Vautrinot	For	For	For	For
1i	Elect Director James L. Wainscott	For	For	For	For
1j	Elect Director J. Steven Whisler	For	For	For	For
1k	Elect Director John J. Zillmer	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		3,552	3,552

CSX Corporation

Total Shares:	**3,552**	**3,552**

Eversource Energy

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 30040W108 **Primary CUSIP:** 30040W108 **Primary ISIN:** US30040W1080 **Primary SEDOL:** BVVN4Q8

Voting Policy: Sustainability

Votable Shares: 532 **Shares on Loan:** 0 **Shares Instructed:** 532 **Shares Voted:** 532

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	For	For	For	For
1.2	Elect Director James S. DiStasio	For	For	For	For
1.3	Elect Director Francis A. Doyle	For	For	For	For
1.4	Elect Director Linda Dorcena Forry	For	For	For	For
1.5	Elect Director Gregory M. Jones	For	For	For	For
1.6	Elect Director James J. Judge	For	For	For	For
1.7	Elect Director John Y. Kim	For	For	For	For
1.8	Elect Director Kenneth R. Leibler	For	For	For	For
1.9	Elect Director David H. Long	For	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	For	For	For	For
1.11	Elect Director William C. Van Faasen	For	For	For	For
1.12	Elect Director Frederica M. Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/11/2022		532	532
							Total Shares:	**532**	**532**

General Dynamics Corporation

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 369550108 **Primary CUSIP:** 369550108 **Primary ISIN:** US3695501086 **Primary SEDOL:** 2365161

General Dynamics Corporation

Voting Policy: Sustainability

Votable Shares: 351 **Shares on Loan:** 0 **Shares Instructed:** 351 **Shares Voted:** 351

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	For	For	For	For
1b	Elect Director Rudy F. deLeon	For	For	For	For
1c	Elect Director Cecil D. Haney	For	For	For	For
1d	Elect Director Mark M. Malcolm	For	For	For	For
1e	Elect Director James N. Mattis	For	For	For	For
1f	Elect Director Phebe N. Novakovic	For	For	Against	Against
1g	Elect Director C. Howard Nye	For	For	For	For
1h	Elect Director Catherine B. Reynolds	For	For	For	For
1i	Elect Director Laura J. Schumacher	For	For	For	For
1j	Elect Director Robert K. Steel	For	For	For	For
1k	Elect Director John G. Stratton	For	For	For	For
1l	Elect Director Peter A. Wall	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For
5	Report on Human Rights Due Diligence	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		351	351
							Total Shares:	**351**	**351**

General Electric Company

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 369604301 **Primary CUSIP:** 369604301 **Primary ISIN:** US3696043013 **Primary SEDOL:** BL59CR9

Voting Policy: Sustainability

Votable Shares: 1,636 **Shares on Loan:** 0 **Shares Instructed:** 1,636 **Shares Voted:** 1,636

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	For	For	For	For
1b	Elect Director Sebastien Bazin	For	For	For	For
1c	Elect Director Ashton Carter	For	For	For	For

General Electric Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director H. Lawrence Culp, Jr.	For	For	For	For
1e	Elect Director Francisco D'Souza	For	For	For	For
1f	Elect Director Edward Garden	For	For	For	For
1g	Elect Director Isabella Goren	For	For	For	For
1h	Elect Director Thomas Horton	For	For	For	For
1i	Elect Director Risa Lavizzo-Mourey	For	For	For	For
1j	Elect Director Catherine Lesjak	For	For	For	For
1k	Elect Director Tomislav Mihaljevic	For	For	For	For
1l	Elect Director Paula Rosput Reynolds	For	For	For	For
1m	Elect Director Leslie Seidman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Approve Cessation of All Executive Stock Option and Bonus Programs	Against	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
7	Approve Nomination of Employee Representative Director	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,636	1,636
							Total Shares:	**1,636**	**1,636**

Gilead Sciences, Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 375558103 **Primary CUSIP:** 375558103 **Primary ISIN:** US3755581036 **Primary SEDOL:** 2369174

Voting Policy: Sustainability

Votable Shares: 1,913 **Shares on Loan:** 0 **Shares Instructed:** 1,913 **Shares Voted:** 1,913

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	For	For	For	For
1b	Elect Director Jeffrey A. Bluestone	For	For	For	For
1c	Elect Director Sandra J. Horning	For	For	For	For
1d	Elect Director Kelly A. Kramer	For	For	For	For

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kevin E. Lofton	For	For	For	For
1f	Elect Director Harish Manwani	For	For	For	For
1g	Elect Director Daniel P. O'Day	For	For	For	For
1h	Elect Director Javier J. Rodriguez	For	For	For	For
1i	Elect Director Anthony Welters	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		1,913	1,913
							Total Shares:	**1,913**	**1,913**

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 459506101 **Primary CUSIP:** 459506101 **Primary ISIN:** US4595061015 **Primary SEDOL:** 2464165

Voting Policy: Sustainability

Votable Shares: 226 **Shares on Loan:** 0 **Shares Instructed:** 226 **Shares Voted:** 226

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	For	For	For	For
1b	Elect Director Edward D. Breen	For	For	For	For
1c	Elect Director Barry A. Bruno	For	For	For	For
1d	Elect Director Frank Clyburn	For	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	For	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Michael L. Ducker	For	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1h	Elect Director John F. Ferraro	For	For	For	For
1i	Elect Director Christina Gold	For	For	For	For
1j	Elect Director Ilene Gordon	For	For	For	For
1k	Elect Director Matthias J. Heinzel	For	For	For	For
1l	Elect Director Dale F. Morrison	For	For	For	For
1m	Elect Director Kare Schultz	For	For	For	For
1n	Elect Director Stephen Williamson	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		226	226
							Total Shares:	**226**	**226**

MGM Resorts International

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 552953101 **Primary CUSIP:** 552953101 **Primary ISIN:** US5529531015 **Primary SEDOL:** 2547419

Voting Policy: Sustainability

Votable Shares: 857 **Shares on Loan:** 0 **Shares Instructed:** 857 **Shares Voted:** 857

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	For	For	For	For
1b	Elect Director Alexis M. Herman	For	For	For	For
1c	Elect Director William J. Hornbuckle	For	For	For	For
1d	Elect Director Mary Chris Jammet	For	For	For	For
1e	Elect Director Joey Levin	For	Against	Against	Against
1f	Elect Director Rose McKinney-James	For	For	For	For
1g	Elect Director Keith A. Meister	For	For	For	For
1h	Elect Director Paul Salem	For	For	For	For
1i	Elect Director Gregory M. Spierkel	For	For	For	For
1j	Elect Director Jan G. Swartz	For	For	For	For

MGM Resorts International

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Daniel J. Taylor	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		857	857
							Total Shares:	**857**	**857**

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 713448108 **Primary CUSIP:** 713448108 **Primary ISIN:** US7134481081 **Primary SEDOL:** 2681511

Voting Policy: Sustainability

Votable Shares: 2,055 **Shares on Loan:** 0 **Shares Instructed:** 2,055 **Shares Voted:** 2,055

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	For	For	For	For
1b	Elect Director Shona L. Brown	For	For	For	For
1c	Elect Director Cesar Conde	For	For	For	For
1d	Elect Director Ian Cook	For	For	For	For
1e	Elect Director Edith W. Cooper	For	For	For	For
1f	Elect Director Dina Dublon	For	For	For	For
1g	Elect Director Michelle Gass	For	For	For	For
1h	Elect Director Ramon L. Laguarta	For	For	For	For
1i	Elect Director Dave Lewis	For	For	For	For
1j	Elect Director David C. Page	For	For	For	For
1k	Elect Director Robert C. Pohlad	For	For	For	For
1l	Elect Director Daniel Vasella	For	For	For	For
1m	Elect Director Darren Walker	For	For	For	For
1n	Elect Director Alberto Weisser	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Report on Global Public Policy and Political Influence	Against	Against	For	For
6	Report on Public Health Costs of Food and Beverages Products	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		2,055	2,055
							Total Shares:	**2,055**	**2,055**

Prologis, Inc.

Meeting Date: 05/04/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 74340W103 **Primary CUSIP:** 74340W103 **Primary ISIN:** US74340W1036 **Primary SEDOL:** B44WZD7

Voting Policy: Sustainability

Votable Shares: 979 **Shares on Loan:** 0 **Shares Instructed:** 979 **Shares Voted:** 979

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	For	For	For	For
1b	Elect Director Cristina G. Bita	For	For	For	For
1c	Elect Director George L. Fotiades	For	For	For	For
1d	Elect Director Lydia H. Kennard	For	For	For	For
1e	Elect Director Irving F. Lyons, III	For	For	For	For
1f	Elect Director Avid Modjtabai	For	For	For	For
1g	Elect Director David P. O'Connor	For	For	For	For
1h	Elect Director Olivier Piani	For	For	For	For
1i	Elect Director Jeffrey L. Skelton	For	For	For	For
1j	Elect Director Carl B. Webb	For	For	For	For
1k	Elect Director William D. Zollars	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		979	979
							Total Shares:	**979**	**979**

Prologis, Inc.

S&P Global Inc.

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 78409V104 **Primary CUSIP:** 78409V104 **Primary ISIN:** US78409V1044 **Primary SEDOL:** BYV2325

Voting Policy: Sustainability

Votable Shares: 170 **Shares on Loan:** 0 **Shares Instructed:** 170 **Shares Voted:** 170

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	For	For	For
1.2	Elect Director Jacques Esculier	For	For	For	For
1.3	Elect Director Gay Huey Evans	For	For	For	For
1.4	Elect Director William D. Green	For	For	For	For
1.5	Elect Director Stephanie C. Hill	For	For	For	For
1.6	Elect Director Rebecca Jacoby	For	For	For	For
1.7	Elect Director Robert P. Kelly	For	For	For	For
1.8	Elect Director Ian Paul Livingston	For	For	For	For
1.9	Elect Director Deborah D. McWhinney	For	For	For	For
1.10	Elect Director Maria R. Morris	For	For	For	For
1.11	Elect Director Douglas L. Peterson	For	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	For	For	For	For
1.13	Elect Director Richard E. Thornburgh	For	For	For	For
1.14	Elect Director Gregory Washington	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 04/04/2022		170	170
							Total Shares:	**170**	**170**

Stryker Corporation

Meeting Date: 05/04/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 863667101 **Primary CUSIP:** 863667101 **Primary ISIN:** US8636671013 **Primary SEDOL:** 2853688

Stryker Corporation

Voting Policy: Sustainability

Votable Shares: 483 **Shares on Loan:** 0 **Shares Instructed:** 483 **Shares Voted:** 483

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	For	For	For	For
1b	Elect Director Giovanni Caforio	For	For	For	For
1c	Elect Director Srikant M. Datar	For	For	For	For
1d	Elect Director Allan C. Golston	For	For	For	For
1e	Elect Director Kevin A. Lobo	For	For	For	For
1f	Elect Director Sherilyn S. McCoy	For	For	For	For
1g	Elect Director Andrew K. Silvernail	For	For	For	For
1h	Elect Director Lisa M. Skeete Tatum	For	For	For	For
1i	Elect Director Ronda E. Stryker	For	For	For	For
1j	Elect Director Rajeev Suri	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Proxy Access Right	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		483	483
							Total Shares:	**483**	**483**

AMETEK, Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/10/2022 **Meeting Type:** Annual

Primary Security ID: 031100100 **Primary CUSIP:** 031100100 **Primary ISIN:** US0311001004 **Primary SEDOL:** 2089212

Voting Policy: Sustainability

Votable Shares: 386 **Shares on Loan:** 0 **Shares Instructed:** 386 **Shares Voted:** 386

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Kohlhagen	For	For	For	For
1b	Elect Director Dean Seavers	For	For	For	For
1c	Elect Director David A. Zapico	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

AMETEK, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/07/2022		386	386
							Total Shares:	**386**	**386**

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 039483102 **Primary CUSIP:** 039483102 **Primary ISIN:** US0394831020 **Primary SEDOL:** 2047317

Voting Policy: Sustainability

Votable Shares: 1,006 **Shares on Loan:** 0 **Shares Instructed:** 1,006 **Shares Voted:** 1,006

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	For	For	For	For
1b	Elect Director Theodore Colbert	For	For	For	For
1c	Elect Director Terrell K. Crews	For	For	For	For
1d	Elect Director Donald E. Felsinger	For	For	Against	Against
1e	Elect Director Suzan F. Harrison	For	For	For	For
1f	Elect Director Juan R. Luciano	For	For	Against	Against
1g	Elect Director Patrick J. Moore	For	For	For	For
1h	Elect Director Francisco J. Sanchez	For	For	For	For
1i	Elect Director Debra A. Sandler	For	For	For	For
1j	Elect Director Lei Z. Schlitz	For	For	For	For
1k	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,006	1,006
							Total Shares:	**1,006**	**1,006**

Boston Scientific Corporation

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 101137107 **Primary CUSIP:** 101137107 **Primary ISIN:** US1011371077 **Primary SEDOL:** 2113434

Voting Policy: Sustainability

Votable Shares: 2,206 **Shares on Loan:** 0 **Shares Instructed:** 2,206 **Shares Voted:** 2,206

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	For	For	For	For
1b	Elect Director Charles J. Dockendorff	For	For	For	For
1c	Elect Director Yoshiaki Fujimori	For	For	For	For
1d	Elect Director Donna A. James	For	For	For	For
1e	Elect Director Edward J. Ludwig	For	For	For	For
1f	Elect Director Michael F. Mahoney	For	For	For	For
1g	Elect Director David J. Roux	For	For	For	For
1h	Elect Director John E. Sununu	For	For	For	For
1i	Elect Director David S. Wichmann	For	For	For	For
1j	Elect Director Ellen M. Zane	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		2,206	2,206
							Total Shares:	**2,206**	**2,206**

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 12541W209 **Primary CUSIP:** 12541W209 **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Voting Policy: Sustainability

Votable Shares: 314 **Shares on Loan:** 0 **Shares Instructed:** 314 **Shares Voted:** 314

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	For	For	For	For
1b	Elect Director Robert C. Biesterfeld Jr.	For	For	For	For
1c	Elect Director Kermit R. Crawford	For	For	For	For
1d	Elect Director Timothy C. Gokey	For	For	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Mark A. Goodburn	For	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	For	For	For	For
1g	Elect Director Jodee A. Kozlak	For	For	For	For
1h	Elect Director Henry J. Maier	For	For	For	For
1i	Elect Director James B. Stake	For	For	For	For
1j	Elect Director Paula C. Tolliver	For	For	For	For
1k	Elect Director Henry W. "Jay" Winship	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Approve Omnibus Stock Plan	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		314	314
							Total Shares:	**314**	**314**

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 127387108 **Primary CUSIP:** 127387108 **Primary ISIN:** US1273871087 **Primary SEDOL:** 2302232

Voting Policy: Sustainability

Votable Shares: 406 **Shares on Loan:** 0 **Shares Instructed:** 406 **Shares Voted:** 406

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For	For	For
1.2	Elect Director Ita Brennan	For	For	For	For
1.3	Elect Director Lewis Chew	For	For	For	For
1.4	Elect Director Anirudh Devgan	For	For	For	For
1.5	Elect Director Mary Louise Krakauer	For	For	For	For
1.6	Elect Director Julia Liuson	For	For	For	For
1.7	Elect Director James D. Plummer	For	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	For	For
1.9	Elect Director John B. Shoven	For	For	For	For
1.10	Elect Director Young K. Sohn	For	For	For	For
1.11	Elect Director Lip-Bu Tan	For	For	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 04/05/2022		406	406
							Total Shares:	**406**	**406**

Capital One Financial Corporation

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 14040H105 **Primary CUSIP:** 14040H105 **Primary ISIN:** US14040H1059 **Primary SEDOL:** 2654461

Voting Policy: Sustainability

Votable Shares: 611 **Shares on Loan:** 0 **Shares Instructed:** 611 **Shares Voted:** 611

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	For	For	For	For
1b	Elect Director Ime Archibong	For	For	For	For
1c	Elect Director Christine Detrick	For	For	For	For
1d	Elect Director Ann Fritz Hackett	For	For	For	For
1e	Elect Director Peter Thomas Killalea	For	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	For	For	For	For
1g	Elect Director Francois Locoh-Donou	For	For	For	For
1h	Elect Director Peter E. Raskind	For	For	For	For
1i	Elect Director Eileen Serra	For	For	For	For
1j	Elect Director Mayo A. Shattuck, III	For	For	For	For
1k	Elect Director Bradford H. Warner	For	For	For	For
1l	Elect Director Catherine G. West	For	For	For	For
1m	Elect Director Craig Anthony Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Capital One Financial Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		611	611
							Total Shares:	**611**	**611**

DTE Energy Company

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 233331107 **Primary CUSIP:** 233331107 **Primary ISIN:** US2333311072 **Primary SEDOL:** 2280220

Voting Policy: Sustainability

Votable Shares: 301 **Shares on Loan:** 0 **Shares Instructed:** 301 **Shares Voted:** 301

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	For	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	For	For	For	For
1.3	Elect Director Gail J. McGovern	For	For	For	For
1.4	Elect Director Mark A. Murray	For	For	For	For
1.5	Elect Director Gerardo Norcia	For	For	For	For
1.6	Elect Director Ruth G. Shaw	For	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	For	For	For	For
1.8	Elect Director David A. Thomas	For	For	For	For
1.9	Elect Director Gary H. Torgow	For	For	For	For
1.10	Elect Director James H. Vandenberghe	For	For	For	For
1.11	Elect Director Valerie M. Williams	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		301	301
							Total Shares:	**301**	**301**

Duke Energy Corporation

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 26441C204 **Primary CUSIP:** 26441C204 **Primary ISIN:** US26441C2044 **Primary SEDOL:** B7VD3F2

Voting Policy: Sustainability
Votable Shares: 1,121 **Shares on Loan:** 0 **Shares Instructed:** 1,121 **Shares Voted:** 1,121

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	For	For	For	For
1.2	Elect Director Annette K. Clayton	For	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Withhold	Withhold
1.4	Elect Director Robert M. Davis	For	For	For	For
1.5	Elect Director Caroline Dorsa	For	For	For	For
1.6	Elect Director W. Roy Dunbar	For	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	For	For	For	For
1.8	Elect Director Lynn J. Good	For	For	Withhold	Withhold
1.9	Elect Director John T. Herron	For	For	For	For
1.10	Elect Director Idalene F. Kesner	For	For	For	For
1.11	Elect Director E. Marie McKee	For	For	For	For
1.12	Elect Director Michael J. Pacilio	For	For	For	For
1.13	Elect Director Thomas E. Skains	For	For	For	For
1.14	Elect Director William E. Webster, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,121	1,121
							Total Shares:	**1,121**	**1,121**

Ecolab Inc.

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 278865100 **Primary CUSIP:** 278865100 **Primary ISIN:** US2788651006 **Primary SEDOL:** 2304227

Ecolab Inc.

Voting Policy: Sustainability

Votable Shares: 386 **Shares on Loan:** 0 **Shares Instructed:** 386 **Shares Voted:** 386

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	For	For	For	For
1b	Elect Director Barbara J. Beck	For	For	For	For
1c	Elect Director Christophe Beck	For	For	For	For
1d	Elect Director Jeffrey M. Ettinger	For	For	For	For
1e	Elect Director Arthur J. Higgins	For	For	For	For
1f	Elect Director Michael Larson	For	For	For	For
1g	Elect Director David W. MacLennan	For	For	For	For
1h	Elect Director Tracy B. McKibben	For	For	For	For
1i	Elect Director Lionel L. Nowell, III	For	For	For	For
1j	Elect Director Victoria J. Reich	For	For	For	For
1k	Elect Director Suzanne M. Vautrinot	For	For	For	For
1l	Elect Director John J. Zillmer	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		386	386
							Total Shares:	**386**	**386**

Equifax Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 294429105 **Primary CUSIP:** 294429105 **Primary ISIN:** US2944291051 **Primary SEDOL:** 2319146

Voting Policy: Sustainability

Votable Shares: 190 **Shares on Loan:** 0 **Shares Instructed:** 190 **Shares Voted:** 190

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	For	For	For	For
1b	Elect Director Mark L. Feidler	For	For	For	For
1c	Elect Director G. Thomas Hough	For	For	For	For
1d	Elect Director Robert D. Marcus	For	For	For	For

Equifax Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Scott A. McGregor	For	For	For	For
1f	Elect Director John A. McKinley	For	For	For	For
1g	Elect Director Robert W. Selander	For	For	For	For
1h	Elect Director Melissa D. Smith	For	For	For	For
1i	Elect Director Audrey Boone Tillman	For	For	For	For
1j	Elect Director Heather H. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		190	190
							Total Shares:	**190**	**190**

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 592688105 **Primary CUSIP:** 592688105 **Primary ISIN:** US5926881054 **Primary SEDOL:** 2126249

Voting Policy: Sustainability

Votable Shares: 41 **Shares on Loan:** 0 **Shares Instructed:** 41 **Shares Voted:** 41

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	For	For	For	For
1.2	Elect Director Wah-Hui Chu	For	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	For	For	For	For
1.4	Elect Director Olivier A. Filliol	For	For	For	For
1.5	Elect Director Elisha W. Finney	For	For	For	For
1.6	Elect Director Richard Francis	For	For	For	For
1.7	Elect Director Michael A. Kelly	For	For	For	For
1.8	Elect Director Thomas P. Salice	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Mettler-Toledo International Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		41	41
							Total Shares:	**41**	**41**

The Kraft Heinz Company

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 500754106 **Primary CUSIP:** 500754106 **Primary ISIN:** US5007541064 **Primary SEDOL:** BYRY499

Voting Policy: Sustainability

Votable Shares: 1,122 **Shares on Loan:** 0 **Shares Instructed:** 1,122 **Shares Voted:** 1,122

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	For	For	For	For
1b	Elect Director John T. Cahill	For	For	For	For
1c	Elect Director Joao M. Castro-Neves	For	For	For	For
1d	Elect Director Lori Dickerson Fouche	For	For	For	For
1e	Elect Director Timothy Kenesey	For	For	For	For
1f	Elect Director Alicia Knapp	For	For	For	For
1g	Elect Director Elio Leoni Sceti	For	For	For	For
1h	Elect Director Susan Mulder	For	For	For	For
1i	Elect Director James Park	For	For	For	For
1j	Elect Director Miguel Patricio	For	For	For	For
1k	Elect Director John C. Pope	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,122	1,122
							Total Shares:	**1,122**	**1,122**

United Parcel Service, Inc.

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 911312106 **Primary CUSIP:** 911312106 **Primary ISIN:** US9113121068 **Primary SEDOL:** 2517382

Voting Policy: Sustainability

Votable Shares: 1,057 **Shares on Loan:** 0 **Shares Instructed:** 1,057 **Shares Voted:** 1,057

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	For	For	For	For
1b	Elect Director Rodney C. Adkins	For	For	For	For
1c	Elect Director Eva C. Boratto	For	For	For	For
1d	Elect Director Michael J. Burns	For	For	For	For
1e	Elect Director Wayne M. Hewett	For	For	For	For
1f	Elect Director Angela Hwang	For	For	For	For
1g	Elect Director Kate E. Johnson	For	For	For	For
1h	Elect Director William R. Johnson	For	For	For	For
1i	Elect Director Ann M. Livermore	For	For	For	For
1j	Elect Director Franck J. Moison	For	For	For	For
1k	Elect Director Christiana Smith Shi	For	For	For	For
1l	Elect Director Russell Stokes	For	For	For	For
1m	Elect Director Kevin Warsh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	Against	For	For	For
8	Report on Balancing Climate Measures and Financial Returns	Against	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,057	1,057
							Total Shares:	**1,057**	**1,057**

United Rentals, Inc.

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 911363109 **Primary CUSIP:** 911363109 **Primary ISIN:** US9113631090 **Primary SEDOL:** 2134781

Voting Policy: Sustainability

Votable Shares: 141 **Shares on Loan:** 0 **Shares Instructed:** 141 **Shares Voted:** 141

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	For	For	For	For
1b	Elect Director Marc A. Bruno	For	For	For	For
1c	Elect Director Larry D. De Shon	For	For	For	For
1d	Elect Director Matthew J. Flannery	For	For	For	For
1e	Elect Director Bobby J. Griffin	For	For	For	For
1f	Elect Director Kim Harris Jones	For	For	For	For
1g	Elect Director Terri L. Kelly	For	For	For	For
1h	Elect Director Michael J. Kneeland	For	For	For	For
1i	Elect Director Gracia C. Martore	For	For	For	For
1j	Elect Director Shiv Singh	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		141	141
							Total Shares:	**141**	**141**

WEC Energy Group, Inc.

Meeting Date: 05/05/2022 **Country:** USA
Record Date: 02/24/2022 **Meeting Type:** Annual
Primary Security ID: 92939U106 **Primary CUSIP:** 92939U106 **Primary ISIN:** US92939U1060 **Primary SEDOL:** BYY8XK8

Voting Policy: Sustainability

Votable Shares: 460 **Shares on Loan:** 0 **Shares Instructed:** 460 **Shares Voted:** 460

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	For	For	For	For
1.2	Elect Director Danny L. Cunningham	For	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director William M. Farrow, III	For	For	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	For	For	For	For
1.5	Elect Director Maria C. Green	For	For	For	For
1.6	Elect Director Gale E. Klappa	For	For	For	For
1.7	Elect Director Thomas K. Lane	For	For	For	For
1.8	Elect Director Scott J. Lauber	For	For	For	For
1.9	Elect Director Ulice Payne, Jr.	For	For	For	For
1.10	Elect Director Mary Ellen Stanek	For	For	For	For
1.11	Elect Director Glen E. Tellock	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		460	460
							Total Shares:	**460**	**460**

Wynn Resorts, Limited

Meeting Date: 05/05/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 983134107 **Primary CUSIP:** 983134107 **Primary ISIN:** US9831341071 **Primary SEDOL:** 2963811

Voting Policy: Sustainability

Votable Shares: 153 **Shares on Loan:** 0 **Shares Instructed:** 153 **Shares Voted:** 153

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Craig S. Billings	For	For	For	For
1.2	Elect Director Margaret J. Myers	For	Withhold	Withhold	Withhold
1.3	Elect Director Winifred M. Webb	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		153	153
							Total Shares:	**153**	**153**

Wynn Resorts, Limited

AbbVie Inc.

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

Voting Policy: Sustainability

Votable Shares: 2,566 **Shares on Loan:** 0 **Shares Instructed:** 2,566 **Shares Voted:** 2,566

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	For	For	For	For
1.2	Elect Director Thomas C. Freyman	For	For	For	For
1.3	Elect Director Brett J. Hart	For	For	For	For
1.4	Elect Director Edward J. Rapp	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	Against	For	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		2,566	2,566
							Total Shares:	**2,566**	**2,566**

CMS Energy Corporation

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 125896100 **Primary CUSIP:** 125896100 **Primary ISIN:** US1258961002 **Primary SEDOL:** 2219224

Voting Policy: Sustainability

Votable Shares: 400 **Shares on Loan:** 0 **Shares Instructed:** 400 **Shares Voted:** 400

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	For	For	For	For
1b	Elect Director Deborah H. Butler	For	For	For	For
1c	Elect Director Kurt L. Darrow	For	For	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William D. Harvey	For	For	For	For
1e	Elect Director Garrick J. Rochow	For	For	For	For
1f	Elect Director John G. Russell	For	For	For	For
1g	Elect Director Suzanne F. Shank	For	For	For	For
1h	Elect Director Myrna M. Soto	For	For	For	For
1i	Elect Director John G. Sznewajs	For	For	For	For
1j	Elect Director Ronald J. Tanski	For	For	For	For
1k	Elect Director Laura H. Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/01/2022	Auto-Approved 04/06/2022		400	400
							Total Shares:	**400**	**400**

Colgate-Palmolive Company

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/07/2022 **Meeting Type:** Annual

Primary Security ID: 194162103 **Primary CUSIP:** 194162103 **Primary ISIN:** US1941621039 **Primary SEDOL:** 2209106

Voting Policy: Sustainability

Votable Shares: 1,379 **Shares on Loan:** 0 **Shares Instructed:** 1,379 **Shares Voted:** 1,379

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	For	For	For	For
1b	Elect Director John T. Cahill	For	For	For	For
1c	Elect Director Lisa M. Edwards	For	For	For	For
1d	Elect Director C. Martin Harris	For	For	For	For
1e	Elect Director Martina Hund-Mejean	For	For	For	For
1f	Elect Director Kimberly A. Nelson	For	For	For	For
1g	Elect Director Lorrie M. Norrington	For	For	For	For
1h	Elect Director Michael B. Polk	For	For	For	For
1i	Elect Director Stephen I. Sadove	For	For	For	For
1j	Elect Director Noel R. Wallace	For	For	For	For

Colgate-Palmolive Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
5	Report on Charitable Contributions	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,379	1,379
							Total Shares:	**1,379**	**1,379**

Dover Corporation

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 260003108 **Primary CUSIP:** 260003108 **Primary ISIN:** US2600031080 **Primary SEDOL:** 2278407

Voting Policy: Sustainability

Votable Shares: 259 **Shares on Loan:** 0 **Shares Instructed:** 259 **Shares Voted:** 259

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	For	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	For	For	For	For
1c	Elect Director Kristiane C. Graham	For	For	For	For
1d	Elect Director Michael F. Johnston	For	For	For	For
1e	Elect Director Eric A. Spiegel	For	For	For	For
1f	Elect Director Richard J. Tobin	For	For	For	For
1g	Elect Director Stephen M. Todd	For	For	For	For
1h	Elect Director Stephen K. Wagner	For	For	For	For
1i	Elect Director Keith E. Wandell	For	For	For	For
1j	Elect Director Mary A. Winston	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Dover Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		259	259
							Total Shares:	**259**	**259**

Entergy Corporation

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 29364G103 **Primary CUSIP:** 29364G103 **Primary ISIN:** US29364G1031 **Primary SEDOL:** 2317087

Voting Policy: Sustainability

Votable Shares: 344 **Shares on Loan:** 0 **Shares Instructed:** 344 **Shares Voted:** 344

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	For	For	For	For
1b	Elect Director Patrick J. Condon	For	For	For	For
1c	Elect Director Leo P. Denault	For	For	For	For
1d	Elect Director Kirkland H. Donald	For	For	For	For
1e	Elect Director Brian W. Ellis	For	For	For	For
1f	Elect Director Philip L. Frederickson	For	For	For	For
1g	Elect Director Alexis M. Herman	For	For	For	For
1h	Elect Director M. Elise Hyland	For	For	For	For
1i	Elect Director Stuart L. Levenick	For	For	For	For
1j	Elect Director Blanche Lambert Lincoln	For	For	For	For
1k	Elect Director Karen A. Puckett	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		344	344
							Total Shares:	**344**	**344**

Illinois Tool Works Inc.

