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### **Constellation Software Inc.**

-	ate: 08/05/2020 te: 07/02/2020	Country: Canada Meeting Type: Special		Primary Security ID: 21037X100 Ticker: CSU		
		Shares Voted: 132				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John Billowits		Mgmt	For	Withhold	For
1.2	Elect Director Donna Parr		Mgmt	For	For	For
1.3	Elect Director Andrew Pastor		Mgmt	For	Withhold	Withhold
1.4	Elect Director Barry Symons		Mgmt	For	Withhold	For

### Saputo Inc.

Meeting Date: 08/06/2020	Country: Canada	Primary Security ID: 802912105
Record Date: 06/12/2020	Meeting Type: Annual	Ticker: SAP
	Shares Voted: 1,371	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For

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# Saputo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Tony Meti	Mgmt	For	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factorsin Executive Compensation	SH	Against	Refer	Against

#### **CAE Inc.**

Meeting Date: 08/12/2020	Country: Canada	Primary Security ID: 124765108
Record Date: 06/16/2020	Meeting Type: Annual	Ticker: CAE
	Shares Voted: 2,832	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For	For

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### CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John P. Manley	Mgmt	For	For	For
1.6	Elect Director Francois Olivier	Mgmt	For	For	For
1.7	Elect Director Marc Parent	Mgmt	For	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For	For
1.9	Elect Director Michael E. Roach	Mgmt	For	For	For
1.10	Elect Director Andrew J. Stevens	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Empire Company Limited**

-	Geeting Date:     09/10/2020     Country:     Canada       Record Date:     07/20/2020     Meeting Type:     Annual			Primary Security ID: 291843407 Ticker: EMP.A		
		Shares Voted: 3,450				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Sharel	holders	Mgmt			

For

Refer

For

Mgmt

1 Advisory Vote on Executive Compensation Approach

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# **Open Text Corporation**

Meeting Date: 09/14/2020 Record Date: 08/05/2020	Country: Canada Meeting Type: Annual/Special	Primary Security ID: 683715106 Ticker: OTEX
	Shares Voted: 3,307	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.8	Elect Director Harmit Singh	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	Against	For
5	Amend Stock Option Plan	Mgmt	For	Refer	For

### **Alimentation Couche-Tard Inc.**

Meeting Date: 09/16/2020	Country: Canada	Primary Security ID: 01626P403
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: ATD.B
	Shares Voted: 4,938	

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Eric Boyko	Mgmt	For	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For	For
2.8	Elect Director Brian Hannasch	Mgmt	For	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Alimentation Couche-Tard Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Refer	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Refer	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Refer	Against

### **Metro Inc.**

Meeting Date: 01/26/2021	Country: Canada	Primary Security ID: 59162N109
Record Date: 12/11/2020	Meeting Type: Annual	Ticker: MRU
	Shares Voted: 3,744	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For

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### Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend By-Laws	Mgmt	For	For	For

### CGI Inc.

Meeting Date: 01/27/2021	Country: Canada	Primary Security ID: 12532H104
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: GIB.A
	Shares Voted: 2,030	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1A	Elect Director Alain Bouchard	Mgmt	For	For	For
1B	Elect Director George A. Cope	Mgmt	For	For	For
1C	Elect Director Paule Dore	Mgmt	For	For	For
1D	Elect Director Julie Godin	Mgmt	For	For	For

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### CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Serge Godin	Mgmt	For	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For	For
11	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1K	Elect Director Mary Powell	Mgmt	For	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For	For
10	Elect Director Kathy N. Waller	Mgmt	For	For	For
1P	Elect Director Joakim Westh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For	For

### **The Toronto-Dominion Bank**

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 891160509
Record Date: 02/01/2021	Meeting Type: Annual	Ticker: TD

### **The Toronto-Dominion Bank**

Shares Voted: 3,616

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			

### **The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

### **Bank of Montreal**

Meeting Date: 04/07/2021	Country: Canada	Primary Security ID: 063671101
Record Date: 02/08/2021	Meeting Type: Annual	Ticker: BMO
	Shares Voted: 2 122	

Shares Voted: 2,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.6 1.7 1.8 1.9	Elect Director Christine A. Edwards Elect Director Martin S. Eichenbaum Elect Director David E. Harquail Elect Director Linda S. Huber	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For

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#### **Bank of Montreal**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	Against	Against

### **Royal Bank of Canada**

Meeting Date: 04/08/2021	Country: Canada	Primary Security ID: 780087102
Record Date: 02/09/2021	Meeting Type: Annual	Ticker: RY
	Shares Voted: 2,541	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For

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# **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director David McKay	Mgmt	For	For	For
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	Against	Against
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	Refer	Against
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against

# **Canadian Pacific Railway Limited**

Meeting Date: 04/21/2021	Country: Canada	Primary Security ID: 13645T100
Record Date: 02/26/2021	Meeting Type: Annual/Special	Ticker: CP

### **Canadian Pacific Railway Limited**

Shares Voted: 533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3.1	Elect Director John Baird	Mgmt	For	For	For
3.2	Elect Director Isabelle Courville	Mgmt	For	For	For
3.3	Elect Director Keith E. Creel	Mgmt	For	For	For
3.4	Elect Director Gillian (Jill) H. Denham	Mgmt	For	For	For
3.5	Elect Director Edward R. Hamberger	Mgmt	For	For	For
3.6	Elect Director Rebecca MacDonald	Mgmt	For	For	For
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
4	Approve Share Split	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For

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### **National Bank of Canada**

Meeting Date: 04/23/2021	Country: Canada	Primary Security ID: 633067103
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: NA
	Shares Voted: 2,660	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Director Jean Houde	Mgmt	For	For	For
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

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### **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Refer	For

# **Canadian National Railway Company**

Meeting Date: 04/27/2021	Country: Canada	Primary Security ID: 136375102
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: CNR
	Shares Voted: 1,754	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Julie Godin	Mgmt	For	For	For
1C	Elect Director Denise Gray	Mgmt	For	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	For	For
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1G	Elect Director James E. O'Connor	Mgmt	For	For	For
1H	Elect Director Robert Pace	Mgmt	For	For	For
11	Elect Director Robert L. Phillips	Mgmt	For	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For	For
1K	Elect Director Laura Stein	Mgmt	For	For	For

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# **Canadian National Railway Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Refer	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Refer	Against

### **Constellation Software Inc.**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 21037X100
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: CSU
	Shares Voted: 190	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For	For
1.2	Elect Director John Billowits	Mgmt	For	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	For	For

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### **Constellation Software Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mark Leonard	Mgmt	For	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For	For
1.13	Elect Director Stephen R. Scotchmer	Mgmt	For	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Loblaw Companies Limited**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 539481101
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: L

# **Loblaw Companies Limited**

Shares Voted: 1,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Director Warren Bryant	Mgmt	For	For	For
1.4	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Director Daniel Debow	Mgmt	For	For	For
1.6	Elect Director William A. Downe	Mgmt	For	For	For
1.7	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.8	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Beth Pritchard	Mgmt	For	For	For
1.11	Elect Director Sarah Raiss	Mgmt	For	For	For
1.12	Elect Director Galen G. Weston	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/Assessing Actions that Could Cause Undue Reputational Risk	SH	Against	Refer	For

### **Ritchie Bros. Auctioneers Incorporated**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 767744105
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: RBA
	Shares Voted: 1,114	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Beverley Anne Briscoe	Mgmt	For	For	For
1d	Elect Director Robert George Elton	Mgmt	For	For	For
1e	Elect Director J. Kim Fennell	Mgmt	For	For	For
1f	Elect Director Amy Guggenheim Shenkan	Mgmt	For	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For	For
1h	Elect Director Christopher Zimmerman	Mgmt	For	For	For
1i	Elect Director Adam DeWitt	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

### **Stantec Inc.**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 85472N109
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: STN

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): L108 FONDS ACTIONS CANADIENNES

#### **Stantec Inc.**

Shares Voted: 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin A. a Porta	Mgmt	For	For	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For	For
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For	For
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend By-Law No. 1	Mgmt	For	For	For

### **TELUS Corporation**

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: T

# **TELUS Corporation**

Shares Voted: 5,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Deferred Share Unit Plan	Mgmt	For	Refer	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): L108 FONDS ACTIONS CANADIENNES

# **Intact Financial Corporation**

Meeting Date: 05/12/2021 Record Date: 03/15/2021		Country: Canada Meeting Type: Annual/Special		Primary Security ID: 45823T106 Ticker: IFC		
		Shares Voted: 1,432				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour		Mgmt	For	For	For
1.2	Elect Director Janet De Silva		Mgmt	For	For	For
1.3	Elect Director Claude Dussault		Mgmt	For	For	For
1.4	Elect Director Jane E. Kinney		Mgmt	For	For	For
1.5	Elect Director Robert G. Leary		Mgmt	For	For	For
1.6	Elect Director Sylvie Paquette		Mgmt	For	For	For
1.7	Elect Director Timothy H. Penner		Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell		Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera		Mgmt	For	For	For
1.10	Elect Director Frederick Singer		Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins		Mgmt	For	For	For
1.12	Elect Director William L. Young		Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors		Mgmt	For	For	For
3	Allow Board to Appoint Additional Dire One Third of the Number of Directors Meeting	•	Mgmt	For	Refer	For
4	Advisory Vote on Executive Compensa	ation Approach	Mgmt	For	Refer	For
5	Approve Stock Option Plan		Mgmt	For	Refer	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): L108 FONDS ACTIONS CANADIENNES

# Waste Connections, Inc.

Meeting Date: 05/14/2021	Country: Canada	Primary Security ID: 94106B101
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: WCN
	Charren Matada 1,000	

Shares Voted: 1,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1b	Elect Director Michael W. Harlan	Mgmt	For	For	For
1c	Elect Director Larry S. Hughes	Mgmt	For	For	For
1d	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1h	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Dollarama Inc.**

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 25675T107
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: DOL

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): L108 FONDS ACTIONS CANADIENNES

### **Dollarama Inc.**

Shares Voted: 4,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
			· · · · · · · · · · · · · · · · · · ·		
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
11	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
4	SP 1: Production of an Annual Report on Risks to Human Rights Arising Out of the Use of Third-Party Employment Agencies	SH	Against	Against	For

# **Thomson Reuters Corporation**

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 884903709
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: TRI

# **Thomson Reuters Corporation**

Shares Voted: 2,326

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	For	Against

### **Brookfield Asset Management Inc.**

Meeting Date: 06/11/2021	Country: Canada	Primary Security ID: 112585104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: BAM.A
	Shares Voted: 5,036	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Restaurant Brands International Inc.**

Meeting Date: 06/16/2021	Country: Canada	Primary Security ID: 76131D103
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: QSR

### **Restaurant Brands International Inc.**

Shares Voted: 577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.12	Elect Director Carlos Alberto Sicupira	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Refer	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

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# Winpak Ltd.

Meeting Date: 06/23/2021	Country: Canada	Primary Security ID: 97535P104
Record Date: 05/19/2021	Meeting Type: Annual	Ticker: WPK
	Shares Voted: 4,004	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce J. Berry	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	For	For
1.6	Elect Director Dayna Spiring	Mgmt	For	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Tricon Capital Group Inc.

-	<b>ate:</b> 07/07/2020 <b>te:</b> 05/19/2020	-		Primary Security ID: 89612W102 Ticker: TCN		
		Shares Voted: 7,621				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Berman		Mgmt	For	For	For
1b	Elect Director J. Michael Knowlton		Mgmt	For	For	For
1c	Elect Director Peter D. Sacks		Mgmt	For	For	For
1d	Elect Director Sian M. Matthews		Mgmt	For	For	For
1e	Elect Director Ira Gluskin		Mgmt	For	For	For
1f	Elect Director Camille Douglas		Mgmt	For	For	For
1g	Elect Director Tracy Sherren		Mgmt	For	For	For
1h	Elect Director Gary Berman		Mgmt	For	For	For
1i	Elect Director Geoff Matus		Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLC Board to Fix Their Remuneration	C as Auditors and Authorize	Mgmt	For	For	For
3	Amend Stock Option Plan		Mgmt	For	Refer	For
4	Approve Deferred Share Unit Plan		Mgmt	For	Refer	For
5	Change Company Name to Tricon Res	sidential Inc.	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# SSR Mining Inc.

Meeting Date: 07/10/2020	Country: Canada	Primary Security ID: 784730103
Record Date: 06/01/2020	Meeting Type: Special	Ticker: SSRM
	Shares Voted: 3,599	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Acquisition of Alacer Gold Corp.	Mgmt	For	For	For
2	Conditional on the Completion of the Arrangement: Fix Number of Directors at Ten	Mgmt	For	Refer	For

### **Docebo Inc.**

Meeting Date: 07/21/2020	Country: Canada	Primary Security ID: 25609L105
Record Date: 06/08/2020	Meeting Type: Annual/Special	Ticker: DCBO
	Shares Voted: 1,770	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason Chapnik	Mgmt	For	For	For
1b	Elect Director Claudio Erba	Mgmt	For	For	For
1c	Elect Director James Merkur	Mgmt	For	For	For
1d	Elect Director Daniel Klass	Mgmt	For	For	For
1e	Elect Director Kristin Halpin Perry	Mgmt	For	For	For
1f	Elect Director Steven E. Spooner	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Docebo Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director William Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Employee Share Purchase Plan	Mgmt	For	Against	For

### **InterRent Real Estate Investment Trust**

Meeting Date: 08/04/2020	Country: Canada	Primary Security ID: 46071W205
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: IIP.UN
	Shares Voted: 10,773	

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1	Fix Number of Trustees at Six	Mgmt	For	Refer	For
2a	Elect Trustee Paul Amirault	Mgmt	For	For	For
2b	Elect Trustee Paul Bouzanis	Mgmt	For	For	For
2c	Elect Trustee John Jussup	Mgmt	For	For	For
2d	Elect Trustee Ronald Leslie	Mgmt	For	For	For
2e	Elect Trustee Michael McGahan	Mgmt	For	For	For
2f	Elect Trustee Cheryl Pangborn	Mgmt	For	For	For
3	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### InterRent Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Paul Amirault, Paul Bouzanis, Ronald Leslie, John Jussup, Ronald Leslie, Mike McGahan, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	For	For	For
5	Elect Paul Bouzanis, Brad Cutsey, Mike McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	For	For	For

#### **Stingray Group Inc.**

Meeting Date: 08/05/2020	Country: Canada	Primary Security ID: 86084H100
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: RAY.A
	Shares Voted: 5,810	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting, Variable Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Claudine Blondin	Mgmt	For	For	For
1.2	Elect Director Eric Boyko	Mgmt	For	For	For
1.3	Elect Director Frederic Lavoie	Mgmt	For	For	For
1.4	Elect Director Jacques Parisien	Mgmt	For	For	For
1.5	Elect Director Mark Pathy	Mgmt	For	For	For
1.6	Elect Director Gary S. Rich	Mgmt	For	For	For
1.7	Elect Director Francois-Charles Sirois	Mgmt	For	For	For
1.8	Elect Director John R. Steele	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

#### **Stingray Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Robert G. Steele	Mgmt	For	For	For
1.10	Elect Director Pascal Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Canadian. Vote FOR = Yes and Abstain = No. A Vote Against will be treated as not voted.	Mgmt	None	Refer	For

# Lightspeed POS Inc.

Meeting Date: 08/06/2020	Country: Canada	Primary Security ID: 53227R106
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: LSPD
	Shares Voted: 2,243	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting Shareholders and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director Patrick Pichette	Mgmt	For	For	For
1.2	Elect Director Dax Dasilva	Mgmt	For	For	For
1.3	Elect Director Jean Paul Chauvet	Mgmt	For	For	For
1.4	Elect Director Marie-Josee Lamothe	Mgmt	For	For	For
1.5	Elect Director Paul McFeeters	Mgmt	For	For	For
1.6	Elect Director Rob Williams	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Lightspeed POS Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Incentive Plan	Mgmt	For	Refer	Against

# Sylogist Ltd.

Meeting Date: 08/12/2020	Country: Canada	Primary Security ID: 87132P102
Record Date: 06/23/2020	Meeting Type: Annual/Special	Ticker: SYZ
	Shares Voted: 6,838	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	Refer	For
2.1	Elect Director James D. Wilson	Mgmt	For	For	Withhold
2.2	Elect Director Lester Fernandes	Mgmt	For	For	For
2.3	Elect Director Craig O'Neill	Mgmt	For	For	For
2.4	Elect Director David O.C. Elder	Mgmt	For	For	Withhold
2.5	Elect Director Taylor Gray	Mgmt	For	For	For
2.6	Elect Director Barry D.A. Foster	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Re-approve Stock Option Plan	Mgmt	For	Refer	For
5	Approve Advance Notice Requirement	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# **ATS Automation Tooling Systems Inc.**

Meeting Date: 08/13/2020	Country: Canada	Primary Security ID: 001940105	
Record Date: 06/18/2020	Meeting Type: Annual/Special	Ticker: ATA	
	Shares Voted: 6,381		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dave W. Cummings	Mgmt	For	For	For
1.2	Elect Director Joanne S. Ferstman	Mgmt	For	For	For
1.3	Elect Director Andrew P. Hider	Mgmt	For	For	For
1.4	Elect Director Kirsten Lange	Mgmt	For	For	For
1.5	Elect Director Michael E. Martino	Mgmt	For	For	For
1.6	Elect Director David L. McAusland	Mgmt	For	For	For
1.7	Elect Director Philip B. Whitehead	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Change Company Name	Mgmt	For	For	For

## **Tucows Inc.**

Meeting Date: 09/08/2020	Country: USA	Primary Security ID: 898697206
Record Date: 07/14/2020	Meeting Type: Annual	Ticker: TCX

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Tucows Inc.**

Shares Voted: 522

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Allen Karp	Mgmt	For	For	For
1.2	Elect Director Rawleigh H. Ralls	Mgmt	For	For	For
1.3	Elect Director Jeffrey Schwartz	Mgmt	For	For	For
1.4	Elect Director Erez Gissin	Mgmt	For	For	For
1.5	Elect Director Robin Chase	Mgmt	For	For	For
1.6	Elect Director Elliot Noss	Mgmt	For	For	For
1.7	Elect Director Brad Burnham	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	Refer	Three Years
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

### Aritzia Inc.

Meeting Date: 09/16/2020	Country: Canada	Primary Security ID: 040450102
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: ATZ

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## Aritzia Inc.

Shares Voted: 7,744

Proposal Number	Decessor Toxt	Drononont	Mgmt Rec	Voting Policy Poc	Vote Instruction
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
	Meeting for Subordinate and Multiple Voting Shares	Mgmt			
1a	Elect Director Brian Hill	Mgmt	For	For	For
1b	Elect Director Jennifer Wong	Mgmt	For	For	For
1c	Elect Director Aldo Bensadoun	Mgmt	For	For	For
1d	Elect Director John E. Currie	Mgmt	For	For	For
1e	Elect Director Ryan Holmes	Mgmt	For	For	For
1f	Elect Director David Labistour	Mgmt	For	For	For
1g	Elect Director John Montalbano	Mgmt	For	For	For
1h	Elect Director Marni Payne	Mgmt	For	For	For
1i	Elect Director Glen Senk	Mgmt	For	For	For
1j	Elect Director Marcia Smith	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Sangoma Technologies Corporation**

Meeting Date: 12/17/2020	Country: Canada	Primary Security ID: 80100R101
Record Date: 11/12/2020	Meeting Type: Annual/Special	Ticker: STC

# Sangoma Technologies Corporation

Shares Voted: 32,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Mandelstam	Mgmt	For	For	For
1.2	Elect Director Yves Laliberte	Mgmt	For	For	For
1.3	Elect Director Al Guarino	Mgmt	For	For	For
1.4	Elect Director Allan Brett	Mgmt	For	For	For
1.5	Elect Director William Wignall	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For

# **Real Matters Inc.**

Meeting Date: 02/04/2021	Country: Canada	Primary Security ID: 75601Y100
Record Date: 12/24/2020	Meeting Type: Annual	Ticker: REAL
	Shares Voted: 1,908	

Proposal		Voting	Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1a	Elect Director Garry Foster	Mgmt	For	For	For
1b	Elect Director Blaine Hobson	Mgmt	For	For	For

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## **Real Matters Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director William Holland	Mgmt	For	For	For
1d	Elect Director Brian Lang	Mgmt	For	For	For
1e	Elect Director Frank McMahon	Mgmt	For	For	For
1f	Elect Director Lisa Melchior	Mgmt	For	For	For
1g	Elect Director Jason Smith	Mgmt	For	For	For
1h	Elect Director Peter Vukanovich	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Calian Group Ltd.

Meeting Date: 02/11/2021	Country: Canada	Primary Security ID: 12989J108
Record Date: 12/14/2020	Meeting Type: Annual	Ticker: CGY
	Shares Voted: 2,472	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director George Weber	Mgmt	For	For	For
1.2	Elect Director Jo-Anne Poirier	Mgmt	For	For	For
1.3	Elect Director Ray Basler	Mgmt	For	For	For
1.4	Elect Director Kenneth J. Loeb	Mgmt	For	For	For
1.5	Elect Director Young Park	Mgmt	For	For	For

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# Calian Group Ltd.

Proposal		Voting	Vote		
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.6	Elect Director Royden Ronald Richardson	Mgmt	For	For	For
1.7	Elect Director Kevin Ford	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **People Corporation**

Meeting Date: 02/11/2021	Country: Canada	Primary Security ID: 709762108
Record Date: 12/30/2020	Meeting Type: Special	Ticker: PEO
	Shares Voted: 1,196	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by 2799825 Ontario Inc.	Mgmt	For	For	For

## **Enghouse Systems Limited**

_		Country: Canada Meeting Type: Annual		Primary Security ID: 292949104 Ticker: ENGH		
		Shares Voted: 3,312				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Sadler		Mgmt	For	For	For

## **Enghouse Systems Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Eric Demirian	Mgmt	For	For	For
1c	Elect Director Reid Drury	Mgmt	For	For	For
1d	Elect Director John Gibson	Mgmt	For	For	For
1e	Elect Director Pierre Lassonde	Mgmt	For	For	For
1f	Elect Director Jane Mowat	Mgmt	For	For	For
1g	Elect Director Paul Stoyan	Mgmt	For	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Sangoma Technologies Corporation**

1

Person

Approve Acquisition of StarBlue Inc. and Creation of a New Control

Meeting Date: 03/29/2021 Record Date: 02/19/2021	Country: Canada Meeting Type: Special		Primary Security ID: 80100R101 Ticker: STC		
	Shares Voted: 24,834				
Proposal Number Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

For

Refer

For

Mgmt

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Amend By-Laws Re: Shareholder Meetings Through Virtual Means

## **Blackline Safety Corp.**

-	ate: 03/30/2021 te: 02/23/2021	Country: Canada Meeting Type: Annual/Special		Primary Security ID: 092382100 Ticker: BLN		
		Shares Voted: 5,268				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven		Mgmt	For	Refer	For
2.1	Elect Director Cody Slater		Mgmt	For	For	For
2.2	Elect Director Michael Hayduk		Mgmt	For	For	For
2.3	Elect Director John Finbow		Mgmt	For	For	For
2.4	Elect Director Robert Herdman		Mgmt	For	For	For
2.5	Elect Director Brad Gilewich		Mgmt	For	For	For
2.6	Elect Director Cheemin Bo-Linn		Mgmt	For	For	For
2.7	Elect Director Barbara Holzapfel		Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP Board to Fix Their Remuneration	as Auditors and Authorize	Mgmt	For	For	For
4	Re-approve Stock Option Plan		Mgmt	For	Refer	For
5	Amend Stock Option Plan		Mgmt	For	Refer	For

# Cargojet Inc.

6

Meeting Date: 03/30/2021	Country: Canada	Primary Security ID: 14179V503
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: CJT

For

Mgmt

For

For

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# Cargojet Inc.

Shares Voted: 1,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Crane	Mgmt	For	For	For
1b	Elect Director Ajay Virmani	Mgmt	For	For	For
1c	Elect Director Arlene Dickinson	Mgmt	For	For	For
1d	Elect Director Paul Godfrey	Mgmt	For	For	For
1e	Elect Director John Webster	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For

## **Canadian Western Bank**

-	ate: 04/01/2021 te: 02/08/2021	Country: Canada Meeting Type: Annual		Primary Security ID: 13677F101 Ticker: CWB		
		Shares Voted: 5,170				
Proposal					Voting	Vote
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction

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## **Canadian Western Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Marie Y. Delorme	Mgmt	For	For	For
1.3	Elect Director Maria Filippelli	Mgmt	For	For	For
1.4	Elect Director Christopher H. Fowler	Mgmt	For	For	For
1.5	Elect Director Linda M.O. Hohol	Mgmt	For	For	For
1.6	Elect Director Robert A. Manning	Mgmt	For	For	For
1.7	Elect Director E. Gay Mitchell	Mgmt	For	For	For
1.8	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For	For
1.9	Elect Director Margaret J. Mulligan	Mgmt	For	For	For
1.10	Elect Director Robert L. Phillips	Mgmt	For	For	For
1.11	Elect Director Irfhan A. Rawji	Mgmt	For	For	For
1.12	Elect Director Ian M. Reid	Mgmt	For	For	For
1.13	Elect Director H. Sanford Riley	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# ECN Capital Corp.

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 26829L107
Record Date: 02/23/2021	Meeting Type: Annual	Ticker: ECN

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## **ECN Capital Corp.**

Shares Voted: 8,007

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director William W. Lovatt	Mgmt	For	For	For
1.2	Elect Director Steven K. Hudson	Mgmt	For	For	For
1.3	Elect Director Paul Stoyan	Mgmt	For	For	For
1.4	Elect Director Pierre Lortie	Mgmt	For	For	For
1.5	Elect Director David Morris	Mgmt	For	For	For
1.6	Elect Director Carol E. Goldman	Mgmt	For	For	For
1.7	Elect Director Karen Martin	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Richelieu Hardware Ltd.**

-	ate: 04/08/2021 te: 03/04/2021	Country: Canada Meeting Type: Annual		Primary Security ID: 76329W103 Ticker: RCH		
		Shares Voted: 3,396				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvie Vachon		Mgmt	For	For	For

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## **Richelieu Hardware Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Lucie Chabot	Mgmt	For	For	For
1.3	Elect Director Marie Lemay	Mgmt	For	For	For
1.4	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.5	Elect Director Luc Martin	Mgmt	For	For	For
1.6	Elect Director Richard Lord	Mgmt	For	For	For
1.7	Elect Director Marc Poulin	Mgmt	For	For	For
1.8	Elect Director Robert Courteau	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Capstone Mining Corp.**

Record Date: 03/08/2021	Meeting Type: Annual/Special	Ticker: CS
Meeting Date: 04/28/2021	Country: Canada	Primary Security ID: 14068G104

Shares Voted: 16,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	Refer	For
2.1	Elect Director George Brack	Mgmt	For	For	For
2.2	Elect Director Robert Gallagher	Mgmt	For	For	For
2.3	Elect Director Anne Giardini	Mgmt	For	For	For

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## **Capstone Mining Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Peter Meredith	Mgmt	For	For	For
2.5	Elect Director Dale Peniuk	Mgmt	For	For	For
2.6	Elect Director Darren Pylot	Mgmt	For	For	For
2.7	Elect Director SeungWan Shon	Mgmt	For	For	For
2.8	Elect Director Richard Zimmer	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Treasury Share Unit Plan	Mgmt	For	Refer	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Parkit Enterprise Inc.**

Meeting Date: 04/29/2021	Country: Canada	Primary Security ID: 70137X106
Record Date: 03/26/2021	Meeting Type: Annual/Special	Ticker: PKT

Shares Voted: 13,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	Refer	For
2.1	Elect Director Avi Geller	Mgmt	For	For	For
2.2	Elect Director David Delaney	Mgmt	For	Withhold	For
2.3	Elect Director Brad Dunkley	Mgmt	For	For	For

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# Parkit Enterprise Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Iqbal Khan	Mgmt	For	Withhold	For
2.5	Elect Director Julie Neault	Mgmt	For	For	For
2.6	Elect Director Steven Scott	Mgmt	For	Withhold	For
2.7	Elect Director Blair Tamblyn	Mgmt	For	For	For
3	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Re-approve Stock Option Plan	Mgmt	For	Refer	For
5	Approve Continuance of Company [BCBCA to OBCA]	Mgmt	For	For	For

## **Enerflex Ltd.**

Meeting Date: 05/04/2021	Country: Canada	Primary Security ID: 29269R105
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: EFX
	Shares Voted: 20,656	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Rafael Assing	Mgmt	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.3	Elect Director Maureen Cormier Jackson	Mgmt	For	For	For
1.4	Elect Director W. Byron Dunn	Mgmt	For	For	For
1.5	Elect Director H. Stanley Marshall	Mgmt	For	For	For

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## **Enerflex Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kevin J. Reinhart	Mgmt	For	For	For
1.7	Elect Director Marc E. Rossiter	Mgmt	For	For	For
1.8	Elect Director Stephen J. Savidant	Mgmt	For	For	For
1.9	Elect Director Juan Carlos Villegas	Mgmt	For	For	For
1.10	Elect Director Michael A. Weill	Mgmt	For	For	For
1.11	Elect Director Helen J. Wesley	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Ero Copper Corp.**

Meeting Date: 05/04/2021	Country: Canada	Primary Security ID: 296006109
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: ERO
	Shares Voted: 8,751	

Voting Proposal Vote Number Proposal Text Proponent Mgmt Rec Policy Rec Instruction 1.1 Elect Director Christopher Noel Dunn For For For Mgmt 1.2 Elect Director David Strang Mgmt For For For 1.3 Elect Director Lyle Braaten Mgmt For For For Elect Director Steven Busby 1.4 Mgmt For For For

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## **Ero Copper Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Sally Eyre	Mgmt	For	For	For
1.6	Elect Director Robert Getz	Mgmt	For	For	For
1.7	Elect Director Chantal Gosselin	Mgmt	For	For	For
1.8	Elect Director John Wright	Mgmt	For	For	For
1.9	Elect Director Matthew Wubs	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Richards Packaging Income Fund**

Meeting Date: 05/04/2021	Country: Canada	Primary Security ID: 763102100
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: RPI.UN
	Shares Voted: 1,239	

Voting Proposal Vote Number Proposal Text Proponent Mgmt Rec Policy Rec Instruction Elect Trustee Donald Wright For For For 1.1Mgmt 1.2 Elect Trustee Susan Allen Mgmt For For For 1.3 Elect Trustee Rami Younes Mgmt For For For Elect Trustee Gerry Glynn 1.4 Mgmt For For For Elect Director Donald Wright of Richards Packaging Holdings Inc. 2.1 Mgmt For For For

# **Richards Packaging Income Fund**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	Mgmt	For	For	For
2.4	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	Mgmt	For	For	For
3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
3.4	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Altus Group Limited**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 02215R107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AIF
	Shares Voted: 1,801	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Angela L. Brown	Mgmt	For	For	For
1b	Elect Director Colin Dyer	Mgmt	For	For	For
1c	Elect Director Anthony Gaffney	Mgmt	For	For	For

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## **Altus Group Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Michael J. Gordon	Mgmt	For	For	For
1e	Elect Director Anthony Long	Mgmt	For	For	For
1f	Elect Director Diane MacDiarmid	Mgmt	For	For	For
1g	Elect Director Raymond C. Mikulich	Mgmt	For	For	For
1h	Elect Director Janet P. Woodruff	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Badger Daylighting Ltd.**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 05651W209
Record Date: 03/30/2021	Meeting Type: Annual/Special	Ticker: BAD
	Shares Voted: 4,401	

Voting Proposal Vote Number Proposal Text Proponent Mgmt Rec Policy Rec Instruction Elect Director Catherine Best For For For 1.1Mgmt 1.2 Elect Director Grant Billing Mgmt For For For 1.3 Elect Director David Bronicheski Mgmt For For For Elect Director William Derwin 1.4 Mgmt For For For Elect Director Stephen Jones 1.5 Mgmt For For For

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# Badger Daylighting Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Mary Jordan	Mgmt	For	For	For
1.7	Elect Director William Lingard	Mgmt	For	For	For
1.8	Elect Director Glen Roane	Mgmt	For	For	For
1.9	Elect Director Paul Vanderberg	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Adopt New By-Law No. 1	Mgmt	For	For	For
5	Change Company Name to Badger Infrastructure Solutions Ltd.	Mgmt	For	For	For

# **Equinox Gold Corp.**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 29446Y502
Record Date: 03/11/2021	Meeting Type: Annual/Special	Ticker: EQX

Shares Voted: 3,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	Refer	For
2.1	Elect Director Ross Beaty	Mgmt	For	For	For
2.2	Elect Director Lenard Boggio	Mgmt	For	For	For
2.3	Elect Director Maryse Belanger	Mgmt	For	For	For

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# **Equinox Gold Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Timothy Breen	Mgmt	For	For	For
2.5	Elect Director Gordon Campbell	Mgmt	For	For	For
2.6	Elect Director Wesley K. Clark	Mgmt	For	For	For
2.7	Elect Director Sally Eyre	Mgmt	For	For	For
2.8	Elect Director Marshall Koval	Mgmt	For	Withhold	Withhold
2.9	Elect Director Christian Milau	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Articles	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# North American Construction Group Ltd.

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 656811106
Record Date: 03/25/2021	Meeting Type: Annual/Special	Ticker: NOA
	Shares Voted: 3,533	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin R. Ferron	Mgmt	For	For	For
1.2	Elect Director Ronald A. McIntosh	Mgmt	For	For	For
1.3	Elect Director Bryan D. Pinney	Mgmt	For	For	For

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# North American Construction Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director John J. Pollesel	Mgmt	For	For	For
1.5	Elect Director Thomas P. Stan	Mgmt	For	For	For
1.6	Elect Director Kristina E. Williams	Mgmt	For	For	For
1.7	Elect Director Maryse C. Saint-Laurent	Mgmt	For	For	For
1.8	Elect Director Joseph C. Lambert	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Re-approve Share Option Plan	Mgmt	For	Refer	Against

# Premium Brands Holdings Corporation

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 74061A108
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: PBH
	Shares Voted: 1,638	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	Refer	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Bruce Hodge	Mgmt	For	For	For

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# **Premium Brands Holdings Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2e	Elect Director Hugh McKinnon	Mgmt	For	For	For
2f	Elect Director George Paleologou	Mgmt	For	For	For
2g	Elect Director Mary Wagner	Mgmt	For	For	For
2h	Elect Director John Zaplatynsky	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## AutoCanada Inc.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 05277B209
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ACQ
	Shares Voted: 1,520	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul W. Antony	Mgmt	For	For	For
1.2	Elect Director Dennis DesRosiers	Mgmt	For	For	For
1.3	Elect Director Stephen Green	Mgmt	For	For	For
1.4	Elect Director Barry James	Mgmt	For	For	For
1.5	Elect Director Maryann Keller	Mgmt	For	For	For

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## AutoCanada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Number	Proposal Text	Proponent	Mynit Rec	Policy Rec	
1.6	Elect Director Lee Matheson	Mgmt	For	For	For
1.7	Elect Director Elias Olmeta	Mgmt	For	For	For
1.8	Elect Director Michael Rawluk	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# **Enerplus Corporation**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 292766102
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ERF
	Shares Voted: 4,846	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Judith D. Buie	Mgmt	For	For	For
1.2	Elect Director Karen E. Clarke-Whistler	Mgmt	For	For	For
1.3	Elect Director Ian C. Dundas	Mgmt	For	For	For
1.4	Elect Director Hilary A. Foulkes	Mgmt	For	For	For
1.5	Elect Director Robert B. Hodgins	Mgmt	For	For	For
1.6	Elect Director Susan M. Mackenzie	Mgmt	For	For	For
1.7	Elect Director Elliott Pew	Mgmt	For	For	For
1.8	Elect Director Jeffrey W. Sheets	Mgmt	For	For	For

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# **Enerplus Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Sheldon B. Steeves	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Interfor Corporation**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 45868C109
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: IFP
	Shares Voted: 6,916	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian M. Fillinger	Mgmt	For	For	For
1.2	Elect Director Christopher R. Griffin	Mgmt	For	For	For
1.3	Elect Director Jeane L. Hull	Mgmt	For	For	For
1.4	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
1.5	Elect Director Gordon H. MacDougall	Mgmt	For	For	For
1.6	Elect Director J. Eddie McMillan	Mgmt	For	For	For
1.7	Elect Director Thomas V. Milroy	Mgmt	For	For	For
1.8	Elect Director Gillian L. Platt	Mgmt	For	For	For
1.9	Elect Director Lawrence Sauder	Mgmt	For	For	For
1.10	Elect Director Curtis M. Stevens	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# **Interfor Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Douglas W.G. Whitehead	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **NFI Group Inc.**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 62910L102
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: NFI
	Shares Voted: 2,562	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Phyllis Cochran	Mgmt	For	For	For
2.2	Elect Director Larry Edwards	Mgmt	For	For	For
2.3	Elect Director Adam Gray	Mgmt	For	For	For
2.4	Elect Director Krystyna Hoeg	Mgmt	For	For	For
2.5	Elect Director John Marinucci	Mgmt	For	For	For
2.6	Elect Director Paulo Cezar da Silva Nunes	Mgmt	For	For	For
2.7	Elect Director Colin Robertson	Mgmt	For	For	For
2.8	Elect Director Paul Soubry	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# **NFI Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Brian V. Tobin	Mgmt	For	For	For
2.10	Elect Director Katherine S. Winter	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **Parex Resources Inc.**

	Shares Voted: 8 347	
Record Date: 03/22/2021	Meeting Type: Annual/Special	Ticker: PXT
Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 69946Q104

Shares Voted: 8,347

Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Fix Number of Directors at Nine	Mgmt	For	Refer	For
Elect Director Lisa Colnett	Mgmt	For	For	For
Elect Director Sigmund Cornelius	Mgmt	For	For	For
Elect Director Robert Engbloom	Mgmt	For	For	For
Elect Director Wayne Foo	Mgmt	For	For	For
Elect Director G.R. (Bob) MacDougall	Mgmt	For	For	For
Elect Director Glenn McNamara	Mgmt	For	For	For
Elect Director Imad Mohsen	Mgmt	For	For	For
Elect Director Carmen Sylvain	Mgmt	For	For	For
Elect Director Paul Wright	Mgmt	For	For	For
	Fix Number of Directors at Nine Elect Director Lisa Colnett Elect Director Sigmund Cornelius Elect Director Robert Engbloom Elect Director Wayne Foo Elect Director G.R. (Bob) MacDougall Elect Director Glenn McNamara Elect Director Imad Mohsen Elect Director Carmen Sylvain	Fix Number of Directors at NineMgmtElect Director Lisa ColnettMgmtElect Director Sigmund CorneliusMgmtElect Director Robert EngbloomMgmtElect Director Wayne FooMgmtElect Director G.R. (Bob) MacDougallMgmtElect Director Glenn McNamaraMgmtElect Director Imad MohsenMgmtElect Director Carmen SylvainMgmt	Fix Number of Directors at NineMgmtForElect Director Lisa ColnettMgmtForElect Director Sigmund CorneliusMgmtForElect Director Robert EngbloomMgmtForElect Director Wayne FooMgmtForElect Director G.R. (Bob) MacDougallMgmtForElect Director Imad MohsenMgmtForElect Director Carmen SylvainMgmtFor	Proposal TextProponentMgmt RecPolicy RecFix Number of Directors at NineMgmtForReferElect Director Lisa ColnettMgmtForForElect Director Sigmund CorneliusMgmtForForElect Director Robert EngbloomMgmtForForElect Director G.R. (Bob) MacDougallMgmtForForElect Director Imad MohsenMgmtForForElect Director Imad MohsenMgmtForForElect Director Carmen SylvainMgmtForForElect Director Carmen SylvainFor <t< td=""></t<>

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## **Parex Resources Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Shareholder Rights Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

## **GDI Integrated Facility Services Inc.**

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 361569205
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: GDI
	Shares Voted: 2,205	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Subordinate Voting and Multiple Voting Shareholders	Mgmt			
1.1	Elect Director David G. Samuel	Mgmt	For	For	For
1.2	Elect Director Claude Bigras	Mgmt	For	For	For
1.3	Elect Director Suzanne Blanchet	Mgmt	For	For	For
1.4	Elect Director Michael T. Boychuk	Mgmt	For	For	For
1.5	Elect Director David A. Galloway	Mgmt	For	For	For
1.6	Elect Director Richard G. Roy	Mgmt	For	For	For
1.7	Elect Director Carl Youngman	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Ag Growth International Inc.