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 452308109 **Primary CUSIP:** 452308109 **Primary ISIN:** US4523081093 **Primary SEDOL:** 2457552

Voting Policy: Sustainability

Votable Shares: 466 **Shares on Loan:** 0 **Shares Instructed:** 466 **Shares Voted:** 466

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	For	For	For	For
1b	Elect Director Susan Crown	For	For	For	For
1c	Elect Director Darrell L. Ford	For	For	For	For
1d	Elect Director James W. Griffith	For	For	For	For
1e	Elect Director Jay L. Henderson	For	For	For	For
1f	Elect Director Richard H. Lenny	For	For	For	For
1g	Elect Director E. Scott Santi	For	For	For	For
1h	Elect Director David B. Smith, Jr.	For	For	For	For
1i	Elect Director Pamela B. Strobel	For	For	For	For
1j	Elect Director Anre D. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/31/2022	Auto-Approved 04/06/2022		466	466
							Total Shares:	**466**	**466**

Marriott International, Inc.

Meeting Date: 05/06/2022 **Country:** USA
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 571903202 **Primary CUSIP:** 571903202 **Primary ISIN:** US5719032022 **Primary SEDOL:** 2210614

Voting Policy: Sustainability

Votable Shares: 378 **Shares on Loan:** 0 **Shares Instructed:** 378 **Shares Voted:** 378

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	For	For	For	For
1b	Elect Director Isabella D. Goren	For	For	For	For
1c	Elect Director Deborah M. Harrison	For	For	For	For
1d	Elect Director Frederick A. Henderson	For	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Eric Hippeau	For	For	For	For
1f	Elect Director Debra L. Lee	For	For	For	For
1g	Elect Director Aylwin B. Lewis	For	For	For	For
1h	Elect Director David S. Marriott	For	For	For	For
1i	Elect Director Margaret M. McCarthy	For	For	For	For
1j	Elect Director George Munoz	For	For	For	For
1k	Elect Director Horacio D. Rozanski	For	For	For	For
1l	Elect Director Susan C. Schwab	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Against	For	For
6	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		378	378
							Total Shares:	**378**	**378**

Occidental Petroleum Corporation

Meeting Date: 05/06/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 674599105 **Primary CUSIP:** 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408

Voting Policy: Sustainability

Votable Shares: 1,368 **Shares on Loan:** 0 **Shares Instructed:** 1,368 **Shares Voted:** 1,368

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	For	For	For	For
1b	Elect Director Stephen I. Chazen	For	For	Against	Against
1c	Elect Director Andrew Gould	For	For	For	For
1d	Elect Director Carlos M. Gutierrez	For	For	For	For
1e	Elect Director Vicki Hollub	For	For	For	For
1f	Elect Director William R. Klesse	For	For	For	For
1g	Elect Director Jack B. Moore	For	For	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Avedick B. Poladian	For	For	For	For
1i	Elect Director Robert M. Shearer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,368	1,368
							Total Shares:	**1,368**	**1,368**

Cincinnati Financial Corporation

Meeting Date: 05/07/2022 **Country:** USA

Record Date: 03/09/2022 **Meeting Type:** Annual

Primary Security ID: 172062101 **Primary CUSIP:** 172062101 **Primary ISIN:** US1720621010 **Primary SEDOL:** 2196888

Voting Policy: Sustainability

Votable Shares: 236 **Shares on Loan:** 0 **Shares Instructed:** 236 **Shares Voted:** 236

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	For	For	For	For
1.2	Elect Director William F. Bahl	For	For	For	For
1.3	Elect Director Nancy C. Benacci	For	For	For	For
1.4	Elect Director Linda W. Clement-Holmes	For	For	For	For
1.5	Elect Director Dirk J. Debbink	For	For	For	For
1.6	Elect Director Steven J. Johnston	For	For	For	For
1.7	Elect Director Jill P. Meyer	For	For	For	For
1.8	Elect Director David P. Osborn	For	For	For	For
1.9	Elect Director Gretchen W. Schar	For	For	For	For
1.10	Elect Director Charles O. Schiff	For	For	For	For
1.11	Elect Director Douglas S. Skidmore	For	For	For	For
1.12	Elect Director John F. Steele, Jr.	For	For	For	For
1.13	Elect Director Larry R. Webb	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Cincinnati Financial Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/05/2022	Auto-Approved 04/07/2022		236	236
							Total Shares:	**236**	**236**

International Paper Company

Meeting Date: 05/09/2022 **Country:** USA

Record Date: 03/10/2022 **Meeting Type:** Annual

Primary Security ID: 460146103 **Primary CUSIP:** 460146103 **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Voting Policy: Sustainability

Votable Shares: 714 **Shares on Loan:** 0 **Shares Instructed:** 714 **Shares Voted:** 714

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	For	For	For	For
1b	Elect Director Ahmet C. Dorduncu	For	For	For	For
1c	Elect Director Ilene S. Gordon	For	For	For	For
1d	Elect Director Anders Gustafsson	For	For	For	For
1e	Elect Director Jacqueline C. Hinman	For	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	For	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	For	For	For	For
1h	Elect Director Kathryn D. Sullivan	For	For	For	For
1i	Elect Director Mark S. Sutton	For	For	For	For
1j	Elect Director Anton V. Vincent	For	For	For	For
1k	Elect Director Ray G. Young	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	For	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		714	714
							Total Shares:	**714**	**714**

PPG Industries, Inc.

Meeting Date: 05/09/2022 **Country:** USA
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 693506107 **Primary CUSIP:** 693506107 **Primary ISIN:** US6935061076 **Primary SEDOL:** 2698470

Voting Policy: Sustainability

Votable Shares: 379 **Shares on Loan:** 0 **Shares Instructed:** 379 **Shares Voted:** 379

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	For	For	For	For
1.2	Elect Director Kathleen A. Ligocki	For	For	For	For
1.3	Elect Director Michael H. McGarry	For	For	For	For
1.4	Elect Director Michael T. Nally	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Declassify the Board of Directors	For	For	For	For
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 03/29/2022	Auto-Approved 03/29/2022		379	379
							Total Shares:	**379**	**379**

3M Company

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 88579Y101 **Primary CUSIP:** 88579Y101 **Primary ISIN:** US88579Y1010 **Primary SEDOL:** 2595708

Voting Policy: Sustainability

Votable Shares: 864 **Shares on Loan:** 0 **Shares Instructed:** 864 **Shares Voted:** 864

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	For	For	For	For
1b	Elect Director Pamela J. Craig	For	For	For	For
1c	Elect Director David B. Dillon	For	For	For	For
1d	Elect Director Michael L. Eskew	For	For	For	For
1e	Elect Director James R. Fitterling	For	For	For	For
1f	Elect Director Amy E. Hood	For	For	For	For
1g	Elect Director Muhtar Kent	For	For	For	For

3M Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Suzan Kereere	For	For	For	For
1i	Elect Director Dambisa F. Moyo	For	For	For	For
1j	Elect Director Gregory R. Page	For	For	For	For
1k	Elect Director Michael F. Roman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	Against	Against	For	For
5	Report on Operations in Communist China	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		864	864
							Total Shares:	**864**	**864**

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 363576109 **Primary CUSIP:** 363576109 **Primary ISIN:** US3635761097 **Primary SEDOL:** 2359506

Voting Policy: Sustainability

Votable Shares: 287 **Shares on Loan:** 0 **Shares Instructed:** 287 **Shares Voted:** 287

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	For	For	For	For
1b	Elect Director William L. Bax	For	For	For	For
1c	Elect Director Teresa H. Clarke	For	For	For	For
1d	Elect Director D. John Coldman	For	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	For	For
1f	Elect Director David S. Johnson	For	For	For	For
1g	Elect Director Kay W. McCurdy	For	For	For	For
1h	Elect Director Christopher C. Miskel	For	For	For	For
1i	Elect Director Ralph J. Nicoletti	For	For	For	For
1j	Elect Director Norman L. Rosenthal	For	For	For	For
2	Approve Omnibus Stock Plan	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		287	287
							Total Shares:	**287**	**287**

ConocoPhillips

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 20825C104 **Primary CUSIP:** 20825C104 **Primary ISIN:** US20825C1045 **Primary SEDOL:** 2685717

Voting Policy: Sustainability

Votable Shares: 2,140 **Shares on Loan:** 0 **Shares Instructed:** 2,140 **Shares Voted:** 2,140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Caroline Maury Devine	For	For	For	For
1b	Elect Director Jody Freeman	For	For	Against	Against
1c	Elect Director Gay Huey Evans	For	For	For	For
1d	Elect Director Jeffrey A. Joerres	For	For	For	For
1e	Elect Director Ryan M. Lance	For	For	Against	Against
1f	Elect Director Timothy A. Leach	For	For	For	For
1g	Elect Director William H. McRaven	For	For	For	For
1h	Elect Director Sharmila Mulligan	For	For	For	For
1i	Elect Director Eric D. Mullins	For	For	For	For
1j	Elect Director Arjun N. Murti	For	For	For	For
1k	Elect Director Robert A. Niblock	For	For	Against	Against
1l	Elect Director David T. Seaton	For	For	For	For
1m	Elect Director R.A. Walker	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Eliminate Supermajority Vote Requirement	For	For	For	For
5	Provide Right to Call Special Meeting	For	For	For	For
6	Provide Right to Call Special Meetings	Against	For	For	For
7	Report on GHG Emissions Reduction Targets	Against	For	For	For
8	Report on Lobbying Payments and Policy	Against	Against	For	For

ConocoPhillips

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		2,140	2,140
							Total Shares:	**2,140**	**2,140**

Cummins Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/08/2022 **Meeting Type:** Annual

Primary Security ID: 231021106 **Primary CUSIP:** 231021106 **Primary ISIN:** US2310211063 **Primary SEDOL:** 2240202

Voting Policy: Sustainability

Votable Shares: 277 **Shares on Loan:** 0 **Shares Instructed:** 277 **Shares Voted:** 277

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	For	For	For	For
2	Elect Director Jennifer W. Rumsey	For	For	For	For
3	Elect Director Robert J. Bernhard	For	For	For	For
4	Elect Director Franklin R. Chang Diaz	For	For	For	For
5	Elect Director Bruno V. Di Leo Allen	For	For	For	For
6	Elect Director Stephen B. Dobbs	For	For	For	For
7	Elect Director Carla A. Harris	For	For	For	For
8	Elect Director Robert K. Herdman	For	For	For	For
9	Elect Director Thomas J. Lynch	For	For	For	For
10	Elect Director William I. Miller	For	For	For	For
11	Elect Director Georgia R. Nelson	For	For	For	For
12	Elect Director Kimberly A. Nelson	For	For	For	For
13	Elect Director Karen H. Quintos	For	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
16	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		277	277
							Total Shares:	**277**	**277**

Danaher Corporation

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 235851102 **Primary CUSIP:** 235851102 **Primary ISIN:** US2358511028 **Primary SEDOL:** 2250870

Voting Policy: Sustainability

Votable Shares: 891 **Shares on Loan:** 0 **Shares Instructed:** 891 **Shares Voted:** 891

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	For	For	For	For
1b	Elect Director Linda Filler	For	For	For	For
1c	Elect Director Teri List	For	Against	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	For	Against	Against	Against
1e	Elect Director Jessica L. Mega	For	For	For	For
1f	Elect Director Mitchell P. Rales	For	For	For	For
1g	Elect Director Steven M. Rales	For	For	For	For
1h	Elect Director Pardis C. Sabeti	For	For	For	For
1i	Elect Director A. Shane Sanders	For	Against	Against	Against
1j	Elect Director John T. Schwieters	For	Against	Against	Against
1k	Elect Director Alan G. Spoon	For	For	For	For
1l	Elect Director Raymond C. Stevens	For	For	For	For
1m	Elect Director Elias A. Zerhouni	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		891	891
							Total Shares:	**891**	**891**

Essex Property Trust, Inc.

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 297178105 **Primary CUSIP:** 297178105 **Primary ISIN:** US2971781057 **Primary SEDOL:** 2316619

Voting Policy: Sustainability

Votable Shares: 102 **Shares on Loan:** 0 **Shares Instructed:** 102 **Shares Voted:** 102

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith R. Guericke	For	For	For	For

Essex Property Trust, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Maria R. Hawthorne	For	For	For	For
1.3	Elect Director Amal M. Johnson	For	For	For	For
1.4	Elect Director Mary Kasaris	For	For	For	For
1.5	Elect Director Irving F. Lyons, III	For	For	For	For
1.6	Elect Director George M. Marcus	For	For	For	For
1.7	Elect Director Thomas E. Robinson	For	For	For	For
1.8	Elect Director Michael J. Schall	For	For	For	For
1.9	Elect Director Byron A. Scordelis	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		102	102
							Total Shares:	**102**	**102**

Loews Corporation

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 540424108 **Primary CUSIP:** 540424108 **Primary ISIN:** US5404241086 **Primary SEDOL:** 2523022

Voting Policy: Sustainability

Votable Shares: 587 **Shares on Loan:** 0 **Shares Instructed:** 587 **Shares Voted:** 587

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ann E. Berman	For	For	For	For
1b	Elect Director Joseph L. Bower	For	For	For	For
1c	Elect Director Charles D. Davidson	For	For	For	For
1d	Elect Director Charles M. Diker	For	For	For	For
1e	Elect Director Paul J. Fribourg	For	For	For	For
1f	Elect Director Walter L. Harris	For	For	For	For
1g	Elect Director Philip A. Laskawy	For	For	For	For
1h	Elect Director Susan P. Peters	For	For	For	For
1i	Elect Director Andrew H. Tisch	For	For	For	For
1j	Elect Director James S. Tisch	For	For	For	For
1k	Elect Director Jonathan M. Tisch	For	For	For	For

Loews Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Anthony Welters	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/14/2022		587	587
							Total Shares:	**587**	**587**

Prudential Financial, Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 744320102 **Primary CUSIP:** 744320102 **Primary ISIN:** US7443201022 **Primary SEDOL:** 2819118

Voting Policy: Sustainability

Votable Shares: 743 **Shares on Loan:** 0 **Shares Instructed:** 743 **Shares Voted:** 743

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	For	For
1.2	Elect Director Gilbert F. Casellas	For	For	For	For
1.3	Elect Director Robert M. Falzon	For	For	For	For
1.4	Elect Director Martina Hund-Mejean	For	For	For	For
1.5	Elect Director Wendy E. Jones	For	For	For	For
1.6	Elect Director Karl J. Krapek	For	For	For	For
1.7	Elect Director Peter R. Lighte	For	For	For	For
1.8	Elect Director Charles F. Lowrey	For	For	For	For
1.9	Elect Director George Paz	For	For	For	For
1.10	Elect Director Sandra Pianalto	For	For	For	For
1.11	Elect Director Christine A. Poon	For	For	For	For
1.12	Elect Director Douglas A. Scovanner	For	For	For	For
1.13	Elect Director Michael A. Todman	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Act by Written Consent	Against	Against	Against	Against

Prudential Financial, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		743	743
							Total Shares:	**743**	**743**

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022 **Country:** USA

Record Date: 03/01/2022 **Meeting Type:** Annual

Primary Security ID: 74144T108 **Primary CUSIP:** 74144T108 **Primary ISIN:** US74144T1088 **Primary SEDOL:** 2702337

Voting Policy: Sustainability

Votable Shares: 393 **Shares on Loan:** 0 **Shares Instructed:** 393 **Shares Voted:** 393

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glenn R. August	For	For	For	For
1b	Elect Director Mark S. Bartlett	For	For	For	For
1c	Elect Director Mary K. Bush	For	For	For	For
1d	Elect Director Dina Dublon	For	For	For	For
1e	Elect Director Freeman A. Hrabowski, III	For	For	For	For
1f	Elect Director Robert F. MacLellan	For	For	For	For
1g	Elect Director Eileen P. Rominger	For	For	For	For
1h	Elect Director Robert W. Sharps	For	For	For	For
1i	Elect Director Robert J. Stevens	For	For	For	For
1j	Elect Director William J. Stromberg	For	For	For	For
1k	Elect Director Richard R. Verma	For	For	For	For
1l	Elect Director Sandra S. Wijnberg	For	For	For	For
1m	Elect Director Alan D. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		393	393
							Total Shares:	**393**	**393**

Waste Management, Inc.

Meeting Date: 05/10/2022 **Country:** USA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 94106L109 **Primary CUSIP:** 94106L109 **Primary ISIN:** US94106L1098 **Primary SEDOL:** 2937667

Voting Policy: Sustainability

Votable Shares: 587 **Shares on Loan:** 0 **Shares Instructed:** 587 **Shares Voted:** 587

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	For	For	For	For
1b	Elect Director Andres R. Gluski	For	For	For	For
1c	Elect Director Victoria M. Holt	For	For	For	For
1d	Elect Director Kathleen M. Mazzarella	For	For	For	For
1e	Elect Director Sean E. Menke	For	For	For	For
1f	Elect Director William B. Plummer	For	For	For	For
1g	Elect Director John C. Pope	For	For	For	For
1h	Elect Director Maryrose T. Sylvester	For	For	For	For
1i	Elect Director Thomas H. Weidemeyer	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Civil Rights Audit	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		587	587
							Total Shares:	**587**	**587**

American International Group, Inc.

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 026874784 **Primary CUSIP:** 026874784 **Primary ISIN:** US0268747849 **Primary SEDOL:** 2027342

Voting Policy: Sustainability

Votable Shares: 1,396 **Shares on Loan:** 0 **Shares Instructed:** 1,396 **Shares Voted:** 1,396

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	For	For	For	For
1b	Elect Director W. Don Cornwell	For	For	For	For
1c	Elect Director William G. Jurgensen	For	For	For	For
1d	Elect Director Linda A. Mills	For	For	For	For
1e	Elect Director Thomas F. Motamed	For	For	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Peter R. Porrino	For	For	For	For
1g	Elect Director John G. Rice	For	For	For	For
1h	Elect Director Douglas M. Steenland	For	For	For	For
1i	Elect Director Therese M. Vaughan	For	For	For	For
1j	Elect Director Peter Zaffino	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		1,396	1,396
							Total Shares:	**1,396**	**1,396**

CVS Health Corporation

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 126650100 **Primary CUSIP:** 126650100 **Primary ISIN:** US1266501006 **Primary SEDOL:** 2577609

Voting Policy: Sustainability

Votable Shares: 1,982 **Shares on Loan:** 0 **Shares Instructed:** 1,982 **Shares Voted:** 1,982

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	For	For	For	For
1b	Elect Director C. David Brown, II	For	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	For	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	For	For	For	For
1e	Elect Director Roger N. Farah	For	For	For	For
1f	Elect Director Anne M. Finucane	For	For	For	For
1g	Elect Director Edward J. Ludwig	For	For	For	For
1h	Elect Director Karen S. Lynch	For	For	For	For
1i	Elect Director Jean-Pierre Millon	For	For	For	For
1j	Elect Director Mary L. Schapiro	For	For	For	For
1k	Elect Director William C. Weldon	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

CVS Health Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Commission a Workplace Non-Discrimination Audit	Against	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	Against	Against	For	For
8	Report on External Public Health Costs and Impact on Diversified Shareholders	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		1,982	1,982
							Total Shares:	**1,982**	**1,982**

Dominion Energy, Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 25746U109 **Primary CUSIP:** 25746U109 **Primary ISIN:** US25746U1097 **Primary SEDOL:** 2542049

Voting Policy: Sustainability

Votable Shares: 1,229 **Shares on Loan:** 0 **Shares Instructed:** 1,229 **Shares Voted:** 1,229

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	For	For	For	For
1B	Elect Director Robert M. Blue	For	For	For	For
1C	Elect Director Helen E. Dragas	For	For	For	For
1D	Elect Director James O. Ellis, Jr.	For	For	For	For
1E	Elect Director D. Maybank Hagood	For	For	For	For
1F	Elect Director Ronald W. Jibson	For	For	For	For
1G	Elect Director Mark J. Kington	For	For	For	For
1H	Elect Director Joseph M. Rigby	For	For	For	For
1I	Elect Director Pamela J. Royal	For	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	For	For	For	For
1K	Elect Director Susan N. Story	For	For	For	For
1L	Elect Director Michael E. Szymanczyk	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Right to Call Special Meeting	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	Against	Against	For	For
7	Report on the Risk of Natural Gas Stranded Assets	None	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		1,229	1,229
							Total Shares:	**1,229**	**1,229**

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 45168D104 **Primary CUSIP:** 45168D104 **Primary ISIN:** US45168D1046 **Primary SEDOL:** 2459202

Voting Policy: Sustainability

Votable Shares: 131 **Shares on Loan:** 0 **Shares Instructed:** 131 **Shares Voted:** 131

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	For	For	For	For
1b	Elect Director Stuart M. Essig	For	For	For	For
1c	Elect Director Jonathan J. Mazelsky	For	For	For	For
1d	Elect Director M. Anne Szostak	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/07/2022	Auto-Approved 04/11/2022		131	131
							Total Shares:	**131**	**131**

Kinder Morgan, Inc.

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 49456B101 **Primary CUSIP:** 49456B101 **Primary ISIN:** US49456B1017 **Primary SEDOL:** B3NQ4P8

Voting Policy: Sustainability

Votable Shares: 3,322 **Shares on Loan:** 0 **Shares Instructed:** 3,322 **Shares Voted:** 3,322

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	For	For	Against	Against
1.2	Elect Director Steven J. Kean	For	For	For	For
1.3	Elect Director Kimberly A. Dang	For	For	For	For
1.4	Elect Director Ted A. Gardner	For	For	For	For
1.5	Elect Director Anthony W. Hall, Jr.	For	For	For	For
1.6	Elect Director Gary L. Hultquist	For	For	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	For	For
1.8	Elect Director Deborah A. Macdonald	For	For	For	For
1.9	Elect Director Michael C. Morgan	For	For	Against	Against
1.10	Elect Director Arthur C. Reichstetter	For	For	For	For
1.11	Elect Director C. Park Shaper	For	For	For	For
1.12	Elect Director William A. Smith	For	For	For	For
1.13	Elect Director Joel V. Staff	For	For	For	For
1.14	Elect Director Robert F. Vagt	For	For	Against	Against
1.15	Elect Director Perry M. Waughtal	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		3,322	3,322
							Total Shares:	**3,322**	**3,322**

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 50540R409 **Primary CUSIP:** 50540R409 **Primary ISIN:** US50540R4092 **Primary SEDOL:** 2586122

Laboratory Corporation of America Holdings

Voting Policy: Sustainability

Votable Shares: 175 **Shares on Loan:** 0 **Shares Instructed:** 175 **Shares Voted:** 175

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	For	For	For	For
1b	Elect Director Jean-Luc Belingard	For	For	For	For
1c	Elect Director Jeffrey A. Davis	For	For	For	For
1d	Elect Director D. Gary Gilliland	For	For	For	For
1e	Elect Director Garheng Kong	For	For	For	For
1f	Elect Director Peter M. Neupert	For	For	For	For
1g	Elect Director Richelle P. Parham	For	For	For	For
1h	Elect Director Adam H. Schechter	For	For	For	For
1i	Elect Director Kathryn E. Wengel	For	For	For	For
1j	Elect Director R. Sanders Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		175	175
							Total Shares:	**175**	**175**

Phillips 66

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 718546104 **Primary CUSIP:** 718546104 **Primary ISIN:** US7185461040 **Primary SEDOL:** B78C4Y8

Voting Policy: Sustainability

Votable Shares: 721 **Shares on Loan:** 0 **Shares Instructed:** 721 **Shares Voted:** 721

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Greg C. Garland	For	For	Against	Against
1b	Elect Director Gary K. Adams	For	For	For	For
1c	Elect Director John E. Lowe	For	For	For	For
1d	Elect Director Denise L. Ramos	For	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Phillips 66

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	For	For
6	Report on Reducing Plastic Pollution	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		721	721
							Total Shares:	**721**	**721**

Simon Property Group, Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 828806109 **Primary CUSIP:** 828806109 **Primary ISIN:** US8288061091 **Primary SEDOL:** 2812452

Voting Policy: Sustainability

Votable Shares: 552 **Shares on Loan:** 0 **Shares Instructed:** 552 **Shares Voted:** 552

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For	For	For
1b	Elect Director Larry C. Glasscock	For	For	For	For
1c	Elect Director Karen N. Horn	For	For	For	For
1d	Elect Director Allan Hubbard	For	For	For	For
1e	Elect Director Reuben S. Leibowitz	For	For	For	For
1f	Elect Director Gary M. Rodkin	For	For	For	For
1g	Elect Director Peggy Fang Roe	For	For	For	For
1h	Elect Director Stefan M. Selig	For	For	For	For
1i	Elect Director Daniel C. Smith	For	For	For	For
1j	Elect Director J. Albert Smith, Jr.	For	For	For	For
1k	Elect Director Marta R. Stewart	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		552	552
							Total Shares:	**552**	**552**

Simon Property Group, Inc.

Skyworks Solutions, Inc.

Meeting Date: 05/11/2022 **Country:** USA

Record Date: 03/17/2022 **Meeting Type:** Annual

Primary Security ID: 83088M102 **Primary CUSIP:** 83088M102 **Primary ISIN:** US83088M1027 **Primary SEDOL:** 2961053

Voting Policy: Sustainability

Votable Shares: 266 **Shares on Loan:** 0 **Shares Instructed:** 266 **Shares Voted:** 266

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	For	For	For	For
1b	Elect Director Kevin L. Beebe	For	For	For	For
1c	Elect Director Liam K. Griffin	For	For	For	For
1d	Elect Director Eric J. Guerin	For	For	For	For
1e	Elect Director Christine King	For	For	For	For
1f	Elect Director Suzanne E. McBride	For	For	For	For
1g	Elect Director David P. McGlade	For	For	For	For
1h	Elect Director Robert A. Schriesheim	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		266	266
							Total Shares:	**266**	**266**

Tractor Supply Company

Meeting Date: 05/11/2022 **Country:** USA
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 892356106 **Primary CUSIP:** 892356106 **Primary ISIN:** US8923561067 **Primary SEDOL:** 2900335

Voting Policy: Sustainability

Votable Shares: 242 **Shares on Loan:** 0 **Shares Instructed:** 242 **Shares Voted:** 242

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	For	For	For	For
1.2	Elect Director Joy Brown	For	For	For	For
1.3	Elect Director Ricardo Cardenas	For	For	For	For
1.4	Elect Director Denise L. Jackson	For	For	For	For
1.5	Elect Director Thomas A. Kingsbury	For	For	For	For
1.6	Elect Director Ramkumar Krishnan	For	For	For	For
1.7	Elect Director Harry A. Lawton, III	For	For	For	For
1.8	Elect Director Edna K. Morris	For	For	For	For
1.9	Elect Director Mark J. Weikel	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		242	242
							Total Shares:	**242**	**242**

Akamai Technologies, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 00971T101 **Primary CUSIP:** 00971T101 **Primary ISIN:** US00971T1016 **Primary SEDOL:** 2507457

Voting Policy: Sustainability

Votable Shares: 211 **Shares on Loan:** 0 **Shares Instructed:** 211 **Shares Voted:** 211

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	For	For	For	For
1.2	Elect Director Marianne Brown	For	For	For	For
1.3	Elect Director Monte Ford	For	For	For	For
1.4	Elect Director Dan Hesse	For	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Tom Killalea	For	For	For	For
1.6	Elect Director Tom Leighton	For	For	For	For
1.7	Elect Director Jonathan Miller	For	For	For	For
1.8	Elect Director Madhu Ranganathan	For	For	For	For
1.9	Elect Director Ben Verwaayen	For	For	For	For
1.10	Elect Director Bill Wagner	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		211	211
							Total Shares:	**211**	**211**

Ameren Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 023608102 **Primary CUSIP:** 023608102 **Primary ISIN:** US0236081024 **Primary SEDOL:** 2050832

Voting Policy: Sustainability

Votable Shares: 385 **Shares on Loan:** 0 **Shares Instructed:** 385 **Shares Voted:** 385

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	For	For	For	For
1b	Elect Director Cynthia J. Brinkley	For	For	For	For
1c	Elect Director Catherine S. Brune	For	For	For	For
1d	Elect Director J. Edward Coleman	For	For	For	For
1e	Elect Director Ward H. Dickson	For	For	For	For
1f	Elect Director Noelle K. Eder	For	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	For	For	For	For
1h	Elect Director Rafael Flores	For	For	For	For
1i	Elect Director Richard J. Harshman	For	For	For	For
1j	Elect Director Craig S. Ivey	For	For	For	For
1k	Elect Director James C. Johnson	For	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	For	For	For	For

Ameren Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Steven H. Lipstein	For	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/11/2022	Auto-Approved 04/12/2022		385	385
							Total Shares:	**385**	**385**

ANSYS, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 03662Q105 **Primary CUSIP:** 03662Q105 **Primary ISIN:** US03662Q1058 **Primary SEDOL:** 2045623

Voting Policy: Sustainability

Votable Shares: 115 **Shares on Loan:** 0 **Shares Instructed:** 115 **Shares Voted:** 115

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Anil Chakravarthy	For	For	For	For
1B	Elect Director Barbara V. Scherer	For	For	For	For
1C	Elect Director Ravi K. Vijayaraghavan	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Eliminate Supermajority Vote Requirement to Remove a Director	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	For	For	For	For
7	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
8	Declassify the Board of Directors	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/12/2022	Auto-Approved 04/12/2022		115	115

ANSYS, Inc.