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 001181106
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: AFN
	Shares Voted: 3,581	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	Refer	For
2.1	Elect Director Tim Close	Mgmt	For	For	For
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
2.3	Elect Director Janet Giesselman	Mgmt	For	For	For
2.4	Elect Director William (Bill) Lambert	Mgmt	For	For	For
2.5	Elect Director Bill Maslechko	Mgmt	For	For	For
2.6	Elect Director Malcolm (Mac) Moore	Mgmt	For	For	For
2.7	Elect Director Claudia Roessler	Mgmt	For	For	For
2.8	Elect Director David White	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	Refer	For

## **Andlauer Healthcare Group Inc.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 034223107
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: AND

## Andlauer Healthcare Group Inc.

Shares Voted: 3,482

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1A	Elect Director Ronalee Ambrose	Mgmt	For	For	For
1B	Elect Director Michael Andlauer	Mgmt	For	For	For
1C	Elect Director Andrew Clark	Mgmt	For	For	For
1D	Elect Director Peter Jelley	Mgmt	For	For	For
1E	Elect Director Cameron Joyce	Mgmt	For	For	For
1F	Elect Director Joseph Schlett	Mgmt	For	For	For
1G	Elect Director Evelyn Sutherland	Mgmt	For	For	For
1H	Elect Director Thomas Wellner	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Boyd Group Services Inc.**

Meeting Date:       05/12/2021       Country:       Canada         Record Date:       03/26/2021       Meeting Type:       Annual/Spe		Country: Canada Meeting Type: Annual/Special		Primary Security ID: 103310108 Ticker: BYD		
		Shares Voted: 1,143				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown		Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## **Boyd Group Services Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Gross	Mgmt	For	For	For
1D	Elect Director John Hartmann	Mgmt	For	For	For
1E	Elect Director Violet Konkle	Mgmt	For	For	For
1F	Elect Director Timothy O'Day	Mgmt	For	For	For
1G	Elect Director William Onuwa	Mgmt	For	For	For
1H	Elect Director Sally Savoia	Mgmt	For	For	For
11	Elect Director Robert Espey	Mgmt	For	Withhold	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Fix Number of Directors at Nine	Mgmt	For	Refer	For
5	Approve Stock Option Plan	Mgmt	For	Refer	For

## **Element Fleet Management Corp.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 286181201
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: EFN

## **Element Fleet Management Corp.**

Shares Voted: 1,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Jay Forbes	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Alexander D. Greene	Mgmt	For	For	For
1.9	Elect Director Andrea Rosen	Mgmt	For	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Equitable Group Inc.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 294505102
Record Date: 03/24/2021	Meeting Type: Annual/Special	Ticker: EQB

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# **Equitable Group Inc.**

Shares Voted: 137

Proposal		_		Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Michael Emory	Mgmt	For	For	For
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
1.3	Elect Director Diane Giard	Mgmt	For	For	For
1.4	Elect Director Kishore Kapoor	Mgmt	For	Withhold	Withhold
1.5	Elect Director Yongah Kim	Mgmt	For	For	For
1.6	Elect Director David LeGresley	Mgmt	For	For	For
1.7	Elect Director Lynn McDonald	Mgmt	For	For	For
1.8	Elect Director Andrew Moor	Mgmt	For	For	For
1.9	Elect Director Rowan Saunders	Mgmt	For	For	For
1.10	Elect Director Vincenza Sera	Mgmt	For	For	For
1.11	Elect Director Michael Stramaglia	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

## goeasy Ltd.

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 380355107
Record Date: 04/01/2021	Meeting Type: Annual/Special	Ticker: GSY

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## goeasy Ltd.

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
			-		
1a	Elect Director Donald K. Johnson	Mgmt	For	For	For
1b	Elect Director David Ingram	Mgmt	For	For	For
1c	Elect Director David Appel	Mgmt	For	For	For
1d	Elect Director Sean Morrison	Mgmt	For	For	For
1e	Elect Director Karen Basian	Mgmt	For	For	For
1f	Elect Director Susan Doniz	Mgmt	For	For	For
1g	Elect Director James Moore	Mgmt	For	For	For
1h	Elect Director Tara Deakin	Mgmt	For	For	For
1i	Elect Director Jason Mullins	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Share Unit Plan	Mgmt	For	Refer	Against
4	Re-approve Executive Share Unit Plan	Mgmt	For	Refer	Against
5	Re-approve Share Option Plan	Mgmt	For	Refer	Against

## **Intertape Polymer Group Inc.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 460919103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: ITP

## **Intertape Polymer Group Inc.**

Shares Voted: 5,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
			· · <b>J</b> · · · · · · · ·		
1.1	Elect Director Robert M. Beil	Mgmt	For	For	For
1.2	Elect Director Chris R. Cawston	Mgmt	For	For	For
1.3	Elect Director Jane Craighead	Mgmt	For	For	For
1.4	Elect Director Frank Di Tomaso	Mgmt	For	For	For
1.5	Elect Director Robert J. Foster	Mgmt	For	For	For
1.6	Elect Director Dahra Granovsky	Mgmt	For	For	For
1.7	Elect Director James Pantelidis	Mgmt	For	For	For
1.8	Elect Director Jorge N. Quintas	Mgmt	For	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Gregory A.C. Yull	Mgmt	For	For	For
1.11	Elect Director Melbourne F. Yull	Mgmt	For	For	For
2	Ratify Raymond Chabot Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# **Points International Ltd.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 730843208
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: PTS

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## **Points International Ltd.**

Shares Voted: 2,406

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director David Adams	Mgmt	For	For	For
1.2	Elect Director Christopher Barnard	Mgmt	For	For	For
1.3	Elect Director Michael Beckerman	Mgmt	For	For	For
1.4	Elect Director Bruce Croxon	Mgmt	For	For	For
1.5	Elect Director Robert MacLean	Mgmt	For	For	For
1.6	Elect Director Jane Skoblo	Mgmt	For	For	For
1.7	Elect Director John Thompson	Mgmt	For	For	For
1.8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## **Savaria Corporation**

		Country: Canada Meeting Type: Annual/Special		Primary Security ID: 805112109 Ticker: SIS		
		Shares Voted: 2,791				
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Caroline Berube		Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Savaria Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jean-Marie Bourassa	Mgmt	For	For	For
1.3	Elect Director Marcel Bourassa	Mgmt	For	For	For
1.4	Elect Director Sebastien Bourassa	Mgmt	For	For	For
1.5	Elect Director Jean-Louis Chapdelaine	Mgmt	For	For	For
1.6	Elect Director Peter Drutz	Mgmt	For	For	For
1.7	Elect Director Sylvain Dumoulin	Mgmt	For	For	For
1.8	Elect Director Alain Tremblay	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Refer	Against

## **Summit Industrial Income REIT**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 866120116
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: SMU.UN
	Shares Voted: 7,147	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul Dykeman	Mgmt	For	For	For
1.2	Elect Trustee Louis Maroun	Mgmt	For	For	For
1.3	Elect Trustee Saul Shulman	Mgmt	For	For	For

## **Summit Industrial Income REIT**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Trustee Larry Morassutti	Mgmt	For	For	For
1.5	Elect Trustee Michael Catford	Mgmt	For	For	For
1.6	Elect Trustee Anne McLellan	Mgmt	For	For	For
1.7	Elect Trustee Jo-Ann Lempert	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For

## **Birchcliff Energy Ltd.**

Meeting Date: 05/13/2021	Country: Canada	Primary Security ID: 090697103
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: BIR
	Shares Voted: 19,393	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	Refer	For
2.1	Elect Director Dennis A. Dawson	Mgmt	For	For	For
2.2	Elect Director Debra A. Gerlach	Mgmt	For	For	For
2.3	Elect Director Stacey E. McDonald	Mgmt	For	For	For
2.4	Elect Director James W. Surbey	Mgmt	For	For	For
2.5	Elect Director A. Jeffery Tonken	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## **Headwater Exploration Inc.**

Meeting Date: 05/13/2021	Country: Canada	Primary Security ID: 422096107
Record Date: 03/29/2021	Meeting Type: Annual/Special	Ticker: HWX
	Shares Voted: 19,473	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil J. Roszell	Mgmt	For	For	For
1b	Elect Director Jason Jaskela	Mgmt	For	For	For
1c	Elect Director Chandra Henry	Mgmt	For	For	For
1d	Elect Director Phillip R. Knoll	Mgmt	For	For	For
1e	Elect Director Stephen Larke	Mgmt	For	For	For
1f	Elect Director Kevin Olson	Mgmt	For	For	For
1g	Elect Director David Pearce	Mgmt	For	For	For
1h	Elect Director Kam Sandhar	Mgmt	For	Withhold	For
1i	Elect Director Sarah Walters	Mgmt	For	For	For
2	Approve Increase in Maximum Number of Directors from Nine to Thirteen	Mgmt	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For

## Morneau Shepell Inc.

Meeting Date: 05/14/2021	Country: Canada	Primary Security ID: 61767W104
Record Date: 03/23/2021	Meeting Type: Annual/Special	Ticker: MSI

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Morneau Shepell Inc.

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luc Bachand	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.4	Elect Director Ron Lalonde	Mgmt	For	For	For
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For	For
1.6	Elect Director Stephen Liptrap	Mgmt	For	For	For
1.7	Elect Director Chitra Nayak	Mgmt	For	For	For
1.8	Elect Director Kevin Pennington	Mgmt	For	For	For
1.9	Elect Director Dale Ponder	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Change Company Name to LifeWorks Inc.	Mgmt	For	For	For

### **Pollard Banknote Limited**

Meeting Date: 05/14/2021	Country: Canada	Primary Security ID: 73150R105
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: PBL

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Pollard Banknote Limited**

Shares Voted: 1,459

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Dave Brown	Mgmt	For	For	For
1.2	Elect Director Garry Leach	Mgmt	For	For	For
1.3	Elect Director Lee Meagher	Mgmt	For	For	For
1.4	Elect Director Gordon Pollard	Mgmt	For	For	For
1.5	Elect Director John Pollard	Mgmt	For	For	For
1.6	Elect Director Douglas Pollard	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### StorageVault Canada Inc.

Meeting Date: 05/26/2021	Country: Canada	Primary Security ID: 86212H105
Record Date: 04/16/2021	Meeting Type: Annual/Special	Ticker: SVI
	Shares Voted: 31,757	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	Refer	For
2a	Elect Director Steven Scott	Mgmt	For	For	For
2b	Elect Director Iqbal Khan	Mgmt	For	Withhold	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# StorageVault Canada Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director Alan A. Simpson	Mgmt	For	Withhold	For
2d	Elect Director Jay Lynne Fleming	Mgmt	For	For	For
2e	Elect Director Benjamin Harris	Mgmt	For	For	For
3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
4	Re-approve Stock Option Plan	Mgmt	For	Refer	For
5	Amend By-law No. 1B	Mgmt	For	For	For

## Trisura Group Ltd.

Meeting Date: 05/26/2021	Country: Canada	Primary Security ID: 89679A209
Record Date: 04/14/2021	Meeting Type: Annual/Special	Ticker: TSU
	Shares Voted: 583	

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director David Clare	Mgmt	For	For	For
1.2	Elect Director Paul Gallagher	Mgmt	For	Withhold	For
1.3	Elect Director Barton Hedges	Mgmt	For	For	For
1.4	Elect Director Greg Morrison	Mgmt	For	For	For
1.5	Elect Director George E. Myhal	Mgmt	For	Withhold	For
1.6	Elect Director Robert Taylor	Mgmt	For	Withhold	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Share Split	Mgmt	For	For	For

### **Altius Renewable Royalties Corp.**

Meeting Date: 05/27/2021	Country: Canada	Primary Security ID: 02156G102
Record Date: 04/14/2021	Meeting Type: Annual	Ticker: ARR
	Shares Voted: 2,562	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Bronicheski	Mgmt	For	For	For
1b	Elect Director Judy Cotte	Mgmt	For	For	For
1c	Elect Director Anna El-Erian	Mgmt	For	For	For
1d	Elect Director Andre Gaumond	Mgmt	For	For	For
1e	Elect Director Earl Ludlow	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# Jamieson Wellness Inc.

Meeting Date: 05/27/2021	Country: Canada	Primary Security ID: 470748104
Record Date: 03/29/2021	Meeting Type: Annual/Special	Ticker: JWEL

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Jamieson Wellness Inc.**

Shares Voted: 2,645

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1.1	Elect Director Heather Allen	Mgmt	For	For	For
1.2	Elect Director Louis Aronne	Mgmt	For	For	For
1.3	Elect Director Michael Pilato	Mgmt	For	For	For
1.4	Elect Director Timothy Penner	Mgmt	For	For	For
1.5	Elect Director Catherine Potechin	Mgmt	For	For	For
1.6	Elect Director Steve Spooner	Mgmt	For	For	For
1.7	Elect Director Jason Tafler	Mgmt	For	For	For
1.8	Elect Director David Williams	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Adopt By-Law No. 2	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

### **Minto Apartment Real Estate Investment Trust**

Meeting Date: 05/27/2021	Country: Canada	Primary Security ID: 60448E103
Record Date: 04/07/2021	Meeting Type: Annual/Special	Ticker: MI.UN

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Minto Apartment Real Estate Investment Trust**

Shares Voted: 1,665

Proposal				Voting	Vote
Number	Proposal Text	Proponent	Mgmt Rec	Policy Rec	Instruction
1A	Elect Trustee Roger Greenberg	Mgmt	For	For	For
1B	Elect Trustee Allan Kimberley	Mgmt	For	For	For
1C	Elect Trustee Heather Kirk	Mgmt	For	For	For
1D	Elect Trustee Jacqueline Moss	Mgmt	For	For	For
1E	Elect Trustee Simon Nyilassy	Mgmt	For	For	For
1F	Elect Trustee Philip S. Orsino	Mgmt	For	For	For
1G	Elect Trustee Michael Waters	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Omnibus Equity Incentive Plan	Mgmt	For	Refer	For

## Wesdome Gold Mines Ltd.

Meeting Date: 06/01/2021	Country: Canada	Primary Security ID: 95083R100
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: WDO

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### Wesdome Gold Mines Ltd.

Shares Voted: 13,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Main	Mgmt	For	For	For
1.2	Elect Director Duncan Middlemiss	Mgmt	For	For	For
1.3	Elect Director Nadine Miller	Mgmt	For	For	For
1.4	Elect Director Warwick Morley-Jepson	Mgmt	For	For	For
1.5	Elect Director Brian Skanderbeg	Mgmt	For	For	For
1.6	Elect Director Edie Thome	Mgmt	For	For	For
1.7	Elect Director Bill Washington	Mgmt	For	For	For
2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

# Sylogist Ltd.

Meeting Date: 06/02/2021 Record Date: 04/28/2021		Country: Canada Meeting Type: Annual/Special		Primary Security ID: 87132P102 Ticker: SYZ		
		Shares Voted: 5,820				
Proposal Number	Drannal Taut		Deserved	Marit Daa	Voting	Vote Instruction
1	Proposal Text Fix Number of Directors at Six		Proponent Mgmt	Mgmt Rec For	Policy Rec	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Sylogist Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director William C. Wood	Mgmt	For	For	For
2.2	Elect Director Lester Fernandes	Mgmt	For	For	For
2.3	Elect Director Craig O'Neill	Mgmt	For	For	For
2.4	Elect Director Ian McKinnon	Mgmt	For	For	For
2.5	Elect Director Taylor Gray	Mgmt	For	Withhold	For
2.6	Elect Director Barry D.A. Foster	Mgmt	For	Withhold	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For

# Hamilton Thorne Ltd.

Meeting Date: 06/15/2021	Country: Canada	Primary Security ID: 407891100
Record Date: 05/11/2021	Meeting Type: Annual/Special	Ticker: HTL

Shares Voted: 8,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Feng Han	Mgmt	For	For	For
1.2	Elect Director Bruno Maruzzo	Mgmt	For	For	For
1.3	Elect Director Robert J. Potter	Mgmt	For	For	For
1.4	Elect Director Marc H. Robinson	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### Hamilton Thorne Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director David B. Sable	Mgmt	For	For	For
1.6	Elect Director Meg Spencer	Mgmt	For	For	For
1.7	Elect Director Daniel K. Thorne	Mgmt	For	For	For
1.8	Elect Director David Wolf	Mgmt	For	For	For
2	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Stock Consolidation	Mgmt	For	Refer	For
4	Approve Continuance of Company [OBCA to BCBCA]	Mgmt	For	For	Against

## **Converge Technology Solutions Corp.**

Meeting Date: 06/23/2021	Country: Canada	Primary Security ID: 21250C106
Record Date: 05/17/2021	Meeting Type: Annual	Ticker: CTS
	Shares Voted: 9,472	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shaun Maine	Mgmt	For	For	For
1.2	Elect Director Thomas Volk	Mgmt	For	For	For
1.3	Elect Director Brian Phillips	Mgmt	For	For	For
1.4	Elect Director Nathan Chan	Mgmt	For	For	For
1.5	Elect Director Ralph Garcea	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

# Converge Technology Solutions Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Darlene Kelly	Mgmt	For	For	For
2	Approve Ernst & Young LLPas Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Long Term Incentive Plan	Mgmt	For	Refer	For

### **Tricon Residential Inc.**

Meeting Date: 06/23/2021	Country: Canada	Primary Security ID: 89612W102
Record Date: 05/04/2021	Meeting Type: Annual/Special	Ticker: TCN
	Shares Voted: 7,506	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David Berman	Mgmt	For	For	For
1b	Elect Director J. Michael Knowlton	Mgmt	For	For	For
1c	Elect Director Peter D. Sacks	Mgmt	For	For	For
1d	Elect Director Sian M. Matthews	Mgmt	For	For	For
1e	Elect Director Ira Gluskin	Mgmt	For	For	For
1f	Elect Director Camille Douglas	Mgmt	For	For	For
1g	Elect Director Frank Cohen	Mgmt	For	For	For
1h	Elect Director Gary Berman	Mgmt	For	For	For
1i	Elect Director Geoff Matus	Mgmt	For	For	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

## **Tricon Residential Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLC as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Blackstone Private Placement Exchange Price	Mgmt	For	Refer	For

### **Polaris Infrastructure Inc.**

Meeting Date: 06/24/2021	Country: Canada	Primary Security ID: 73106R100
Record Date: 05/07/2021	Meeting Type: Annual/Special	Ticker: PIF
	Shares Voted: 3,585	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jaime Guillen	Mgmt	For	For	For
1.2	Elect Director James V. Lawless	Mgmt	For	For	For
1.3	Elect Director Marc Murnaghan	Mgmt	For	For	For
1.4	Elect Director Margot Naudie	Mgmt	For	For	For
1.5	Elect Director Marcela Paredes de Vasquez	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For	Refer	For

Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **K-Bro Linen Inc.**

Meeting Date: 06/29/2021	Country: Canada	Primary Security ID: 48243M107
Record Date: 05/14/2021	Meeting Type: Annual	Ticker: KBL
	Shares Voted: 1,152	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew B. Hills	Mgmt	For	For	For
1.2	Elect Director Steven E. Matyas	Mgmt	For	For	For
1.3	Elect Director Linda J. McCurdy	Mgmt	For	For	For
1.4	Elect Director Michael B. Percy	Mgmt	For	For	For
1.5	Elect Director Elise Rees	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

### **Neo Performance Materials Inc.**

Meeting Date: 06/29/2021	Country: Canada	Primary Security ID: 64046G106
Record Date: 05/25/2021	Meeting Type: Annual/Special	Ticker: NEO

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claire M.C. Kennedy	Mgmt	For	For	For
1.2	Elect Director Eric Noyrez	Mgmt	For	For	For
1.3	Elect Director Constantine E. Karayannopoulos	Mgmt	For	For	For

#### Reporting Period: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds Actions Canadiennes FMOQ - Petite capitalisation

### **Neo Performance Materials Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Brook Hinchman	Mgmt	For	For	For
1.5	Elect Director Edgar Lee	Mgmt	For	For	For
1.6	Elect Director G. Gail Edwards	Mgmt	For	For	For
1.7	Elect Director Gregory (Greg) Share	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Omnibus Long-Term Incentive Plan	Mgmt	For	Refer	For

Date range covered: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds actions canadiennes FMOQ

# Saputo Inc.

-			
Meeting Date: 08/06/2020	Country: Canada	Primary Security ID: 802912105	
Record Date: 06/12/2020	Meeting Type: Annual	Ticker: SAP	

Shares Voted: 3,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo, Jr.	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For
1.7	Elect Director Tony Meti	Mgmt	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Incorporation of Environmental, Social and Governance (ESG) Factorsin Executive Compensation	SH	Against	Against

# CAE Inc.

Meeting Date: 08/12/2020 Record Date: 06/16/2020	Country: Canada Meeting Type: Annual	Primary Security ID: 124765108 Ticker: CAE
	Shares Voted: 3,875	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	For

Date range covered: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds actions canadiennes FMOQ

### CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John P. Manley	Mgmt	For	For
1.6	Elect Director Francois Olivier	Mgmt	For	For
1.7	Elect Director Marc Parent	Mgmt	For	For
1.8	Elect Director David G. Perkins	Mgmt	For	For
1.9	Elect Director Michael E. Roach	Mgmt	For	For
1.10	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **Empire Company Limited**

Meeting Date: 09/10/2020	Country: Canada	Primary Security ID: 291843407
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: EMP.A
	Shares Voted: 2,825	

 
 Proposal Number
 Proposal Text
 Proponent
 Mgmt Rec
 Vote Instruction

 Meeting for Class A Non-Voting Shareholders
 Mgmt
 For
 For

 1
 Advisory Vote on Executive Compensation Approach
 Mgmt
 For
 For

## **Open Text Corporation**

Meeting Date: 09/14/2020 Record Date: 08/05/2020	Country: Canada Meeting Type: Annual/Special	Primary Security ID: 683715106 Ticker: OTEX	
	Shares Voted: 3,825		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For

# **Open Text Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Stephen J. Sadler	Mgmt	For	For
1.8	Elect Director Harmit Singh	Mgmt	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

# **Alimentation Couche-Tard Inc.**

Meeting Date: 09/16/2020	Country: Canada	Primary Security ID: 01626P403
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: ATD.B
	Shares Voted: 6,060	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Eric Boyko	Mgmt	For	For
2.5	Elect Director Jacques D'Amours	Mgmt	For	For
2.6	Elect Director Janice L. Fields	Mgmt	For	For
2.7	Elect Director Richard Fortin	Mgmt	For	For

# Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Brian Hannasch	Mgmt	For	For
2.9	Elect Director Marie Josee Lamothe	Mgmt	For	For
2.10	Elect Director Monique F. Leroux	Mgmt	For	For
2.11	Elect Director Real Plourde	Mgmt	For	For
2.12	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.13	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	Against
5	SP 2: Determine that a Director is Independent or Non-Independent Be Disclosed in Management Circular	SH	Against	Against
6	SP 3: Adopt a Responsible Employment Policy While Ensuring Its Employees a Living Wage	SH	Against	Against

### **Metro Inc.**

Meeting Date: 01/26/2021	Country: Canada	Primary Security ID: 59162N109
Record Date: 12/11/2020	Meeting Type: Annual	Ticker: MRU
	Shares Voted: 2,175	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Francois J. Coutu	Mgmt	For	For
1.4	Elect Director Michel Coutu	Mgmt	For	For
1.5	Elect Director Stephanie Coyles	Mgmt	For	For
1.6	Elect Director Claude Dussault	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For

Date range covered: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds actions canadiennes FMOQ

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Line Rivard	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-Laws	Mgmt	For	For

### **CGI Inc.**

Meeting Date: 01/27/2021	Country: Canada	Primary Security ID: 12532H104
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: GIB.A

Shares Voted: 2,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1A	Elect Director Alain Bouchard	Mgmt	For	For
1B	Elect Director George A. Cope	Mgmt	For	For
1C	Elect Director Paule Dore	Mgmt	For	For
1D	Elect Director Julie Godin	Mgmt	For	For
1E	Elect Director Serge Godin	Mgmt	For	For
1F	Elect Director Timothy J. Hearn	Mgmt	For	For
1G	Elect Director Andre Imbeau	Mgmt	For	For
1H	Elect Director Gilles Labbe	Mgmt	For	For
1I	Elect Director Michael B. Pedersen	Mgmt	For	For
1J	Elect Director Stephen S. Poloz	Mgmt	For	For
1K	Elect Director Mary Powell	Mgmt	For	For
1L	Elect Director Alison C. Reed	Mgmt	For	For
1M	Elect Director Michael E. Roach	Mgmt	For	For
1N	Elect Director George D. Schindler	Mgmt	For	For
10	Elect Director Kathy N. Waller	Mgmt	For	For

# CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1P	Elect Director Joakim Westh	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
3	Amend By-Law 1986-5 Re: Shareholder Meetings Through Virtual Means	Mgmt	For	For

## **Transcontinental Inc.**

Meeting Date: 02/25/2021	Country: Canada	Primary Security ID: 893578104
Record Date: 01/13/2021	Meeting Type: Annual	Ticker: TCL.A
	Shares Voted: 1,850	

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director H. Peter Brues	Mgmt	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For
1.3	Elect Director Yves Leduc	Mgmt	For	For
1.4	Elect Director Isabelle Marcoux	Mgmt	For	For
1.5	Elect Director Nathalie Marcoux	Mgmt	For	For
1.6	Elect Director Pierre Marcoux	Mgmt	For	For
1.7	Elect Director Remi Marcoux	Mgmt	For	For
1.8	Elect Director Anna Martini	Mgmt	For	For
1.9	Elect Director Francois Olivier	Mgmt	For	For
1.10	Elect Director Mario Plourde	Mgmt	For	For
1.11	Elect Director Jean Raymond	Mgmt	For	For
1.12	Elect Director Francois R. Roy	Mgmt	For	For
1.13	Elect Director Annie Thabet	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

## **Canadian Western Bank**

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 13677F101
Record Date: 02/08/2021	Meeting Type: Annual	Ticker: CWB
	Shares Voted: 3,668	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Bibby	Mgmt	For	For
1.2	Elect Director Marie Y. Delorme	Mgmt	For	For
1.3	Elect Director Maria Filippelli	Mgmt	For	For
1.4	Elect Director Christopher H. Fowler	Mgmt	For	For
1.5	Elect Director Linda M.O. Hohol	Mgmt	For	For
1.6	Elect Director Robert A. Manning	Mgmt	For	For
1.7	Elect Director E. Gay Mitchell	Mgmt	For	For
1.8	Elect Director Sarah A. Morgan-Silvester	Mgmt	For	For
1.9	Elect Director Margaret J. Mulligan	Mgmt	For	For
1.10	Elect Director Robert L. Phillips	Mgmt	For	For
1.11	Elect Director Irfhan A. Rawji	Mgmt	For	For
1.12	Elect Director Ian M. Reid	Mgmt	For	For
1.13	Elect Director H. Sanford Riley	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **The Toronto-Dominion Bank**

Meeting Date: 04/01/2021	Country: Canada	Primary Security ID: 891160509
Record Date: 02/01/2021	Meeting Type: Annual	Ticker: TD
	Shares Voted: 5,305	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy W. Brinkley	Mgmt	For	For
1.2	Elect Director Brian C. Ferguson	Mgmt	For	For
1.3	Elect Director Colleen A. Goggins	Mgmt	For	For

# **The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jean-Rene Halde	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Irene R. Miller	Mgmt	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For
1.13	Elect Director Joe Natale	Mgmt	For	For
1.14	Elect Director S. Jane Rowe	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against

# The Bank of Nova Scotia

Meeting Date: 04/13/2021	Country: Canada	Primary Security ID: 064149107
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: BNS
	Shares Voted: 4,267	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Lynn K. Patterson	Mgmt	For	For

# The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michael D. Penner	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Aaron W. Regent	Mgmt	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For
1.10	Elect Director Susan L. Segal	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	SH	Against	Against
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against

# **Canadian National Railway Company**

Meeting Date: 04/27/2021	Country: Canada	Primary Security ID: 136375102
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: CNR

Shares Voted: 2,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Julie Godin	Mgmt	For	For
1C	Elect Director Denise Gray	Mgmt	For	For
1D	Elect Director Justin M. Howell	Mgmt	For	For
1E	Elect Director Kevin G. Lynch	Mgmt	For	Withhold
1F	Elect Director Margaret A. McKenzie	Mgmt	For	For

# **Canadian National Railway Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director James E. O'Connor	Mgmt	For	For
1H	Elect Director Robert Pace	Mgmt	For	For
11	Elect Director Robert L. Phillips	Mgmt	For	For
1J	Elect Director Jean-Jacques Ruest	Mgmt	For	For
1K	Elect Director Laura Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Institute a New Safety-Centered Bonus System	SH	Against	Against
6	SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations	SH	Against	Against

# Enbridge Inc.

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 29250N105
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: ENB
	Shares Voted: 402	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Carter	Mgmt	For	Withhold
1.2	Elect Director Marcel R. Coutu	Mgmt	For	Withhold
1.3	Elect Director Susan M. Cunningham	Mgmt	For	Withhold
1.4	Elect Director Gregory L. Ebel	Mgmt	For	For
1.5	Elect Director J. Herb England	Mgmt	For	For
1.6	Elect Director Gregory J. Goff	Mgmt	For	Withhold
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	Withhold
1.8	Elect Director Teresa S. Madden	Mgmt	For	For

# Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Al Monaco	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

# **Premium Brands Holdings Corporation**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 74061A108
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: PBH
	Shares Voted: 1,200	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For
2c	Elect Director Bruce Hodge	Mgmt	For	For
2d	Elect Director Kathleen Keller-Hobson	Mgmt	For	For
2e	Elect Director Hugh McKinnon	Mgmt	For	For
2f	Elect Director George Paleologou	Mgmt	For	For
2g	Elect Director Mary Wagner	Mgmt	For	For
2h	Elect Director John Zaplatynsky	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# iA Financial Corporation Inc.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 45075E104
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: IAG

# iA Financial Corporation Inc.

Shares Voted: 1,575

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Elect Director Mario Albert	Mgmt	For	For
1.2	Elect Director William F. Chinery	Mgmt	For	For
1.3	Elect Director Benoit Daignault	Mgmt	For	For
1.4	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.5	Elect Director Emma K. Griffin	Mgmt	For	For
1.6	Elect Director Ginette Maille	Mgmt	For	For
1.7	Elect Director Jacques Martin	Mgmt	For	For
1.8	Elect Director Monique Mercier	Mgmt	For	For
1.9	Elect Director Danielle G. Morin	Mgmt	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For
1.13	Elect Director Louis Tetu	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-laws	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 3: Approve Appointment of a New External Auditor	SH	Against	Against

# Magna International Inc.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 559222401
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: MG
	Shares Voted: 2,195	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For

# Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director Cynthia A. Niekamp	Mgmt	For	For
11	Elect Director William A. Ruh	Mgmt	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	For
1L	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# Manulife Financial Corp.

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 56501R106
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: MFC
	Shares Voted: 10,635	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Joseph P. Caron	Mgmt	For	For
1.4	Elect Director John M. Cassaday	Mgmt	For	For
1.5	Elect Director Susan F. Dabarno	Mgmt	For	For
1.6	Elect Director Julie E. Dickson	Mgmt	For	For
1.7	Elect Director Sheila S. Fraser	Mgmt	For	For
1.8	Elect Director Roy Gori	Mgmt	For	For
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For

# Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For
1.11	Elect Director John R.V. Palmer	Mgmt	For	For
1.12	Elect Director C. James Prieur	Mgmt	For	For
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For
1.14	Elect Director Leagh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

### **Stantec Inc.**

Meeting Date: 05/06/2021	Country: Canada	Primary Security ID: 85472N109
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: STN

Shares Voted: 3,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin A. a Porta	Mgmt	For	For
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.3	Elect Director Richard C. Bradeen	Mgmt	For	For
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Robert (Bob) J. Gomes	Mgmt	For	For
1.7	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.8	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend By-Law No. 1	Mgmt	For	For

# **Recipe Unlimited Corporation**

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 75622P104
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: RECP
	Shares Voted: 2,116	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director David Aisenstat	Mgmt	For	For
1.2	Elect Director Kim Baird	Mgmt	For	For
1.3	Elect Director Christy Clark	Mgmt	For	For
1.4	Elect Director Stephen K. Gunn	Mgmt	For	For
1.5	Elect Director Christopher D. Hodgson	Mgmt	For	For
1.6	Elect Director Sean Regan	Mgmt	For	For
1.7	Elect Director Paul Rivett	Mgmt	For	For
1.8	Elect Director Mark Saunders	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

# **Boyd Group Services Inc.**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 103310108
Record Date: 03/26/2021	Meeting Type: Annual/Special	Ticker: BYD
	Shares Voted: 405	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For
1C	Elect Director Robert Gross	Mgmt	For	For
1D	Elect Director John Hartmann	Mgmt	For	For
1E	Elect Director Violet Konkle	Mgmt	For	For
1F	Elect Director Timothy O'Day	Mgmt	For	For
1G	Elect Director William Onuwa	Mgmt	For	For
1H	Elect Director Sally Savoia	Mgmt	For	For

# **Boyd Group Services Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Robert Espey	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For

### **Intact Financial Corporation**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/15/2021	Meeting Type: Annual/Special	Ticker: IFC

Shares Voted: 1,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Janet De Silva	Mgmt	For	For
1.3	Elect Director Claude Dussault	Mgmt	For	For
1.4	Elect Director Jane E. Kinney	Mgmt	For	For
1.5	Elect Director Robert G. Leary	Mgmt	For	For
1.6	Elect Director Sylvie Paquette	Mgmt	For	For
1.7	Elect Director Timothy H. Penner	Mgmt	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.12	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **Intact Financial Corporation**

Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Plan		Mgmt	For	Against
Morn	eau Shepell Inc.				
	Date: 05/14/2021	Country: Canada	al/Special	Primary Security I Ticker: MSI	<b>D:</b> 61767W104
Recora D	Date: 03/23/2021	Meeting Type: Annu	al/Special	TICKEF: MSI	

Shares Voted: 1,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luc Bachand	Mgmt	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For
1.4	Elect Director Ron Lalonde	Mgmt	For	For
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For
1.6	Elect Director Stephen Liptrap	Mgmt	For	For
1.7	Elect Director Chitra Nayak	Mgmt	For	For
1.8	Elect Director Kevin Pennington	Mgmt	For	For
1.9	Elect Director Dale Ponder	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Change Company Name to LifeWorks Inc.	Mgmt	For	For

# **SNC-Lavalin Group Inc.**

-	Date: 05/14/2021 Date: 03/15/2021	Country: Canada Meeting Type: Annu	ual	Primary Security ID: 784 Ticker: SNC	460T105
		Shares Voted: 6,203			
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary C. Baughma	n	Mgmt	For	For

# **SNC-Lavalin Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Isabelle Courville	Mgmt	For	For
1.5	Elect Director Ian L. Edwards	Mgmt	For	For
1.6	Elect Director Steven L. Newman	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Zin Smati	Mgmt	For	For
1.9	Elect Director Benita M. Warmbold	Mgmt	For	For
1.10	Elect Director William L. Young	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **Shopify Inc.**

Meeting Date: 05/26/2021	Country: Canada	Primary Security ID: 82509L107
Record Date: 04/13/2021	Meeting Type: Annual/Special	Ticker: SHOP
	Shares Voted: 124	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Luetke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director John Phillips	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

# **Shopify Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-approve Long Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# The Descartes Systems Group Inc.

Meeting Date: 06/03/2021	Country: Canada	Primary Security ID: 249906108
Record Date: 04/21/2021	Meeting Type: Annual	Ticker: DSG
	Shares Voted: 1,100	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Dennis Maple	Mgmt	For	For
1.5	Elect Director Chris Muntwyler	Mgmt	For	For
1.6	Elect Director Jane O'Hagan	Mgmt	For	For
1.7	Elect Director Edward J. Ryan	Mgmt	For	For
1.8	Elect Director John J. Walker	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **Thomson Reuters Corporation**

Meeting Date: 06/09/2021	Country: Canada	Primary Security ID: 884903709
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: TRI
	Shares Voted: 1,878	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For

# **Thomson Reuters Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Vance K. Opperman	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For
1.14	Elect Director Wulf von Schimmelmann	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Produce a Human Rights Risk Report	SH	Against	Against

# **Brookfield Asset Management Inc.**

Meeting Date: 06/11/2021	Country: Canada	Primary Security ID: 112585104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: BAM.A
	Shares Voted: 6,492	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For

# **Brookfield Asset Management Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

# **Restaurant Brands International Inc.**

Meeting Date: 06/16/2021	Country: Canada	Primary Security ID: 76131D103
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: QSR

Shares Voted: 2,510

Proposal				Vote
Number	Proposal Text	Proponent	Mgmt Rec	Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For
1.8	Elect Director Marc Lemann	Mgmt	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.12	Elect Director Carlos Alberto Sicupira	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Date range covered: 07/01/2020 to 06/30/2021 Location(s): All Locations Institution Account(s): Fonds actions canadiennes FMOQ

# Winpak Ltd.

Meeting Date: 06/23/2021	Country: Canada	Primary Security ID: 97535P104
Record Date: 05/19/2021	Meeting Type: Annual	Ticker: WPK

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Antti I. Aarnio-Wihuri	Mgmt	For	Withhold
1.2	Elect Director Martti H. Aarnio-Wihuri	Mgmt	For	Withhold
1.3	Elect Director Rakel J. Aarnio-Wihuri	Mgmt	For	Withhold
1.4	Elect Director Bruce J. Berry	Mgmt	For	Withhold
1.5	Elect Director Kenneth P. Kuchma	Mgmt	For	Withhold
1.6	Elect Director Dayna Spiring	Mgmt	For	For
1.7	Elect Director Ilkka T. Suominen	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Date range covered: 07/01/2020 to 09/30/2020 Location(s): Triasima Portfolio Management Inc. Institution Account(s): FDS ACTIONS CAD FMOQ

# Alacer Gold Corp.

-	Date: 07/10/2020 ate: 06/01/2020	Country: Canada Meeting Type: Spec	ial	Primary Ticker: /	<b>Security ID:</b> 010679108 SR		
Total Ballo	<b>ts:</b> 1	Shares Voted: 21,500	Vot	able Shares: 21,500			Shares Instructed: 21,500
Proposal Number	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction
1	Approve Acquisition by SSR Min	ing Inc.	Mgmt	For		For	For

### **Constellation Software Inc.**

Meeting Date: 08/05/2020 Record Date: 07/02/2020		Country: Canada Meeting Type: Special		Primary Security ID: 21037X100 Ticker: CSU				
īotal Ballo	ots: 1	Shares Voted: 52	Vota	ble Shares: 52			Shares Instructed: 52	
roposal lumber	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director John Billowits		Mgmt	For		Withhold	Withhold	
	Blended Rationale: Vote WITHHOLD for John Billowits and Barry Symons for serving as executive directors and Andrew Pastor for serving as a non-independent, non-executive director on a non-majority independent board. Vote FOR all other proposed nominees.							
	for serving as a non-independer			-				
	for serving as a non-independer			-		For	For	
1.2	for serving as a non-independer nominees.	t, non-executive directo OLD for John Billowits a	r on a non-majority Mgmt nd Barry Symons fo	<i>independent board. Vote</i> For <i>r serving as executive dir</i>	FOR all other proposed	For	For	
1.2	for serving as a non-independen nominees. Elect Director Donna Parr Blended Rationale: Vote WITHH for serving as a non-independen	t, non-executive directo OLD for John Billowits a	r on a non-majority Mgmt nd Barry Symons fo	<i>independent board. Vote</i> For <i>r serving as executive dir</i>	FOR all other proposed	For	For	
1.2	for serving as a non-independen nominees. Elect Director Donna Parr Blended Rationale: Vote WITHH for serving as a non-independen nominees.	t, non-executive directo OLD for John Billowits a. t, non-executive directo OLD for John Billowits a.	r on a non-majority Mgmt nd Barry Symons fo r on a non-majority Mgmt nd Barry Symons fo	independent board. Vote For r serving as executive dii independent board. Vote For r serving as executive dii	FOR all other proposed ectors and Andrew Pasto FOR all other proposed ectors and Andrew Pasto	For Withhold		

nominees.