Total Shares:	**115**	**115**

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 12503M108 **Primary CUSIP:** 12503M108 **Primary ISIN:** US12503M1080 **Primary SEDOL:** B5834C5

Voting Policy: Sustainability

Votable Shares: 166 **Shares on Loan:** 0 **Shares Instructed:** 166 **Shares Voted:** 166

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	For	For	For	For
1b	Elect Director Eugene S. Sunshine	For	For	For	For
1c	Elect Director William M. Farrow, III	For	For	For	For
1d	Elect Director Edward J. Fitzpatrick	For	For	For	For
1e	Elect Director Ivan K. Fong	For	For	For	For
1f	Elect Director Janet P. Froetscher	For	For	For	For
1g	Elect Director Jill R. Goodman	For	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	For	For	For	For
1i	Elect Director Jennifer J. McPeek	For	For	For	For
1j	Elect Director Roderick A. Palmore	For	For	For	For
1k	Elect Director James E. Parisi	For	For	For	For
1l	Elect Director Joseph P. Ratterman	For	For	For	For
1m	Elect Director Jill E. Sommers	For	For	For	For
1n	Elect Director Fredric J. Tomczyk	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		166	166
							Total Shares:	**166**	**166**

Ford Motor Company

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 345370860 **Primary CUSIP:** 345370860 **Primary ISIN:** US3453708600 **Primary SEDOL:** 2615468

Ford Motor Company

Voting Policy: Sustainability

Votable Shares: 6,702 **Shares on Loan:** 0 **Shares Instructed:** 6,702 **Shares Voted:** 6,702

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	For	For	For	For
1b	Elect Director Alexandra Ford English	For	For	For	For
1c	Elect Director James D. Farley, Jr.	For	For	For	For
1d	Elect Director Henry Ford, III	For	For	For	For
1e	Elect Director William Clay Ford, Jr.	For	For	For	For
1f	Elect Director William W. Helman, IV	For	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	For	For	For	For
1h	Elect Director William E. Kennard	For	For	For	For
1i	Elect Director John C. May	For	For	For	For
1j	Elect Director Beth E. Mooney	For	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	For	For	For	For
1l	Elect Director John L. Thornton	For	For	For	For
1m	Elect Director John B. Veihmeyer	For	For	For	For
1n	Elect Director John S. Weinberg	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Tax Benefits Preservation Plan	For	For	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		6,702	6,702
							Total Shares:	**6,702**	**6,702**

Intel Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 458140100 **Primary CUSIP:** 458140100 **Primary ISIN:** US4581401001 **Primary SEDOL:** 2463247

Voting Policy: Sustainability

Votable Shares: 6,288 **Shares on Loan:** 0 **Shares Instructed:** 6,288 **Shares Voted:** 6,288

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	For	For	For	For

Intel Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James J. Goetz	For	For	For	For
1c	Elect Director Andrea J. Goldsmith	For	For	For	For
1d	Elect Director Alyssa H. Henry	For	Against	Against	Against
1e	Elect Director Omar Ishrak	For	Against	Against	Against
1f	Elect Director Risa Lavizzo-Mourey	For	Against	Against	Against
1g	Elect Director Tsu-Jae King Liu	For	For	For	For
1h	Elect Director Gregory D. Smith	For	For	For	For
1i	Elect Director Dion J. Weisler	For	Against	Against	Against
1j	Elect Director Frank D. Yeary	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Report on Third-Party Civil Rights Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		6,288	6,288
							Total Shares:	**6,288**	**6,288**

KeyCorp

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 493267108 **Primary CUSIP:** 493267108 **Primary ISIN:** US4932671088 **Primary SEDOL:** 2490911

Voting Policy: Sustainability

Votable Shares: 1,648 **Shares on Loan:** 0 **Shares Instructed:** 1,648 **Shares Voted:** 1,648

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	For	For	For	For
1.2	Elect Director H. James Dallas	For	For	For	For
1.3	Elect Director Elizabeth R. Gile	For	For	For	For
1.4	Elect Director Ruth Ann M. Gillis	For	For	For	For
1.5	Elect Director Christopher M. Gorman	For	For	For	For
1.6	Elect Director Robin N. Hayes	For	For	For	For
1.7	Elect Director Carlton L. Highsmith	For	For	For	For

KeyCorp

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Richard J. Hipple	For	For	For	For
1.9	Elect Director Devina A. Rankin	For	For	For	For
1.10	Elect Director Barbara R. Snyder	For	For	For	For
1.11	Elect Director Richard J. Tobin	For	For	For	For
1.12	Elect Director Todd J. Vasos	For	For	For	For
1.13	Elect Director David K. Wilson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,648	1,648
							Total Shares:	**1,648**	**1,648**

Las Vegas Sands Corp.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 517834107 **Primary CUSIP:** 517834107 **Primary ISIN:** US5178341070 **Primary SEDOL:** B02T2J7

Voting Policy: Sustainability

Votable Shares: 578 **Shares on Loan:** 0 **Shares Instructed:** 578 **Shares Voted:** 578

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Irwin Chafetz	For	For	For	For
1.2	Elect Director Micheline Chau	For	Withhold	Withhold	Withhold
1.3	Elect Director Patrick Dumont	For	For	For	For
1.4	Elect Director Charles D. Forman	For	For	For	For
1.5	Elect Director Robert G. Goldstein	For	For	For	For
1.6	Elect Director Nora M. Jordan	For	For	For	For
1.7	Elect Director Charles A. Koppelman	For	Withhold	Withhold	Withhold
1.8	Elect Director Lewis Kramer	For	For	For	For
1.9	Elect Director David F. Levi	For	Withhold	Withhold	Withhold
1.10	Elect Director Yibing Mao	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Las Vegas Sands Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		578	578
							Total Shares:	**578**	**578**

Martin Marietta Materials, Inc.

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/04/2022 **Meeting Type:** Annual

Primary Security ID: 573284106 **Primary CUSIP:** 573284106 **Primary ISIN:** US5732841060 **Primary SEDOL:** 2572079

Voting Policy: Sustainability

Votable Shares: 91 **Shares on Loan:** 0 **Shares Instructed:** 91 **Shares Voted:** 91

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	For	For	For	For
1.2	Elect Director Sue W. Cole	For	For	For	For
1.3	Elect Director Smith W. Davis	For	For	For	For
1.4	Elect Director Anthony R. Foxx	For	For	For	For
1.5	Elect Director John J. Koraleski	For	For	For	For
1.6	Elect Director C. Howard Nye	For	For	For	For
1.7	Elect Director Laree E. Perez	For	For	For	For
1.8	Elect Director Thomas H. Pike	For	For	For	For
1.9	Elect Director Michael J. Quillen	For	For	For	For
1.10	Elect Director Donald W. Slager	For	For	For	For
1.11	Elect Director David C. Wajsgras	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		91	91
							Total Shares:	**91**	**91**

Masco Corporation

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 574599106 **Primary CUSIP:** 574599106 **Primary ISIN:** US5745991068 **Primary SEDOL:** 2570200

Voting Policy: Sustainability

Votable Shares: 669 **Shares on Loan:** 0 **Shares Instructed:** 669 **Shares Voted:** 669

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	For	For	For	For
1b	Elect Director Lisa A. Payne	For	For	For	For
1c	Elect Director Reginald M. Turner	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		669	669
							Total Shares:	**669**	**669**

Norfolk Southern Corporation

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 655844108 **Primary CUSIP:** 655844108 **Primary ISIN:** US6558441084 **Primary SEDOL:** 2641894

Voting Policy: Sustainability

Votable Shares: 416 **Shares on Loan:** 0 **Shares Instructed:** 416 **Shares Voted:** 416

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	For	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	For	For	For	For
1.3	Elect Director Marcela E. Donadio	For	For	For	For
1.4	Elect Director John C. Huffard, Jr.	For	For	For	For
1.5	Elect Director Christopher T. Jones	For	For	For	For
1.6	Elect Director Thomas C. Kelleher	For	For	For	For
1.7	Elect Director Steven F. Leer	For	For	For	For
1.8	Elect Director Michael D. Lockhart	For	For	For	For
1.9	Elect Director Amy E. Miles	For	For	For	For
1.10	Elect Director Claude Mongeau	For	For	For	For
1.11	Elect Director Jennifer F. Scanlon	For	For	For	For
1.12	Elect Director Alan H. Shaw	For	For	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director James A. Squires	For	For	For	For
1.14	Elect Director John R. Thompson	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		416	416
							Total Shares:	**416**	**416**

Nucor Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 670346105 **Primary CUSIP:** 670346105 **Primary ISIN:** US6703461052 **Primary SEDOL:** 2651086

Voting Policy: Sustainability

Votable Shares: 589 **Shares on Loan:** 0 **Shares Instructed:** 589 **Shares Voted:** 589

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	For	For	For	For
1.2	Elect Director Patrick J. Dempsey	For	For	For	For
1.3	Elect Director Christopher J. Kearney	For	For	For	For
1.4	Elect Director Laurette T. Koellner	For	For	For	For
1.5	Elect Director Joseph D. Rupp	For	For	For	For
1.6	Elect Director Leon J. Topalian	For	For	For	For
1.7	Elect Director John H. Walker	For	For	For	For
1.8	Elect Director Nadja Y. West	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		589	589
							Total Shares:	**589**	**589**

Nucor Corporation

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/03/2022 **Meeting Type:** Annual
Primary Security ID: 67103H107 **Primary CUSIP:** 67103H107 **Primary ISIN:** US67103H1077 **Primary SEDOL:** B65LWX6

Voting Policy: Sustainability

Votable Shares: 126 **Shares on Loan:** 0 **Shares Instructed:** 126 **Shares Voted:** 126

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	For	For	For	For
1b	Elect Director Larry O'Reilly	For	For	For	For
1c	Elect Director Greg Henslee	For	For	For	For
1d	Elect Director Jay D. Burchfield	For	For	For	For
1e	Elect Director Thomas T. Hendrickson	For	For	For	For
1f	Elect Director John R. Murphy	For	For	For	For
1g	Elect Director Dana M. Perlman	For	For	For	For
1h	Elect Director Maria A. Sastre	For	For	For	For
1i	Elect Director Andrea M. Weiss	For	For	For	For
1j	Elect Director Fred Whitfield	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		126	126
							Total Shares:	**126**	**126**

SBA Communications Corporation

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 78410G104 **Primary CUSIP:** 78410G104 **Primary ISIN:** US78410G1040 **Primary SEDOL:** BZ6TS23

Voting Policy: Sustainability

Votable Shares: 152 **Shares on Loan:** 0 **Shares Instructed:** 152 **Shares Voted:** 152

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin L. Beebe	For	For	For	For
1.2	Elect Director Jack Langer	For	For	For	For

SBA Communications Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jeffrey A. Stoops	For	For	For	For
1.4	Elect Director Jay L. Johnson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		152	152
							Total Shares:	**152**	**152**

Union Pacific Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 907818108 **Primary CUSIP:** 907818108 **Primary ISIN:** US9078181081 **Primary SEDOL:** 2914734

Voting Policy: Sustainability

Votable Shares: 923 **Shares on Loan:** 0 **Shares Instructed:** 923 **Shares Voted:** 923

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	For	For	For	For
1b	Elect Director David B. Dillon	For	For	For	For
1c	Elect Director Sheri H. Edison	For	For	For	For
1d	Elect Director Teresa M. Finley	For	For	For	For
1e	Elect Director Lance M. Fritz	For	For	For	For
1f	Elect Director Deborah C. Hopkins	For	For	For	For
1g	Elect Director Jane H. Lute	For	For	For	For
1h	Elect Director Michael R. McCarthy	For	For	For	For
1i	Elect Director Jose H. Villarreal	For	For	For	For
1j	Elect Director Christopher J. Williams	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		923	923
							Total Shares:	**923**	**923**

Union Pacific Corporation

Verizon Communications Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 92343V104 **Primary CUSIP:** 92343V104 **Primary ISIN:** US92343V1044 **Primary SEDOL:** 2090571

Voting Policy: Sustainability

Votable Shares: 6,187 **Shares on Loan:** 0 **Shares Instructed:** 6,187 **Shares Voted:** 6,187

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	For	For	For	For
1.2	Elect Director Roxanne Austin	For	For	For	For
1.3	Elect Director Mark Bertolini	For	For	For	For
1.4	Elect Director Melanie Healey	For	For	For	For
1.5	Elect Director Laxman Narasimhan	For	For	For	For
1.6	Elect Director Clarence Otis, Jr.	For	For	For	For
1.7	Elect Director Daniel Schulman	For	For	For	For
1.8	Elect Director Rodney Slater	For	For	For	For
1.9	Elect Director Carol Tome	For	For	For	For
1.10	Elect Director Hans Vestberg	For	For	For	For
1.11	Elect Director Gregory Weaver	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Charitable Contributions	Against	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	Against	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
7	Report on Operations in Communist China	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		6,187	6,187
							Total Shares:	**6,187**	**6,187**

Xylem Inc.

Meeting Date: 05/12/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Xylem Inc.

Voting Policy: Sustainability

Votable Shares: 295 **Shares on Loan:** 0 **Shares Instructed:** 295 **Shares Voted:** 295

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	For	For	For	For
1b	Elect Director Patrick K. Decker	For	For	For	For
1c	Elect Director Robert F. Friel	For	For	For	For
1d	Elect Director Jorge M. Gomez	For	For	For	For
1e	Elect Director Victoria D. Harker	For	For	For	For
1f	Elect Director Steven R. Loranger	For	For	For	For
1g	Elect Director Mark D. Morelli	For	For	For	For
1h	Elect Director Jerome A. Peribere	For	For	For	For
1i	Elect Director Markos I. Tambakeras	For	For	For	For
1j	Elect Director Lila Tretikov	For	For	For	For
1k	Elect Director Uday Yadav	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		295	295
							Total Shares:	**295**	**295**

Zebra Technologies Corporation

Meeting Date: 05/12/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 989207105 **Primary CUSIP:** 989207105 **Primary ISIN:** US9892071054 **Primary SEDOL:** 2989356

Voting Policy: Sustainability

Votable Shares: 88 **Shares on Loan:** 0 **Shares Instructed:** 88 **Shares Voted:** 88

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nelda J. Connors	For	For	For	For
1.2	Elect Director Frank B. Modruson	For	For	For	For
1.3	Elect Director Michael A. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Zebra Technologies Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/13/2022	Auto-Approved 04/13/2022		88	88
							Total Shares:	**88**	**88**

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022 **Country:** USA

Record Date: 03/15/2022 **Meeting Type:** Annual

Primary Security ID: 45866F104 **Primary CUSIP:** 45866F104 **Primary ISIN:** US45866F1049 **Primary SEDOL:** BFSSDS9

Voting Policy: Sustainability

Votable Shares: 766 **Shares on Loan:** 0 **Shares Instructed:** 766 **Shares Voted:** 766

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	For	For	For	For
1b	Elect Director Shantella E. Cooper	For	For	For	For
1c	Elect Director Duriya M. Farooqui	For	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	For	For
1e	Elect Director Mark F. Mulhern	For	For	For	For
1f	Elect Director Thomas E. Noonan	For	For	For	For
1g	Elect Director Caroline L. Silver	For	For	For	For
1h	Elect Director Jeffrey C. Sprecher	For	For	For	For
1i	Elect Director Judith A. Sprieser	For	For	For	For
1j	Elect Director Martha A. Tirinnanzi	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Approve Non-Employee Director Stock Option Plan	For	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	For	For
7	Ratify Ernst & Young LLP as Auditors	For	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		766	766

Intercontinental Exchange, Inc.

Total Shares:	**766**	**766**

Sempra Energy

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 816851109 **Primary CUSIP:** 816851109 **Primary ISIN:** US8168511090 **Primary SEDOL:** 2138158

Voting Policy: Sustainability

Votable Shares: 440 **Shares on Loan:** 0 **Shares Instructed:** 440 **Shares Voted:** 440

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	For	For	For	For
1b	Elect Director Andres Conesa	For	For	For	For
1c	Elect Director Maria Contreras-Sweet	For	For	For	For
1d	Elect Director Pablo A. Ferrero	For	For	For	For
1e	Elect Director Jeffrey W. Martin	For	For	For	For
1f	Elect Director Bethany J. Mayer	For	For	For	For
1g	Elect Director Michael N. Mears	For	For	For	For
1h	Elect Director Jack T. Taylor	For	For	For	For
1i	Elect Director Cynthia L. Walker	For	For	For	For
1j	Elect Director Cynthia J. Warner	For	For	For	For
1k	Elect Director James C. Yardley	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		440	440

Total Shares:	**440**	**440**

Teradyne, Inc.

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 880770102 **Primary CUSIP:** 880770102 **Primary ISIN:** US8807701029 **Primary SEDOL:** 2884183

Teradyne, Inc.

Voting Policy: Sustainability

Votable Shares: 233 **Shares on Loan:** 0 **Shares Instructed:** 233 **Shares Voted:** 233

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edwin J. Gillis	For	For	For	For
1b	Elect Director Timothy E. Guertin	For	For	For	For
1c	Elect Director Peter Herweck	For	For	For	For
1d	Elect Director Mark E. Jagiela	For	For	For	For
1e	Elect Director Mercedes Johnson	For	For	For	For
1f	Elect Director Marilyn Matz	For	For	For	For
1g	Elect Director Fouad 'Ford' Tamer	For	For	For	For
1h	Elect Director Paul J. Tufano	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		233	233
							Total Shares:	**233**	**233**

The Progressive Corporation

Meeting Date: 05/13/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 743315103 **Primary CUSIP:** 743315103 **Primary ISIN:** US7433151039 **Primary SEDOL:** 2705024

Voting Policy: Sustainability

Votable Shares: 902 **Shares on Loan:** 0 **Shares Instructed:** 902 **Shares Voted:** 902

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	For	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	For	For	For	For
1c	Elect Director Pamela J. Craig	For	For	For	For
1d	Elect Director Charles A. Davis	For	For	For	For
1e	Elect Director Roger N. Farah	For	For	For	For
1f	Elect Director Lawton W. Fitt	For	For	For	For
1g	Elect Director Susan Patricia Griffith	For	For	For	For
1h	Elect Director Devin C. Johnson	For	For	For	For
1i	Elect Director Jeffrey D. Kelly	For	For	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Barbara R. Snyder	For	For	For	For
1k	Elect Director Jan E. Tighe	For	For	For	For
1l	Elect Director Kahina Van Dyke	For	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		902	902
							Total Shares:	**902**	**902**

Vulcan Materials Company

Meeting Date: 05/13/2022 **Country:** USA

Record Date: 03/16/2022 **Meeting Type:** Annual

Primary Security ID: 929160109 **Primary CUSIP:** 929160109 **Primary ISIN:** US9291601097 **Primary SEDOL:** 2931205

Voting Policy: Sustainability

Votable Shares: 183 **Shares on Loan:** 0 **Shares Instructed:** 183 **Shares Voted:** 183

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	For	For	For	For
1b	Elect Director David P. Steiner	For	For	For	For
1c	Elect Director Lee J. Styslinger, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		183	183
							Total Shares:	**183**	**183**

Weyerhaeuser Company

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 962166104 **Primary CUSIP:** 962166104 **Primary ISIN:** US9621661043 **Primary SEDOL:** 2958936

Voting Policy: Sustainability
Votable Shares: 1,556 **Shares on Loan:** 0 **Shares Instructed:** 1,556 **Shares Voted:** 1,556

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	For	For	For	For
1b	Elect Director Rick R. Holley	For	For	For	For
1c	Elect Director Sara Grootwassink Lewis	For	For	For	For
1d	Elect Director Deidra C. Merriwether	For	For	For	For
1e	Elect Director Al Monaco	For	For	For	For
1f	Elect Director Nicole W. Piasecki	For	For	For	For
1g	Elect Director Lawrence A. Selzer	For	For	For	For
1h	Elect Director Devin W. Stockfish	For	For	For	For
1i	Elect Director Kim Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		1,556	1,556
							Total Shares:	**1,556**	**1,556**

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 98956P102 **Primary CUSIP:** 98956P102 **Primary ISIN:** US98956P1021 **Primary SEDOL:** 2783815

Voting Policy: Sustainability
Votable Shares: 329 **Shares on Loan:** 0 **Shares Instructed:** 329 **Shares Voted:** 329

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	For	For	For	For
1b	Elect Director Betsy J. Bernard	For	For	For	For
1c	Elect Director Michael J. Farrell	For	For	For	For
1d	Elect Director Robert A. Hagemann	For	For	For	For
1e	Elect Director Bryan C. Hanson	For	For	For	For

Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Arthur J. Higgins	For	For	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	For	For	For	For
1h	Elect Director Syed Jafry	For	For	For	For
1i	Elect Director Sreelakshmi Kolli	For	For	For	For
1j	Elect Director Michael W. Michelson	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		329	329
							Total Shares:	**329**	**329**

Consolidated Edison, Inc.

Meeting Date: 05/16/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 209115104 **Primary CUSIP:** 209115104 **Primary ISIN:** US2091151041 **Primary SEDOL:** 2216850

Voting Policy: Sustainability

Votable Shares: 534 **Shares on Loan:** 0 **Shares Instructed:** 534 **Shares Voted:** 534

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	For	For	For	For
1.2	Elect Director Ellen V. Futter	For	For	For	For
1.3	Elect Director John F. Killian	For	For	For	For
1.4	Elect Director Karol V. Mason	For	For	For	For
1.5	Elect Director John McAvoy	For	For	For	For
1.6	Elect Director Dwight A. McBride	For	For	For	For
1.7	Elect Director William J. Mulrow	For	For	For	For
1.8	Elect Director Armando J. Olivera	For	For	For	For
1.9	Elect Director Michael W. Ranger	For	For	For	For
1.10	Elect Director Linda S. Sanford	For	For	For	For
1.11	Elect Director Deirdre Stanley	For	For	For	For
1.12	Elect Director L. Frederick Sutherland	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		534	534
							Total Shares:	**534**	**534**

Republic Services, Inc.

Meeting Date: 05/16/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 760759100 **Primary CUSIP:** 760759100 **Primary ISIN:** US7607591002 **Primary SEDOL:** 2262530

Voting Policy: Sustainability

Votable Shares: 346 **Shares on Loan:** 0 **Shares Instructed:** 346 **Shares Voted:** 346

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	For	For	For	For
1b	Elect Director Tomago Collins	For	For	For	For
1c	Elect Director Michael A. Duffy	For	For	For	For
1d	Elect Director Thomas W. Handley	For	For	For	For
1e	Elect Director Jennifer M. Kirk	For	For	For	For
1f	Elect Director Michael Larson	For	For	For	For
1g	Elect Director Kim S. Pegula	For	For	For	For
1h	Elect Director James P. Snee	For	For	For	For
1i	Elect Director Brian S. Tyler	For	For	For	For
1j	Elect Director Jon Vander Ark	For	For	For	For
1k	Elect Director Sandra M. Volpe	For	For	For	For
1l	Elect Director Katharine B. Weymouth	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	Against	For	For	For
5	Report on Third-Party Environmental Justice Audit	Against	For	For	For
6	Report on Third-Party Civil Rights Audit	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Republic Services, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		346	346
							Total Shares:	**346**	**346**

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 015271109 **Primary CUSIP:** 015271109 **Primary ISIN:** US0152711091 **Primary SEDOL:** 2009210

Voting Policy: Sustainability

Votable Shares: 230 **Shares on Loan:** 0 **Shares Instructed:** 230 **Shares Voted:** 230

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	For	For	For	For
1.2	Elect Director Steven R. Hash	For	For	For	For
1.3	Elect Director James P. Cain	For	Against	Against	Against
1.4	Elect Director Cynthia L. Feldmann	For	For	For	For
1.5	Elect Director Maria C. Freire	For	Against	Against	Against
1.6	Elect Director Jennifer Friel Goldstein	For	For	For	For
1.7	Elect Director Richard H. Klein	For	For	For	For
1.8	Elect Director Michael A. Woronoff	For	Against	Against	Against
2	Amend Restricted Stock Plan	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		230	230
							Total Shares:	**230**	**230**

Amgen Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 031162100 **Primary CUSIP:** 031162100 **Primary ISIN:** US0311621009 **Primary SEDOL:** 2023607

Amgen Inc.

Voting Policy: Sustainability

Votable Shares: 866 **Shares on Loan:** 0 **Shares Instructed:** 866 **Shares Voted:** 866

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For	For	For
1b	Elect Director Robert A. Bradway	For	For	For	For
1c	Elect Director Brian J. Druker	For	For	For	For
1d	Elect Director Robert A. Eckert	For	For	For	For
1e	Elect Director Greg C. Garland	For	For	For	For
1f	Elect Director Charles M. Holley, Jr.	For	For	For	For
1g	Elect Director S. Omar Ishrak	For	For	For	For
1h	Elect Director Tyler Jacks	For	For	For	For
1i	Elect Director Ellen J. Kullman	For	For	For	For
1j	Elect Director Amy E. Miles	For	For	For	For
1k	Elect Director Ronald D. Sugar	For	For	For	For
1l	Elect Director R. Sanders Williams	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		866	866
							Total Shares:	**866**	**866**

Baker Hughes Company

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 05722G100 **Primary CUSIP:** 05722G100 **Primary ISIN:** US05722G1004 **Primary SEDOL:** BDHLTQ5

Voting Policy: Sustainability

Votable Shares: 1,136 **Shares on Loan:** 0 **Shares Instructed:** 1,136 **Shares Voted:** 1,136

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	For	For	For	For
1.2	Elect Director Gregory D. Brenneman	For	For	For	For
1.3	Elect Director Cynthia B. Carroll	For	For	For	For
1.4	Elect Director Nelda J. Connors	For	For	For	For
1.5	Elect Director Michael R. Dumais	For	For	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Gregory L. Ebel	For	For	For	For
1.7	Elect Director Lynn L. Elsenhans	For	For	For	For
1.8	Elect Director John G. Rice	For	For	For	For
1.9	Elect Director Lorenzo Simonelli	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		1,136	1,136
							Total Shares:	**1,136**	**1,136**

First Republic Bank

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 33616C100 **Primary CUSIP:** 33616C100 **Primary ISIN:** US33616C1009 **Primary SEDOL:** B4WHY15

Voting Policy: Sustainability

Votable Shares: 308 **Shares on Loan:** 0 **Shares Instructed:** 308 **Shares Voted:** 308

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	For	For	For	For
1.2	Elect Director Katherine August-deWilde	For	For	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	For	For	For	For
1.4	Elect Director Boris Groysberg	For	For	For	For
1.5	Elect Director Sandra R. Hernandez	For	For	For	For
1.6	Elect Director Pamela J. Joyner	For	For	For	For
1.7	Elect Director Shilla Kim-Parker	For	For	For	For
1.8	Elect Director Reynold Levy	For	For	For	For
1.9	Elect Director George G.C. Parker	For	For	For	For
1.10	Elect Director Michael J. Roffler	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

First Republic Bank

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		308	308
							Total Shares:	**308**	**308**

FirstEnergy Corp.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 337932107 **Primary CUSIP:** 337932107 **Primary ISIN:** US3379321074 **Primary SEDOL:** 2100920

Voting Policy: Sustainability

Votable Shares: 793 **Shares on Loan:** 0 **Shares Instructed:** 793 **Shares Voted:** 793

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	For	For	For	For
1.2	Elect Director Steven J. Demetriou	For	For	For	For
1.3	Elect Director Lisa Winston Hicks	For	For	For	For
1.4	Elect Director Paul Kaleta	For	For	For	For
1.5	Elect Director Sean T. Klimczak	For	For	For	For
1.6	Elect Director Jesse A. Lynn	For	For	Against	Against
1.7	Elect Director James F. O'Neil, III	For	For	Against	Against
1.8	Elect Director John W. Somerhalder, II	For	For	Against	Against
1.9	Elect Director Steven E. Strah	For	For	For	For
1.10	Elect Director Andrew Teno	For	For	For	For
1.11	Elect Director Leslie M. Turner	For	For	For	For
1.12	Elect Director Melvin D. Williams	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Child Labor Audit	Against	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		793	793
							Total Shares:	**793**	**793**

JPMorgan Chase & Co.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 46625H100 **Primary CUSIP:** 46625H100 **Primary ISIN:** US46625H1005 **Primary SEDOL:** 2190385

Voting Policy: Sustainability

Votable Shares: 4,240 **Shares on Loan:** 0 **Shares Instructed:** 4,240 **Shares Voted:** 4,240

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	For	For	Against	Against
1b	Elect Director Stephen B. Burke	For	For	For	For
1c	Elect Director Todd A. Combs	For	For	For	For
1d	Elect Director James S. Crown	For	For	Against	Against
1e	Elect Director James Dimon	For	For	For	For
1f	Elect Director Timothy P. Flynn	For	For	For	For
1g	Elect Director Mellody Hobson	For	For	For	For
1h	Elect Director Michael A. Neal	For	For	For	For
1i	Elect Director Phebe N. Novakovic	For	For	For	For
1j	Elect Director Virginia M. Rometty	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Require Independent Board Chair	Against	For	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	Against	Against	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		4,240	4,240
							Total Shares:	**4,240**	**4,240**

Mid-America Apartment Communities, Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 59522J103 **Primary CUSIP:** 59522J103 **Primary ISIN:** US59522J1034 **Primary SEDOL:** 2589132

Voting Policy: Sustainability

Votable Shares: 192 **Shares on Loan:** 0 **Shares Instructed:** 192 **Shares Voted:** 192

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	For	For	For	For
1b	Elect Director Alan B. Graf, Jr.	For	For	For	For
1c	Elect Director Toni Jennings	For	For	For	For
1d	Elect Director Edith Kelly-Green	For	For	For	For
1e	Elect Director James K. Lowder	For	For	For	For
1f	Elect Director Thomas H. Lowder	For	For	For	For
1g	Elect Director Monica McGurk	For	For	For	For
1h	Elect Director Claude B. Nielsen	For	For	For	For
1i	Elect Director Philip W. Norwood	For	For	For	For
1j	Elect Director W. Reid Sanders	For	For	For	For
1k	Elect Director Gary Shorb	For	For	For	For
1l	Elect Director David P. Stockert	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		192	192
							Total Shares:	**192**	**192**

Motorola Solutions, Inc.