# **Alimentation Couche-Tard Inc.**

Meeting Date: 09/16/2020	Country: Canada	Primary Security ID: 01626P403
Record Date: 07/20/2020	Meeting Type: Annual	Ticker: ATD.B

## **Alimentation Couche-Tard Inc.**

		Shares Voted: 1,980		Votable Shares: 1,980			s		
Total Ball Proposal	ots: 1				Votin	g Vote			
Number	Proposal Text		Proponent	Mgmt Rec	Policy	-	cti		
	Meeting for Class A Multiple Voting B Subordinate Voting Shareholders		Mgmt						
1	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fi Remuneration		Mgmt	For	For	For			
	Blended Rationale: Vote FOR the ra reasonable relative to total fees paid		erhouseCoopers	s LLP as auditor as non-audit fees (9 perc	cent) were				
2.1	Elect Director Alain Bouchard		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
2.2	Elect Director Melanie Kau		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.			_		
2.3	Elect Director Jean Bernier		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.					
2.4	Elect Director Eric Boyko		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as l	no significant co	oncerns have been identified at this time.			_		
2.5	Elect Director Jacques D'Amours		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.					
2.6	Elect Director Janice L. Fields		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.					
2.7	Elect Director Richard Fortin		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.					
2.8	Elect Director Brian Hannasch		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as i	no significant co	ncerns have been identified at this time.					
2.9	Elect Director Marie Josee Lamoth	e	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.					
2.10	Elect Director Monique F. Leroux		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.			_		
2.11	Elect Director Real Plourde		Mgmt	For	For	For			
	Blended Rationale: Vote FOR all pro	pposed nominees as	no significant co	oncerns have been identified at this time.			_		
2.12	Elect Director Daniel Rabinowicz		Mgmt	For	For	For			
	Rlandad Pationala: Vota FOP all nrc	nosed nominees as	no cianificant co	ncerns have been identified at this time			_		

## **Alimentation Couche-Tard Inc.**

Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct					
2.13	Elect Director Louis Tetu	Mgmt	For	For	For					
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerns	have been identified at this time.							
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For					
	Blended Rationale: Vote FOR this non-binding adviso	llended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.								
	Shareholder Proposals	Mgmt								
4	SP 1: Integrate ESG Criteria into in Establishing Executive Compensation	SH	Against	For	For					
	Blended Rationale: Votes FOR this shareholder propo metrics in senior executives' compensation packages positive ESG performance.									
5	metrics in senior executives' compensation packages				Against					
5	metrics in senior executives' compensation packages positive ESG performance. SP 2: Determine that a Director is Independent or Non-Independent Be	would benefit shareholde SH pears that the company is	rs regarding executives' incentives to ensui Against in compliance with current disclosure oblig	re Against gations	Against					

Requiring the company to possibly commit to increased labour costs in a highly competitive retail industry could reduce its ability to compete with peers.

## **Endeavour Mining Corporation**

ccoru	Date: 10/19/2020	Meeting Type: Annua	al	Ticker: EDV				
otal Ball	ots: 1	Shares Voted: 2,300	Vota	ble Shares: 2,300			Shares Inst	ructed: 2,300
roposal umber	Proposal Text		Proponent	Mgmt Rec		oting olicy Rec	Vote Instruction	
1.1	Elect Director Michael Beckett		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	time.			
1.2	Elect Director James Askew		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	ime.			
1.3	Elect Director Alison Baker		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	ime.			
1.4	Elect Director Sofia Bianchi		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	time.			
1.5	Elect Director Helene Cartier		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	ime.			
1.6	Elect Director Livia Mahler		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	ime.			
1.7	Elect Director Sebastien de Mo	ontessus	Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	time.			
1.8	Elect Director Naguib Sawiris		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	time.			
1.9	Elect Director Tertius Zongo		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR al	ll proposed nominees as n	o significant conce	rns have been identified at this t	time.			
2	Approve BDO LLP as Auditors Board to Fix Their Remunerati		Mgmt	For	Fo	or	For	
	Blended Rationale: Vote FOR th	ne ratification of BDO LLP	as auditor.					
3	Re-approve Performance Shar	e Unit Plans	Mgmt	For	Fo	or	For	
	Blended Rationale: Based on th	e Equity Plan Score Card	evaluation (EPSC),	vote FOR these full-value award	plans.			
4	Amend Performance Share Un	it Plans	Mgmt	For	Fo	or	For	
			-	endments provide that non-emplo ns without prior shareholder app				
5	Advisory Vote on Executive Co Approach	ompensation	Mgmt	For	Fo	or	For	

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

### **Absolute Software Corporation**

Meeting Date: 12/09/2020 Record Date: 10/30/2020		Country: Canada Meeting Type: Annua	al	Primary Security ID: 00386B109 Ticker: ABST				
		Shares Voted: 6,100		Votable Share	<b>s:</b> 6,100		Share	s Instructed: 6,100
Total Ball	ots: 1							
Proposal Number	Proposal Text		Proponent	м	gmt Rec	Voting Policy Rec	Vote Instruction	
1	Fix Number of Directors at Six		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR this	s routine resolution.						
2.1	Elect Director Daniel P. Ryan		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
2.2	Elect Director Lynn Atchison		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
2.3	Elect Director Gregory Monaha	ı	Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
2.4	Elect Director Salvatore (Sal) V	isca	Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
2.5	Elect Director Gerhard Watzing	er	Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
2.6	Elect Director Christy Wyatt		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as no	o significant co	ncerns have b	een identified at this time.			
3	Ratify Deloitte LLP as Auditors		Mgmt	Fo	r	For	For	

Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (40 percent) were reasonable relative to total fees paid to the auditor.

#### **Metro Inc.**

-	Date: 01/26/2021 Date: 12/11/2020	Country: Canada Meeting Type: Annua	al	Primary Security Ticker: MRU	<b>ID:</b> 59162N109			
otal Ball	ots: 1	Shares Voted: 1,400	V	otable Shares: 1,400			Shares I	nstructed: 1,400
roposal umber	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Maryse Bertrand		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.2	Elect Director Pierre Boivin		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.3	Elect Director Francois J. Coutu		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.4	Elect Director Michel Coutu		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.5	Elect Director Stephanie Coyles		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.6	Elect Director Claude Dussault		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.7	Elect Director Russell Goodman		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.8	Elect Director Marc Guay		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.9	Elect Director Christian W.E. Ha	aub	Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.10	Elect Director Eric R. La Fleche		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.11	Elect Director Christine Magee		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
1.12	Elect Director Line Rivard		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as n	o significant con	cerns have been identified at this	time.			
2	Ratify Ernst & Young LLP as Au	ditors	Mgmt	For		For	For	
	Blended Rationale: Vote FOR the	e ratification of Ernst & Y	oung LLP as aud	itor as non-audit fees (5 percent)	were reasonable			

Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.

#### **Metro Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory	vote as there are no signi	ficant issues at this time.		
4	Amend By-Laws	Mgmt	For	For	For
	Blended Rationale: Vote FOR this resolution as no signi the proposed amendments to the company's by-laws.	ficant corporate governand	ce concerns were identified in connection wit	h	

**Transcontinental Inc.** 

-	Date: 02/25/2021 Pate: 01/13/2021	Country: Canada Meeting Type: Anr	Country: Canada Meeting Type: Annual		3578104
		Shares Voted: 4,400		Votable Shares: 4,400	Shares Instructed: 4,4
otal Ballo	ots: 1				
oposal umber	Proposal Text		Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction
	Meeting for Class A Subordin Class B Shareholders	nate Voting and	Mgmt		
1.1	Elect Director H. Peter Brues		Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant d	concerns have been identified at this time.	
1.2	Elect Director Jacynthe Cote		Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant d	concerns have been identified at this time.	
1.3	Elect Director Yves Leduc		Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant o	concerns have been identified at this time.	
1.4	Elect Director Isabelle Marco	ux	Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant d	concerns have been identified at this time.	
1.5	Elect Director Nathalie Marco	bux	Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant o	concerns have been identified at this time.	
1.6	Elect Director Pierre Marcoux	ĸ	Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant o	concerns have been identified at this time.	
1.7	Elect Director Remi Marcoux		Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant o	concerns have been identified at this time.	
1.8	Elect Director Anna Martini		Mgmt	For	For For
	Blended Rationale: Vote FOR	all proposed nominees as	no significant o	concerns have been identified at this time.	

### **Transcontinental Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio				
1.9	Elect Director Francois Olivier	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	we been identified at this time.						
1.10	Elect Director Mario Plourde	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
1.11	Elect Director Jean Raymond	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
1.12	Elect Director Francois R. Roy	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	we been identified at this time.						
1.13	Elect Director Annie Thabet	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	we been identified at this time.						
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For				
	Blended Rationale: Vote FOR the ratification of KPMG LL total fees paid to the auditor.	.P as auditor as non-audit	fees (17 percent) were reasonable relative t	0					
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For				
	Blended Rationale: Vote FOR this non-binding advisory high concern due to the Relative Degree of Alignment ( outperformed its GICs peer group median on a one-yea, improving compared to the company selected peers whi peers. The target achievement level for adjusted net ear than the previous year's actual results. However, when the last seven months of the fiscal year 2020 and that the for its adjusted net earnings component STI program fra above factors and considering that 50 percent of the CE initial high concern has been mitigated to medium. On b	RDA) factor. As indicated r basis from a TSR perspe- ile relative compensation of nings used to determine t considering the crisis relat he committee exercised it om 200 percent to 162.5 of 2020 total LTIP comp	by the qualitative analysis, the company has active. Operational performance appears to be has decreased versus company selected the CEO's annual bonus in 2020 was lower ted to the COVID-19 pandemic has disrupted is discretion in reducing the payout multiplier percent; this concern is mitigated. Given the ensation grant is performance-based, the	e 1					

## **Cargojet Inc.**

-	Date: 03/30/2021 Date: 02/22/2021	Country: Canada Meeting Type: Annu	ual		rimary Security ID: 14179V503 icker: CJT		
		Shares Voted: 400		Votable Shares: 40	10		Shares Instructed: 400
Total Ballo	ots: 1						
Proposal Number	Proposal Text		Proponent	Mgmt	Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Crane		Mgmt	For		For	For

## Cargojet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct				
1b	Elect Director Ajay Virmani	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
1c	Elect Director Arlene Dickinson	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
1d	Elect Director Paul Godfrey	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
1e	Elect Director John Webster	Mgmt	For	For	For				
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.								
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For				
	Blended Rationale: Vote FOR the ratification of Pricewa reasonable relative to total fees paid to the auditor.	terhouseCoopers LLP as a	uditor as non-audit fees (4 percent) were						
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For				

Blended Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's citizenship or residency status in Canada.

## **The Toronto-Dominion Bank**

-		ountry: Canada eeting Type: Annual		Primary Security ID: 891160509 Ticker: TD			
fotal Ball		ares Voted: 2,800	Votable Shar	<b>es:</b> 2,800		Shares Ins	structed: 2,800
roposal lumber	Proposal Text	Prop	onent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Amy W. Brinkley	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	nosed nominees as no sign	ificant concerns have	been identified at this time.			
1.2	Elect Director Brian C. Ferguson	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.3	Elect Director Colleen A. Goggins	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	posed nominees as no sign	ificant concerns have	been identified at this time.			
1.4	Elect Director Jean-Rene Halde	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.5	Elect Director David E. Kepler	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.6	Elect Director Brian M. Levitt	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.7	Elect Director Alan N. MacGibbon	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.8	Elect Director Karen E. Maidment	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.9	Elect Director Bharat B. Masrani	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	posed nominees as no sign	ificant concerns have	been identified at this time.			
1.10	Elect Director Irene R. Miller	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.11	Elect Director Nadir H. Mohamed	Mgm	t	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.12	Elect Director Claude Mongeau	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have	been identified at this time.			
1.13	Elect Director Joe Natale	Mgm	t I	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no sign	ificant concerns have	been identified at this time.			

#### **The Toronto-Dominion Bank**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi					
1.14	Elect Director S. Jane Rowe	Mgmt	For	For	For					
	Blended Rationale: Vote FOR all proposed nominees	as no significant concer	ns have been identified at this time.							
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For					
	Blended Rationale: Vote FOR the ratification of Ernst relative to total fees paid to the auditor.	Rended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (10 percent) were reasonable elative to total fees paid to the auditor.								
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For					
	Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.									
	Shareholder Proposals	Mgmt								
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For					
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against					

could hinder the company from nominating the most suitable individuals and seems unnecessary because the bank already is near this target, demonstrating a strong commitment to board gender diversity.

### **FirstService Corporation**

-	Date: 04/06/2021 Date: 03/05/2021	Country: Canada Meeting Type: Annu	ial/Special	Primary Sec Ticker: FSV	urity ID: 33767E202			
		Shares Voted: 650	,	Votable Shares: 650			Sha	res Instructed: 650
Total Ball	ots: 1							
Proposal Number	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1a	Elect Director Brendan Calder		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as i	no significant co	ncerns have been identified a	t this time.			
1b	Elect Director Bernard I. Ghert		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as i	no significant co	ncerns have been identified a	t this time.			
1c	Elect Director Jay S. Hennick		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as i	no significant co	ncerns have been identified a	t this time.			
1d	Elect Director D. Scott Pattersor	1	Mgmt	For		For	For	

## **FirstService Corporation**

	Proponent	Mgmt Rec	Policy Rec	Instructi		
Elect Director Frederick F. Reichheld	Mgmt	For	For	For		
Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.				
Elect Director Joan Eloise Sproul	Mgmt	For	For	For		
Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.				
Elect Director Michael Stein	Mgmt	For	For	For		
Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.				
Elect Director Erin J. Wallace	Mgmt	For	For	For		
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.						
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
Blended Rationale: Vote FOR the ratification of Pricewa reasonable relative to total fees paid to the auditor.	aterhouseCoopers LLP as a	nuditor as non-audit fees (4 percent) were				
Amend Stock Option Plan	Mgmt	For	Against	Against		
using the Equity Plan Score Card (EPSC), vote AGAINS	T this stock option plan du					
Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
	Blended Rationale: Vote FOR all proposed nominees as Elect Director Joan Eloise Sproul Blended Rationale: Vote FOR all proposed nominees as Elect Director Michael Stein Blended Rationale: Vote FOR all proposed nominees as Elect Director Erin J. Wallace Blended Rationale: Vote FOR all proposed nominees as Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Blended Rationale: Vote FOR the ratification of Pricewa reasonable relative to total fees paid to the auditor. Amend Stock Option Plan Blended Rationale: Based on evaluation of the estimate using the Equity Plan Score Card (EPSC), vote AGAINS provides for discretionary non-employee director partice Advisory Vote on Executive Compensation Approach	Blended Rationale: Vote FOR all proposed nominees as no significant concerns h         Elect Director Joan Eloise Sproul       Mgmt         Blended Rationale: Vote FOR all proposed nominees as no significant concerns h         Elect Director Michael Stein       Mgmt         Blended Rationale: Vote FOR all proposed nominees as no significant concerns h         Elect Director Michael Stein       Mgmt         Blended Rationale: Vote FOR all proposed nominees as no significant concerns h         Elect Director Erin J. Wallace       Mgmt         Blended Rationale: Vote FOR all proposed nominees as no significant concerns h         Approve PricewaterhouseCoopers LLP as       Mgmt         Auditors and Authorize Board to Fix Their       Remuneration         Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as a reasonable relative to total fees paid to the auditor.       Amend Stock Option Plan         Blended Rationale: Based on evaluation of the estimated cost, plan features, grausing the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan du provides for discretionary non-employee director participation;         Advisory Vote on Executive Compensation       Mgmt	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.Elect Director Joan Eloise SproulMgmtForBlended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.Elect Director Michael SteinMgmtElect Director Michael SteinMgmtForBlended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.Elect Director Michael SteinMgmtForBlended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.Elect Director Erin J. WallaceMgmtForBlended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their RemunerationMgmtForBlended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.MgmtForAmend Stock Option PlanMgmtForBlended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Plan Score Card (EPSC), vote AGAINST this stock option plan due to the following key factor(s):* The plan provides for discretionary non-employee director participation;Advisory Vote on Executive CompensationMgmtFor	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For         Elect Director Joan Eloise Sproul       Mgmt       For         Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For         Elect Director Michael Stein       Mgmt       For       For         Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For         Elect Director Michael Stein       Mgmt       For       For         Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         Elect Director Erin J. Wallace       Mgmt       For       For         Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For         Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration       Mgmt       For       For         Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (4 percent) were reasonable relative to total fees paid to the auditor.       Against         Amend Stock Option Plan       Mgmt       For       Against         Blended Rationale: Based on evaluation of the estimated cost, plan features, grant practices, and overriding negative factors using the Equity Pl		

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

## **Bank of Montreal**

-	Date: 04/07/2021 Date: 02/08/2021	Country: Canada Meeting Type: Annu	al	Primary Security ID: 06 Ticker: BMO	i3671101	
Total Ball	ots: 1	Shares Voted: 2,100	,	/otable Shares: 2,100	Share	es Instructed: 2,100
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction	
1.1	Elect Director Janice M. Babiak		Mgmt	For	For For	
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
1.2	Elect Director Sophie Brochu		Mgmt	For	For For	
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
1.3	Elect Director Craig W. Broderig	:k	Mgmt	For	For For	

### **Bank of Montreal**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi			
1.4	Elect Director George A. Cope	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant concen	ns have been identified at this	time.				
1.5	Elect Director Stephen Dent	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conceri	ns have been identified at this	time.				
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant concer	ns have been identified at this	time.				
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conceri	ns have been identified at this	time.				
1.8	Elect Director David E. Harquail	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conceri	ns have been identified at this	time.				
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant concer	ns have been identified at this	time.				
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant concer	ns have been identified at this	time.				
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant concer	ns have been identified at this	time.				
1.13	Elect Director Darryl White	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conceri	ns have been identified at this	time.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
	Blended Rationale: Vote FOR the ratification of KPMC total fees paid to the auditor.	G LLP as auditor as non-o	audit fees (6 percent) were re	asonable relative to				
3	Approve Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For			
	Blended Rationale: Vote FOR this non-binding adviso	ory vote as there are no .	significant issues at this time.					
	Shareholder Proposal	Mgmt						
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	SH	Against	For	For			

alignment between the company's stated goals and its actions regarding corporate responsibility.