Meeting Date: 05/17/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 620076307 **Primary CUSIP:** 620076307 **Primary ISIN:** US6200763075 **Primary SEDOL:** B5BKPQ4

Voting Policy: Sustainability

Votable Shares: 250 **Shares on Loan:** 0 **Shares Instructed:** 250 **Shares Voted:** 250

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	For	For	For	For
1b	Elect Director Kenneth D. Denman	For	For	For	For
1c	Elect Director Egon P. Durban	For	Against	Against	Against

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ayanna M. Howard	For	For	For	For
1e	Elect Director Clayton M. Jones	For	For	For	For
1f	Elect Director Judy C. Lewent	For	For	For	For
1g	Elect Director Gregory K. Mondre	For	Against	Against	Against
1h	Elect Director Joseph M. Tucci	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		250	250
							Total Shares:	**250**	**250**

Packaging Corporation of America

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 695156109 **Primary CUSIP:** 695156109 **Primary ISIN:** US6951561090 **Primary SEDOL:** 2504566

Voting Policy: Sustainability

Votable Shares: 208 **Shares on Loan:** 0 **Shares Instructed:** 208 **Shares Voted:** 208

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	For	For	For	For
1.2	Elect Director Duane C. Farrington	For	For	For	For
1.3	Elect Director Donna A. Harman	For	For	For	For
1.4	Elect Director Mark W. Kowlzan	For	For	For	For
1.5	Elect Director Robert C. Lyons	For	For	For	For
1.6	Elect Director Thomas P. Maurer	For	For	For	For
1.7	Elect Director Samuel M. Mencoff	For	For	For	For
1.8	Elect Director Roger B. Porter	For	For	For	For
1.9	Elect Director Thomas S. Souleles	For	For	For	For
1.10	Elect Director Paul T. Stecko	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Packaging Corporation of America

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		208	208
							Total Shares:	**208**	**208**

Principal Financial Group, Inc.

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 74251V102 **Primary CUSIP:** 74251V102 **Primary ISIN:** US74251V1026 **Primary SEDOL:** 2803014

Voting Policy: Sustainability

Votable Shares: 603 **Shares on Loan:** 0 **Shares Instructed:** 603 **Shares Voted:** 603

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	For	For	For	For
1.2	Elect Director Blair C. Pickerell	For	For	For	For
1.3	Elect Director Clare S. Richer	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/17/2022		603	603
							Total Shares:	**603**	**603**

Realty Income Corporation

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/11/2022 **Meeting Type:** Annual

Primary Security ID: 756109104 **Primary CUSIP:** 756109104 **Primary ISIN:** US7561091049 **Primary SEDOL:** 2724193

Voting Policy: Sustainability

Votable Shares: 603 **Shares on Loan:** 0 **Shares Instructed:** 603 **Shares Voted:** 603

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	For	For	For	For
1b	Elect Director Jacqueline Brady	For	For	For	For
1c	Elect Director A. Larry Chapman	For	For	For	For
1d	Elect Director Reginald H. Gilyard	For	For	For	For
1e	Elect Director Mary Hogan Preusse	For	For	For	For

Realty Income Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Priya Cherian Huskins	For	For	For	For
1g	Elect Director Gerardo I. Lopez	For	For	For	For
1h	Elect Director Michael D. McKee	For	For	For	For
1i	Elect Director Gregory T. McLaughlin	For	For	For	For
1j	Elect Director Ronald L. Merriman	For	For	For	For
1k	Elect Director Sumit Roy	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/15/2022	Auto-Approved 04/17/2022		603	603
							Total Shares:	**603**	**603**

The Charles Schwab Corporation

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 808513105 **Primary CUSIP:** 808513105 **Primary ISIN:** US8085131055 **Primary SEDOL:** 2779397

Voting Policy: Sustainability

Votable Shares: 1,713 **Shares on Loan:** 0 **Shares Instructed:** 1,713 **Shares Voted:** 1,713

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	For	For	For	For
1b	Elect Director Stephen A. Ellis	For	For	For	For
1c	Elect Director Brian M. Levitt	For	For	For	For
1d	Elect Director Arun Sarin	For	For	For	For
1e	Elect Director Charles R. Schwab	For	For	For	For
1f	Elect Director Paula A. Sneed	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
5	Approve Omnibus Stock Plan	For	For	For	For
6	Provide Proxy Access Right	For	For	For	For
7	Adopt Proxy Access Right	Against	For	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
8	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		1,713	1,713
							Total Shares:	**1,713**	**1,713**

The Hershey Company

Meeting Date: 05/17/2022 **Country:** USA

Record Date: 03/18/2022 **Meeting Type:** Annual

Primary Security ID: 427866108 **Primary CUSIP:** 427866108 **Primary ISIN:** US4278661081 **Primary SEDOL:** 2422806

Voting Policy: Sustainability

Votable Shares: 204 **Shares on Loan:** 0 **Shares Instructed:** 204 **Shares Voted:** 204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	For	For	For	For
1.2	Elect Director James W. Brown	For	For	For	For
1.3	Elect Director Michele G. Buck	For	For	For	For
1.4	Elect Director Victor L. Crawford	For	For	For	For
1.5	Elect Director Robert M. Dutkowsky	For	For	For	For
1.6	Elect Director Mary Kay Haben	For	For	For	For
1.7	Elect Director James C. Katzman	For	For	For	For
1.8	Elect Director M. Diane Koken	For	For	For	For
1.9	Elect Director Robert M. Malcolm	For	For	For	For
1.10	Elect Director Anthony J. Palmer	For	For	For	For
1.11	Elect Director Juan R. Perez	For	For	For	For
1.12	Elect Director Wendy L. Schoppert	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		204	204
							Total Shares:	**204**	**204**

The Hershey Company

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 007903107 **Primary CUSIP:** 007903107 **Primary ISIN:** US0079031078 **Primary SEDOL:** 2007849

Voting Policy: Sustainability

Votable Shares: 2,215 **Shares on Loan:** 0 **Shares Instructed:** 2,215 **Shares Voted:** 2,215

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John E. Caldwell	For	For	For	For
1b	Elect Director Nora M. Denzel	For	For	For	For
1c	Elect Director Mark Durcan	For	For	For	For
1d	Elect Director Michael P. Gregoire	For	For	For	For
1e	Elect Director Joseph A. Householder	For	For	For	For
1f	Elect Director John W. Marren	For	For	For	For
1g	Elect Director Jon A. Olson	For	For	For	For
1h	Elect Director Lisa T. Su	For	For	For	For
1i	Elect Director Abhi Y. Talwalkar	For	For	For	For
1j	Elect Director Elizabeth W. Vanderslice	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/04/2022		2,215	2,215
							Total Shares:	**2,215**	**2,215**

Align Technology, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 016255101 **Primary CUSIP:** 016255101 **Primary ISIN:** US0162551016 **Primary SEDOL:** 2679204

Voting Policy: Sustainability

Votable Shares: 114 **Shares on Loan:** 0 **Shares Instructed:** 114 **Shares Voted:** 114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	For	For	For	For
1.2	Elect Director Joseph M. Hogan	For	For	For	For
1.3	Elect Director Joseph Lacob	For	For	For	For

Align Technology, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	For	For
1.5	Elect Director George J. Morrow	For	For	For	For
1.6	Elect Director Anne M. Myong	For	For	For	For
1.7	Elect Director Andrea L. Saia	For	For	For	For
1.8	Elect Director Greg J. Santora	For	For	For	For
1.9	Elect Director Susan E. Siegel	For	For	For	For
1.10	Elect Director Warren S. Thaler	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/14/2022	Auto-Approved 04/18/2022		114	114
							Total Shares:	**114**	**114**

American Tower Corporation

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 03027X100 **Primary CUSIP:** 03027X100 **Primary ISIN:** US03027X1000 **Primary SEDOL:** B7FBFL2

Voting Policy: Sustainability

Votable Shares: 612 **Shares on Loan:** 0 **Shares Instructed:** 612 **Shares Voted:** 612

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	For	For	For	For
1b	Elect Director Kelly C. Chambliss	For	For	For	For
1c	Elect Director Teresa H. Clarke	For	For	For	For
1d	Elect Director Raymond P. Dolan	For	For	For	For
1e	Elect Director Kenneth R. Frank	For	For	For	For
1f	Elect Director Robert D. Hormats	For	For	For	For
1g	Elect Director Grace D. Lieblein	For	For	For	For
1h	Elect Director Craig Macnab	For	For	For	For
1i	Elect Director JoAnn A. Reed	For	For	For	For
1j	Elect Director Pamela D.A. Reeve	For	For	For	For
1k	Elect Director David E. Sharbutt	For	For	For	For
1l	Elect Director Bruce L. Tanner	For	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Samme L. Thompson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/21/2022	Auto-Approved 04/21/2022		612	612
							Total Shares:	**612**	**612**

Amphenol Corporation

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 032095101 **Primary CUSIP:** 032095101 **Primary ISIN:** US0320951017 **Primary SEDOL:** 2145084

Voting Policy: Sustainability

Votable Shares: 778 **Shares on Loan:** 0 **Shares Instructed:** 778 **Shares Voted:** 778

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	For	For	For	For
1.2	Elect Director Stanley L. Clark	For	For	For	For
1.3	Elect Director David P. Falck	For	For	For	For
1.4	Elect Director Edward G. Jepsen	For	For	For	For
1.5	Elect Director Rita S. Lane	For	For	For	For
1.6	Elect Director Robert A. Livingston	For	For	For	For
1.7	Elect Director Martin H. Loeffler	For	For	For	For
1.8	Elect Director R. Adam Norwitt	For	For	For	For
1.9	Elect Director Anne Clarke Wolff	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		778	778
							Total Shares:	**778**	**778**

Amphenol Corporation

Anthem, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 036752103 **Primary CUSIP:** 036752103 **Primary ISIN:** US0367521038 **Primary SEDOL:** BSPHGL4

Voting Policy: Sustainability

Votable Shares: 366 **Shares on Loan:** 0 **Shares Instructed:** 366 **Shares Voted:** 366

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	For	For	For	For
1.2	Elect Director Bahija Jallal	For	For	For	For
1.3	Elect Director Ryan M. Schneider	For	For	For	For
1.4	Elect Director Elizabeth E. Tallett	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Change Company Name to Elevance Health, Inc.	For	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		366	366
							Total Shares:	**366**	**366**

CBRE Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 12504L109 **Primary CUSIP:** 12504L109 **Primary ISIN:** US12504L1098 **Primary SEDOL:** B6WVMH3

Voting Policy: Sustainability

Votable Shares: 581 **Shares on Loan:** 0 **Shares Instructed:** 581 **Shares Voted:** 581

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	For	For	For	For
1b	Elect Director Beth F. Cobert	For	For	For	For
1c	Elect Director Reginald H. Gilyard	For	For	For	For
1d	Elect Director Shira D. Goodman	For	Against	Against	Against
1e	Elect Director Christopher T. Jenny	For	Against	Against	Against

CBRE Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gerardo I. Lopez	For	For	For	For
1g	Elect Director Susan Meaney	For	For	For	For
1h	Elect Director Oscar Munoz	For	For	For	For
1i	Elect Director Robert E. Sulentic	For	For	For	For
1j	Elect Director Sanjiv Yajnik	For	Against	Against	Against
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		581	581
							Total Shares:	**581**	**581**

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 169656105 **Primary CUSIP:** 169656105 **Primary ISIN:** US1696561059 **Primary SEDOL:** B0X7DZ3

Voting Policy: Sustainability

Votable Shares: 39 **Shares on Loan:** 0 **Shares Instructed:** 39 **Shares Voted:** 39

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	For	For	For	For
1.2	Elect Director Matthew A. Carey	For	For	For	For
1.3	Elect Director Gregg L. Engles	For	For	For	For
1.4	Elect Director Patricia Fili-Krushel	For	For	For	For
1.5	Elect Director Mauricio Gutierrez	For	For	For	For
1.6	Elect Director Robin Hickenlooper	For	For	For	For
1.7	Elect Director Scott Maw	For	For	For	For
1.8	Elect Director Brian Niccol	For	For	For	For
1.9	Elect Director Mary Winston	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Approve Omnibus Stock Plan	For	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	For	For	For	For
6	Oversee and Report a Racial Equity Audit	Against	For	For	For
7	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		39	39
							Total Shares:	**39**	**39**

Enphase Energy, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 29355A107 **Primary CUSIP:** 29355A107 **Primary ISIN:** US29355A1079 **Primary SEDOL:** B65SQW4

Voting Policy: Sustainability

Votable Shares: 193 **Shares on Loan:** 0 **Shares Instructed:** 193 **Shares Voted:** 193

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven J. Gomo	For	For	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		193	193
							Total Shares:	**193**	**193**

Fiserv, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 337738108 **Primary CUSIP:** 337738108 **Primary ISIN:** US3377381088 **Primary SEDOL:** 2342034

Fiserv, Inc.

Voting Policy: Sustainability

Votable Shares: 801 **Shares on Loan:** 0 **Shares Instructed:** 801 **Shares Voted:** 801

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	For	For	For	For
1.2	Elect Director Alison Davis	For	For	For	For
1.3	Elect Director Henrique de Castro	For	For	For	For
1.4	Elect Director Harry F. DiSimone	For	For	For	For
1.5	Elect Director Dylan G. Haggart	For	For	For	For
1.6	Elect Director Wafaa Mamilli	For	For	For	For
1.7	Elect Director Heidi G. Miller	For	For	For	For
1.8	Elect Director Doyle R. Simons	For	For	For	For
1.9	Elect Director Kevin M. Warren	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/04/2022	Auto-Approved 05/04/2022		801	801
							Total Shares:	**801**	**801**

Halliburton Company

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 406216101 **Primary CUSIP:** 406216101 **Primary ISIN:** US4062161017 **Primary SEDOL:** 2405302

Voting Policy: Sustainability

Votable Shares: 1,613 **Shares on Loan:** 0 **Shares Instructed:** 1,613 **Shares Voted:** 1,613

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	For	For
1b	Elect Director William E. Albrecht	For	Against	Against	Against
1c	Elect Director M. Katherine Banks	For	For	For	For
1d	Elect Director Alan M. Bennett	For	For	For	For
1e	Elect Director Milton Carroll	For	Against	Against	Against
1f	Elect Director Earl M. Cummings	For	For	For	For
1g	Elect Director Murry S. Gerber	For	Against	Against	Against

Halliburton Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Robert A. Malone	For	Against	Against	Against
1i	Elect Director Jeffrey A. Miller	For	For	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	For	For
1k	Elect Director Tobi M. Edwards Young	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		1,613	1,613
							Total Shares:	**1,613**	**1,613**

Lumen Technologies, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 550241103 **Primary CUSIP:** 550241103 **Primary ISIN:** US5502411037 **Primary SEDOL:** BMDH249

Voting Policy: Sustainability

Votable Shares: 2,082 **Shares on Loan:** 0 **Shares Instructed:** 2,082 **Shares Voted:** 2,082

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	For	For	For	For
1b	Elect Director Martha Helena Bejar	For	For	For	For
1c	Elect Director Peter C. Brown	For	For	For	For
1d	Elect Director Kevin P. Chilton	For	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	For	For	For	For
1f	Elect Director T. Michael Glenn	For	For	For	For
1g	Elect Director W. Bruce Hanks	For	For	For	For
1h	Elect Director Hal Stanley Jones	For	For	For	For
1i	Elect Director Michael Roberts	For	For	For	For
1j	Elect Director Laurie Siegel	For	For	For	For
1k	Elect Director Jeffrey K. Storey	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Lumen Technologies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		2,082	2,082
							Total Shares:	**2,082**	**2,082**

Mondelez International, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 609207105 **Primary CUSIP:** 609207105 **Primary ISIN:** US6092071058 **Primary SEDOL:** B8CKK03

Voting Policy: Sustainability

Votable Shares: 2,114 **Shares on Loan:** 0 **Shares Instructed:** 2,114 **Shares Voted:** 2,114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	For	For	For	For
1b	Elect Director Charles E. Bunch	For	For	For	For
1c	Elect Director Ertharin Cousin	For	For	For	For
1d	Elect Director Lois D. Juliber	For	For	For	For
1e	Elect Director Jorge S. Mesquita	For	For	For	For
1f	Elect Director Jane Hamilton Nielsen	For	For	For	For
1g	Elect Director Christiana S. Shi	For	For	For	For
1h	Elect Director Patrick T. Siewert	For	For	For	For
1i	Elect Director Michael A. Todman	For	For	For	For
1j	Elect Director Dirk Van de Put	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Oversee and Report on a Racial Equity Audit	Against	For	For	For
5	Require Independent Board Chair	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		2,114	2,114
							Total Shares:	**2,114**	**2,114**

Northrop Grumman Corporation

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 666807102 **Primary CUSIP:** 666807102 **Primary ISIN:** US6668071029 **Primary SEDOL:** 2648806

Voting Policy: Sustainability

Votable Shares: 213 **Shares on Loan:** 0 **Shares Instructed:** 213 **Shares Voted:** 213

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	For	For	For	For
1.2	Elect Director David P. Abney	For	For	For	For
1.3	Elect Director Marianne C. Brown	For	For	For	For
1.4	Elect Director Donald E. Felsinger	For	For	For	For
1.5	Elect Director Ann M. Fudge	For	For	For	For
1.6	Elect Director William H. Hernandez	For	For	For	For
1.7	Elect Director Madeleine A. Kleiner	For	For	For	For
1.8	Elect Director Karl J. Krapek	For	For	For	For
1.9	Elect Director Graham N. Robinson	For	For	For	For
1.10	Elect Director Gary Roughead	For	For	For	For
1.11	Elect Director Thomas M. Schoewe	For	For	For	For
1.12	Elect Director James S. Turley	For	For	For	For
1.13	Elect Director Mark A. Welsh, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		213	213
							Total Shares:	**213**	**213**

Old Dominion Freight Line, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: 679580100 **Primary CUSIP:** 679580100 **Primary ISIN:** US6795801009 **Primary SEDOL:** 2656423

Voting Policy: Sustainability

Votable Shares: 204 **Shares on Loan:** 0 **Shares Instructed:** 204 **Shares Voted:** 204

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	For	For	For	For

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director David S. Congdon	For	For	For	For
1.3	Elect Director John R. Congdon, Jr.	For	For	For	For
1.4	Elect Director Bradley R. Gabosch	For	For	For	For
1.5	Elect Director Greg C. Gantt	For	For	For	For
1.6	Elect Director Patrick D. Hanley	For	For	For	For
1.7	Elect Director John D. Kasarda	For	For	For	For
1.8	Elect Director Wendy T. Stallings	For	For	For	For
1.9	Elect Director Thomas A. Stith, III	For	For	For	For
1.10	Elect Director Leo H. Suggs	For	For	For	For
1.11	Elect Director D. Michael Wray	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/20/2022	Auto-Approved 04/20/2022		204	204
							Total Shares:	**204**	**204**

PPL Corporation

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 02/28/2022 **Meeting Type:** Annual

Primary Security ID: 69351T106 **Primary CUSIP:** 69351T106 **Primary ISIN:** US69351T1060 **Primary SEDOL:** 2680905

Voting Policy: Sustainability

Votable Shares: 1,359 **Shares on Loan:** 0 **Shares Instructed:** 1,359 **Shares Voted:** 1,359

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	For	For	For	For
1b	Elect Director Raja Rajamannar	For	For	For	For
1c	Elect Director Heather B. Redman	For	For	For	For
1d	Elect Director Craig A. Rogerson	For	For	For	For
1e	Elect Director Vincent Sorgi	For	For	For	For
1f	Elect Director Natica von Althann	For	For	For	For
1g	Elect Director Keith H. Williamson	For	For	For	For
1h	Elect Director Phoebe A. Wood	For	For	For	For
1i	Elect Director Armando Zagalo de Lima	For	For	For	For

PPL Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		1,359	1,359
							Total Shares:	**1,359**	**1,359**

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 74834L100 **Primary CUSIP:** 74834L100 **Primary ISIN:** US74834L1008 **Primary SEDOL:** 2702791

Voting Policy: Sustainability

Votable Shares: 220 **Shares on Loan:** 0 **Shares Instructed:** 220 **Shares Voted:** 220

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	For	For	For	For
1.2	Elect Director Vicky B. Gregg	For	For	For	For
1.3	Elect Director Wright L. Lassiter, III	For	For	For	For
1.4	Elect Director Timothy L. Main	For	For	For	For
1.5	Elect Director Denise M. Morrison	For	For	For	For
1.6	Elect Director Gary M. Pfeiffer	For	For	For	For
1.7	Elect Director Timothy M. Ring	For	For	For	For
1.8	Elect Director Stephen H. Rusckowski	For	For	For	For
1.9	Elect Director Gail R. Wilensky	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	For	For	For	For
5	Amend Right to Call Special Meeting	For	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		220	220

Quest Diagnostics Incorporated

Total Shares:	**220**	**220**

Ross Stores, Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 778296103 **Primary CUSIP:** 778296103 **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Voting Policy: Sustainability

Votable Shares: 554 **Shares on Loan:** 0 **Shares Instructed:** 554 **Shares Voted:** 554

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	For	For	For	For
1b	Elect Director Michael J. Bush	For	For	For	For
1c	Elect Director Sharon D. Garrett	For	For	For	For
1d	Elect Director Michael J. Hartshorn	For	For	For	For
1e	Elect Director Stephen D. Milligan	For	For	For	For
1f	Elect Director Patricia H. Mueller	For	For	For	For
1g	Elect Director George P. Orban	For	For	For	For
1h	Elect Director Larree M. Renda	For	For	For	For
1i	Elect Director Barbara Rentler	For	For	For	For
1j	Elect Director Doniel N. Sutton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		554	554

Total Shares:	**554**	**554**

Southwest Airlines Co.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 844741108 **Primary CUSIP:** 844741108 **Primary ISIN:** US8447411088 **Primary SEDOL:** 2831543

Voting Policy: Sustainability

Votable Shares: 780 **Shares on Loan:** 0 **Shares Instructed:** 780 **Shares Voted:** 780

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	For	For	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director J. Veronica Biggins	For	For	For	For
1c	Elect Director Douglas H. Brooks	For	For	For	For
1d	Elect Director William H. Cunningham	For	For	For	For
1e	Elect Director John G. Denison	For	For	For	For
1f	Elect Director Thomas W. Gilligan	For	For	For	For
1g	Elect Director David P. Hess	For	For	For	For
1h	Elect Director Robert E. Jordan	For	For	For	For
1i	Elect Director Gary C. Kelly	For	For	For	For
1j	Elect Director Nancy B. Loeffler	For	For	For	For
1k	Elect Director John T. Montford	For	For	For	For
1l	Elect Director Christopher P. Reynolds	For	For	For	For
1m	Elect Director Ron Ricks	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/19/2022	Auto-Approved 04/19/2022		780	780
							Total Shares:	**780**	**780**

State Street Corporation

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/22/2022 **Meeting Type:** Annual

Primary Security ID: 857477103 **Primary CUSIP:** 857477103 **Primary ISIN:** US8574771031 **Primary SEDOL:** 2842040

Voting Policy: Sustainability

Votable Shares: 612 **Shares on Loan:** 0 **Shares Instructed:** 612 **Shares Voted:** 612

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	For	For	For	For
1b	Elect Director Marie A. Chandoha	For	For	For	For
1c	Elect Director DonnaLee DeMaio	For	For	For	For

State Street Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Amelia C. Fawcett	For	For	For	For
1e	Elect Director William C. Freda	For	For	For	For
1f	Elect Director Sara Mathew	For	For	For	For
1g	Elect Director William L. Meaney	For	For	For	For
1h	Elect Director Ronald P. O'Hanley	For	For	For	For
1i	Elect Director Sean O'Sullivan	For	For	For	For
1j	Elect Director Julio A. Portalatin	For	For	For	For
1k	Elect Director John B. Rhea	For	For	For	For
1l	Elect Director Richard P. Sergel	For	For	For	For
1m	Elect Director Gregory L. Summe	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Asset Management Policies and Diversified Investors	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		612	612
							Total Shares:	**612**	**612**

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 416515104 **Primary CUSIP:** 416515104 **Primary ISIN:** US4165151048 **Primary SEDOL:** 2476193

Voting Policy: Sustainability

Votable Shares: 439 **Shares on Loan:** 0 **Shares Instructed:** 439 **Shares Voted:** 439

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	For	For	For	For
1b	Elect Director Carlos Dominguez	For	For	For	For
1c	Elect Director Trevor Fetter	For	For	For	For
1d	Elect Director Donna James	For	For	For	For
1e	Elect Director Kathryn A. Mikells	For	For	For	For
1f	Elect Director Teresa W. Roseborough	For	For	For	For
1g	Elect Director Virginia P. Ruesterholz	For	For	For	For
1h	Elect Director Christopher J. Swift	For	For	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Matthew E. Winter	For	For	For	For
1j	Elect Director Greig Woodring	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		439	439
							Total Shares:	**439**	**439**

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 883556102 **Primary CUSIP:** 883556102 **Primary ISIN:** US8835561023 **Primary SEDOL:** 2886907

Voting Policy: Sustainability

Votable Shares: 595 **Shares on Loan:** 0 **Shares Instructed:** 595 **Shares Voted:** 595

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	For	For	For	For
1b	Elect Director Nelson J. Chai	For	For	For	For
1c	Elect Director Ruby R. Chandy	For	For	For	For
1d	Elect Director C. Martin Harris	For	For	For	For
1e	Elect Director Tyler Jacks	For	For	For	For
1f	Elect Director R. Alexandra Keith	For	For	For	For
1g	Elect Director Jim P. Manzi	For	For	For	For
1h	Elect Director James C. Mullen	For	For	For	For
1i	Elect Director Lars R. Sorensen	For	For	For	For
1j	Elect Director Debora L. Spar	For	For	For	For
1k	Elect Director Scott M. Sperling	For	For	For	For
1l	Elect Director Dion J. Weisler	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Thermo Fisher Scientific Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		595	595
							Total Shares:	**595**	**595**

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 92532F100 **Primary CUSIP:** 92532F100 **Primary ISIN:** US92532F1003 **Primary SEDOL:** 2931034

Voting Policy: Sustainability

Votable Shares: 384 **Shares on Loan:** 0 **Shares Instructed:** 384 **Shares Voted:** 384

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	For	For	For	For
1.2	Elect Director Lloyd Carney	For	For	For	For
1.3	Elect Director Alan Garber	For	For	For	For
1.4	Elect Director Terrence Kearney	For	For	For	For
1.5	Elect Director Reshma Kewalramani	For	For	For	For
1.6	Elect Director Yuchun Lee	For	For	For	For
1.7	Elect Director Jeffrey Leiden	For	For	For	For
1.8	Elect Director Margaret McGlynn	For	For	For	For
1.9	Elect Director Diana McKenzie	For	For	For	For
1.10	Elect Director Bruce Sachs	For	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		384	384
							Total Shares:	**384**	**384**

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 929740108 **Primary CUSIP:** 929740108 **Primary ISIN:** US9297401088 **Primary SEDOL:** 2955733

Voting Policy: Sustainability

Votable Shares: 328 **Shares on Loan:** 0 **Shares Instructed:** 328 **Shares Voted:** 328

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Kassling	For	For	For	For
1.2	Elect Director Albert J. Neupaver	For	For	For	For
1.3	Elect Director Ann R. Klee	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/18/2022		328	328
							Total Shares:	**328**	**328**

Xcel Energy Inc.