## **Canadian Imperial Bank of Commerce**

-	Date: 04/08/2021 ate: 02/08/2021	Country: Canada Meeting Type: Annu	al	Primary Security ID: 13 Ticker: CM	36069101	
otal Ballo	<b>ts:</b> 1	Shares Voted: 1,775	,	/otable Shares: 1,775		Shares Instructed: 1,775
roposal umber	Proposal Text		Proponent	Mgmt Rec	-	/ote instruction
1.1	Elect Director Charles J. G. Bri	ndamour	Mgmt	For	For F	or
	Blended Rationale: Vote FOR al	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.2	Elect Director Nanci E. Caldwe	II	Mgmt	For	For F	or
	Blended Rationale: Vote FOR al	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.3	Elect Director Michelle L. Collir	IS	Mgmt	For	For F	or
	Blended Rationale: Vote FOR al	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.4	Elect Director Patrick D. Danie	I	Mgmt	For	For F	or
	Blended Rationale: Vote FOR al	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.5	Elect Director Luc Desjardins		Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.6	Elect Director Victor G. Dodig		Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.7	Elect Director Kevin J. Kelly		Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.8	Elect Director Christine E. Lars	en	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.9	Elect Director Nicholas D. Le P	an	Mgmt	For	For F	ōr
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.10	Elect Director Mary Lou Maher		Mgmt	For	For F	ōr
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.11	Elect Director Jane L. Peverett		Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.12	Elect Director Katharine B. Ste	venson	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	l proposed nominees as i	no significant co	ncerns have been identified at this time.		
1.13	Elect Director Martine Turcotte		Mgmt	For	For F	or

### **Canadian Imperial Bank of Commerce**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.14	Elect Director Barry L. Zubrow	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concern	s have been identified at this t	time.	
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Ernst relative to total fees paid to the auditor.	& Young LLP as auditor	as non-audit fees (5 percent) (	were reasonable	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding adviso	ry vote as there are no s	ignificant issues at this time.		
	Shareholder Proposal	Mgmt			
4	SP 1: Produce a Report on Loans Made by the	SH	Against	For	For

the company's sustainability commitments and management of related risks.

### **Royal Bank of Canada**

-		untry: Canada eeting Type: Annual	Primary Sec Ticker: RY	urity ID: 780087102		
Total Ball		ares Voted: 4,150	Votable Shares: 4,150		Shares Instrue	<b>cted:</b> 4,150
Proposal Number	Proposal Text	Propone	nt Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no significa	ant concerns have been identified a	t this time.		
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no significa	ant concerns have been identified a	t this time.		
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no significa	ant concerns have been identified a	t this time.		
1.4	Elect Director David F. Denison	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no significa	ant concerns have been identified a	t this time.		
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all prop	osed nominees as no significa	ant concerns have been identified a	t this time.		
1.6	Elect Director David McKay	Mgmt	For	For	For	

## **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.7	Elect Director Kathleen Taylor	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
1.8	Elect Director Maryann Turcke	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant concerr	ns have been identified at this time.		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Priced reasonable relative to total fees paid to the auditor.	waterhouseCoopers LLP	as auditor as non-audit fees (2 percen	nt) were	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding adviso	ry vote as there are no s	significant issues at this time.		
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt Company-Wide, Quantitative, Time-bound Greenhouse Gas (GHG) Emissions Reduction Targets and Issue an Annual Report Discussing the Plans and Progress of Achieving Such Targerts	SH	Against	For	For
	Blended Rationale: A vote FOR this resolution is warn plans to achieve such goals would inform shareholde implement to manage its GHG emissions. Creating an evaluate the company's related emissions performan implement to manage these activities.	rs as to the specific polic nd reporting quantitative	cies, practices, or systems the compari goals would also allow shareholders t	ny may to better	
5	SP 2: Redefine the Bank's Purpose and Undertakings	SH	Against	For	For
	Blended Rationale: A vote FOR this proposal is warra environmental and social goals of the Business Roun		•	e	
6	SP 3: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For

the company's sustainability commitments and management of related risks.

## **Royal Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	SH	Against	Against	Against
	Blended Rationale: Vote AGAINST this shareholder pro- increase in the presence of women on the board to 40 company from nominating the most suitable individuals and has recently increased its gender diversity target, o	percent over a five-year p and seems unnecessary i	eriod, establishes a quota that could hinder because the Bank already exceeds this targe		

#### The Bank of Nova Scotia

-	Date: 04/13/2021 Date: 02/16/2021	Country: Canada Meeting Type: Annu	ial	Primary Security ID: 0641 Ticker: BNS	19107	
otal Ball	<b>ots:</b> 1	Shares Voted: 1,600		Votable Shares: 1,600		Shares Instructed: 1,600
oposal umber	Proposal Text		Proponent	Mgmt Rec	-	Vote Instruction
1.1	Elect Director Nora A. Aufreit	er	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.2	Elect Director Guillermo E. Ba	abatz	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.3	Elect Director Scott B. Bonha	m	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.4	Elect Director Lynn K. Patters	son	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.5	Elect Director Michael D. Pen	ner	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.6	Elect Director Brian J. Porter		Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.7	Elect Director Una M. Power		Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.8	Elect Director Aaron W. Rege	nt	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as i	no significant d	concerns have been identified at this time.		
1.9	Elect Director Calin Rovinesco	L	Mgmt	For	For	For

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct			
1.10	Elect Director Susan L. Segal	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this	time.				
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this	time.				
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this	time.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For			
	Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (1 percent) were reasonable relative to total fees paid to the auditor.							
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against			
	Advisory Services identified a medium concern driver performance and CEO pay increased. While the CEO's a comparison of the bank's pay-for-performance aga five-year TSR was the lowest among its banking pee of the bank's operational performance against its ban underperformance. Additionally, EPS, another key pe declining as well and went from \$6.90 in 2018, to \$6 used to establish the CEO's variable compensation is factor points (from 91 to 88) based on relative perfor prior to adjustment indicates that the bank appears a fiscal 2020 targets were set below the actual results disclose target thresholds for STIP metrics. In light of disconnect at this time.	total direct compensa- inst its banking peers . rs, while the CEO's con- nking peers, as measur- rformance metric used 72 in 2019, to \$5.43 , based on these same rmance. The bank's ac- to have set relatively lo achieved in fiscal 2019 of the aforementioned,	ation decreased by 7 percent ov shows a misalignment. The ban mpensation was ranked near the red by operating leverage and k d in setting variable compensati in 2020. The bank's business per operational metrics and was on chievement of a business perfor ow performance targets. Furthe 9. In addition, unlike prior years	er the last fiscal year, k's one-, three-, and e top. An assessment QCE shows similar on, has been prformance factor ly reduced by three mance score of 91 rmore, the bank's , the bank did not				
	Shareholder Proposals	Mgmt						
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	For	For			
				formation regarding				
	Blended Rationale: A vote FOR this proposal is warra the company's sustainability commitments and mana			ionnauon regarung				

## The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	SH	Against	Against	Against
	Blended Rationale: Vote AGAINST this shareholder pro increase in the presence of women on the board to 40 company from nominating the most suitable individual demonstrated a strong commitment to board gender of the board above the 40 percent mark.	) percent over a five-year s and seems unnecessary	period, establishes a quota that could hind because the bank has consistently	er the	

## **Canadian Pacific Railway Limited**

	Date: 04/21/2021 Date: 02/26/2021	Country: Canada Meeting Type: Ar	nnual/Special	Primary Security ID: 136 Ticker: CP	45T100	
		Shares Voted: 475		Votable Shares: 475		Shares Instructed: 475
Total Ballo	ots: 1					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Deloitte LLP as Audi	tors	Mgmt	For	For	For
	Blended Rationale: Vote FOI total fees paid to the auditor		te LLP as auditor a	s non-audit fees (0 percent) were reasonab	le relative to	
2	Advisory Vote on Executive Approach	e Compensation	Mgmt	For	For	For
	Blended Rationale: Vote FO	R this non-binding advisor	ry vote as there ar	e no significant issues at this time.		
3.1	Elect Director John Baird		Mgmt	For	For	For
	Blended Rationale: Vote FO	R all proposed nominees a	as no significant co	ncerns have been identified at this time.		
3.2	Elect Director Isabelle Cou	rville	Mgmt	For	For	For
	Blended Rationale: Vote FO	R all proposed nominees a	as no significant co	ncerns have been identified at this time.		
3.3	Elect Director Keith E. Cree	el	Mgmt	For	For	For
	Blended Rationale: Vote FO	R all proposed nominees a	as no significant co	ncerns have been identified at this time.		
3.4	Elect Director Gillian (Jill) H	H. Denham	Mgmt	For	For	For
	Blended Rationale: Vote FO	R all proposed nominees a	as no significant co	ncerns have been identified at this time.		
3.5	Elect Director Edward R. H	lamberger	Mgmt	For	For	For
	Blended Rationale: Vote FO	R all proposed nominees a	as no significant co	ncerns have been identified at this time.		
3.6	Elect Director Rebecca Mad	cDonald	Mgmt	For	For	For

## **Canadian Pacific Railway Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
3.7	Elect Director Edward L. Monser	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant conc	erns have been identified at	this time.	
3.8	Elect Director Matthew H. Paull	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant conc	erns have been identified at	this time.	
3.9	Elect Director Jane L. Peverett	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant conc	erns have been identified at	this time.	
3.10	Elect Director Andrea Robertson	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant conc	erns have been identified at	this time.	
3.11	Elect Director Gordon T. Trafton	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant conc	erns have been identified at	this time.	
4	Approve Share Split	Mgmt	For	For	For
	Blended Rationale: Vote FOR this stock split as it co company.	ould increase market liq	nuidity and expand the poten	tial capital base of the	
	Shareholder Proposal	Mgmt			
5	SP: Hold an Annual Non-Binding Advisory Vote on Climate Change	SH	For	For	For
	Blended Rationale: Vote FOR the proposal CP is con on its progress, regardless of vote outcome. However additional channel to opine on the company's clima advisory vote on the progress made on "Reduction Strategy.	ver, the shareholder protection of the shareholder protect of the sharehold	oposal, if passed, will allow s gives shareholders access to	hareholders an an annual non-binding,	

## **National Bank of Canada**

cord [	Date: 02/24/2021 M	leeting Type: Annual		Ticker: NA		
	St	hares Voted: 825	Votable Shares	: 825		Shares Instructed: 825
tal Ball	ots: 1					
Proposal Number	Proposal Text	Prop	onent M <u>o</u>	ymt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgm	t Fo	r	For	For
	Blended Rationale: Vote FOR all prop	oosed nominees as no sign	ificant concerns have b	een identified at this time.		
			t Fo		For	For

## **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	rns have been identified at this time.		
1.4	Elect Director Manon Brouillette	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.5	Elect Director Yvon Charest	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	rns have been identified at this time.		
1.6	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.7	Elect Director Laurent Ferreira	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.8	Elect Director Jean Houde	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.9	Elect Director Karen Kinsley	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.11	Elect Director Robert Pare	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.14	Elect Director Macky Tall	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	ns have been identified at this time.		
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	rns have been identified at this time.		
1.16	Elect Director Louis Vachon	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee	s as no significant concer	rns have been identified at this time.		
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Rlandad Pationala: Vota FOP this non-hinding advis	conv vote as there are no	cignificant issues at this time		

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

## **National Bank of Canada**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of D total fees paid to the auditor.	eloitte LLP as auditor as no	on-audit fees (7 percent) wer	e reasonable relative to	
4	Re-approve Stock Option Plan	Mgmt	For	For	For
	Rended Rationale: Based on the Equity Plan Sco	re Card evaluation (FPSC)	vote FOR this stock ontion n	lan	

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Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.

#### **TFI International Inc.**

-	Date: 04/27/2021 Date: 03/16/2021	Country: Canada Meeting Type: Annu	Jal	Primary Security ID: 8724 Ticker: TFII	IL109		
fotal Ballo	<b>ots:</b> 1	Shares Voted: 1,700		Votable Shares: 1,700		Shares In	<b>structed:</b> 1,700
roposal umber	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Leslie Abi-Kar	am	Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.2	Elect Director Alain Bedard		Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.3	Elect Director Andre Berard		Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.4	Elect Director Lucien Boucha	ard	Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.5	Elect Director William T. Eng	gland	Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.6	Elect Director Diane Giard		Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.7	Elect Director Richard Guay		Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.8	Elect Director Debra Kelly-E	nnis	Mgmt	For	For	For	
	Blended Rationale: Vote FOR	all proposed nominees as	no significant c	oncerns have been identified at this time.			
1.9	Elect Director Neil D. Manni	ng	Mgmt	For	For	For	

## **TFI International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.10	Elect Director Joey Saputo	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns ha	ave been identified at this time.		
1.11	Elect Director Rosemary Turner	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns ha	ave been identified at this time.		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPMG a total fees paid to the auditor.	LP as auditor as non-audit	t fees (22 percent) were reasonable relative	to	

## **Agnico Eagle Mines Limited**

-	Date: 04/30/2021 Date: 03/26/2021	Country: Canada Meeting Type: Ann	ual/Special	Primary Security ID: 00847410 Ticker: AEM	)8		
		Shares Voted: 400		Votable Shares: 400		Shares Instructed: 400	
Fotal Ball	ots: 1						
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Leona Aglukka	q	Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.2	Elect Director Sean Boyd		Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.3	Elect Director Martine A. Cele	ej	Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.4	Elect Director Robert J. Gem	mell	Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.5	Elect Director Mel Leiderman		Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.6	Elect Director Deborah McCo	mbe	Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.7	Elect Director James D. Nass	0	Mgmt	For	For	For	
	Blended Rationale: Vote FOR a	all proposed nominees as	no significant	concerns have been identified at this time.			
1.8	Elect Director Sean Riley		Mgmt	For	For	For	
	Plandad Patianalas Vista 500		na signifia+				

## **Agnico Eagle Mines Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.9	Elect Director J. Merfyn Roberts	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant co	ncerns have been identified at this	time.	
1.10	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant co	ncerns have been identified at this	time.	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Erns relative to total fees paid to the auditor.	t & Young LLP as au	ditor as non-audit fees (15 percent	t) were reasonable	
3	Amend Stock Option Plan	Mgmt	For	For	For
	Blended Rationale: Based on the Equity Plan Score (	Card evaluation (EPS	SC), vote FOR this stock option plan	1.	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisi- high concern driven by MOM and RDA; however, the factors: * Compared to the company self-selected per 1.97 which is below the threshold of 2.50 based on Services quantitative screening. The 2020 CEO pay Services group, which resulted in a medium concern performance metrics such as return on investment w company's percent rank ranged between P40 to P73 the CEO compensation structure, the total compens- performance-contingent with disclosed targets. The of the performance metrics.* The average difference value over the last five years (at 27%) relates direct	e concern level has beer group, the CEO to which the medium c was 2.76 times the r under MOM factor. vas at or above the with respect to EBI ation increase in 202 annual bonus reduct e in total direct comp	been reduced to medium based on otal compensation multiple of the n concern is triggered under Sustainau median when compared to Sustaina * In addition, some of the company median of its own peers over last to TDA margin in the last three years. 20 is mainly driven by equity grants ed by 18 percent as compared to 2 pensation awarded to the CEO as c	the following median (MOM) is bility Advisory ability Advisory v's operational wo years, while the * In consideration of a which is 50% 2019 with disclosure compared to realized	

### **Barrick Gold Corporation**

-	Date: 05/04/2021 Date: 03/05/2021	Country: Canada Meeting Type: Annu	al/Special		Primary Security ID: 067901108 Ticker: GOLD		
Total Ballo	ots: 1	Shares Voted: 2,500		Votable Shares	<b>::</b> 2,500		Shares Instructed: 2,500
Proposal Number	Proposal Text		Proponent	Mg	gmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow		Mgmt	Fo	r	For	For

Blended Rationale: Significant risks to shareholders stemming from severe ESG controversies have been identified at the company, which reflects a failure by the board to proficiently guard against and manage material environmental, social and governance risks.\* WITHHOLD votes for board chair John Thornton are warranted given that the chair of the board ultimately shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.

## **Barrick Gold Corporation**

1.2	Elect Director Gustavo A. Cisneros	Mgmt			
		ngine	For	For	For
	Blended Rationale: Significant risks to sharehol company, which reflects a failure by the board governance risks.* WITHHOLD votes for board shoulders the most responsibility amongst all b company and its shareholders, and should their exposures at the firm. Votes FOR the remaining	to proficiently guard again I chair John Thornton are w woard members for failing to refore be held the most acc	st and manage material enviro varranted given that the chair o o effectively supervise the man countable for poor board oversi	nmental, social and of the board ultimately agement of risks to the	
.3	Elect Director Christopher L. Coleman	Mgmt	For	For	For
	Blended Rationale: Significant risks to sharehou company, which reflects a failure by the board governance risks.* WITHHOLD votes for board shoulders the most responsibility amongst all b company and its shareholders, and should the exposures at the firm. Votes FOR the remaining	to proficiently guard again I chair John Thornton are w ward members for failing to refore be held the most acc	st and manage material enviro varranted given that the chair o o effectively supervise the man ountable for poor board oversi	nmental, social and of the board ultimately agement of risks to the	
1.4	Elect Director J. Michael Evans	Mgmt	For	For	For
1.5	Blended Rationale: Significant risks to sharehou company, which reflects a failure by the board governance risks.* WITHHOLD votes for board shoulders the most responsibility amongst all b company and its shareholders, and should their exposures at the firm. Votes FOR the remaining Elect Director Brian L. Greenspun	to proficiently guard again I chair John Thornton are w ward members for failing to refore be held the most acc	st and manage material enviro varranted given that the chair o o effectively supervise the man ountable for poor board oversi	nmental, social and of the board ultimately agement of risks to the	For
	Blended Rationale: Significant risks to sharehou company, which reflects a failure by the board governance risks.* WITHHOLD votes for board shoulders the most responsibility amongst all b company and its shareholders, and should then exposures at the firm. Votes FOR the remaining	to proficiently guard again I chair John Thornton are w ward members for failing to refore be held the most acc	st and manage material enviro varranted given that the chair o o effectively supervise the man ountable for poor board oversi	nmental, social and of the board ultimately agement of risks to the	
6	Elect Director J. Brett Harvey	Mgmt	For	For	For
	Blended Rationale: Significant risks to sharehou company, which reflects a failure by the board governance risks.* WITHHOLD votes for board shoulders the most responsibility amongst all b company and its shareholders, and should the exposures at the firm. Votes FOR the remaining	to proficiently guard again I chair John Thornton are w ward members for failing to refore be held the most acc	st and manage material enviro varranted given that the chair o o effectively supervise the man ountable for poor board oversi	nmental, social and of the board ultimately agement of risks to the	
		Mgmt	For	For	For

shoulders the most responsibility amongst all board members for failing to effectively supervise the management of risks to the company and its shareholders, and should therefore be held the most accountable for poor board oversight of ESG risk exposures at the firm. Votes FOR the remaining director nominees are warranted.

## **Barrick Gold Corporation**

Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm. Votes FOR the remaining dire	proficiently guard agains air John Thornton are w d members for failing to re be held the most acco	st and manage material environme arranted given that the chair of th o effectively supervise the manage ountable for poor board oversight	ental, social and e board ultimately ment of risks to the	
1.9	Elect Director M. Loreto Silva	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm. Votes FOR the remaining dire	proficiently guard agains air John Thornton are w d members for failing to re be held the most acco	st and manage material environme arranted given that the chair of th o effectively supervise the manage ountable for poor board oversight	ental, social and e board ultimately ment of risks to the	
1.10	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
1.10	Elect Director John L. Thornton Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm.Votes FOR the remaining direct	s stemming from severe proficiently guard agains air John Thornton are w d members for failing to re be held the most acco	ESG controversies have been iden and manage material environme arranted given that the chair of th o effectively supervise the manage ountable for poor board oversight	ntified at the ental, social and he board ultimately ment of risks to the	Withhold
1.10	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor	s stemming from severe proficiently guard agains air John Thornton are w d members for failing to re be held the most acco	ESG controversies have been iden and manage material environme arranted given that the chair of th o effectively supervise the manage ountable for poor board oversight	ntified at the ental, social and he board ultimately ment of risks to the	For
	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board che shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm. Votes FOR the remaining dire Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their	s stemming from severe proficiently guard agains air John Thornton are w d members for failing to re be held the most accu ector nominees are war Mgmt cewaterhouseCoopers L	EESG controversies have been ident at and manage material environme parranted given that the chair of the peffectively supervise the manage ountable for poor board oversight ranted. For	ntified at the ental, social and the board ultimately ment of risks to the of ESG risk For	
2	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm. Votes FOR the remaining dire Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Blended Rationale: Vote FOR the ratification of Price	s stemming from severe proficiently guard agains air John Thornton are w d members for failing to re be held the most accu ector nominees are war Mgmt cewaterhouseCoopers L	EESG controversies have been ident at and manage material environme parranted given that the chair of the peffectively supervise the manage ountable for poor board oversight ranted. For	ntified at the ental, social and the board ultimately ment of risks to the of ESG risk For	
	Blended Rationale: Significant risks to shareholders company, which reflects a failure by the board to p governance risks.* WITHHOLD votes for board cha shoulders the most responsibility amongst all board company and its shareholders, and should therefor exposures at the firm. Votes FOR the remaining dire Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration Blended Rationale: Vote FOR the ratification of Price reasonable relative to total fees paid to the auditor Advisory Vote on Executive Compensation	s stemming from severe proficiently guard agains air John Thornton are w d members for failing to re be held the most acco ector nominees are war Mgmt cewaterhouseCoopers L r, Mgmt	e ESG controversies have been idea st and manage material environme arranted given that the chair of th o effectively supervise the manage ountable for poor board oversight ranted. For LP as auditor as non-audit fees (9 For	ntified at the ental, social and e board ultimately ment of risks to the of ESG risk For percent) were	For

## **Enerflex Ltd.**

-	Date: 05/04/2021 ate: 03/16/2021	Country: Canada Meeting Type: Annu	al		Primary Security ID: 29269R105 Ticker: EFX		
Total Ballo	<b>its:</b> 1	Shares Voted: 3,300	Vot	table Shares	: 3,300		Shares Instructed: 3,300
Proposal Number	Proposal Text		Proponent	Mg	ımt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fernando Rafael A	ssing	Mgmt	Foi	r	For	For

### **Enerflex Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.3	Elect Director Maureen Cormier Jackson	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.4	Elect Director W. Byron Dunn	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.5	Elect Director H. Stanley Marshall	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.6	Elect Director Kevin J. Reinhart	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.7	Elect Director Marc E. Rossiter	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.8	Elect Director Stephen J. Savidant	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.9	Elect Director Juan Carlos Villegas	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.10	Elect Director Michael A. Weill	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
1.11	Elect Director Helen J. Wesley	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nomined	es as no significant conce	erns have been identified a	t this time.	
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Err relative to total fees paid to the auditor.	nst & Young LLP as audito	or as non-audit fees (24 pe	rcent) were reasonable	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

#### **Boralex Inc.**

Meeting Date: 05/05/2021	Country: Canada	Primary Security ID: 09950M300
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: BLX

## **Boralex Inc.**

	Shares Voted: 3,400	) <b>Vo</b>	table Shares: 3,400		SI
otal Ball	ots: 1				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director Andre Courville	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	cerns have been identified at this tin	ne.	
1.2	Elect Director Lise Croteau	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.6	Elect Director Marie Giguere	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.7	Elect Director Edward H. Kernaghan	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.9	Elect Director Alain Rhéaume	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	erns have been identified at this tin	ne.	
1.10	Elect Director Zin Smati	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	cerns have been identified at this tin	ne.	
1.11	Elect Director Dany St-Pierre	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	as no significant conc	cerns have been identified at this tin	ne.	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Pricew reasonable relative to total fees paid to the auditor.	vaterhouseCoopers L	LP as auditor as non-audit fees (6 p	ercent) were	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisor	rv vote as there are i	no significant issues at this time.		

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

#### **Boralex Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Renew Shareholder Rights Plan	Mgmt	For	For	For
	Rlanded Pationale: Vote FOP the shareholder rights pla	n hacausa it is a "naw ga	peration" plan that is structured to protect th	9	

Blended Rationale: Vote FOR the shareholder rights plan because it is a "new generation" plan that is structured to protect the interests of shareholders in the event of a bid for their shares.

# Enbridge Inc.

-	Date: 05/05/2021 Date: 03/09/2021	Country: Canada Meeting Type: Annual		Primary Securi Ticker: ENB	ty ID: 29250N105			
otal Ballo	ots: 1	Shares Voted: 200	v	otable Shares: 200			Shares 1	Instructed: 200
roposal lumber	Proposal Text	I	Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Pamela L. Carter	1	Agmt	For		For	For	
	Blended Rationale: Significant ris. company, which reflects a failure governance risks.* WITHHOLD w ultimately shoulders the most res risks to the company and its shar risk exposures at the firm. Vote Fo have been identified at this time.	by the board to proficien otes for board chair Grego ponsibility amongst all bo reholders, and should then	tly guard again ory (Greg) Ebe ard members refore be held	nst and manage material enviro. I are warranted given that the c for failing to effectively supervis the most accountable for poor L	nmental, social and hair of the board e the management of poard oversight of ESG			
1.2	Elect Director Marcel R. Coutu	r	4gmt	For		For	For	
	company, which reflects a failure governance risks.* WITHHOLD w ultimately shoulders the most res risks to the company and its shar risk exposures at the firm.Vote Fi have been identified at this time.	otes for board chair Grego ponsibility amongst all bo reholders, and should ther OR the remaining propose	ory (Greg) Ebe ard members refore be held and nominees as	l are warranted given that the c for failing to effectively supervis the most accountable for poor L r, no significant concerns with re	hair of the board e the management of poard oversight of ESG	ī		
1.3	Elect Director Susan M. Cunning	jham I	1gmt	For		For	For	
	Blended Rationale: Significant ris company, which reflects a failure governance risks.* WITHHOLD w ultimately shoulders the most res risks to the company and its shar risk exposures at the firm. Vote Fo have been identified at this time.	by the board to proficien otes for board chair Grego ponsibility amongst all bo reholders, and should then	tly guard again ory (Greg) Ebe ard members : refore be held	nst and manage material enviro I are warranted given that the c for failing to effectively supervis the most accountable for poor L	nmental, social and hair of the board e the management of poard oversight of ESG			
1.4	Elect Director Gregory L. Ebel	r	4gmt	For		Withhold	Withhold	
	Blended Rationale: Significant ris company, which reflects a failure governance risks.* WITHHOLD w ultimately shoulders the most res risks to the company and its shar risk exposures at the firm. Vote Fi have been identified at this time.	by the board to proficient otes for board chair Grego ponsibility amongst all bo reholders, and should ther	tly guard agair ory (Greg) Ebe ard members refore be held	nst and manage material enviro l are warranted given that the c for failing to effectively supervis the most accountable for poor L	nmental, social and hair of the board e the management of poard oversight of ESG			

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director J. Herb England	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders si company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should risk exposures at the firm. Vote FOR the remaining pro have been identified at this time.	ficiently guard against a Gregory (Greg) Ebel are all board members for I d therefore be held the	and manage material environmental, social and e warranted given that the chair of the board failing to effectively supervise the management of most accountable for poor board oversight of ESG		
1.6	Elect Director Gregory J. Goff	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders si company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should risk exposures at the firm. Vote FOR the remaining pro have been identified at this time.	ficiently guard against a Gregory (Greg) Ebel are all board members for I d therefore be held the	and manage material environmental, social and e warranted given that the chair of the board failing to effectively supervise the management of most accountable for poor board oversight of ESG		
1.7	Elect Director V. Maureen Kempston Darkes	Mgmt	For	For	For
1 0	Blended Rationale: Significant risks to shareholders so company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should risk exposures at the firm. Vote FOR the remaining pro have been identified at this time.	ficiently guard against a Gregory (Greg) Ebel are all board members for I d therefore be held the oposed nominees as no	and manage material environmental, social and e warranted given that the chair of the board failing to effectively supervise the management of most accountable for poor board oversight of ESG significant concerns with respect to their election	;	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders si company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should risk exposures at the firm. Vote FOR the remaining pro have been identified at this time.	ficiently guard against a Gregory (Greg) Ebel are all board members for I d therefore be held the	and manage material environmental, social and e warranted given that the chair of the board failing to effectively supervise the management of most accountable for poor board oversight of ESG		
1.9	Elect Director Al Monaco	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders si company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should risk exposures at the firm. Vote FOR the remaining pri- have been identified at this time.	ficiently guard against a Gregory (Greg) Ebel are all board members for I d therefore be held the	and manage material environmental, social and e warranted given that the chair of the board failing to effectively supervise the management of most accountable for poor board oversight of ESG		
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For	For
	Blended Rationale: Significant risks to shareholders s company, which reflects a failure by the board to pro governance risks.* WITHHOLD votes for board chair ultimately shoulders the most responsibility amongst risks to the company and its shareholders, and should	ficiently guard against a Gregory (Greg) Ebel are all board members for f d therefore be held the	nd manage material environmental, social and warranted given that the chair of the board failing to effectively supervise the management of		

risks to the company and its shareholders, and should therefore be need the most accountable for poor board oversight of ESG risk exposures at the firm. Vote FOR the remaining proposed nominees as no significant concerns with respect to their election have been identified at this time.

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
	Blended Rationale: Significant risks to sharehold company, which reflects a failure by the board governance risks.* WITHHOLD votes for board ultimately shoulders the most responsibility and risks to the company and its shareholders, and risk exposures at the firm. Vote FOR the remain have been identified at this time.	to proficiently guard agains chair Gregory (Greg) Ebel a ongst all board members fo should therefore be held th	t and manage material envir are warranted given that the r failing to effectively superv e most accountable for poor	onmental, social and chair of the board vise the management of r board oversight of ESG	
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of reasonable relative to total fees paid to the aud		P as auditor as non-audit fe	es (10 percent) were	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## **Canadian Natural Resources Limited**

		Country: Canada Meeting Type: Annua	al	Primary Security ID Ticker: CNQ	. 150505101		
otal Ball		Shares Voted: 1,800	,	<b>/otable Shares:</b> 1,800		Shares	Instructed: 1,800
roposal					Voting	Vote	
Number	Proposal Text		Proponent	Mgmt Rec	Policy Rec	Instruction	
1.1	Elect Director Catherine M. Best		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all pro	oposed nominees as no	o significant co	ncerns have been identified at this tin	ne.		
1.2	Elect Director M. Elizabeth Cannor	n	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all pro	oposed nominees as no	o significant co	ncerns have been identified at this tin	ne.		
1.3	Elect Director N. Murray Edwards		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all pro	oposed nominees as no	o significant co	ncerns have been identified at this tin	ne.		
1.4	Elect Director Christopher L. Fong		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all pro	oposed nominees as no	o significant co	ncerns have been identified at this tin	ne.		
1.5	Elect Director Gordon D. Giffin		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all pro	oposed nominees as no	o significant co	ncerns have been identified at this tin	ne.		
1.6	Elect Director Wilfred A. Gobert		Mgmt	For	For	For	
	Plandad Datianalas Mata FOD all an		!:6	ncarns have been identified at this tin	20		

## **Canadian Natural Resources Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.7	Elect Director Steve W. Laut	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns h	ave been identified at this time.		
1.8	Elect Director Tim S. McKay	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns h	ave been identified at this time.		
1.9	Elect Director Frank J. McKenna	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns h	ave been identified at this time.		
1.10	Elect Director David A. Tuer	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns h	ave been identified at this time.		
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns h	ave been identified at this time.		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Pricewa reasonable relative to total fees paid to the auditor.	aterhouseCoopers LLP as a	auditor as non-audit fees (9 percent) were		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory	vote as there are no sign	ificant issues at this time.		

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

#### **Cascades Inc.**

-	Date: 05/06/2021 Date: 03/15/2021	Country: Canada Meeting Type: Annual	Primary Sec Ticker: CAS	urity ID: 146900105		
		Shares Voted: 3,700	Votable Shares: 3,700		s	hares Instructed: 3,700
Total Ball	ots: 1					
Proposal Number	Proposal Text	Propon	ent Mgmt Rec	Voting Policy Rec	Vote Instructi	on
1.1	Elect Director Alain Lemaire	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as no signific	cant concerns have been identified a	t this time.		
1.2	Elect Director Sylvie Lemaire	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as no signific	cant concerns have been identified a	t this time.		
1.3	Elect Director Elise Pelletier	Mamt	For	For	For	

### **Cascades Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.4	Elect Director Sylvie Vachon	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.5	Elect Director Mario Plourde	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.6	Elect Director Michelle Cormier	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.7	Elect Director Martin Couture	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.9	Elect Director Hubert T. Lacroix	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.10	Elect Director Melanie Dunn	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.11	Elect Director Nelson Gentiletti	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
1.12	Elect Director Elif Levesque	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	s as no significant concer	ns have been identified at this time.		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Price reasonable relative to total fees paid to the auditor.		as auditor as non-audit fees (0 perc	cent) were	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advis	ory vote as there are no	significant issues at this time.		
4	Amend Articles of Incorporation	Mgmt	For	For	For
	Blended Rationale: VOTE RECOMMENDATIONVote i a corporate governance perspective.BACKGROUND Two-thirds of votes cast		-		
5	Approve Shareholder Proposal A-1 Re: Corporate Purpose and Commitment	SH	Against	Against	Against

monitors and promotes the implementation of its corporate strategy.

## First Quantum Minerals Ltd.

-	Date: 05/06/2021 Date: 03/15/2021	Country: Canada Meeting Type: Annu	Jal		Primary Security ID: 335934105 Ticker: FM			
fotal Ball	ots: 1	Shares Voted: 4,500		Votable Sha	<b>res:</b> 4,500		Shares Inst	tructed: 4,500
Proposal Number	Proposal Text		Proponent		Mgmt Rec	Voting Policy Rec	Vote Instruction	
1	Fix Number of Directors at Nir	ie	Mgmt		For	For	For	
	Blended Rationale: Vote FOR th	nis routine resolution.						
2.1	Elect Director Philip K.R. Pasca	all	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.2	Elect Director G. Clive Newall		Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	l proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.3	Elect Director Kathleen A. Hog	jenson	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.4	Elect Director Peter St. George	2	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.5	Elect Director Andrew B. Adan	ns	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as l	no significant c	oncerns have	e been identified at this time.			
2.6	Elect Director Robert J. Hardir	ng	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as l	no significant c	oncerns have	e been identified at this time.			
2.7	Elect Director Simon J. Scott		Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	l proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.8	Elect Director Joanne K. Warn	er	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
2.9	Elect Director Charles Kevin M	cArthur	Mgmt		For	For	For	
	Blended Rationale: Vote FOR a	ll proposed nominees as i	no significant c	oncerns have	e been identified at this time.			
3	Approve PricewaterhouseCoop Auditors and Authorize Board Remuneration		Mgmt		For	For	For	
	Blended Rationale: Vote FOR the were reasonable relative to tota			rs LLP (Canad	la) as auditor as non-audit fees (8 percen	t)		
4	Advisory Vote on Executive Co Approach	ompensation	Mgmt		For	For	For	
	Blended Rationale: Vote FOR th	nis non-binding advisory i	vote as there al	re no significa	ant issues at this time.			

## **Interfor Corporation**

-	Date: 05/06/2021 Date: 03/09/2021	Country: Canada Meeting Type: Annu	al	Primary Security ID: 45868C109 Ticker: IFP		
otal Ball	ots: 1	Shares Voted: 2,900	Votabl	e Shares: 2,900		Shares Instructed: 2,9
Proposal lumber	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian M. Fillinger		Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.2	Elect Director Christopher R.	Griffin	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.3	Elect Director Jeane L. Hull		Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	s have been identified at this time.		
1.4	Elect Director Rhonda D. Hur	nter	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	s have been identified at this time.		
1.5	Elect Director Gordon H. Mac	Dougall	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	s have been identified at this time.		
1.6	Elect Director J. Eddie McMill	an	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	s have been identified at this time.		
1.7	Elect Director Thomas V. Milr	тоу	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.8	Elect Director Gillian L. Platt		Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.9	Elect Director Lawrence Sauc	ler	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.10	Elect Director Curtis M. Steve	ens	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
1.11	Elect Director Douglas W.G.	Whitehead	Mgmt	For	For	For
	Blended Rationale: Vote FOR a	all proposed nominees as r	no significant concerns	have been identified at this time.		
2	Approve KPMG LLP as Audito Board to Fix Their Remunera		Mgmt	For	For	For
	Blended Rationale: Vote FOR t total fees paid to the auditor.	the ratification of KPMG LL	P as auditor as non-al	ıdit fees (11 percent) were reasonable relativ	e to	
3	Advisory Vote on Executive C Approach	Compensation	Mgmt	For	For	For
	Blended Rationale' Vote FOR t	this non hinding advisory	into an thora are no a	anificant issues at this time		

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

# Magna International Inc.

-	Date: 05/06/2021 Date: 03/19/2021	Country: Canada Meeting Type: Annu	ial	Primary Security Ticker: MG	<b>ID:</b> 559222401		
Fotal Ballo	ots: 1	Shares Voted: 1,600		Votable Shares: 1,600		:	Shares Instructed: 1,600
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy R	Vote lec Instruct	ion
1A	Elect Director Peter G. Bowie		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1B	Elect Director Mary S. Chan		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1C	Elect Director V. Peter Harder		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1D	Elect Director Seetarama S. Ko	tagiri	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1E	Elect Director Kurt J. Lauk		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1F	Elect Director Robert F. MacLel	llan	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1G	Elect Director Mary Lou Maher		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1H	Elect Director Cynthia A. Nieka	mp	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1I	Elect Director William A. Ruh		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant d	oncerns have been identified at this	time.		
1J	Elect Director Indira V. Samara	asekera	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1K	Elect Director Lisa S. Westlake		Mgmt	For	For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant c	oncerns have been identified at this	time.		
1L	Elect Director William L. Young	J	Mgmt	For	For	For	

#### Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Deloitte to total fees paid to the auditor.	· · · · ·			
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	5,	5	1	ny	

has made improvements to its compensation practices along with improved TSR performance. Overall the company has

demonstrated adequate stewardship of investor's interests regarding executive compensation.