Meeting Date: 05/18/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 98389B100 **Primary CUSIP:** 98389B100 **Primary ISIN:** US98389B1008 **Primary SEDOL:** 2614807

Voting Policy: Sustainability

Votable Shares: 777 **Shares on Loan:** 0 **Shares Instructed:** 777 **Shares Voted:** 777

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	For	For	For	For
1b	Elect Director Bob Frenzel	For	For	For	For
1c	Elect Director Netha Johnson	For	For	For	For
1d	Elect Director Patricia Kampling	For	For	For	For
1e	Elect Director George Kehl	For	For	For	For
1f	Elect Director Richard O'Brien	For	For	For	For
1g	Elect Director Charles Pardee	For	For	For	For
1h	Elect Director Christopher Policinski	For	For	For	For
1i	Elect Director James Prokopanko	For	For	For	For
1j	Elect Director Kim Williams	For	For	For	For
1k	Elect Director Daniel Yohannes	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed 04/26/2022	Auto-Approved 04/26/2022		777	777
					Total Shares:	**777**	**777**

Alliant Energy Corporation

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 018802108 **Primary CUSIP:** 018802108 **Primary ISIN:** US0188021085 **Primary SEDOL:** 2973821

Voting Policy: Sustainability

Votable Shares: 462 **Shares on Loan:** 0 **Shares Instructed:** 462 **Shares Voted:** 462

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	For	For	For	For
1b	Elect Director John O. Larsen	For	For	For	For
1c	Elect Director Thomas F. O'Toole	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed 04/25/2022	Auto-Approved 04/25/2022		462	462
					Total Shares:	**462**	**462**

AT&T Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 00206R102 **Primary CUSIP:** 00206R102 **Primary ISIN:** US00206R1023 **Primary SEDOL:** 2831811

Voting Policy: Sustainability

Votable Shares: 10,888 **Shares on Loan:** 0 **Shares Instructed:** 10,888 **Shares Voted:** 10,888

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*				
1.2	Elect Director Scott T. Ford	For	For	For	For

AT&T Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Glenn H. Hutchins	For	For	For	For
1.4	Elect Director William E. Kennard	For	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*				
1.6	Elect Director Stephen J. Luczo	For	For	For	For
1.7	Elect Director Michael B. McCallister	For	For	For	For
1.8	Elect Director Beth E. Mooney	For	For	For	For
1.9	Elect Director Matthew K. Rose	For	For	For	For
1.10	Elect Director John T. Stankey	For	For	For	For
1.11	Elect Director Cynthia B. Taylor	For	For	For	For
1.12	Elect Director Luis A. Ubinas	For	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*				
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Against	Against
5	Require Independent Board Chair	Against	For	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		10,888	10,888
							Total Shares:	**10,888**	**10,888**

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 053484101 **Primary CUSIP:** 053484101 **Primary ISIN:** US0534841012 **Primary SEDOL:** 2131179

Voting Policy: Sustainability

Votable Shares: 238 **Shares on Loan:** 0 **Shares Instructed:** 238 **Shares Voted:** 238

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	For	For	For	For
1b	Elect Director Terry S. Brown	For	For	For	For

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alan B. Buckelew	For	For	For	For
1d	Elect Director Ronald L. Havner, Jr.	For	For	For	For
1e	Elect Director Stephen P. Hills	For	For	For	For
1f	Elect Director Christopher B. Howard	For	For	For	For
1g	Elect Director Richard J. Lieb	For	For	For	For
1h	Elect Director Nnenna Lynch	For	For	For	For
1i	Elect Director Timothy J. Naughton	For	For	For	For
1j	Elect Director Benjamin W. Schall	For	For	For	For
1k	Elect Director Susan Swanezy	For	For	For	For
1l	Elect Director W. Edward Walter	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		238	238
							Total Shares:	**238**	**238**

Boston Properties, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 101121101 **Primary CUSIP:** 101121101 **Primary ISIN:** US1011211018 **Primary SEDOL:** 2019479

Voting Policy: Sustainability

Votable Shares: 272 **Shares on Loan:** 0 **Shares Instructed:** 272 **Shares Voted:** 272

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel I. Klein	For	For	For	For
1b	Elect Director Kelly A. Ayotte	For	For	For	For
1c	Elect Director Bruce W. Duncan	For	For	For	For
1d	Elect Director Carol B. Einiger	For	For	For	For
1e	Elect Director Diane J. Hoskins	For	For	For	For
1f	Elect Director Mary E. Kipp	For	For	For	For
1g	Elect Director Douglas T. Linde	For	For	For	For
1h	Elect Director Matthew J. Lustig	For	For	For	For
1i	Elect Director Owen D. Thomas	For	For	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director David A. Twardock	For	For	For	For
1k	Elect Director William H. Walton, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Remuneration of Non-Employee Directors	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/22/2022		272	272
							Total Shares:	**272**	**272**

CDW Corporation

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/23/2022 **Meeting Type:** Annual

Primary Security ID: 12514G108 **Primary CUSIP:** 12514G108 **Primary ISIN:** US12514G1085 **Primary SEDOL:** BBM5MD6

Voting Policy: Sustainability

Votable Shares: 159 **Shares on Loan:** 0 **Shares Instructed:** 159 **Shares Voted:** 159

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	For	For	For	For
1b	Elect Director James A. Bell	For	For	For	For
1c	Elect Director Lynda M. Clarizio	For	For	For	For
1d	Elect Director Paul J. Finnegan	For	For	For	For
1e	Elect Director Anthony R. Foxx	For	For	For	For
1f	Elect Director Christine A. Leahy	For	For	For	For
1g	Elect Director Sanjay Mehrotra	For	For	For	For
1h	Elect Director David W. Nelms	For	For	For	For
1i	Elect Director Joseph R. Swedish	For	For	For	For
1j	Elect Director Donna F. Zarcone	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Provide Right to Act by Written Consent	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

CDW Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/18/2022	Auto-Approved 04/19/2022		159	159
							Total Shares:	**159**	**159**

Chubb Limited

Meeting Date: 05/19/2022 **Country:** Switzerland

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: H1467J104 **Primary CUSIP:** H1467J104 **Primary ISIN:** CH0044328745 **Primary SEDOL:** B3BQMF6

Voting Policy: Sustainability

Votable Shares: 635 **Shares on Loan:** 0 **Shares Instructed:** 635 **Shares Voted:** 635

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For	For
2.1	Allocate Disposable Profit	For	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	For	For
3	Approve Discharge of Board of Directors	For	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	For	For
5.1	Elect Director Evan G. Greenberg	For	For	Against	Against
5.2	Elect Director Michael P. Connors	For	For	For	For
5.3	Elect Director Michael G. Atieh	For	For	For	For
5.4	Elect Director Kathy Bonanno	For	For	For	For
5.5	Elect Director Sheila P. Burke	For	For	For	For
5.6	Elect Director Mary Cirillo	For	For	Against	Against
5.7	Elect Director Robert J. Hugin	For	For	For	For
5.8	Elect Director Robert W. Scully	For	For	For	For
5.9	Elect Director Theodore E. Shasta	For	For	For	For
5.10	Elect Director David H. Sidwell	For	For	For	For
5.11	Elect Director Olivier Steimer	For	For	Against	Against
5.12	Elect Director Luis Tellez	For	For	For	For
5.13	Elect Director Frances F. Townsend	For	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Against	Against

Chubb Limited

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Against	Against
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	For	For
8	Designate Homburger AG as Independent Proxy	For	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	For	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	For	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	For	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	Against	Against	For	For
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		635	635
							Total Shares:	**635**	**635**

Crown Castle International Corp.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 22822V101 **Primary CUSIP:** 22822V101 **Primary ISIN:** US22822V1017 **Primary SEDOL:** BTGQCX1

Voting Policy: Sustainability

Votable Shares: 582 **Shares on Loan:** 0 **Shares Instructed:** 582 **Shares Voted:** 582

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	For	For	For	For
1b	Elect Director Jay A. Brown	For	For	For	For
1c	Elect Director Cindy Christy	For	For	For	For
1d	Elect Director Ari Q. Fitzgerald	For	For	For	For

Crown Castle International Corp.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andrea J. Goldsmith	For	For	For	For
1f	Elect Director Tammy K. Jones	For	For	For	For
1g	Elect Director Anthony J. Melone	For	For	For	For
1h	Elect Director W. Benjamin Moreland	For	For	For	For
1i	Elect Director Kevin A. Stephens	For	For	For	For
1j	Elect Director Matthew Thornton, III	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		582	582
							Total Shares:	**582**	**582**

DexCom, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 252131107 **Primary CUSIP:** 252131107 **Primary ISIN:** US2521311074 **Primary SEDOL:** B0796X4

Voting Policy: Sustainability

Votable Shares: 139 **Shares on Loan:** 0 **Shares Instructed:** 139 **Shares Voted:** 139

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	For	For	For	For
1.2	Elect Director Barbara E. Kahn	For	For	For	For
1.3	Elect Director Kyle Malady	For	For	For	For
1.4	Elect Director Jay S. Skyler	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Forward Stock Split	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		139	139

DexCom, Inc.

Total Shares:	**139**	**139**

Discover Financial Services

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 254709108 **Primary CUSIP:** 254709108 **Primary ISIN:** US2547091080 **Primary SEDOL:** B1YLC43

Voting Policy: Sustainability

Votable Shares: 575 **Shares on Loan:** 0 **Shares Instructed:** 575 **Shares Voted:** 575

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	For	For	For	For
1.2	Elect Director Mary K. Bush	For	For	For	For
1.3	Elect Director Gregory C. Case	For	For	For	For
1.4	Elect Director Candace H. Duncan	For	For	For	For
1.5	Elect Director Joseph F. Eazor	For	For	For	For
1.6	Elect Director Cynthia A. Glassman	For	For	For	For
1.7	Elect Director Roger C. Hochschild	For	For	For	For
1.8	Elect Director Thomas G. Maheras	For	For	For	For
1.9	Elect Director Michael H. Moskow	For	For	For	For
1.10	Elect Director David L. Rawlinson, II	For	For	For	For
1.11	Elect Director Mark A. Thierer	For	For	For	For
1.12	Elect Director Jennifer L. Wong	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		575	575
							Total Shares:	**575**	**575**

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 44107P104 **Primary CUSIP:** 44107P104 **Primary ISIN:** US44107P1049 **Primary SEDOL:** 2567503

Host Hotels & Resorts, Inc.

Voting Policy: Sustainability

Votable Shares: 1,385 **Shares on Loan:** 0 **Shares Instructed:** 1,385 **Shares Voted:** 1,385

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	For	For	For	For
1.2	Elect Director Herman E. Bulls	For	For	For	For
1.3	Elect Director Richard E. Marriott	For	For	For	For
1.4	Elect Director Mary Hogan Preusse	For	For	For	For
1.5	Elect Director Walter C. Rakowich	For	For	For	For
1.6	Elect Director James F. Risoleo	For	For	For	For
1.7	Elect Director Gordon H. Smith	For	For	For	For
1.8	Elect Director A. William Stein	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		1,385	1,385
							Total Shares:	**1,385**	**1,385**

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 571748102 **Primary CUSIP:** 571748102 **Primary ISIN:** US5717481023 **Primary SEDOL:** 2567741

Voting Policy: Sustainability

Votable Shares: 812 **Shares on Loan:** 0 **Shares Instructed:** 812 **Shares Voted:** 812

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	For	For	For	For
1b	Elect Director Hafize Gaye Erkan	For	For	For	For
1c	Elect Director Oscar Fanjul	For	For	For	For
1d	Elect Director Daniel S. Glaser	For	For	For	For
1e	Elect Director H. Edward Hanway	For	For	For	For
1f	Elect Director Deborah C. Hopkins	For	For	For	For
1g	Elect Director Tamara Ingram	For	For	For	For
1h	Elect Director Jane H. Lute	For	For	For	For
1i	Elect Director Steven A. Mills	For	For	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Bruce P. Nolop	For	For	For	For
1k	Elect Director Morton O. Schapiro	For	For	For	For
1l	Elect Director Lloyd M. Yates	For	For	For	For
1m	Elect Director R. David Yost	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		812	812
							Total Shares:	**812**	**812**

NextEra Energy, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/24/2022 **Meeting Type:** Annual

Primary Security ID: 65339F101 **Primary CUSIP:** 65339F101 **Primary ISIN:** US65339F1012 **Primary SEDOL:** 2328915

Voting Policy: Sustainability

Votable Shares: 2,952 **Shares on Loan:** 0 **Shares Instructed:** 2,952 **Shares Voted:** 2,952

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	For	For	Against	Against
1b	Elect Director James L. Camaren	For	For	For	For
1c	Elect Director Kenneth B. Dunn	For	For	For	For
1d	Elect Director Naren K. Gursahaney	For	For	For	For
1e	Elect Director Kirk S. Hachigian	For	For	For	For
1f	Elect Director John W. Ketchum	For	For	For	For
1g	Elect Director Amy B. Lane	For	For	For	For
1h	Elect Director David L. Porges	For	For	For	For
1i	Elect Director James L. Robo	For	For	Against	Against
1j	Elect Director Rudy E. Schupp	For	For	For	For
1k	Elect Director John L. Skolds	For	For	For	For
1l	Elect Director John Arthur Stall	For	For	For	For
1m	Elect Director Darryl L. Wilson	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Disclose a Board Diversity and Qualifications Matrix	Against	Against	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		2,952	2,952
							Total Shares:	**2,952**	**2,952**

Otis Worldwide Corporation

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 68902V107 **Primary CUSIP:** 68902V107 **Primary ISIN:** US68902V1070 **Primary SEDOL:** BK531S8

Voting Policy: Sustainability

Votable Shares: 617 **Shares on Loan:** 0 **Shares Instructed:** 617 **Shares Voted:** 617

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	For	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	For	For	For	For
1c	Elect Director Shailesh G. Jejurikar	For	For	For	For
1d	Elect Director Christopher J. Kearney	For	For	For	For
1e	Elect Director Judith F. Marks	For	For	For	For
1f	Elect Director Harold W. McGraw, III	For	For	For	For
1g	Elect Director Margaret M. V. Preston	For	For	For	For
1h	Elect Director Shelley Stewart, Jr.	For	For	For	For
1i	Elect Director John H. Walker	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/27/2022	Auto-Approved 04/27/2022		617	617
							Total Shares:	**617**	**617**

Synchrony Financial

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 87165B103 **Primary CUSIP:** 87165B103 **Primary ISIN:** US87165B1035 **Primary SEDOL:** BP96PS6

Voting Policy: Sustainability

Votable Shares: 1,061 **Shares on Loan:** 0 **Shares Instructed:** 1,061 **Shares Voted:** 1,061

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	For	For	For	For
1b	Elect Director Fernando Aguirre	For	For	For	For
1c	Elect Director Paget L. Alves	For	For	For	For
1d	Elect Director Kamila Chytil	For	For	For	For
1e	Elect Director Arthur W. Coviello, Jr.	For	For	For	For
1f	Elect Director Brian D. Doubles	For	For	For	For
1g	Elect Director William W. Graylin	For	For	For	For
1h	Elect Director Roy A. Guthrie	For	For	For	For
1i	Elect Director Jeffrey G. Naylor	For	For	For	For
1j	Elect Director P.W 'Bill' Parker	For	For	For	For
1k	Elect Director Laurel J. Richie	For	For	For	For
1l	Elect Director Ellen M. Zane	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		1,061	1,061
							Total Shares:	**1,061**	**1,061**

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Special
Primary Security ID: 874054109 **Primary CUSIP:** 874054109 **Primary ISIN:** US8740541094 **Primary SEDOL:** 2122117

Voting Policy: Sustainability

Votable Shares: 134 **Shares on Loan:** 0 **Shares Instructed:** 134 **Shares Voted:** 134

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	For	For	For	For
2	Increase Authorized Common Stock	For	For	For	For
3	Adjourn Meeting	For	For	For	For

Take-Two Interactive Software, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		134	134
							Total Shares:	**134**	**134**

The Home Depot, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 437076102 **Primary CUSIP:** 437076102 **Primary ISIN:** US4370761029 **Primary SEDOL:** 2434209

Voting Policy: Sustainability

Votable Shares: 1,619 **Shares on Loan:** 0 **Shares Instructed:** 1,619 **Shares Voted:** 1,619

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	For	For	For	For
1b	Elect Director Ari Bousbib	For	For	For	For
1c	Elect Director Jeffery H. Boyd	For	For	For	For
1d	Elect Director Gregory D. Brenneman	For	For	For	For
1e	Elect Director J. Frank Brown	For	For	For	For
1f	Elect Director Albert P. Carey	For	For	For	For
1g	Elect Director Edward P. Decker	For	For	For	For
1h	Elect Director Linda R. Gooden	For	For	For	For
1i	Elect Director Wayne M. Hewett	For	For	For	For
1j	Elect Director Manuel Kadre	For	For	For	For
1k	Elect Director Stephanie C. Linnartz	For	For	For	For
1l	Elect Director Craig A. Menear	For	For	For	For
1m	Elect Director Paula Santilli	For	For	For	For
1n	Elect Director Caryn Seidman-Becker	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
6	Require Independent Board Chair	Against	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	Against	Against	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
9	Report on Efforts to Eliminate Deforestation in Supply Chain	Against	For	For	For
10	Oversee and Report a Racial Equity Audit	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		1,619	1,619
							Total Shares:	**1,619**	**1,619**

UDR, Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 902653104 **Primary CUSIP:** 902653104 **Primary ISIN:** US9026531049 **Primary SEDOL:** 2727910

Voting Policy: Sustainability

Votable Shares: 464 **Shares on Loan:** 0 **Shares Instructed:** 464 **Shares Voted:** 464

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	For	For	For	For
1b	Elect Director Jon A. Grove	For	For	For	For
1c	Elect Director Mary Ann King	For	For	For	For
1d	Elect Director James D. Klingbeil	For	For	For	For
1e	Elect Director Clint D. McDonnough	For	For	For	For
1f	Elect Director Robert A. McNamara	For	For	For	For
1g	Elect Director Diane M. Morefield	For	For	For	For
1h	Elect Director Kevin C. Nickelberry	For	For	For	For
1i	Elect Director Mark R. Patterson	For	For	For	For
1j	Elect Director Thomas W. Toomey	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/06/2022	Auto-Approved 05/06/2022		464	464
							Total Shares:	**464**	**464**

Vornado Realty Trust

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 929042109 **Primary CUSIP:** 929042109 **Primary ISIN:** US9290421091 **Primary SEDOL:** 2933632

Voting Policy: Sustainability

Votable Shares: 459 **Shares on Loan:** 0 **Shares Instructed:** 459 **Shares Voted:** 459

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Roth	For	For	For	For
1.2	Elect Director Candace K. Beinecke	For	For	For	For
1.3	Elect Director Michael D. Fascitelli	For	For	For	For
1.4	Elect Director Beatrice Hamza Bassey	For	For	For	For
1.5	Elect Director William W. Helman, IV	For	For	For	For
1.6	Elect Director David M. Mandelbaum	For	For	For	For
1.7	Elect Director Raymond J. McGuire	For	For	For	For
1.8	Elect Director Mandakini Puri	For	For	For	For
1.9	Elect Director Daniel R. Tisch	For	For	For	For
1.10	Elect Director Russell B. Wight, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/05/2022	Auto-Approved 05/05/2022		459	459
							Total Shares:	**459**	**459**

YUM! Brands, Inc.

Meeting Date: 05/19/2022 **Country:** USA
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 988498101 **Primary CUSIP:** 988498101 **Primary ISIN:** US9884981013 **Primary SEDOL:** 2098876

Voting Policy: Sustainability

Votable Shares: 403 **Shares on Loan:** 0 **Shares Instructed:** 403 **Shares Voted:** 403

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	For	For	For	For
1b	Elect Director Keith Barr	For	For	For	For
1c	Elect Director Christopher M. Connor	For	For	For	For
1d	Elect Director Brian C. Cornell	For	For	For	For
1e	Elect Director Tanya L. Domier	For	For	For	For

YUM! Brands, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director David W. Gibbs	For	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	For	For	For	For
1h	Elect Director Lauren R. Hobart	For	For	For	For
1i	Elect Director Thomas C. Nelson	For	For	For	For
1j	Elect Director P. Justin Skala	For	For	For	For
1k	Elect Director Elane B. Stock	For	For	For	For
1l	Elect Director Annie Young-Scrivner	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/02/2022	Auto-Approved 05/02/2022		403	403
							Total Shares:	**403**	**403**

Zoetis Inc.

Meeting Date: 05/19/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 98978V103 **Primary CUSIP:** 98978V103 **Primary ISIN:** US98978V1035 **Primary SEDOL:** B95WG16

Voting Policy: Sustainability

Votable Shares: 691 **Shares on Loan:** 0 **Shares Instructed:** 691 **Shares Voted:** 691

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	For	For	For	For
1b	Elect Director Frank A. D'Amelio	For	For	For	For
1c	Elect Director Michael B. McCallister	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For	For
5	Eliminate Supermajority Vote Requirements	For	For	For	For
6	Declassify the Board of Directors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/03/2022	Auto-Approved 05/03/2022		691	691

Zoetis Inc.

Total Shares:	**691**	**691**

Hilton Worldwide Holdings Inc.

Meeting Date: 05/20/2022 **Country:** USA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 43300A203 **Primary CUSIP:** 43300A203 **Primary ISIN:** US43300A2033 **Primary SEDOL:** BYVMW06

Voting Policy: Sustainability

Votable Shares: 391 **Shares on Loan:** 0 **Shares Instructed:** 391 **Shares Voted:** 391

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	For	For	For	For
1b	Elect Director Jonathan D. Gray	For	For	For	For
1c	Elect Director Charlene T. Begley	For	For	For	For
1d	Elect Director Chris Carr	For	For	For	For
1e	Elect Director Melanie L. Healey	For	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	For	For	For	For
1g	Elect Director Judith A. McHale	For	For	For	For
1h	Elect Director Elizabeth A. Smith	For	For	For	For
1i	Elect Director Douglas M. Steenland	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		391	391
							Total Shares:	**391**	**391**

Welltower Inc.

Meeting Date: 05/23/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 95040Q104 **Primary CUSIP:** 95040Q104 **Primary ISIN:** US95040Q1040 **Primary SEDOL:** BYVYHH4

Voting Policy: Sustainability

Votable Shares: 665 **Shares on Loan:** 0 **Shares Instructed:** 665 **Shares Voted:** 665

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	For	For	For	For
1b	Elect Director Karen B. DeSalvo	For	For	For	For

Welltower Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Philip L. Hawkins	For	For	For	For
1d	Elect Director Dennis G. Lopez	For	For	For	For
1e	Elect Director Shankh Mitra	For	For	For	For
1f	Elect Director Ade J. Patton	For	For	For	For
1g	Elect Director Diana W. Reid	For	For	For	For
1h	Elect Director Sergio D. Rivera	For	For	For	For
1i	Elect Director Johnese M. Spisso	For	For	For	For
1j	Elect Director Kathryn M. Sullivan	For	For	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		665	665
							Total Shares:	**665**	**665**

Merck & Co., Inc.

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 58933Y105 **Primary CUSIP:** 58933Y105 **Primary ISIN:** US58933Y1055 **Primary SEDOL:** 2778844

Voting Policy: Sustainability

Votable Shares: 3,645 **Shares on Loan:** 0 **Shares Instructed:** 3,645 **Shares Voted:** 3,645

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	For	For	For	For
1b	Elect Director Mary Ellen Coe	For	For	For	For
1c	Elect Director Pamela J. Craig	For	For	For	For
1d	Elect Director Robert M. Davis	For	For	For	For
1e	Elect Director Kenneth C. Frazier	For	For	For	For
1f	Elect Director Thomas H. Glocer	For	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	For	For	For	For
1h	Elect Director Stephen L. Mayo	For	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Paul B. Rothman	For	For	For	For
1j	Elect Director Patricia F. Russo	For	For	For	For
1k	Elect Director Christine E. Seidman	For	For	For	For
1l	Elect Director Inge G. Thulin	For	For	For	For
1m	Elect Director Kathy J. Warden	For	For	For	For
1n	Elect Director Peter C. Wendell	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For
5	Report on Access to COVID-19 Products	Against	For	For	For
6	Report on Lobbying Payments and Policy	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		3,645	3,645
							Total Shares:	**3,645**	**3,645**

The Allstate Corporation

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 020002101 **Primary CUSIP:** 020002101 **Primary ISIN:** US0200021014 **Primary SEDOL:** 2019952

Voting Policy: Sustainability

Votable Shares: 512 **Shares on Loan:** 0 **Shares Instructed:** 512 **Shares Voted:** 512

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	For	For	For	For
1b	Elect Director Kermit R. Crawford	For	For	For	For
1c	Elect Director Richard T. Hume	For	For	For	For
1d	Elect Director Margaret M. Keane	For	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	For	For	For	For
1f	Elect Director Jacques P. Perold	For	For	For	For
1g	Elect Director Andrea Redmond	For	For	For	For
1h	Elect Director Gregg M. Sherrill	For	For	For	For
1i	Elect Director Judith A. Sprieser	For	For	For	For
1j	Elect Director Perry M. Traquina	For	For	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Thomas J. Wilson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		512	512
							Total Shares:	**512**	**512**

Waters Corporation

Meeting Date: 05/24/2022 **Country:** USA

Record Date: 03/25/2022 **Meeting Type:** Annual

Primary Security ID: 941848103 **Primary CUSIP:** 941848103 **Primary ISIN:** US9418481035 **Primary SEDOL:** 2937689

Voting Policy: Sustainability

Votable Shares: 114 **Shares on Loan:** 0 **Shares Instructed:** 114 **Shares Voted:** 114

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	For	For	For	For
1.2	Elect Director Linda Baddour	For	For	For	For
1.3	Elect Director Edward Conard	For	For	For	For
1.4	Elect Director Pearl S. Huang	For	For	For	For
1.5	Elect Director Wei Jiang	For	For	For	For
1.6	Elect Director Christopher A. Kuebler	For	For	For	For
1.7	Elect Director Flemming Ornskov	For	For	For	For
1.8	Elect Director Thomas P. Salice	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/24/2022		114	114
							Total Shares:	**114**	**114**

Amazon.com, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 023135106 **Primary CUSIP:** 023135106 **Primary ISIN:** US0231351067 **Primary SEDOL:** 2000019

Voting Policy: Sustainability

Votable Shares: 625 **Shares on Loan:** 0 **Shares Instructed:** 625 **Shares Voted:** 625

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For	Against	Against
1b	Elect Director Andrew R. Jassy	For	For	For	For
1c	Elect Director Keith B. Alexander	For	For	For	For
1d	Elect Director Edith W. Cooper	For	For	For	For
1e	Elect Director Jamie S. Gorelick	For	For	For	For
1f	Elect Director Daniel P. Huttenlocher	For	For	Against	Against
1g	Elect Director Judith A. McGrath	For	For	Against	Against
1h	Elect Director Indra K. Nooyi	For	For	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For	For	For
1j	Elect Director Patricia Q. Stonesifer	For	For	For	For
1k	Elect Director Wendell P. Weeks	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve 20:1 Stock Split	For	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Against	For	For
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Against	For	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	For	For
8	Report on Efforts to Reduce Plastic Use	Against	For	For	For
9	Report on Worker Health and Safety Disparities	Against	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For
11	Report on Charitable Contributions	Against	Against	Against	Against
12	Publish a Tax Transparency Report	Against	Against	For	For
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Against	For	For	For
14	Report on Lobbying Payments and Policy	Against	For	For	For
15	Require More Director Nominations Than Open Seats	Against	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	Against	For	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
17	Report on Median Gender/Racial Pay Gap	Against	For	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*				
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		625	625
							Total Shares:	**625**	**625**

BlackRock, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 09247X101 **Primary CUSIP:** 09247X101 **Primary ISIN:** US09247X1019 **Primary SEDOL:** 2494504

Voting Policy: Sustainability

Votable Shares: 185 **Shares on Loan:** 0 **Shares Instructed:** 185 **Shares Voted:** 185

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	For	For	For	For
1b	Elect Director Pamela Daley	For	For	For	For
1c	Elect Director Laurence D. Fink	For	For	For	For
1d	Elect Director Beth Ford	For	For	For	For
1e	Elect Director William E. Ford	For	For	For	For
1f	Elect Director Fabrizio Freda	For	For	For	For
1g	Elect Director Murry S. Gerber	For	For	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	For	For	For	For
1i	Elect Director Robert S. Kapito	For	For	For	For
1j	Elect Director Cheryl D. Mills	For	For	For	For
1k	Elect Director Gordon M. Nixon	For	For	For	For
1l	Elect Director Kristin C. Peck	For	For	For	For
1m	Elect Director Charles H. Robbins	For	For	For	For
1n	Elect Director Marco Antonio Slim Domit	For	For	For	For
1o	Elect Director Hans E. Vestberg	For	For	For	For
1p	Elect Director Susan L. Wagner	For	For	For	For
1q	Elect Director Mark Wilson	For	For	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte LLP as Auditors	For	For	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		185	185
							Total Shares:	**185**	**185**

Chevron Corporation

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 166764100 **Primary CUSIP:** 166764100 **Primary ISIN:** US1667641005 **Primary SEDOL:** 2838555

Voting Policy: Sustainability

Votable Shares: 2,789 **Shares on Loan:** 0 **Shares Instructed:** 2,789 **Shares Voted:** 2,789

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	For	For	For	For
1b	Elect Director John B. Frank	For	For	For	For
1c	Elect Director Alice P. Gast	For	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	For	For	Against	Against
1e	Elect Director Marillyn A. Hewson	For	For	For	For
1f	Elect Director Jon M. Huntsman Jr.	For	For	For	For
1g	Elect Director Charles W. Moorman	For	For	For	For
1h	Elect Director Dambisa F. Moyo	For	For	For	For
1i	Elect Director Debra Reed-Klages	For	For	For	For
1j	Elect Director Ronald D. Sugar	For	For	Against	Against
1k	Elect Director D. James Umpleby, III	For	For	For	For
1l	Elect Director Michael K. Wirth	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Omnibus Stock Plan	For	For	For	For
5	Adopt Medium and Long-Term GHG Emissions Reduction Targets	Against	For	For	For

Chevron Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
6	Issue Audited Net-Zero Scenario Analysis Report	Against	For	For	For
7	Oversee and Report on Reliability of Methane Emission Disclosures	For	For	For	For
8	Report on Business with Conflict-Complicit Governments	Against	Against	For	For
9	Oversee and Report a Racial Equity Audit	Against	For	For	For
10	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		2,789	2,789
							Total Shares:	**2,789**	**2,789**

DENTSPLY SIRONA Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 24906P109 **Primary CUSIP:** 24906P109 **Primary ISIN:** US24906P1093 **Primary SEDOL:** BYNPPC6

Voting Policy: Sustainability

Votable Shares: 347 **Shares on Loan:** 0 **Shares Instructed:** 347 **Shares Voted:** 347

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	For	For	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*				
1c	Elect Director Willie A. Deese	For	For	For	For
1d	Elect Director John P. Groetelaars	For	For	For	For
1e	Elect Director Betsy D. Holden	For	For	For	For
1f	Elect Director Clyde R. Hosein	For	For	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	For	For
1h	Elect Director Gregory T. Lucier	For	For	For	For
1i	Elect Director Leslie F. Varon	For	For	For	For
1j	Elect Director Janet S. Vergis	For	For	For	For
1k	Elect Director Dorothea Wenzel	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Amend Bylaws to Add Federal Forum Selection Provision	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		347	347
							Total Shares:	**347**	**347**

Dollar General Corporation

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/16/2022 **Meeting Type:** Annual

Primary Security ID: 256677105 **Primary CUSIP:** 256677105 **Primary ISIN:** US2566771059 **Primary SEDOL:** B5B1S13

Voting Policy: Sustainability

Votable Shares: 390 **Shares on Loan:** 0 **Shares Instructed:** 390 **Shares Voted:** 390

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	For	For	For	For
1b	Elect Director Michael M. Calbert	For	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	For	For	For	For
1d	Elect Director Timothy I. McGuire	For	For	For	For
1e	Elect Director William C. Rhodes, III	For	For	For	For
1f	Elect Director Debra A. Sandler	For	For	For	For
1g	Elect Director Ralph E. Santana	For	For	For	For
1h	Elect Director Todd J. Vasos	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Political Contributions and Expenditures	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		390	390
							Total Shares:	**390**	**390**

Equinix, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 29444U700 **Primary CUSIP:** 29444U700 **Primary ISIN:** US29444U7000 **Primary SEDOL:** BVLZX12

Voting Policy: Sustainability

Votable Shares: 127 **Shares on Loan:** 0 **Shares Instructed:** 127 **Shares Voted:** 127

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nanci Caldwell	For	For	For	For
1.2	Elect Director Adaire Fox-Martin	For	For	For	For
1.3	Elect Director Ron Guerrier	For	For	For	For
1.4	Elect Director Gary Hromadko	For	For	For	For
1.5	Elect Director Irving Lyons, III	For	For	For	For
1.6	Elect Director Charles Meyers	For	For	For	For
1.7	Elect Director Christopher Paisley	For	For	For	For
1.8	Elect Director Sandra Rivera	For	For	For	For
1.9	Elect Director Peter Van Camp	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		127	127
							Total Shares:	**127**	**127**

Extra Space Storage Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 30225T102 **Primary CUSIP:** 30225T102 **Primary ISIN:** US30225T1025 **Primary SEDOL:** B02HWR9

Voting Policy: Sustainability

Votable Shares: 152 **Shares on Loan:** 0 **Shares Instructed:** 152 **Shares Voted:** 152

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	For	For	For	For
1.2	Elect Director Joseph D. Margolis	For	For	For	For
1.3	Elect Director Roger B. Porter	For	For	For	For
1.4	Elect Director Joseph J. Bonner	For	For	For	For

Extra Space Storage Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gary L. Crittenden	For	For	For	For
1.6	Elect Director Spencer F. Kirk	For	For	For	For
1.7	Elect Director Dennis J. Letham	For	For	For	For
1.8	Elect Director Diane Olmstead	For	For	For	For
1.9	Elect Director Julia Vander Ploeg	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/22/2022	Auto-Approved 04/25/2022		152	152
							Total Shares:	**152**	**152**

Exxon Mobil Corporation

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 30231G102 **Primary CUSIP:** 30231G102 **Primary ISIN:** US30231G1022 **Primary SEDOL:** 2326618

Voting Policy: Sustainability

Votable Shares: 6,200 **Shares on Loan:** 0 **Shares Instructed:** 6,200 **Shares Voted:** 6,200

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	For	For	For	For
1.2	Elect Director Susan K. Avery	For	For	Against	Against
1.3	Elect Director Angela F. Braly	For	For	For	For
1.4	Elect Director Ursula M. Burns	For	For	For	For
1.5	Elect Director Gregory J. Goff	For	For	For	For
1.6	Elect Director Kaisa H. Hietala	For	For	For	For
1.7	Elect Director Joseph L. Hooley	For	For	Against	Against
1.8	Elect Director Steven A. Kandarian	For	For	For	For
1.9	Elect Director Alexander A. Karsner	For	For	For	For
1.10	Elect Director Jeffrey W. Ubben	For	For	For	For
1.11	Elect Director Darren W. Woods	For	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4	Remove Executive Perquisites	Against	For	For	For
5	Amend Bylaws to Limit Shareholder Rights for Proposal Submission	Against	Against	Against	Against
6	Set GHG Emissions Reduction targets Consistent With Paris Agreement Goal	Against	For	For	For
7	Report on Low Carbon Business Planning	Against	Against	For	For
8	Report on Scenario Analysis Consistent with International Energy Agency's Net Zero by 2050	Against	For	For	For
9	Report on Reducing Plastic Pollution	Against	For	For	For
10	Report on Political Contributions and Expenditures	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		6,200	6,200
							Total Shares:	**6,200**	**6,200**

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 31620M106 **Primary CUSIP:** 31620M106 **Primary ISIN:** US31620M1062 **Primary SEDOL:** 2769796

Voting Policy: Sustainability

Votable Shares: 886 **Shares on Loan:** 0 **Shares Instructed:** 886 **Shares Voted:** 886

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	For	For	For	For
1b	Elect Director Vijay D'Silva	For	For	For	For
1c	Elect Director Jeffrey A. Goldstein	For	For	For	For
1d	Elect Director Lisa A. Hook	For	For	For	For
1e	Elect Director Keith W. Hughes	For	For	For	For
1f	Elect Director Kenneth T. Lamneck	For	For	For	For
1g	Elect Director Gary L. Lauer	For	For	For	For
1h	Elect Director Gary A. Norcross	For	For	For	For
1i	Elect Director Louise M. Parent	For	For	For	For
1j	Elect Director Brian T. Shea	For	For	For	For
1k	Elect Director James B. Stallings, Jr.	For	For	For	For
1l	Elect Director Jeffrey E. Stiefler	For	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve Omnibus Stock Plan	For	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	For	For	For	For
5	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		886	886
							Total Shares:	**886**	**886**

Howmet Aerospace Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 443201108 **Primary CUSIP:** 443201108 **Primary ISIN:** US4432011082 **Primary SEDOL:** BKLJ8V2

Voting Policy: Sustainability

Votable Shares: 555 **Shares on Loan:** 0 **Shares Instructed:** 555 **Shares Voted:** 555

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	For	For	For	For
1b	Elect Director Amy E. Alving	For	For	For	For
1c	Elect Director Sharon R. Barner	For	For	For	For
1d	Elect Director Joseph S. Cantie	For	Against	Against	Against
1e	Elect Director Robert F. Leduc	For	Against	Against	Against
1f	Elect Director David J. Miller	For	For	For	For
1g	Elect Director Jody G. Miller	For	For	For	For
1h	Elect Director Nicole W. Piasecki	For	Against	Against	Against
1i	Elect Director John C. Plant	For	For	For	For
1j	Elect Director Ulrich R. Schmidt	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Require Independent Board Chair	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		555	555

Howmet Aerospace Inc.

Total Shares:	**555**	**555**

Meta Platforms, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 30303M102 **Primary CUSIP:** 30303M102 **Primary ISIN:** US30303M1027 **Primary SEDOL:** B7TL820

Voting Policy: Sustainability

Votable Shares: 3,505 **Shares on Loan:** 0 **Shares Instructed:** 3,505 **Shares Voted:** 3,505

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	For	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	For	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	For	For	For	For
1.4	Elect Director Nancy Killefer	For	For	For	For
1.5	Elect Director Robert M. Kimmitt	For	For	For	For
1.6	Elect Director Sheryl K. Sandberg	For	For	For	For
1.7	Elect Director Tracey T. Travis	For	For	For	For
1.8	Elect Director Tony Xu	For	For	For	For
1.9	Elect Director Mark Zuckerberg	For	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
5	Require Independent Board Chair	Against	For	For	For
6	Report on Risks Associated with Use of Concealment Clauses	Against	For	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against	For	For
8	Report on Community Standards Enforcement	Against	For	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	Against	Against	For	For
10	Publish Third Party Human Rights Impact Assessment	Against	For	For	For
11	Report on Child Sexual Exploitation Online	Against	For	For	For
12	Commission a Workplace Non-Discrimination Audit	Against	Against	Against	Against
13	Report on Lobbying Payments and Policy	Against	For	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	Against	Against	For	For
15	Report on Charitable Contributions	Against	For	For	For

Meta Platforms, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		3,505	3,505
							Total Shares:	**3,505**	**3,505**

ONEOK, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 682680103 **Primary CUSIP:** 682680103 **Primary ISIN:** US6826801036 **Primary SEDOL:** 2130109

Voting Policy: Sustainability

Votable Shares: 773 **Shares on Loan:** 0 **Shares Instructed:** 773 **Shares Voted:** 773

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	For	For	For	For
1.2	Elect Director Julie H. Edwards	For	For	For	For
1.3	Elect Director John W. Gibson *Withdrawn Resolution*				
1.4	Elect Director Mark W. Helderman	For	For	For	For
1.5	Elect Director Randall J. Larson	For	For	For	For
1.6	Elect Director Steven J. Malcolm	For	For	For	For
1.7	Elect Director Jim W. Mogg	For	For	For	For
1.8	Elect Director Pattye L. Moore	For	For	For	For
1.9	Elect Director Pierce H. Norton, II	For	For	For	For
1.10	Elect Director Eduardo A. Rodriguez	For	For	For	For
1.11	Elect Director Gerald B. Smith	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		773	773
							Total Shares:	**773**	**773**

Pioneer Natural Resources Company

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

Voting Policy: Sustainability

Votable Shares: 268 **Shares on Loan:** 0 **Shares Instructed:** 268 **Shares Voted:** 268

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	For	For	For	For
1b	Elect Director Lori G. Billingsley	For	For	For	For
1c	Elect Director Edison C. Buchanan	For	For	For	For
1d	Elect Director Maria S. Dreyfus	For	For	For	For
1e	Elect Director Matthew M. Gallagher	For	For	For	For
1f	Elect Director Phillip A. Gobe	For	For	For	For
1g	Elect Director Stacy P. Methvin	For	For	For	For
1h	Elect Director Royce W. Mitchell	For	For	For	For
1i	Elect Director Frank A. Risch	For	For	For	For
1j	Elect Director Scott D. Sheffield	For	For	For	For
1k	Elect Director J. Kenneth Thompson	For	For	Against	Against
1l	Elect Director Phoebe A. Wood	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		268	268
							Total Shares:	**268**	**268**

The Southern Company

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 842587107 **Primary CUSIP:** 842587107 **Primary ISIN:** US8425871071 **Primary SEDOL:** 2829601

Voting Policy: Sustainability

Votable Shares: 1,686 **Shares on Loan:** 0 **Shares Instructed:** 1,686 **Shares Voted:** 1,686

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	For	For	For	For
1b	Elect Director Henry A. Clark, III	For	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	For	For	For	For

The Southern Company

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas A. Fanning	For	For	Against	Against
1e	Elect Director David J. Grain	For	For	Against	Against
1f	Elect Director Colette D. Honorable	For	For	For	For
1g	Elect Director Donald M. James	For	For	For	For
1h	Elect Director John D. Johns	For	For	For	For
1i	Elect Director Dale E. Klein	For	For	For	For
1j	Elect Director Ernest J. Moniz	For	For	For	For
1k	Elect Director William G. Smith, Jr.	For	For	For	For
1l	Elect Director Kristine L. Svinicki	For	For	For	For
1m	Elect Director E. Jenner Wood, III	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Adopt Simple Majority Vote	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		1,686	1,686
							Total Shares:	**1,686**	**1,686**

The Travelers Companies, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/29/2022 **Meeting Type:** Annual

Primary Security ID: 89417E109 **Primary CUSIP:** 89417E109 **Primary ISIN:** US89417E1091 **Primary SEDOL:** 2769503

Voting Policy: Sustainability

Votable Shares: 377 **Shares on Loan:** 0 **Shares Instructed:** 377 **Shares Voted:** 377

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	For	For	For	For
1b	Elect Director Janet M. Dolan	For	For	For	For
1c	Elect Director Patricia L. Higgins	For	For	For	For
1d	Elect Director William J. Kane	For	For	For	For
1e	Elect Director Thomas B. Leonardi	For	For	For	For
1f	Elect Director Clarence Otis, Jr.	For	For	For	For
1g	Elect Director Elizabeth E. Robinson	For	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	For	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Rafael Santana	For	For	For	For
1j	Elect Director Todd C. Schermerhorn	For	For	For	For
1k	Elect Director Alan D. Schnitzer	For	For	For	For
1l	Elect Director Laurie J. Thomsen	For	For	For	For
1m	Elect Director Bridget van Kralingen	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Report on Lobbying Payments and Policy	Against	For	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Against	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	Against	For	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		377	377
							Total Shares:	**377**	**377**

Trimble Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 896239100 **Primary CUSIP:** 896239100 **Primary ISIN:** US8962391004 **Primary SEDOL:** 2903958

Voting Policy: Sustainability

Votable Shares: 360 **Shares on Loan:** 0 **Shares Instructed:** 360 **Shares Voted:** 360

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven W. Berglund	For	For	For	For
1.2	Elect Director James C. Dalton	For	For	For	For
1.3	Elect Director Borje Ekholm	For	For	For	For
1.4	Elect Director Ann Fandozzi	For	For	For	For
1.5	Elect Director Kaigham (Ken) Gabriel	For	For	For	For
1.6	Elect Director Meaghan Lloyd	For	For	For	For
1.7	Elect Director Sandra MacQuillan	For	For	For	For
1.8	Elect Director Robert G. Painter	For	For	For	For

Trimble Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Mark S. Peek	For	For	For	For
1.10	Elect Director Thomas Sweet	For	For	For	For
1.11	Elect Director Johan Wibergh	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/09/2022	Auto-Approved 05/09/2022		360	360
							Total Shares:	**360**	**360**

Twitter, Inc.

Meeting Date: 05/25/2022 **Country:** USA

Record Date: 03/30/2022 **Meeting Type:** Annual

Primary Security ID: 90184L102 **Primary CUSIP:** 90184L102 **Primary ISIN:** US90184L1026 **Primary SEDOL:** BFLR866

Voting Policy: Sustainability

Votable Shares: 1,148 **Shares on Loan:** 0 **Shares Instructed:** 1,148 **Shares Voted:** 1,148

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Egon Durban	For	Against	Against	Against
1b	Elect Director Patrick Pichette	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Declassify the Board of Directors	For	For	For	For
5	Report on Risks Associated with Use of Concealment Clauses	Against	For	For	For
6	Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise	Against	Against	For	For
7	Commission a Workplace Non-Discrimination Audit	Against	Against	Against	Against
8	Report on Political Contributions	Against	For	For	For
9	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		1,148	1,148
							Total Shares:	**1,148**	**1,148**

Twitter, Inc.

United Airlines Holdings, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 910047109 **Primary CUSIP:** 910047109 **Primary ISIN:** US9100471096 **Primary SEDOL:** B4QG225

Voting Policy: Sustainability

Votable Shares: 325 **Shares on Loan:** 0 **Shares Instructed:** 325 **Shares Voted:** 325

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	For	For	For	For
1b	Elect Director Matthew Friend	For	For	For	For
1c	Elect Director Barney Harford	For	For	For	For
1d	Elect Director Michele J. Hooper	For	For	For	For
1e	Elect Director Walter Isaacson	For	For	For	For
1f	Elect Director James A. C. Kennedy	For	For	For	For
1g	Elect Director J. Scott Kirby	For	For	For	For
1h	Elect Director Edward M. Philip	For	For	For	For
1i	Elect Director Edward L. Shapiro	For	For	For	For
1j	Elect Director Laysha Ward	For	For	For	For
1k	Elect Director James M. Whitehurst	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		325	325
							Total Shares:	**325**	**325**

Verisk Analytics, Inc.

Meeting Date: 05/25/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 92345Y106 **Primary CUSIP:** 92345Y106 **Primary ISIN:** US92345Y1064 **Primary SEDOL:** B4P9W92

Verisk Analytics, Inc.

Voting Policy: Sustainability

Votable Shares: 207 **Shares on Loan:** 0 **Shares Instructed:** 207 **Shares Voted:** 207

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	For	For	For	For
1b	Elect Director Constantine P. Iordanou	For	For	For	For
1c	Elect Director Wendy Lane	For	For	For	For
1d	Elect Director Lee M. Shavel	For	For	For	For
1e	Elect Director Kimberly S. Stevenson	For	For	For	For
2	Declassify the Board of Directors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/12/2022	Auto-Approved 05/12/2022		207	207
							Total Shares:	**207**	**207**

Cerner Corporation

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 156782104 **Primary CUSIP:** 156782104 **Primary ISIN:** US1567821046 **Primary SEDOL:** 2185284

Voting Policy: Sustainability

Votable Shares: 534 **Shares on Loan:** 0 **Shares Instructed:** 534 **Shares Voted:** 534

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	For	For	For	For
1b	Elect Director Elder Granger	For	For	For	For
1c	Elect Director John J. Greisch	For	For	For	For
1d	Elect Director Melinda J. Mount	For	For	For	For
1e	Elect Director George A. Riedel	For	For	For	For
1f	Elect Director R. Halsey Wise	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	For	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	For	For	For	For

Cerner Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	For	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For
6	Provide Right to Call a Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		534	534
							Total Shares:	**534**	**534**

DuPont de Nemours, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 26614N102 **Primary CUSIP:** 26614N102 **Primary ISIN:** US26614N1028 **Primary SEDOL:** BK0VN47

Voting Policy: Sustainability

Votable Shares: 1,099 **Shares on Loan:** 0 **Shares Instructed:** 1,099 **Shares Voted:** 1,099

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	For	For	For	For
1b	Elect Director Edward D. Breen	For	For	For	For
1c	Elect Director Ruby R. Chandy	For	For	For	For
1d	Elect Director Terrence R. Curtin	For	For	For	For
1e	Elect Director Alexander M. Cutler	For	For	For	For
1f	Elect Director Eleuthere I. du Pont	For	For	For	For
1g	Elect Director Kristina M. Johnson	For	For	For	For
1h	Elect Director Luther C. Kissam	For	For	For	For
1i	Elect Director Frederick M. Lowery	For	For	For	For
1j	Elect Director Raymond J. Milchovich	For	For	For	For
1k	Elect Director Deanna M. Mulligan	For	For	For	For
1l	Elect Director Steven M. Sterin	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Require Independent Board Chair	Against	Against	For	For

DuPont de Nemours, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		1,099	1,099
							Total Shares:	**1,099**	**1,099**

Hess Corporation

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 42809H107 **Primary CUSIP:** 42809H107 **Primary ISIN:** US42809H1077 **Primary SEDOL:** 2023748

Voting Policy: Sustainability

Votable Shares: 465 **Shares on Loan:** 0 **Shares Instructed:** 465 **Shares Voted:** 465

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	For	For	For	For
1b	Elect Director Leonard S. Coleman, Jr.	For	For	For	For
1c	Elect Director Lisa Glatch	For	For	For	For
1d	Elect Director John B. Hess	For	For	For	For
1e	Elect Director Edith E. Holiday	For	For	For	For
1f	Elect Director Marc S. Lipschultz	For	For	For	For
1g	Elect Director Raymond J. McGuire	For	For	For	For
1h	Elect Director David McManus	For	For	For	For
1i	Elect Director Kevin O. Meyers	For	For	For	For
1j	Elect Director Karyn F. Ovelmen	For	For	For	For
1k	Elect Director James H. Quigley	For	For	For	For
1l	Elect Director William G. Schrader	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 04/28/2022	Auto-Approved 04/28/2022		465	465
							Total Shares:	**465**	**465**

Illumina, Inc.

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 452327109 **Primary CUSIP:** 452327109 **Primary ISIN:** US4523271090 **Primary SEDOL:** 2613990

Voting Policy: Sustainability

Votable Shares: 218 **Shares on Loan:** 0 **Shares Instructed:** 218 **Shares Voted:** 218

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	For	For	For	For
1B	Elect Director Francis A. deSouza	For	For	For	For
1C	Elect Director Caroline D. Dorsa	For	For	For	For
1D	Elect Director Robert S. Epstein	For	For	For	For
1E	Elect Director Scott Gottlieb	For	For	For	For
1F	Elect Director Gary S. Guthart	For	For	For	For
1G	Elect Director Philip W. Schiller	For	For	For	For
1H	Elect Director Susan E. Siegel	For	For	For	For
1I	Elect Director John W. Thompson	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	For	For
5	Provide Right to Call Special Meeting	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/13/2022	Auto-Approved 05/13/2022		218	218
							Total Shares:	**218**	**218**

McDonald's Corporation

Meeting Date: 05/26/2022 **Country:** USA
Record Date: 03/28/2022 **Meeting Type:** Proxy Contest
Primary Security ID: 580135101 **Primary CUSIP:** 580135101 **Primary ISIN:** US5801351017 **Primary SEDOL:** 2550707

Voting Policy: Sustainability

Votable Shares: 1,059 **Shares on Loan:** 0 **Shares Instructed:** 1,059 **Shares Voted:** 1,059

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Lloyd Dean	For	For	For	For
1.2	Elect Director Robert Eckert	For	For	For	For
1.3	Elect Director Catherine Engelbert	For	For	For	For

McDonald's Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Margaret Georgiadis	For	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	For	For	For	For
1.6	Elect Director Christopher Kempczinski	For	For	For	For
1.7	Elect Director Richard Lenny	For	For	Withhold	Withhold
1.8	Elect Director John Mulligan	For	For	For	For
1.9	Elect Director Sheila Penrose	For	For	Withhold	Withhold
1.10	Elect Director John Rogers, Jr.	For	For	For	For
1.11	Elect Director Paul Walsh	For	For	For	For
1.12	Elect Director Miles White	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Efforts to Reduce Plastic Use	Against	For	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	Against	Against	For	For
7	Report on Use of Gestation Stalls in Pork Supply Chain	Against	Against	Against	Against
8	Report on Third-Party Civil Rights Audit	Against	For	For	For
9	Report on Lobbying Payments and Policy	Against	For	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	For	For
	Dissident Proxy (Gold Proxy Card)				
1.1	Elect Director Leslie Samuelrich	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	For	Do Not Vote	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	For	Do Not Vote	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	For	Do Not Vote	Do Not Vote	Do Not Vote

McDonald's Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.11	Management Nominee Paul Walsh	For	Do Not Vote	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	For	Do Not Vote	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Do Not Vote	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	For	Do Not Vote	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	For	Do Not Vote	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	For	Do Not Vote	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	For	Do Not Vote	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	For	Do Not Vote	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	For	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		1,059	1,059
							Total Shares:	**1,059**	**1,059**

Morgan Stanley

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 03/28/2022 **Meeting Type:** Annual

Primary Security ID: 617446448 **Primary CUSIP:** 617446448 **Primary ISIN:** US6174464486 **Primary SEDOL:** 2262314

Voting Policy: Sustainability

Votable Shares: 1,815 **Shares on Loan:** 0 **Shares Instructed:** 1,815 **Shares Voted:** 1,815

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	For	For	For	For
1b	Elect Director Thomas H. Glocer	For	For	For	For
1c	Elect Director James P. Gorman	For	For	For	For
1d	Elect Director Robert H. Herz	For	For	For	For
1e	Elect Director Erika H. James	For	For	For	For
1f	Elect Director Hironori Kamezawa	For	For	For	For

Morgan Stanley

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Shelley B. Leibowitz	For	For	For	For
1h	Elect Director Stephen J. Luczo	For	For	For	For
1i	Elect Director Jami Miscik	For	For	For	For
1j	Elect Director Masato Miyachi	For	For	For	For
1k	Elect Director Dennis M. Nally	For	For	For	For
1l	Elect Director Mary L. Schapiro	For	For	For	For
1m	Elect Director Perry M. Traquina	For	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		1,815	1,815
							Total Shares:	**1,815**	**1,815**

VeriSign, Inc.

Meeting Date: 05/26/2022 **Country:** USA

Record Date: 04/01/2022 **Meeting Type:** Annual

Primary Security ID: 92343E102 **Primary CUSIP:** 92343E102 **Primary ISIN:** US92343E1029 **Primary SEDOL:** 2142922

Voting Policy: Sustainability

Votable Shares: 179 **Shares on Loan:** 0 **Shares Instructed:** 179 **Shares Voted:** 179

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	For	For	For	For
1.2	Elect Director Courtney D. Armstrong	For	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	For	For	For	For
1.4	Elect Director Kathleen A. Cote	For	For	For	For
1.5	Elect Director Thomas F. Frist, III	For	For	For	For
1.6	Elect Director Jamie S. Gorelick	For	For	For	For
1.7	Elect Director Roger H. Moore	For	For	For	For
1.8	Elect Director Timothy Tomlinson	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed 04/29/2022	Auto-Approved 04/29/2022		179	179
					Total Shares:	**179**	**179**

Lincoln National Corporation

Meeting Date: 05/27/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 534187109 **Primary CUSIP:** 534187109 **Primary ISIN:** US5341871094 **Primary SEDOL:** 2516378

Voting Policy: Sustainability

Votable Shares: 512 **Shares on Loan:** 0 **Shares Instructed:** 512 **Shares Voted:** 512

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	For	For	For	For
1.2	Elect Director Ellen G. Cooper	For	For	For	For
1.3	Elect Director William H. Cunningham	For	For	For	For
1.4	Elect Director Reginald E. Davis	For	For	For	For
1.5	Elect Director Dennis R. Glass	For	For	For	For
1.6	Elect Director Eric G. Johnson	For	For	For	For
1.7	Elect Director Gary C. Kelly	For	For	For	For
1.8	Elect Director M. Leanne Lachman	For	For	For	For
1.9	Elect Director Dale LeFebvre	For	For	For	For
1.10	Elect Director Janet Liang	For	For	For	For
1.11	Elect Director Michael F. Mee	For	For	For	For
1.12	Elect Director Patrick S. Pittard	For	For	For	For
1.13	Elect Director Lynn M. Utter	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For

Lincoln National Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		512	512
							Total Shares:	**512**	**512**

Lowe's Companies, Inc.

Meeting Date: 05/27/2022 **Country:** USA

Record Date: 03/21/2022 **Meeting Type:** Annual

Primary Security ID: 548661107 **Primary CUSIP:** 548661107 **Primary ISIN:** US5486611073 **Primary SEDOL:** 2536763

Voting Policy: Sustainability

Votable Shares: 1,167 **Shares on Loan:** 0 **Shares Instructed:** 1,167 **Shares Voted:** 1,167

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	For	For	For	For
1.2	Elect Director David H. Batchelder	For	For	For	For
1.3	Elect Director Sandra B. Cochran	For	For	For	For
1.4	Elect Director Laurie Z. Douglas	For	For	For	For
1.5	Elect Director Richard W. Dreiling	For	For	For	For
1.6	Elect Director Marvin R. Ellison	For	For	For	For
1.7	Elect Director Daniel J. Heinrich	For	For	For	For
1.8	Elect Director Brian C. Rogers	For	For	For	For
1.9	Elect Director Bertram L. Scott	For	For	For	For
1.10	Elect Director Colleen Taylor	For	For	For	For
1.11	Elect Director Mary Beth West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Report on Median Gender/Racial Pay Gap	Against	For	For	For
6	Amend Proxy Access Right	Against	For	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	Against	For	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Lowe's Companies, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		1,167	1,167
							Total Shares:	**1,167**	**1,167**

LyondellBasell Industries N.V.

Meeting Date: 05/27/2022 **Country:** Netherlands

Record Date: 04/29/2022 **Meeting Type:** Annual

Primary Security ID: N53745100 **Primary CUSIP:** N53745100 **Primary ISIN:** NL0009434992 **Primary SEDOL:** B3SPXZ3

Voting Policy: Sustainability

Votable Shares: 430 **Shares on Loan:** 0 **Shares Instructed:** 430 **Shares Voted:** 430

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	For	For	For	For
1b	Elect Director Lincoln Benet	For	For	For	For
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	For	For
1d	Elect Director Robin Buchanan	For	For	For	For
1e	Elect Director Anthony (Tony) Chase	For	For	For	For
1f	Elect Director Nance Dicciani	For	For	For	For
1g	Elect Director Robert (Bob) Dudley	For	For	For	For
1h	Elect Director Claire Farley	For	For	For	For
1i	Elect Director Michael Hanley	For	For	For	For
1j	Elect Director Virginia Kamsky	For	For	For	For
1k	Elect Director Albert Manifold	For	For	For	For
1l	Elect Director Peter Vanacker	For	For	For	For
2	Approve Discharge of Directors	For	For	For	For
3	Adopt Financial Statements and Statutory Reports	For	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	For	For
8	Approve Cancellation of Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

LyondellBasell Industries N.V.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		430	430
							Total Shares:	**430**	**430**

Arista Networks, Inc.

Meeting Date: 05/31/2022 **Country:** USA

Record Date: 04/06/2022 **Meeting Type:** Annual

Primary Security ID: 040413106 **Primary CUSIP:** 040413106 **Primary ISIN:** US0404131064 **Primary SEDOL:** BN33VM5

Voting Policy: Sustainability

Votable Shares: 360 **Shares on Loan:** 0 **Shares Instructed:** 360 **Shares Voted:** 360

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Giancarlo	For	Withhold	Withhold	Withhold
1.2	Elect Director Daniel Scheinman	For	Withhold	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		360	360
							Total Shares:	**360**	**360**

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 02079K305 **Primary CUSIP:** 02079K305 **Primary ISIN:** US02079K3059 **Primary SEDOL:** BYVY8G0

Voting Policy: Sustainability

Votable Shares: 435 **Shares on Loan:** 0 **Shares Instructed:** 435 **Shares Voted:** 435

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	For	For	For	For
1b	Elect Director Sergey Brin	For	For	For	For
1c	Elect Director Sundar Pichai	For	For	For	For
1d	Elect Director John L. Hennessy	For	For	For	For
1e	Elect Director Frances H. Arnold	For	For	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director L. John Doerr	For	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	For	For	For	For
1h	Elect Director Ann Mather	For	For	For	For
1i	Elect Director K. Ram Shriram	For	For	For	For
1j	Elect Director Robin L. Washington	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	Against	Against	Against
4	Increase Authorized Common Stock	For	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Report on Climate Lobbying	Against	For	For	For
7	Report on Physical Risks of Climate Change	Against	For	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	Against	For	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	Against	For	For	For
10	Report on Risks Associated with Use of Concealment Clauses	Against	Against	For	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For
12	Report on Government Takedown Requests	Against	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	Against	Against	For	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Against	For	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Against	Against	For	For
18	Report on Steps to Improve Racial and Gender Board Diversity	Against	Against	For	For
19	Establish an Environmental Sustainability Board Committee	Against	Against	For	For
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		435	435

Alphabet Inc.

Total Shares:	**435**	**435**

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA

Record Date: 04/04/2022 **Meeting Type:** Annual

Primary Security ID: 20030N101 **Primary CUSIP:** 20030N101 **Primary ISIN:** US20030N1019 **Primary SEDOL:** 2044545

Voting Policy: Sustainability

Votable Shares: 6,652 **Shares on Loan:** 0 **Shares Instructed:** 6,652 **Shares Voted:** 6,652

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	For	For	For	For
1.2	Elect Director Madeline S. Bell	For	For	For	For
1.3	Elect Director Edward D. Breen	For	For	For	For
1.4	Elect Director Gerald L. Hassell	For	For	For	For
1.5	Elect Director Jeffrey A. Honickman	For	For	For	For
1.6	Elect Director Maritza G. Montiel	For	For	For	For
1.7	Elect Director Asuka Nakahara	For	For	For	For
1.8	Elect Director David C. Novak	For	For	For	For
1.9	Elect Director Brian L. Roberts	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Report on Charitable Contributions	Against	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	Against	Against	For	For
6	Report on Omitting Viewpoint and Ideology from EEO Policy	Against	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	Against	Against	For	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		6,652	6,652
							Total Shares:	**6,652**	**6,652**

NXP Semiconductors N.V.

Meeting Date: 06/01/2022 **Country:** Netherlands
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: N6596X109 **Primary CUSIP:** N6596X109 **Primary ISIN:** NL0009538784 **Primary SEDOL:** B505PN7

Voting Policy: Sustainability

Votable Shares: 381 **Shares on Loan:** 0 **Shares Instructed:** 381 **Shares Voted:** 381

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	For	For	For	For
2	Approve Discharge of Board Members	For	For	For	For
3a	Reelect Kurt Sievers as Executive Director	For	For	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	For	For
3c	Reelect Annette Clayton as Non-Executive Director	For	For	For	For
3d	Reelect Anthony Foxx as Non-Executive Director	For	For	For	For
3e	Elect Chunyuan Gu as Non-Executive Director	For	For	For	For
3f	Reelect Lena Olving as Non-Executive Director	For	For	For	For
3g	Reelect Julie Southern as Non-Executive Director	For	For	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	For	For	For	For
3i	Reelect Gregory Summe as Non-Executive Director	For	For	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	For	For
6	Authorize Share Repurchase Program	For	For	For	For
7	Approve Cancellation of Ordinary Shares	For	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/16/2022	Auto-Approved 05/16/2022		381	381
							Total Shares:	**381**	**381**

Ulta Beauty, Inc.

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 90384S303 **Primary CUSIP:** 90384S303 **Primary ISIN:** US90384S3031 **Primary SEDOL:** B28TS42

Voting Policy: Sustainability

Votable Shares: 96 **Shares on Loan:** 0 **Shares Instructed:** 96 **Shares Voted:** 96

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly E. Garcia	For	For	For	For
1.2	Elect Director Michael R. MacDonald	For	For	For	For
1.3	Elect Director Gisel Ruiz	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/10/2022	Auto-Approved 05/10/2022		96	96
							Total Shares:	**96**	**96**

Walmart Inc.

Meeting Date: 06/01/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 931142103 **Primary CUSIP:** 931142103 **Primary ISIN:** US9311421039 **Primary SEDOL:** 2936921

Voting Policy: Sustainability

Votable Shares: 2,039 **Shares on Loan:** 0 **Shares Instructed:** 2,039 **Shares Voted:** 2,039

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	For	For	For	For
1b	Elect Director Timothy P. Flynn	For	For	For	For
1c	Elect Director Sarah J. Friar	For	For	For	For
1d	Elect Director Carla A. Harris	For	For	For	For
1e	Elect Director Thomas W. Horton	For	For	For	For
1f	Elect Director Marissa A. Mayer	For	For	For	For
1g	Elect Director C. Douglas McMillon	For	For	For	For
1h	Elect Director Gregory B. Penner	For	For	Against	Against
1i	Elect Director Randall L. Stephenson	For	For	For	For
1j	Elect Director S. Robson Walton	For	For	For	For
1k	Elect Director Steuart L. Walton	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Walmart Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	Against	For	For	For
5	Create a Pandemic Workforce Advisory Council	Against	For	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	Against	For	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against	Against	Against
9	Report on Charitable Contributions	Against	Against	Against	Against
10	Report on Lobbying Payments and Policy	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		2,039	2,039
							Total Shares:	**2,039**	**2,039**

EPAM Systems, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 29414B104 **Primary CUSIP:** 29414B104 **Primary ISIN:** US29414B1044 **Primary SEDOL:** B44Z3T8

Voting Policy: Sustainability

Votable Shares: 81 **Shares on Loan:** 0 **Shares Instructed:** 81 **Shares Voted:** 81

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard Michael Mayoras	For	For	For	For
1.2	Elect Director Karl Robb	For	For	For	For
1.3	Elect Director Helen Shan	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/17/2022	Auto-Approved 05/17/2022		81	81
							Total Shares:	**81**	**81**

EPAM Systems, Inc.

Gartner, Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 366651107 **Primary CUSIP:** 366651107 **Primary ISIN:** US3666511072 **Primary SEDOL:** 2372763

Voting Policy: Sustainability

Votable Shares: 138 **Shares on Loan:** 0 **Shares Instructed:** 138 **Shares Voted:** 138

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	For	For	For	For
1b	Elect Director Richard J. Bressler	For	For	For	For
1c	Elect Director Raul E. Cesan	For	For	For	For
1d	Elect Director Karen E. Dykstra	For	For	For	For
1e	Elect Director Diana S. Ferguson	For	For	For	For
1f	Elect Director Anne Sutherland Fuchs	For	For	For	For
1g	Elect Director William O. Grabe	For	For	For	For
1h	Elect Director Eugene A. Hall	For	For	For	For
1i	Elect Director Stephen G. Pagliuca	For	For	For	For
1j	Elect Director Eileen M. Serra	For	For	For	For
1k	Elect Director James C. Smith	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		138	138
							Total Shares:	**138**	**138**

Netflix, Inc.

Meeting Date: 06/02/2022 **Country:** USA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 64110L106 **Primary CUSIP:** 64110L106 **Primary ISIN:** US64110L1061 **Primary SEDOL:** 2857817

Voting Policy: Sustainability

Votable Shares: 649 **Shares on Loan:** 0 **Shares Instructed:** 649 **Shares Voted:** 649

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	For	Withhold	Withhold	Withhold
1b	Elect Director Leslie Kilgore	For	Withhold	Withhold	Withhold

Netflix, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Strive Masiyiwa	For	For	For	For
1d	Elect Director Ann Mather	For	Withhold	Withhold	Withhold
2	Declassify the Board of Directors	For	For	For	For
3	Eliminate Supermajority Voting Provisions	For	For	For	For
4	Provide Right to Call Special Meeting	For	For	For	For
5	Ratify Ernst & Young LLP as Auditors	For	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
7	Adopt Simple Majority Vote	Against	For	For	For
8	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		649	649
							Total Shares:	**649**	**649**

NVIDIA Corporation

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/04/2022 **Meeting Type:** Annual

Primary Security ID: 67066G104 **Primary CUSIP:** 67066G104 **Primary ISIN:** US67066G1040 **Primary SEDOL:** 2379504

Voting Policy: Sustainability

Votable Shares: 3,584 **Shares on Loan:** 0 **Shares Instructed:** 3,584 **Shares Voted:** 3,584

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For	For	For
1b	Elect Director Tench Coxe	For	For	For	For
1c	Elect Director John O. Dabiri	For	For	For	For
1d	Elect Director Persis S. Drell	For	For	For	For
1e	Elect Director Jen-Hsun Huang	For	For	For	For
1f	Elect Director Dawn Hudson	For	For	For	For
1g	Elect Director Harvey C. Jones	For	For	For	For
1h	Elect Director Michael G. McCaffery	For	For	For	For
1i	Elect Director Stephen C. Neal	For	For	For	For
1j	Elect Director Mark L. Perry	For	For	For	For
1k	Elect Director A. Brooke Seawell	For	For	For	For
1l	Elect Director Aarti Shah	For	For	For	For

NVIDIA Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Mark A. Stevens	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Increase Authorized Common Stock	For	For	For	For
5	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		3,584	3,584
							Total Shares:	**3,584**	**3,584**

PayPal Holdings, Inc.

Meeting Date: 06/02/2022 **Country:** USA

Record Date: 04/05/2022 **Meeting Type:** Annual

Primary Security ID: 70450Y103 **Primary CUSIP:** 70450Y103 **Primary ISIN:** US70450Y1038 **Primary SEDOL:** BYW36M8

Voting Policy: Sustainability

Votable Shares: 1,710 **Shares on Loan:** 0 **Shares Instructed:** 1,710 **Shares Voted:** 1,710

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	For	For	For	For
1b	Elect Director Jonathan Christodoro	For	For	For	For
1c	Elect Director John J. Donahoe	For	For	For	For
1d	Elect Director David W. Dorman	For	For	For	For
1e	Elect Director Belinda J. Johnson	For	For	For	For
1f	Elect Director Enrique Lores	For	For	For	For
1g	Elect Director Gail J. McGovern	For	For	For	For
1h	Elect Director Deborah M. Messemer	For	For	For	For
1i	Elect Director David M. Moffett	For	For	For	For
1j	Elect Director Ann M. Sarnoff	For	For	For	For
1k	Elect Director Daniel H. Schulman	For	For	For	For
1l	Elect Director Frank D. Yeary	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/11/2022	Auto-Approved 05/11/2022		1,710	1,710
							Total Shares:	**1,710**	**1,710**

Royal Caribbean Cruises Ltd.

Meeting Date: 06/02/2022 **Country:** Liberia

Record Date: 04/07/2022 **Meeting Type:** Annual

Primary Security ID: V7780T103 **Primary CUSIP:** V7780T103 **Primary ISIN:** LR0008862868 **Primary SEDOL:** 2754907

Voting Policy: Sustainability

Votable Shares: 239 **Shares on Loan:** 0 **Shares Instructed:** 239 **Shares Voted:** 239

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John F. Brock	For	For	For	For
1b	Elect Director Richard D. Fain	For	For	For	For
1c	Elect Director Stephen R. Howe, Jr.	For	For	For	For
1d	Elect Director William L. Kimsey	For	For	For	For
1e	Elect Director Michael O. Leavitt	For	For	For	For
1f	Elect Director Jason T. Liberty	For	For	For	For
1g	Elect Director Amy McPherson	For	For	For	For
1h	Elect Director Maritza G. Montiel	For	For	For	For
1i	Elect Director Ann S. Moore	For	For	For	For
1j	Elect Director Eyal M. Ofer	For	For	For	For
1k	Elect Director William K. Reilly	For	For	For	For
1l	Elect Director Vagn O. Sorensen	For	For	For	For
1m	Elect Director Donald Thompson	For	For	For	For
1n	Elect Director Arne Alexander Wilhelmsen	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Royal Caribbean Cruises Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		239	239
							Total Shares:	**239**	**239**

Trane Technologies Plc

Meeting Date: 06/02/2022 **Country:** Ireland

Record Date: 04/08/2022 **Meeting Type:** Annual

Primary Security ID: G8994E103 **Primary CUSIP:** G8994E103 **Primary ISIN:** IE00BK9ZQ967 **Primary SEDOL:** BK9ZQ96

Voting Policy: Sustainability

Votable Shares: 386 **Shares on Loan:** 0 **Shares Instructed:** 386 **Shares Voted:** 386

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For	For	For
1b	Elect Director Ann C. Berzin	For	For	For	For
1c	Elect Director April Miller Boise	For	For	For	For
1d	Elect Director John Bruton	For	For	For	For
1e	Elect Director Jared L. Cohon	For	For	For	For
1f	Elect Director Gary D. Forsee	For	For	For	For
1g	Elect Director Linda P. Hudson	For	For	For	For
1h	Elect Director Myles P. Lee	For	For	For	For
1i	Elect Director David S. Regnery	For	For	For	For
1j	Elect Director John P. Surma	For	For	For	For
1k	Elect Director Tony L. White	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
4	Authorize Issue of Equity	For	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	For	For
6	Authorize Reissuance of Repurchased Shares	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/19/2022	Auto-Approved 05/19/2022		386	386
							Total Shares:	**386**	**386**

Digital Realty Trust, Inc.

Meeting Date: 06/03/2022 **Country:** USA
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Voting Policy: Sustainability

Votable Shares: 341 **Shares on Loan:** 0 **Shares Instructed:** 341 **Shares Voted:** 341

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Laurence A. Chapman	For	Against	Against	Against
1b	Elect Director Alexis Black Bjorlin	For	For	For	For
1c	Elect Director VeraLinn "Dash" Jamieson	For	Against	Against	Against
1d	Elect Director Kevin J. Kennedy	For	For	For	For
1e	Elect Director William G. LaPerch	For	Against	Against	Against
1f	Elect Director Jean F.H.P. Mandeville	For	For	For	For
1g	Elect Director Afshin Mohebbi	For	For	For	For
1h	Elect Director Mark R. Patterson	For	Against	Against	Against
1i	Elect Director Mary Hogan Preusse	For	Against	Against	Against
1j	Elect Director Dennis E. Singleton	For	For	For	For
1k	Elect Director A. William Stein	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Risks Associated with Use of Concealment Clauses	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/30/2022	Auto-Approved 05/30/2022		341	341
							Total Shares:	**341**	**341**

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 91324P102 **Primary CUSIP:** 91324P102 **Primary ISIN:** US91324P1021 **Primary SEDOL:** 2917766

Voting Policy: Sustainability

Votable Shares: 1,377 **Shares on Loan:** 0 **Shares Instructed:** 1,377 **Shares Voted:** 1,377

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	For	For	For	For
1b	Elect Director Paul R. Garcia	For	For	For	For
1c	Elect Director Stephen J. Hemsley	For	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michele J. Hooper	For	For	For	For
1e	Elect Director F. William McNabb, III	For	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	For	For	For	For
1g	Elect Director John H. Noseworthy	For	For	For	For
1h	Elect Director Andrew Witty	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		1,377	1,377
							Total Shares:	**1,377**	**1,377**

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 192446102 **Primary CUSIP:** 192446102 **Primary ISIN:** US1924461023 **Primary SEDOL:** 2257019

Voting Policy: Sustainability

Votable Shares: 807 **Shares on Loan:** 0 **Shares Instructed:** 807 **Shares Voted:** 807

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	For	For	For	For
1b	Elect Director Vinita Bali	For	For	For	For
1c	Elect Director Maureen Breakiron-Evans	For	For	For	For
1d	Elect Director Archana Deskus	For	For	For	For
1e	Elect Director John M. Dineen	For	For	For	For
1f	Elect Director Brian Humphries	For	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	For	For	For	For
1h	Elect Director Michael Patsalos-Fox	For	For	For	For
1i	Elect Director Stephen J. Rohleder	For	For	For	For
1j	Elect Director Joseph M. Velli	For	For	For	For
1k	Elect Director Sandra S. Wijnberg	For	For	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		807	807
							Total Shares:	**807**	**807**

Fortive Corporation

Meeting Date: 06/07/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 34959J108 **Primary CUSIP:** 34959J108 **Primary ISIN:** US34959J1088 **Primary SEDOL:** BYT3MK1

Voting Policy: Sustainability

Votable Shares: 520 **Shares on Loan:** 0 **Shares Instructed:** 520 **Shares Voted:** 520

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	For	For	For	For
1b	Elect Director Sharmistha Dubey	For	For	For	For
1c	Elect Director Rejji P. Hayes	For	For	For	For
1d	Elect Director Wright Lassiter, III	For	For	For	For
1e	Elect Director James A. Lico	For	For	For	For
1f	Elect Director Kate D. Mitchell	For	For	For	For
1g	Elect Director Jeannine Sargent	For	For	For	For
1h	Elect Director Alan G. Spoon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Eliminate Supermajority Vote Requirements	For	For	For	For
5	Adopt Simple Majority Vote	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/23/2022	Auto-Approved 05/23/2022		520	520
							Total Shares:	**520**	**520**

Fortive Corporation

Organon & Co.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 68622V106 **Primary CUSIP:** 68622V106 **Primary ISIN:** US68622V1061 **Primary SEDOL:** BLDC8J4

Voting Policy: Sustainability

Votable Shares: 364 **Shares on Loan:** 0 **Shares Instructed:** 364 **Shares Voted:** 364

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert A. Essner	For	For	For	For
1b	Elect Director Shelly Lazarus	For	For	For	For
1c	Elect Director Cynthia M. Patton	For	For	For	For
1d	Elect Director Grace Puma	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		364	364
							Total Shares:	**364**	**364**

The TJX Companies, Inc.

Meeting Date: 06/07/2022 **Country:** USA
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 872540109 **Primary CUSIP:** 872540109 **Primary ISIN:** US8725401090 **Primary SEDOL:** 2989301

Voting Policy: Sustainability

Votable Shares: 1,874 **Shares on Loan:** 0 **Shares Instructed:** 1,874 **Shares Voted:** 1,874

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	For	For	For	For
1b	Elect Director Alan M. Bennett	For	For	For	For
1c	Elect Director Rosemary T. Berkery	For	For	For	For
1d	Elect Director David T. Ching	For	For	For	For
1e	Elect Director C. Kim Goodwin	For	For	For	For
1f	Elect Director Ernie Herrman	For	For	For	For
1g	Elect Director Michael F. Hines	For	For	For	For
1h	Elect Director Amy B. Lane	For	For	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Carol Meyrowitz	For	For	For	For
1j	Elect Director Jackwyn L. Nemerov	For	For	For	For
1k	Elect Director John F. O'Brien	For	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
3	Amend Omnibus Stock Plan	For	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Against	Against	For	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Against	For	For	For
7	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	For	For
8	Adopt Paid Sick Leave Policy for All Associates	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		1,874	1,874
							Total Shares:	**1,874**	**1,874**

Caterpillar Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/13/2022 **Meeting Type:** Annual

Primary Security ID: 149123101 **Primary CUSIP:** 149123101 **Primary ISIN:** US1491231015 **Primary SEDOL:** 2180201

Voting Policy: Sustainability

Votable Shares: 826 **Shares on Loan:** 0 **Shares Instructed:** 826 **Shares Voted:** 826

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	For	For	For	For
1.2	Elect Director David L. Calhoun	For	For	For	For
1.3	Elect Director Daniel M. Dickinson	For	For	For	For
1.4	Elect Director Gerald Johnson	For	For	For	For
1.5	Elect Director David W. MacLennan	For	For	For	For
1.6	Elect Director Debra L. Reed-Klages	For	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	For	For	For	For
1.8	Elect Director Susan C. Schwab	For	For	For	For
1.9	Elect Director D. James Umpleby, III	For	For	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Rayford Wilkins, Jr.	For	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	For	For	For	For
5	Report on Lobbying Payments and Policy	Against	For	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		826	826
							Total Shares:	**826**	**826**

eBay, Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/12/2022 **Meeting Type:** Annual

Primary Security ID: 278642103 **Primary CUSIP:** 278642103 **Primary ISIN:** US2786421030 **Primary SEDOL:** 2293819

Voting Policy: Sustainability

Votable Shares: 1,144 **Shares on Loan:** 0 **Shares Instructed:** 1,144 **Shares Voted:** 1,144

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	For	For	For	For
1b	Elect Director Logan D. Green	For	For	For	For
1c	Elect Director E. Carol Hayles	For	For	For	For
1d	Elect Director Jamie Iannone	For	For	For	For
1e	Elect Director Kathleen C. Mitic	For	For	For	For
1f	Elect Director Paul S. Pressler	For	For	For	For
1g	Elect Director Mohak Shroff	For	For	For	For
1h	Elect Director Robert H. Swan	For	For	For	For
1i	Elect Director Perry M. Traquina	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	For	For	For	For

eBay, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/20/2022	Auto-Approved 05/20/2022		1,144	1,144
							Total Shares:	**1,144**	**1,144**

Hasbro, Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/12/2022 **Meeting Type:** Proxy Contest

Primary Security ID: 418056107 **Primary CUSIP:** 418056107 **Primary ISIN:** US4180561072 **Primary SEDOL:** 2414580

Voting Policy: Sustainability

Votable Shares: 210 **Shares on Loan:** 0 **Shares Instructed:** 210 **Shares Voted:** 210

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)				
1.1	Elect Director Kenneth A. Bronfin	For	For	For	For
1.2	Elect Director Michael R. Burns	For	For	For	For
1.3	Elect Director Hope F. Cochran	For	For	For	For
1.4	Elect Director Christian P. Cocks	For	For	For	For
1.5	Elect Director Lisa Gersh	For	For	For	For
1.6	Elect Director Elizabeth Hamren	For	For	For	For
1.7	Elect Director Blake Jorgensen	For	For	For	For
1.8	Elect Director Tracy A. Leinbach	For	For	For	For
1.9	Elect Director Edward M. Philip	For	Withhold	Withhold	Withhold
1.10	Elect Director Laurel J. Richie	For	For	For	For
1.11	Elect Director Richard S. Stoddart	For	For	For	For
1.12	Elect Director Mary Beth West	For	For	For	For
1.13	Elect Director Linda Zecher Higgins	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
	Dissident Proxy (Gold Proxy Card)				
1.1	Elect Director Marcelo Fischer	For	Do Not Vote	Do Not Vote	Do Not Vote
1.2	Management Nominee Kenneth A. Bronfin	For	Do Not Vote	Do Not Vote	Do Not Vote

Hasbro, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Management Nominee Michael R. Burns	For	Do Not Vote	Do Not Vote	Do Not Vote
1.4	Management Nominee Hope F. Cochran	For	Do Not Vote	Do Not Vote	Do Not Vote
1.5	Management Nominee Christian P. Cocks	For	Do Not Vote	Do Not Vote	Do Not Vote
1.6	Management Nominee Lisa Gersh	For	Do Not Vote	Do Not Vote	Do Not Vote
1.7	Management Nominee Elizabeth Hamren	For	Do Not Vote	Do Not Vote	Do Not Vote
1.8	Management Nominee Blake Jorgensen	For	Do Not Vote	Do Not Vote	Do Not Vote
1.9	Management Nominee Tracy A. Leinbach	For	Do Not Vote	Do Not Vote	Do Not Vote
1.10	Management Nominee Laurel J. Richie	For	Do Not Vote	Do Not Vote	Do Not Vote
1.11	Management Nominee Richard S. Stoddart	For	Do Not Vote	Do Not Vote	Do Not Vote
1.12	Management Nominee Mary Beth West	For	Do Not Vote	Do Not Vote	Do Not Vote
1.13	Management Nominee Linda Zecher Higgins	For	Do Not Vote	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	Do Not Vote	Do Not Vote
3	Ratify KPMG LLP as Auditors	None	Do Not Vote	Do Not Vote	Do Not Vote

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		210	210
							Total Shares:	**210**	**210**

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 57060D108 **Primary CUSIP:** 57060D108 **Primary ISIN:** US57060D1081 **Primary SEDOL:** B03Q9D0

Voting Policy: Sustainability

Votable Shares: 49 **Shares on Loan:** 0 **Shares Instructed:** 49 **Shares Voted:** 49

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	For	For	For	For
1b	Elect Director Nancy Altobello	For	For	For	For
1c	Elect Director Steven L. Begleiter	For	For	For	For

MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Stephen P. Casper	For	For	For	For
1e	Elect Director Jane Chwick	For	For	For	For
1f	Elect Director Christopher R. Concannon	For	For	For	For
1g	Elect Director William F. Cruger	For	For	For	For
1h	Elect Director Kourtney Gibson	For	For	For	For
1i	Elect Director Justin G. Gmelich	For	For	For	For
1j	Elect Director Richard G. Ketchum	For	For	For	For
1k	Elect Director Xiaojia Charles Li	For	For	For	For
1l	Elect Director Emily H. Portney	For	For	For	For
1m	Elect Director Richard L. Prager	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/22/2022	Auto-Approved 05/22/2022		49	49
							Total Shares:	**49**	**49**

Match Group, Inc.

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 57667L107 **Primary CUSIP:** 57667L107 **Primary ISIN:** US57667L1070 **Primary SEDOL:** BK80XH9

Voting Policy: Sustainability

Votable Shares: 406 **Shares on Loan:** 0 **Shares Instructed:** 406 **Shares Voted:** 406

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Bailey	For	For	For	For
1b	Elect Director Melissa Brenner	For	For	For	For
1c	Elect Director Alan G. Spoon	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Match Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/25/2022	Auto-Approved 05/25/2022		406	406
							Total Shares:	**406**	**406**

Target Corporation

Meeting Date: 06/08/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 87612E106 **Primary CUSIP:** 87612E106 **Primary ISIN:** US87612E1064 **Primary SEDOL:** 2259101

Voting Policy: Sustainability

Votable Shares: 744 **Shares on Loan:** 0 **Shares Instructed:** 744 **Shares Voted:** 744

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	For	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	For	For	For	For
1c	Elect Director George S. Barrett	For	For	For	For
1d	Elect Director Gail K. Boudreaux	For	For	For	For
1e	Elect Director Brian C. Cornell	For	For	For	For
1f	Elect Director Robert L. Edwards	For	For	For	For
1g	Elect Director Melanie L. Healey	For	For	For	For
1h	Elect Director Donald R. Knauss	For	For	For	For
1i	Elect Director Christine A. Leahy	For	For	For	For
1j	Elect Director Monica C. Lozano	For	For	For	For
1k	Elect Director Derica W. Rice	For	For	For	For
1l	Elect Director Dmitri L. Stockton	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Amend Proxy Access Right	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/18/2022	Auto-Approved 05/18/2022		744	744
							Total Shares:	**744**	**744**

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022 **Country:** Ireland
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: G96629103 **Primary CUSIP:** G96629103 **Primary ISIN:** IE00BDB6Q211 **Primary SEDOL:** BDB6Q21

Voting Policy: Sustainability
Votable Shares: 194 **Shares on Loan:** 0 **Shares Instructed:** 194 **Shares Voted:** 194

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	For	For	For	For
1b	Elect Director Fumbi Chima	For	For	For	For
1c	Elect Director Michael Hammond	For	For	For	For
1d	Elect Director Carl Hess	For	For	For	For
1e	Elect Director Brendan O'Neill	For	For	For	For
1f	Elect Director Linda Rabbitt	For	For	For	For
1g	Elect Director Paul Reilly	For	For	For	For
1h	Elect Director Michelle Swanback	For	For	For	For
1i	Elect Director Paul Thomas	For	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	For	For
6	Approve Reduction and Cancellation of Share Premium Account	For	For	For	For
7	Amend Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		194	194
							Total Shares:	**194**	**194**

Best Buy Co., Inc.

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 086516101 **Primary CUSIP:** 086516101 **Primary ISIN:** US0865161014 **Primary SEDOL:** 2094670

Best Buy Co., Inc.

Voting Policy: Sustainability

Votable Shares: 404 **Shares on Loan:** 0 **Shares Instructed:** 404 **Shares Voted:** 404

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For	For	For
1b	Elect Director Lisa M. Caputo	For	For	For	For
1c	Elect Director J. Patrick Doyle	For	For	For	For
1d	Elect Director David W. Kenny	For	For	For	For
1e	Elect Director Mario J. Marte	For	For	For	For
1f	Elect Director Karen A. McLoughlin	For	For	For	For
1g	Elect Director Thomas L. "Tommy" Millner	For	For	For	For
1h	Elect Director Claudia F. Munce	For	For	For	For
1i	Elect Director Richelle P. Parham	For	For	For	For
1j	Elect Director Steven E. Rendle	For	For	For	For
1k	Elect Director Eugene A. Woods	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		404	404
							Total Shares:	**404**	**404**

Booking Holdings Inc.

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/21/2022 **Meeting Type:** Annual

Primary Security ID: 09857L108 **Primary CUSIP:** 09857L108 **Primary ISIN:** US09857L1089 **Primary SEDOL:** BDRXDB4

Voting Policy: Sustainability

Votable Shares: 65 **Shares on Loan:** 0 **Shares Instructed:** 65 **Shares Voted:** 65

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Armstrong	For	For	For	For
1.2	Elect Director Glenn D. Fogel	For	For	For	For
1.3	Elect Director Mirian M. Graddick-Weir	For	For	For	For
1.4	Elect Director Wei Hopeman	For	For	For	For
1.5	Elect Director Robert J. Mylod, Jr.	For	For	For	For
1.6	Elect Director Charles H. Noski	For	For	For	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Nicholas J. Read	For	For	For	For
1.8	Elect Director Thomas E. Rothman	For	For	For	For
1.9	Elect Director Sumit Singh	For	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	For	For
1.11	Elect Director Vanessa A. Wittman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		65	65
							Total Shares:	**65**	**65**

Diamondback Energy, Inc.

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 25278X109 **Primary CUSIP:** 25278X109 **Primary ISIN:** US25278X1090 **Primary SEDOL:** B7Y8YR3

Voting Policy: Sustainability

Votable Shares: 295 **Shares on Loan:** 0 **Shares Instructed:** 295 **Shares Voted:** 295

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	For	For	Against	Against
1.2	Elect Director Vincent K. Brooks	For	For	For	For
1.3	Elect Director Michael P. Cross	For	For	For	For
1.4	Elect Director David L. Houston	For	For	For	For
1.5	Elect Director Stephanie K. Mains	For	For	For	For
1.6	Elect Director Mark L. Plaumann	For	For	For	For
1.7	Elect Director Melanie M. Trent	For	For	Against	Against
1.8	Elect Director Steven E. West	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Grant Thornton LLP as Auditors	For	For	For	For

Diamondback Energy, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		295	295
							Total Shares:	**295**	**295**

FleetCor Technologies Inc.

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: 339041105 **Primary CUSIP:** 339041105 **Primary ISIN:** US3390411052 **Primary SEDOL:** B4R28B3

Voting Policy: Sustainability

Votable Shares: 140 **Shares on Loan:** 0 **Shares Instructed:** 140 **Shares Voted:** 140

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	For	For	For	For
1b	Elect Director Michael Buckman	For	For	For	For
1c	Elect Director Ronald F. Clarke	For	For	For	For
1d	Elect Director Joseph W. Farrelly	For	For	For	For
1e	Elect Director Thomas M. Hagerty	For	For	For	For
1f	Elect Director Mark A. Johnson	For	For	For	For
1g	Elect Director Archie L. Jones, Jr.	For	For	For	For
1h	Elect Director Hala G. Moddelmog	For	For	For	For
1i	Elect Director Richard Macchia	For	For	For	For
1j	Elect Director Jeffrey S. Sloan	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
4	Amend Omnibus Stock Plan	For	For	For	For
5	Provide Right to Act by Written Consent	For	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		140	140
							Total Shares:	**140**	**140**

Freeport-McMoRan Inc.

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 35671D857 **Primary CUSIP:** 35671D857 **Primary ISIN:** US35671D8570 **Primary SEDOL:** 2352118

Voting Policy: Sustainability

Votable Shares: 2,280 **Shares on Loan:** 0 **Shares Instructed:** 2,280 **Shares Voted:** 2,280

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	For	For	For	For
1.2	Elect Director Richard C. Adkerson	For	For	For	For
1.3	Elect Director Marcela E. Donadio	For	For	For	For
1.4	Elect Director Robert W. Dudley	For	For	For	For
1.5	Elect Director Hugh Grant	For	For	For	For
1.6	Elect Director Lydia H. Kennard	For	For	For	For
1.7	Elect Director Ryan M. Lance	For	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	For	For	For	For
1.9	Elect Director Dustan E. McCoy	For	For	For	For
1.10	Elect Director John J. Stephens	For	For	For	For
1.11	Elect Director Frances Fragos Townsend	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		2,280	2,280
							Total Shares:	**2,280**	**2,280**

Salesforce, Inc.

Meeting Date: 06/09/2022 **Country:** USA
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 79466L302 **Primary CUSIP:** 79466L302 **Primary ISIN:** US79466L3024 **Primary SEDOL:** 2310525

Voting Policy: Sustainability

Votable Shares: 1,304 **Shares on Loan:** 0 **Shares Instructed:** 1,304 **Shares Voted:** 1,304

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	For	For	For	For
1b	Elect Director Bret Taylor	For	For	For	For
1c	Elect Director Laura Alber	For	For	For	For
1d	Elect Director Craig Conway	For	For	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Parker Harris	For	For	For	For
1f	Elect Director Alan Hassenfeld	For	For	For	For
1g	Elect Director Neelie Kroes	For	For	For	For
1h	Elect Director Oscar Munoz	For	For	For	For
1i	Elect Director Sanford Robertson	For	For	For	For
1j	Elect Director John V. Roos	For	For	For	For
1k	Elect Director Robin Washington	For	For	For	For
1l	Elect Director Maynard Webb	For	For	For	For
1m	Elect Director Susan Wojcicki	For	For	For	For
2	Amend Omnibus Stock Plan	For	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
6	Require Independent Board Chair	Against	For	For	For
7	Oversee and Report a Racial Equity Audit	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		1,304	1,304
							Total Shares:	**1,304**	**1,304**

ServiceNow, Inc.

Meeting Date: 06/09/2022 **Country:** USA

Record Date: 04/11/2022 **Meeting Type:** Annual

Primary Security ID: 81762P102 **Primary CUSIP:** 81762P102 **Primary ISIN:** US81762P1021 **Primary SEDOL:** B80NXX8

Voting Policy: Sustainability

Votable Shares: 275 **Shares on Loan:** 0 **Shares Instructed:** 275 **Shares Voted:** 275

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	For	For	For
1b	Elect Director Teresa Briggs	For	For	For	For
1c	Elect Director Jonathan C. Chadwick	For	For	For	For
1d	Elect Director Paul E. Chamberlain	For	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	For	For
1f	Elect Director Frederic B. Luddy	For	For	For	For

ServiceNow, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeffrey A. Miller	For	For	For	For
1h	Elect Director Joseph "Larry" Quinlan	For	For	For	For
1i	Elect Director Sukumar Rathnam	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/30/2022	Auto-Approved 05/30/2022		275	275
							Total Shares:	**275**	**275**

Garmin Ltd.

Meeting Date: 06/10/2022 **Country:** Switzerland

Record Date: 04/14/2022 **Meeting Type:** Annual

Primary Security ID: H2906T109 **Primary CUSIP:** H2906T109 **Primary ISIN:** CH0114405324 **Primary SEDOL:** B3Z5T14

Voting Policy: Sustainability

Votable Shares: 227 **Shares on Loan:** 0 **Shares Instructed:** 227 **Shares Voted:** 227

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	For	For
2	Approve Allocation of Income and Dividends	For	For	For	For
3	Approve Dividends	For	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For	For
5.1	Elect Director Jonathan C. Burrell	For	For	For	For
5.2	Elect Director Joseph J. Hartnett	For	For	For	For
5.3	Elect Director Min H. Kao	For	For	For	For
5.4	Elect Director Catherine A. Lewis	For	For	For	For
5.5	Elect Director Charles W. Peffer	For	For	For	For
5.6	Elect Director Clifton A. Pemble	For	For	For	For
6	Elect Min H. Kao as Board Chairman	For	For	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	For	For

Garmin Ltd.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
11	Approve Fiscal Year 2023 Maximum Aggregate Compensation for the Executive Management	For	For	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2022 AGM and the 2023 AGM	For	For	For	For
13	Amend Omnibus Stock Plan	For	For	For	For
14	Approve Renewal of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/26/2022	Auto-Approved 05/26/2022		227	227
							Total Shares:	**227**	**227**

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022 **Country:** USA

Record Date: 04/12/2022 **Meeting Type:** Annual

Primary Security ID: 75886F107 **Primary CUSIP:** 75886F107 **Primary ISIN:** US75886F1075 **Primary SEDOL:** 2730190

Voting Policy: Sustainability

Votable Shares: 118 **Shares on Loan:** 0 **Shares Instructed:** 118 **Shares Voted:** 118

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	For	For	For	For
1b	Elect Director Michael S. Brown	For	For	For	For
1c	Elect Director Leonard S. Schleifer	For	For	For	For
1d	Elect Director George D. Yancopoulos	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Regeneron Pharmaceuticals, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/29/2022	Auto-Approved 05/29/2022		118	118
							Total Shares:	**118**	**118**

General Motors Company

Meeting Date: 06/13/2022 **Country:** USA

Record Date: 04/19/2022 **Meeting Type:** Annual

Primary Security ID: 37045V100 **Primary CUSIP:** 37045V100 **Primary ISIN:** US37045V1008 **Primary SEDOL:** B665KZ5

Voting Policy: Sustainability

Votable Shares: 1,888 **Shares on Loan:** 0 **Shares Instructed:** 1,888 **Shares Voted:** 1,888

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	For	For	For	For
1b	Elect Director Aneel Bhusri	For	For	For	For
1c	Elect Director Wesley G. Bush	For	For	For	For
1d	Elect Director Linda R. Gooden	For	For	For	For
1e	Elect Director Joseph Jimenez	For	For	For	For
1f	Elect Director Judith A. Miscik	For	For	For	For
1g	Elect Director Patricia F. Russo	For	For	For	For
1h	Elect Director Thomas M. Schoewe	For	For	For	For
1i	Elect Director Carol M. Stephenson	For	For	For	For
1j	Elect Director Mark A. Tatum	For	For	For	For
1k	Elect Director Devin N. Wenig	For	For	For	For
1l	Elect Director Margaret C. Whitman	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	For	For
5	Require Independent Board Chair	Against	Against	For	For
6	Report on the Use of Child Labor in Connection with Electric Vehicles	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/27/2022	Auto-Approved 05/27/2022		1,888	1,888
							Total Shares:	**1,888**	**1,888**

General Motors Company

Monster Beverage Corporation

Meeting Date: 06/14/2022 **Country:** USA
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 61174X109 **Primary CUSIP:** 61174X109 **Primary ISIN:** US61174X1090 **Primary SEDOL:** BZ07BW4

Voting Policy: Sustainability

Votable Shares: 571 **Shares on Loan:** 0 **Shares Instructed:** 571 **Shares Voted:** 571

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	For	For	For	For
1.2	Elect Director Hilton H. Schlosberg	For	For	For	For
1.3	Elect Director Mark J. Hall	For	For	For	For
1.4	Elect Director Ana Demel	For	For	For	For
1.5	Elect Director James L. Dinkins	For	For	For	For
1.6	Elect Director Gary P. Fayard	For	For	For	For
1.7	Elect Director Tiffany M. Hall	For	For	For	For
1.8	Elect Director Jeanne P. Jackson	For	For	For	For
1.9	Elect Director Steven G. Pizula	For	For	For	For
1.10	Elect Director Mark S. Vidergauz	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/31/2022	Auto-Approved 05/31/2022		571	571
							Total Shares:	**571**	**571**

Biogen Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 09062X103 **Primary CUSIP:** 09062X103 **Primary ISIN:** US09062X1037 **Primary SEDOL:** 2455965

Voting Policy: Sustainability

Votable Shares: 271 **Shares on Loan:** 0 **Shares Instructed:** 271 **Shares Voted:** 271

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	For	For	For	For
1b	Elect Director Caroline D. Dorsa	For	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Maria C. Freire	For	For	For	For
1d	Elect Director William A. Hawkins	For	For	For	For
1e	Elect Director William D. Jones	For	For	For	For
1f	Elect Director Jesus B. Mantas	For	For	For	For
1g	Elect Director Richard C. Mulligan	For	For	For	For
1h	Elect Director Stelios Papadopoulos	For	For	For	For
1i	Elect Director Eric K. Rowinsky	For	For	For	For
1j	Elect Director Stephen A. Sherwin	For	For	For	For
1k	Elect Director Michel Vounatsos	For	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/30/2022	Auto-Approved 05/30/2022		271	271
							Total Shares:	**271**	**271**

Incyte Corporation

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 45337C102 **Primary CUSIP:** 45337C102 **Primary ISIN:** US45337C1027 **Primary SEDOL:** 2471950

Voting Policy: Sustainability

Votable Shares: 274 **Shares on Loan:** 0 **Shares Instructed:** 274 **Shares Voted:** 274

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	For	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	For	For	For	For
1.3	Elect Director Otis W. Brawley	For	For	For	For
1.4	Elect Director Paul J. Clancy	For	For	For	For
1.5	Elect Director Jacqualyn A. Fouse	For	For	For	For
1.6	Elect Director Edmund P. Harrigan	For	For	For	For
1.7	Elect Director Katherine A. High	For	For	For	For
1.8	Elect Director Herve Hoppenot	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Incyte Corporation

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		274	274
					Total Shares:	**274**	**274**

Roper Technologies, Inc.

Meeting Date: 06/15/2022 **Country:** USA

Record Date: 04/20/2022 **Meeting Type:** Annual

Primary Security ID: 776696106 **Primary CUSIP:** 776696106 **Primary ISIN:** US7766961061 **Primary SEDOL:** 2749602

Voting Policy: Sustainability

Votable Shares: 138 **Shares on Loan:** 0 **Shares Instructed:** 138 **Shares Voted:** 138

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	For	For	For	For
1.2	Elect Director Amy Woods Brinkley	For	For	For	For
1.3	Elect Director Irene M. Esteves	For	For	For	For
1.4	Elect Director L. Neil Hunn	For	For	For	For
1.5	Elect Director Robert D. Johnson	For	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	For	For
1.7	Elect Director Laura G. Thatcher	For	For	For	For
1.8	Elect Director Richard F. Wallman	For	For	For	For
1.9	Elect Director Christopher Wright	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695 WRAP, 29514	695 WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		138	138
					Total Shares:	**138**	**138**

T-Mobile US, Inc.

Meeting Date: 06/15/2022 **Country:** USA
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 872590104 **Primary CUSIP:** 872590104 **Primary ISIN:** US8725901040 **Primary SEDOL:** B94Q9V0

Voting Policy: Sustainability

Votable Shares: 583 **Shares on Loan:** 0 **Shares Instructed:** 583 **Shares Voted:** 583

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Claure	For	Withhold	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	For	For	For	For
1.3	Elect Director Bavan M. Holloway	For	For	For	For
1.4	Elect Director Timotheus Hottges	For	Withhold	Withhold	Withhold
1.5	Elect Director Christian P. Illek	For	Withhold	Withhold	Withhold
1.6	Elect Director Raphael Kubler	For	Withhold	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	For	Withhold	Withhold	Withhold
1.8	Elect Director Dominique Leroy	For	Withhold	Withhold	Withhold
1.9	Elect Director Letitia A. Long	For	For	For	For
1.10	Elect Director G. Michael (Mike) Sievert	For	Withhold	Withhold	Withhold
1.11	Elect Director Teresa A. Taylor	For	For	For	For
1.12	Elect Director Omar Tazi	For	Withhold	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		583	583
							Total Shares:	**583**	**583**

Autodesk, Inc.

Meeting Date: 06/16/2022 **Country:** USA
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: 052769106 **Primary CUSIP:** 052769106 **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Voting Policy: Sustainability

Votable Shares: 333 **Shares on Loan:** 0 **Shares Instructed:** 333 **Shares Voted:** 333

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	For	For	For	For
1b	Elect Director Karen Blasing	For	For	For	For
1c	Elect Director Reid French	For	For	For	For

Autodesk, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Ayanna Howard	For	For	For	For
1e	Elect Director Blake Irving	For	For	For	For
1f	Elect Director Mary T. McDowell	For	For	For	For
1g	Elect Director Stephen Milligan	For	For	For	For
1h	Elect Director Lorrie M. Norrington	For	For	For	For
1i	Elect Director Betsy Rafael	For	For	For	For
1j	Elect Director Stacy J. Smith	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Omnibus Stock Plan	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/02/2022	Auto-Approved 06/02/2022		333	333
							Total Shares:	**333**	**333**

Delta Air Lines, Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/29/2022 **Meeting Type:** Annual

Primary Security ID: 247361702 **Primary CUSIP:** 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46

Voting Policy: Sustainability

Votable Shares: 856 **Shares on Loan:** 0 **Shares Instructed:** 856 **Shares Voted:** 856

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	For	For	For	For
1b	Elect Director Francis S. Blake	For	For	For	For
1c	Elect Director Ashton B. Carter	For	For	For	For
1d	Elect Director Greg Creed	For	For	For	For
1e	Elect Director David G. DeWalt	For	For	For	For
1f	Elect Director William H. Easter, III	For	For	For	For
1g	Elect Director Leslie D. Hale	For	For	For	For
1h	Elect Director Christopher A. Hazleton	For	For	For	For
1i	Elect Director Michael P. Huerta	For	For	For	For
1j	Elect Director Jeanne P. Jackson	For	For	For	For
1k	Elect Director George N. Mattson	For	For	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Sergio A. L. Rial	For	For	For	For
1m	Elect Director David S. Taylor	For	For	For	For
1n	Elect Director Kathy N. Waller	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		856	856
							Total Shares:	**856**	**856**

Equity Residential

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 03/31/2022 **Meeting Type:** Annual

Primary Security ID: 29476L107 **Primary CUSIP:** 29476L107 **Primary ISIN:** US29476L1070 **Primary SEDOL:** 2319157

Voting Policy: Sustainability

Votable Shares: 510 **Shares on Loan:** 0 **Shares Instructed:** 510 **Shares Voted:** 510

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	For	For	For	For
1.2	Elect Director Raymond Bennett - Withdrawn				
1.3	Elect Director Linda Walker Bynoe	For	For	For	For
1.4	Elect Director Mary Kay Haben	For	For	For	For
1.5	Elect Director Tahsinul Zia Huque	For	For	For	For
1.6	Elect Director John E. Neal	For	For	For	For
1.7	Elect Director David J. Neithercut	For	For	For	For
1.8	Elect Director Mark J. Parrell	For	For	For	For
1.9	Elect Director Mark S. Shapiro	For	For	For	For
1.10	Elect Director Stephen E. Sterrett	For	For	For	For
1.11	Elect Director Samuel Zell	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Equity Residential

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		510	510
							Total Shares:	**510**	**510**

Expedia Group, Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 30212P303 **Primary CUSIP:** 30212P303 **Primary ISIN:** US30212P3038 **Primary SEDOL:** B748CK2

Voting Policy: Sustainability

Votable Shares: 221 **Shares on Loan:** 0 **Shares Instructed:** 221 **Shares Voted:** 221

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	For	For	For	For
1b	Elect Director Beverly Anderson	For	Withhold	Withhold	Withhold
1c	Elect Director Susan Athey	For	For	For	For
1d	Elect Director Chelsea Clinton	For	Withhold	Withhold	Withhold
1e	Elect Director Barry Diller	For	For	For	For
1f	Elect Director Craig Jacobson	For	Withhold	Withhold	Withhold
1g	Elect Director Peter Kern	For	For	For	For
1h	Elect Director Dara Khosrowshahi	For	Withhold	Withhold	Withhold
1i	Elect Director Patricia Menendez Cambo	For	For	For	For
1j	Elect Director Alex von Furstenberg	For	For	For	For
1k	Elect Director Julie Whalen	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		221	221
							Total Shares:	**221**	**221**

Ingersoll Rand Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/20/2022 **Meeting Type:** Annual

Primary Security ID: 45687V106 **Primary CUSIP:** 45687V106 **Primary ISIN:** US45687V1061 **Primary SEDOL:** BL5GZ82

Ingersoll Rand Inc.

Voting Policy: Sustainability

Votable Shares: 340 **Shares on Loan:** 0 **Shares Instructed:** 340 **Shares Voted:** 340

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	For	For	For	For
1b	Elect Director Elizabeth Centoni	For	For	For	For
1c	Elect Director William P. Donnelly	For	For	For	For
1d	Elect Director Gary D. Forsee	For	For	For	For
1e	Elect Director John Humphrey	For	For	For	For
1f	Elect Director Marc E. Jones	For	For	For	For
1g	Elect Director Vicente Reynal	For	For	For	For
1h	Elect Director Tony L. White	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		340	340
							Total Shares:	**340**	**340**

Monolithic Power Systems, Inc.

Meeting Date: 06/16/2022 **Country:** USA

Record Date: 04/21/2022 **Meeting Type:** Annual

Primary Security ID: 609839105 **Primary CUSIP:** 609839105 **Primary ISIN:** US6098391054 **Primary SEDOL:** B01Z7J1

Voting Policy: Sustainability

Votable Shares: 62 **Shares on Loan:** 0 **Shares Instructed:** 62 **Shares Voted:** 62

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Hsing	For	For	For	For
1.2	Elect Director Herbert Chang	For	For	For	For
1.3	Elect Director Carintia Martinez	For	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 05/30/2022	Auto-Approved 05/30/2022		62	62
							Total Shares:	**62**	**62**

Monolithic Power Systems, Inc.

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/16/2022 **Country:** Bermuda
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: G66721104 **Primary CUSIP:** G66721104 **Primary ISIN:** BMG667211046 **Primary SEDOL:** B9CGTC3

Voting Policy: Sustainability

Votable Shares: 321 **Shares on Loan:** 0 **Shares Instructed:** 321 **Shares Voted:** 321

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank J. Del Rio	For	For	For	For
1b	Elect Director Harry C. Curtis	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
3	Amend Omnibus Stock Plan	For	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
5	Adopt Share Retention Policy For Senior Executives	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		321	321
							Total Shares:	**321**	**321**

Aon plc

Meeting Date: 06/17/2022 **Country:** Ireland
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: G0403H108 **Primary CUSIP:** G0403H108 **Primary ISIN:** IE00BLP1HW54 **Primary SEDOL:** BLP1HW5

Voting Policy: Sustainability

Votable Shares: 353 **Shares on Loan:** 0 **Shares Instructed:** 353 **Shares Voted:** 353

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	For	For	For	For
1.2	Elect Director Gregory C. Case	For	For	For	For
1.3	Elect Director Jin-Yong Cai	For	For	For	For
1.4	Elect Director Jeffrey C. Campbell	For	For	For	For
1.5	Elect Director Fulvio Conti	For	For	For	For
1.6	Elect Director Cheryl A. Francis	For	For	For	For
1.7	Elect Director J. Michael Losh	For	For	For	For
1.8	Elect Director Richard C. Notebaert	For	For	For	For

Aon plc

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gloria Santona	For	For	For	For
1.10	Elect Director Byron O. Spruell	For	For	For	For
1.11	Elect Director Carolyn Y. Woo	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		353	353
							Total Shares:	**353**	**353**

Fortinet, Inc.

Meeting Date: 06/17/2022 **Country:** USA

Record Date: 04/18/2022 **Meeting Type:** Annual

Primary Security ID: 34959E109 **Primary CUSIP:** 34959E109 **Primary ISIN:** US34959E1091 **Primary SEDOL:** B5B2106

Voting Policy: Sustainability

Votable Shares: 215 **Shares on Loan:** 0 **Shares Instructed:** 215 **Shares Voted:** 215

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	For	For	For	For
1.2	Elect Director Michael Xie	For	For	For	For
1.3	Elect Director Kenneth A. Goldman	For	For	For	For
1.4	Elect Director Ming Hsieh	For	For	For	For
1.5	Elect Director Jean Hu	For	For	For	For
1.6	Elect Director William H. Neukom	For	For	For	For
1.7	Elect Director Judith Sim	For	For	For	For
1.8	Elect Director James Stavridis	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
4	Approve Stock Split	For	For	For	For
5	Adopt Simple Majority Vote	None	For	For	For

Fortinet, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/01/2022	Auto-Approved 06/01/2022		215	215
							Total Shares:	**215**	**215**

Activision Blizzard, Inc.

Meeting Date: 06/21/2022 **Country:** USA

Record Date: 04/22/2022 **Meeting Type:** Annual

Primary Security ID: 00507V109 **Primary CUSIP:** 00507V109 **Primary ISIN:** US00507V1098 **Primary SEDOL:** 2575818

Voting Policy: Sustainability

Votable Shares: 1,094 **Shares on Loan:** 0 **Shares Instructed:** 1,094 **Shares Voted:** 1,094

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	For	For	For	For
1b	Elect Director Kerry Carr	For	For	For	For
1c	Elect Director Robert Corti	For	For	Against	Against
1d	Elect Director Brian Kelly	For	For	Against	Against
1e	Elect Director Robert Kotick	For	For	Against	Against
1f	Elect Director Lulu Meservey	For	For	For	For
1g	Elect Director Barry Meyer	For	For	Against	Against
1h	Elect Director Robert Morgado	For	For	Against	Against
1i	Elect Director Peter Nolan	For	For	Against	Against
1j	Elect Director Dawn Ostroff	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/10/2022	Auto-Approved 06/10/2022		1,094	1,094
							Total Shares:	**1,094**	**1,094**

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104 **Primary CUSIP:** 57636Q104 **Primary ISIN:** US57636Q1040 **Primary SEDOL:** B121557

Voting Policy: Sustainability

Votable Shares: 1,291 **Shares on Loan:** 0 **Shares Instructed:** 1,291 **Shares Voted:** 1,291

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For	For	For
1b	Elect Director Candido Bracher	For	For	For	For
1c	Elect Director Richard K. Davis	For	For	For	For
1d	Elect Director Julius Genachowski	For	For	For	For
1e	Elect Director Choon Phong Goh	For	For	For	For
1f	Elect Director Oki Matsumoto	For	For	For	For
1g	Elect Director Michael Miebach	For	For	For	For
1h	Elect Director Youngme Moon	For	For	For	For
1i	Elect Director Rima Qureshi	For	For	For	For
1j	Elect Director Gabrielle Sulzberger	For	For	For	For
1k	Elect Director Jackson Tai	For	For	For	For
1l	Elect Director Harit Talwar	For	For	For	For
1m	Elect Director Lance Uggla	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	For	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	For	For
6	Report on Political Contributions	Against	Against	For	For
7	Report on Charitable Contributions	Against	Against	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/06/2022	Auto-Approved 06/06/2022		1,291	1,291
							Total Shares:	**1,291**	**1,291**

MetLife, Inc.

Meeting Date: 06/21/2022 **Country:** USA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 59156R108 **Primary CUSIP:** 59156R108 **Primary ISIN:** US59156R1086 **Primary SEDOL:** 2573209

Voting Policy: Sustainability
Votable Shares: 1,310 **Shares on Loan:** 0 **Shares Instructed:** 1,310 **Shares Voted:** 1,310

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	For	For	For	For
1b	Elect Director Carlos M. Gutierrez	For	For	For	For
1c	Elect Director Carla A. Harris	For	For	For	For
1d	Elect Director Gerald L. Hassell	For	For	For	For
1e	Elect Director David L. Herzog	For	For	For	For
1f	Elect Director R. Glenn Hubbard	For	For	For	For
1g	Elect Director Edward J. Kelly, III	For	For	For	For
1h	Elect Director William E. Kennard	For	For	For	For
1i	Elect Director Michel A. Khalaf	For	For	For	For
1j	Elect Director Catherine R. Kinney	For	For	For	For
1k	Elect Director Diana L. McKenzie	For	For	For	For
1l	Elect Director Denise M. Morrison	For	For	For	For
1m	Elect Director Mark A. Weinberger	For	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/07/2022	Auto-Approved 06/07/2022		1,310	1,310
							Total Shares:	**1,310**	**1,310**

The Kroger Co.

Meeting Date: 06/23/2022 **Country:** USA
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 501044101 **Primary CUSIP:** 501044101 **Primary ISIN:** US5010441013 **Primary SEDOL:** 2497406

Voting Policy: Sustainability
Votable Shares: 1,237 **Shares on Loan:** 0 **Shares Instructed:** 1,237 **Shares Voted:** 1,237

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	For	For	For	For
1.2	Elect Director Kevin M. Brown	For	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Elaine L. Chao	For	For	For	For
1.4	Elect Director Anne Gates	For	For	For	For
1.5	Elect Director Karen M. Hoguet	For	For	For	For
1.6	Elect Director W. Rodney McMullen	For	For	For	For
1.7	Elect Director Clyde R. Moore	For	For	For	For
1.8	Elect Director Ronald L. Sargent	For	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	For	For
1.10	Elect Director Mark S. Sutton	For	For	For	For
1.11	Elect Director Ashok Vemuri	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	For	For
4	Amend Omnibus Stock Plan	For	For	For	For
5	Report on Efforts to Reduce Plastic Use	Against	For	For	For
6	Report on Human Rights and Protection of Farmworkers	Against	Against	For	For
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	Against	For	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	Against	Against	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/10/2022	Auto-Approved 06/10/2022		1,237	1,237
							Total Shares:	**1,237**	**1,237**

CarMax, Inc.

Meeting Date: 06/28/2022 **Country:** USA

Record Date: 04/22/2022 **Meeting Type:** Annual

Primary Security ID: 143130102 **Primary CUSIP:** 143130102 **Primary ISIN:** US1431301027 **Primary SEDOL:** 2983563

Voting Policy: Sustainability

Votable Shares: 284 **Shares on Loan:** 0 **Shares Instructed:** 284 **Shares Voted:** 284

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	For	For	For	For
1b	Elect Director Ronald E. Blaylock	For	For	For	For
1c	Elect Director Sona Chawla	For	For	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Thomas J. Folliard	For	For	For	For
1e	Elect Director Shira Goodman	For	For	For	For
1f	Elect Director David W. McCreight	For	For	For	For
1g	Elect Director William D. Nash	For	For	For	For
1h	Elect Director Mark F. O'Neil	For	For	For	For
1i	Elect Director Pietro Satriano	For	For	For	For
1j	Elect Director Marcella Shinder	For	For	For	For
1k	Elect Director Mitchell D. Steenrod	For	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/03/2022	Auto-Approved 06/03/2022		284	284
							Total Shares:	**284**	**284**

Dollar Tree, Inc.

Meeting Date: 06/30/2022 **Country:** USA
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: 256746108 **Primary CUSIP:** 256746108 **Primary ISIN:** US2567461080 **Primary SEDOL:** 2272476

Voting Policy: Sustainability

Votable Shares: 374 **Shares on Loan:** 0 **Shares Instructed:** 374 **Shares Voted:** 374

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	For	For	For	For
1b	Elect Director Richard W. Dreiling	For	For	For	For
1c	Elect Director Cheryl W. Grise	For	For	For	For
1d	Elect Director Daniel J. Heinrich	For	For	For	For
1e	Elect Director Paul C. Hilal	For	For	For	For
1f	Elect Director Edward J. Kelly, III	For	For	For	For
1g	Elect Director Mary A. Laschinger	For	For	For	For
1h	Elect Director Jeffrey G. Naylor	For	For	For	For
1i	Elect Director Winnie Y. Park	For	For	For	For
1j	Elect Director Bertram L. Scott	For	For	For	For
1k	Elect Director Stephanie P. Stahl	For	For	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Michael A. Witynski	For	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For	For
4	Provide Right to Call Special Meeting	For	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	For	For

Ballot Details

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number		Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
695	WRAP, 29514	695	WRAP	Confirmed	Auto-Instructed 06/13/2022	Auto-Approved 06/13/2022		374	374
							Total Shares:	**374**	**374**