### Manulife Financial Corp.

-	Date: 05/06/2021 Date: 03/10/2021	Country: Canada Meeting Type: Annu	al	Primary Se Ticker: MFC	curity ID: 56501R106			
		Shares Voted: 3,700		Votable Shares: 3,700			Shares	Instructed: 3,
Total Ball	ots: 1							
Proposal Number	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Nicole S. Ar	naboldi	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.2	Elect Director Guy L.T. Ba	inbridge	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.3	Elect Director Joseph P. C	aron	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.4	Elect Director John M. Cas	ssaday	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.5	Elect Director Susan F. Da	barno	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.6	Elect Director Julie E. Dick	kson	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.7	Elect Director Sheila S. Fra	aser	Mgmt	For		For	For	
	Blended Rationale: Vote FC	DR all proposed nominees as i	no significant c	oncerns have been identified	at this time.			
1.8	Elect Director Roy Gori		Mgmt	For		For	For	
	Blandad Datianalas Vata FC	D oll proposed neminees as	na aignificant c	anaarma hava haan idantifiad	at this time			

#### **Manulife Financial Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
1.9	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
1.10	Elect Director Donald R. Lindsay	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
1.11	Elect Director John R.V. Palmer	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
1.12	Elect Director C. James Prieur	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
1.13	Elect Director Andrea S. Rosen	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
1.14	Elect Director Leagh E. Turner	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ave been identified at this time.		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Ernst & relative to total fees paid to the auditor.	Young LLP as auditor as r	non-audit fees (3 percent) were reasonable		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory concern which upon further quantitative and qualitative been reduced to medium for the following reasons:* R Operational performance as measured by certain metrn on a standalone basis and vs peers;* 3- and 5-year TS remained near the peer median;* Changes to the com, with company performance.	e analysis of the company' ealized / realizable pay ap, ics, such as ROE, has show R vs self-selected peers is	s compensation structure and practices has pears to track company performance;* vn an improving trend over the last five years near the peer median while CEO pay has also		

# Lundin Mining Corporation

-	Date: 05/07/2021 Date: 03/19/2021	Country: Canada Meeting Type: Annu	al		Primary Security ID: 550372106 Ticker: LUN		
Total Ballo	ots: 1	Shares Voted: 7,600		Votable Shares	: 7,600		Shares Instructed: 7,600
Proposal Number	Proposal Text		Proponent	Mg	ımt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald K. Charter		Mgmt	Fo	r	For	For

#### **Lundin Mining Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.2	Elect Director C. Ashley Heppenstall	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.3	Elect Director Marie Inkster	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.4	Elect Director Peter C. Jones	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.5	Elect Director Jack O. Lundin	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.6	Elect Director Lukas H. Lundin	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.7	Elect Director Dale C. Peniuk	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.8	Elect Director Karen P. Poniachik	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
1.9	Elect Director Catherine J. G. Stefan	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Pricew reasonable relative to total fees paid to the auditor.	aterhouseCoopers LLP as	auditor as non-audit fees (4 percent) were		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisor	v vote as there are no sign	nificant issues at this time.		
4	Amend By-law No. 1	Mgmt	For	For	For
	Blended Rationale: Vote FOR the proposed by-laws as	no significant governance	e concerns have been identified.		

Blended Rationale: Vote FOR the proposed by-laws as no significant governance concerns have been identified.

# **TELUS Corporation**

Meeting Date: 05/07/2021	Country: Canada	Primary Security ID: 87971M103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: ⊺

## **TELUS Corporation**

	Shares Voted: 2,40	00 <b>Vot</b>	table Shares: 2,400		SI
Total Ball	ots: 1				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.9	Elect Director Christine Magee	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.10	Elect Director John Manley	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.11	Elect Director David Mowat	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.12	Elect Director Marc Parent	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees	as no significant conce	erns have been identified at this time.		

## **TELUS Corporation**

		Proponent	Mgmt Rec	Policy Rec	Instructi
	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Deloitte total fees paid to the auditor.	LLP as auditor as non-aud	lit fees (7 percent) were reasonable relative t	0	
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
E	Blended Rationale: Vote FOR this non-binding advisory v	ote as there are no signifi	îcant issues at this time.		
4	Amend Deferred Share Unit Plan	Mgmt	For	For	For

company's other equity compensation plans, is not greater than 10 percent (9.1 percent).

### **Finning International Inc.**

		Country: Canada Meeting Type: Annu	ial/Special	Primary Security ID: 31807140 Ticker: FTT	04		
		Shares Voted: 2,200		Votable Shares: 2,200		Shares Instructed: 2,20	0
Total Ball	ots: 1						
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director Vicki L. Avril	-Groves	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.2	Elect Director James E.C. (	Carter	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.3	Elect Director Jacynthe Co	te	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.4	Elect Director Nicholas Har	rtery	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.5	Elect Director Mary Lou Ke	elley	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.6	Elect Director Andres J. Ku	uhlmann	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant o	concerns have been identified at this time.			
1.7	Elect Director Harold N. Kv	visle	Mgmt	For	For	For	
	Blended Rationale: Vote FO	R all proposed nominees as i	no significant (	concerns have been identified at this time.			
1.8	Elect Director Stuart L. Lev	venick	Mgmt	For	For	For	

# Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct		
1.9	Elect Director Kathleen M. O'Neill	Mgmt	For	For	For		
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns l	have been identified at this time.				
1.10	Elect Director Christopher W. Patterson	Mgmt	For	For	For		
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns l	have been identified at this time.				
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For		
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns l	have been identified at this time.				
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For		
	Blended Rationale: Vote FOR all proposed nominees a	s no significant concerns l	have been identified at this time.				
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
	Blended Rationale: Vote FOR the ratification of Deloitte LLP as auditor as non-audit fees (5 percent) were reasonable relative to total fees paid to the auditor.						
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
	Blended Rationale: Vote FOR this non-binding advisor	y vote as there are no sigr	nificant issues at this time.				
4	Amend By-Law No. 1	Mgmt	For	For	For		
	Blended Rationale: Vote FOR the proposed by-laws as	no significant governance	e concerns have been identified.				
5	Approve Advance Notice Requirement	Mgmt	For	For	For		
	Blended Rationale: Vote FOR this resolution as the ab	ility of shareholders to cas	t informed votes for the election of directors	s is			

Blended Rationale: Vote FOR this resolution as the ability of shareholders to cast informed votes for the election of directors is considered to be the most important use of the shareholder franchise and this provision is reasonably structured.

#### **Boyd Group Services Inc.**

-	Date: 05/12/2021 Date: 03/26/2021	Country: Canada Meeting Type: Annual/Spec	cial	Primary Security ID: 103310108 Ticker: BYD		
		Shares Voted: 525	Votable Share	<b>es:</b> 525		Shares Instructed: 525
Total Ballo	ots: 1					
Proposal Number	Proposal Text	Ргоро	onent l	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	c F	For	For	For
	Blended Rationale: Vote FOR al	ll proposed nominees as no signi	ficant concerns have	been identified at this time.		
1B	Elect Director Brock Bulbuck	Mgmt	c F	For	For	For
	Blended Rationale: Vote FOR al	ll proposed nominees as no signi	ficant concerns have	been identified at this time.		
1C	Elect Director Robert Gross	Mgmt	t 1	For	For	For

#### **Boyd Group Services Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1D	Elect Director John Hartmann	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
1E	Elect Director Violet Konkle	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
1F	Elect Director Timothy O'Day	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
1G	Elect Director William Onuwa	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
1H	Elect Director Sally Savoia	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
11	Elect Director Robert Espey	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	no significant concerns ha	ve been identified at this time.		
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of Deloitte total fees paid to the auditor.	LLP as auditor as non-aud	lit fees (0 percent) were reasonable relative	to	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory	vote as there are no signif	ficant issues at this time.		
4	Fix Number of Directors at Nine	Mgmt	For	For	For
	Blended Rationale: Vote FOR this routine resolution.				
5	Approve Stock Option Plan	Mgmt	For	For	For
	Blandad Patianala: Basad on the Equity Dan Score Care	l avaluation (EDSC) vote l	EOP this stock option plan		

Blended Rationale: Based on the Equity Plan Score Card evaluation (EPSC), vote FOR this stock option plan.

#### **Equitable Group Inc.**

-	Date: 05/12/2021 Date: 03/24/2021	Country: Canada Meeting Type: Anno	ual/Special		Primary Security ID: 294505102 Ticker: EQB		
Total Ballo	o <b>ts:</b> 1	Shares Voted: 352		Votable Shares	<b>::</b> 352		Shares Instructed: 352
Proposal Number	Proposal Text		Proponent	Mg	gmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Emory		Mgmt	Fo	r	For	For

#### **Equitable Group Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio
1.2	Elect Director Susan Ericksen	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.3	Elect Director Diane Giard	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.4	Elect Director Kishore Kapoor	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.5	Elect Director Yongah Kim	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.6	Elect Director David LeGresley	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.7	Elect Director Lynn McDonald	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.8	Elect Director Andrew Moor	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.9	Elect Director Rowan Saunders	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.10	Elect Director Vincenza Sera	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
1.11	Elect Director Michael Stramaglia	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominees as	s no significant concerns h	ave been identified at this time.		
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPMG L total fees paid to the auditor.	LLP as auditor as non-audi	t fees (1 percent) were reasonable relative to	,	
3	Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
	Blended Rationale: Vote FOR the amendment of By-La	w No. 1 to allow meetings	of shareholders to be held virtually.		

# **Intact Financial Corporation**

Meeting Date: 05/12/2021	Country: Canada	Primary Security ID: 45823T106
Record Date: 03/15/2021	Meeting Type: Annual/Special	Ticker: IFC

## **Intact Financial Corporation**

otal Ball	ots: 1	Shares Voted: 375	,	Votable Shares: 375			Sha	res Ins
roposal lumber	Proposal Text		Proponent	Mgmt Rec		Voting Policy Rec	Vote Instruction	
1.1	Elect Director Charles Brindamo	bur	Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	ncerns have been identified at a	this time.			
1.2	Elect Director Janet De Silva		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at a	this time.			
.3	Elect Director Claude Dussault		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as	no significant co	oncerns have been identified at a	this time.			
4	Elect Director Jane E. Kinney		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at	this time.			
.5	Elect Director Robert G. Leary		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all p	proposed nominees as i	no significant co	oncerns have been identified at	this time.			
	Elect Director Sylvie Paquette		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	ncerns have been identified at	this time.			
7	Elect Director Timothy H. Penne	er	Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	ncerns have been identified at	this time.			
	Elect Director Stuart J. Russell		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at a	this time.			
)	Elect Director Indira V. Samaras	sekera	Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at a	this time.			
10	Elect Director Frederick Singer		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at a	this time.			
11	Elect Director Carolyn A. Wilkins	5	Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as	no significant co	oncerns have been identified at	this time.			
.12	Elect Director William L. Young		Mgmt	For		For	For	
	Blended Rationale: Vote FOR all	proposed nominees as i	no significant co	oncerns have been identified at a	this time.			
	Ratify Ernst & Young LLP as Au	ditors	Mgmt	For		For	For	

Blended Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.

## **Intact Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructi
3	Allow Board to Appoint Additional Directors Up to a Maximum of One Third of the Number of Directors Elected at the Previous Meeting	Mgmt	For	For	For
	Blended Rationale: Vote FOR this routine resolution.				
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advisory v	ote as there are no signif	îcant issues at this time.		
5	Approve Stock Option Plan	Mgmt	For	For	For
	Blended Rationale: Based on the Equity Plan Score Card	evaluation (EPSC), vote F	FOR this stock option plan.		

### **Birchcliff Energy Ltd.**

• • • • •		Country: Canada Meeting Type: Annu	al	Primary Security ID: 090697103 Ticker: BIR		
Total Ball	ots: 1	Shares Voted: 26,520	•	/otable Shares: 26,520		Shares Instructed: 26,520
Proposal Number	Proposal Text		Proponent	Mgmt Rec	•	/ote nstruction
1	Fix Number of Directors at Five		Mgmt	For	For F	or
	Blended Rationale: Vote FOR this	s routine resolution.				
2.1	Elect Director Dennis A. Dawso	n	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
2.2	Elect Director Debra A. Gerlach		Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
2.3	Elect Director Stacey E. McDona	ald	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
2.4	Elect Director James W. Surbey	,	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
2.5	Elect Director A. Jeffery Tonker	1	Mgmt	For	For F	or
	Blended Rationale: Vote FOR all	proposed nominees as r	no significant co	ncerns have been identified at this time.		
3	Approve KPMG LLP as Auditors Board to Fix Their Remuneratio		Mgmt	For	For F	ör

Blended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (6 percent) were reasonable relative to total fees paid to the auditor.

#### **Trican Well Service Ltd.**

-		try: Canada ng Type: Annual/Special	Primary Sect Ticker: TCW	urity ID: 895945103		
tal Ballo		<b>S Voted:</b> 34,300	Votable Shares: 34,300		Sha	res Instructed: 34,300
oposal mber	Proposal Text	Proponen	t Mgmt Rec	Voting Policy Rec	Vote Instruction	
	Fix Number of Directors at Six	Mgmt	For	For	For	
	Blended Rationale: Vote FOR this routine	resolution.				
2A	Elect Director Thomas M. Alford	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all proposed	d nominees as no significal	nt concerns have been identified a	t this time.		
В	Elect Director Trudy M. Curran	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all propose	d nominees as no significal	nt concerns have been identified a	t this time.		
C	Elect Director Bradley P.D. Fedora	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all propose	d nominees as no significal	nt concerns have been identified a	t this time.		
D	Elect Director Michael J. McNulty	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all proposed	d nominees as no significal	nt concerns have been identified a	t this time.		
Ξ	Elect Director Michael B. Rapps	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all proposed	d nominees as no significal	nt concerns have been identified a	t this time.		
F	Elect Director Deborah S. Stein	Mgmt	For	For	For	
	Blended Rationale: Vote FOR all proposed	d nominees as no significal	nt concerns have been identified a	t this time.		
	Approve KPMG LLP as Auditors and Aut Board to Fix Their Remuneration	horize Mgmt	For	For	For	
	Blended Rationale: Vote FOR the ratificat total fees paid to the auditor.	tion of KPMG LLP as audito	r as non-audit fees (12 percent) w	ere reasonable relative to		
	Advisory Vote on Executive Compensati Approach	on Mgmt	For	For	For	
	Blended Rationale: Vote FOR this non-bin	nding advisory vote as ther	e are no significant issues at this t	ime.		
	Adopt New By-laws	Mgmt	For	For	For	

## Nutrien Ltd.

Meeting Date: 05/17/2021	Country: Canada	Primary Security ID: 67077M108
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: NTR

### Nutrien Ltd.

	Shares Voted: 1,	300 <b>Vot</b> a	ble Shares: 1,300		Sh
Total Ball	ots: 1				
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.4	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.5	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.6	Elect Director Alice D. Laberge	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.7	Elect Director Consuelo E. Madere	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Mgmt			
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.11	Elect Director Mayo M. Schmidt	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
1.12	Elect Director Nelson Luiz Costa Silva	Mgmt	For	For	For
	Blended Rationale: A vote FOR all proposed nomine	ees is warranted.			
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPM total fees paid to the auditor.	IG LLP as auditor as non	-audit fees (4 percent) were rea	sonable relative to	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

## **Northland Power Inc.**

-	Date: 05/19/2021 Date: 04/14/2021	Country: Canada Meeting Type: Annu	al/Special		Primary Security ID: 666511100 Ticker: NPI			
Total Ball	ots: 1	Shares Voted: 2,200		Votable Shares	<b>s:</b> 2,200			Shares Instructed: 2,200
Proposal Number	Proposal Text		Proponent	M	gmt Rec	Voting Policy Rec	Vote Instru	ction
1	Elect Director John W. Brace		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
2	Elect Director Linda L. Bertoldi		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
3	Elect Director Marie Bountrogian	ni	Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
4	Elect Director Lisa Colnett		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
5	Elect Director Kevin Glass		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
6	Elect Director Russell Goodman		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
7	Elect Director Keith Halbert		Mgmt	Fa	r	For	For	_
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
8	Elect Director Helen Mallovy Hick	(S	Mgmt	Fo	r	For	For	_
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant d	concerns have b	een identified at this time.			
9	Elect Director Ian Pearce		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR all p	roposed nominees as r	no significant o	concerns have b	een identified at this time.			
10	Approve Ernst & Young LLP as A Authorize Board to Fix Their Ren		Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR the relative to total fees paid to the a		Young LLP as a	auditor as non-a	udit fees (5 percent) were reasonable			
11	Amend Articles Re: Increase Boa Three to Twelve Directors and P Removal of All references to Clas and Class B and C Convertible SI	ermit ss A, Shares	Mgmt	Fo	r	For	For	
	Blended Rationale: Vote FOR the	proposed amendments	to the article	s of amaloamati	on as no significant governance concer	ns		

Blended Rationale: Vote FOR the proposed amendments to the articles of amalgamation as no significant governance concerns have been identified.

#### **Northland Power Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

## **Shopify Inc.**

Meeting	Date: 05/26/2021	Country: Canada		Primary Security ID: 825	91 107	
-	Date: 04/13/2021	Meeting Type: Anr	nual/Special	Ticker: SHOP		
		Shares Voted: 260	v	otable Shares: 260	Shares Inst	r <b>ucted:</b> 260
Total Ball	ots: 1					
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Vote Policy Rec Instruction	
	Meeting for Class A Subordina Class B Multiple Voting Share	-	Mgmt			
1A	Elect Director Tobias Luetke		Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
1B	Elect Director Robert Ashe		Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
1C	Elect Director Gail Goodman		Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
1D	Elect Director Colleen Johnsto	n	Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
1E	Elect Director Jeremy Levine		Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
1F	Elect Director John Phillips		Mgmt	For	For For	
	Blended Rationale: Vote FOR a	ll proposed nominees as	s no significant con	ncerns have been identified at this time.		
2	Approve PricewaterhouseCoo Auditors and Authorize Board Remuneration		Mgmt	For	For For	

Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.

## **Shopify Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
	Blended Rationale: Based on evaluation of the estim using the Equity Plan Score Card (EPSC), vote AGAI provides for discretionary non-employee director pa limit the board's ability to amend the plan without s company's potential dilution from equity plans is ex CEO's compensation package does not include perfor applicable to equity awards.	INST this stock option ( inticipation;* The plan's chareholder approval;* cessive;* The plan con	olan due to the following key factor( s detailed amendment provision doe The plan's estimated cost is excessi tains a problematic change-in-contro	(s):* The plan es not sufficiently ive;* The rol provision;* The	
4	Re-approve Long Term Incentive Plan	Mgmt	For	Against	Against
	Blended Rationale: Based on evaluation of the estin using the Equity Plan Score Card (EPSC), vote AGA provides for discretionary non-employee director pa potential dilution from equity plans is excessive;* T. compensation package does not include performance applicable to equity awards.	NST this full-value awa articipation;* The plan's the plan contains a prob	ard plan due to the following key fac s estimated cost is excessive;* The c blematic change-in-control provision,	ctor(s):* The plan company's p;* The CEO's	
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Trisura Group Ltd.

-	Date: 05/26/2021 Date: 04/14/2021	Country: Canada Meeting Type: Ann	ual/Special	Primary Security ID: 89 Ticker: TSU	9679A209		
ſotal Ball	ots: 1	Shares Voted: 460	۷	<b>otable Shares:</b> 460		Shares Inst	ructed: 460
Proposal Number	Proposal Text		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	
1.1	Elect Director David Clare		Mgmt	For	For	For	
	Blended Rationale: WITHHOL gender diversity on the board			nating Committee chair George Myhal for	r lack of		
1.2	Elect Director Paul Gallaghe		Mgmt	For	For	For	
	Blended Rationale: WITHHOL gender diversity on the board			nating Committee chair George Myhal for	r lack of		
1.3	Elect Director Barton Hedge	5	Mgmt	For	For	For	
	Blended Rationale: WITHHOL gender diversity on the board			nating Committee chair George Myhal for	r lack of		

gender diversity on the board. Vote FOR all other proposed nominees.

#### Trisura Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio		
1.5	Elect Director George E. Myhal	Mgmt	For	Withhold	Withhold		
		Blended Rationale: WITHHOLD votes are warranted for incumbent Nominating Committee chair George Myhal for lack of gender diversity on the board. Vote FOR all other proposed nominees.					
1.6	Elect Director Robert Taylor	Mgmt	For	For	For		
	Blended Rationale: WITHHOLD votes are warrant		ting Committee chair George M	yhal for lack of			
	gender diversity on the board. Vote FOR all other	proposed norminees.					
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For		
2	Approve Deloitte LLP as Auditors and	Mgmt		-	For		

Blended Rationale: Vote FOR this stock split as it could increase market liquidity and expand the potential capital base of the company.

## **TELUS International (Cda) Inc.**

lecord D	Date: 05/27/2021 Date: 03/31/2021	Country: Canada Meeting Type: Annual	Primary Security Ticker: TIXT	<b>ID:</b> 87975H100	
		Shares Voted: 1,060	Votable Shares: 1,060		Shares Instructed: 1,060
otal Ballo	ots: 1				
Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
			Far	For	For
	Committee.Vote WITHHOLD fo Committee.Vote WITHHOLD fo	or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exec	For serving as a controlling shareholder on or serving as controlling shareholders or utive director, Douglas (Doug) French, r and Tuck Kuen (Kenneth) Cheona for	the Audit n the Nominating Tony Geheran, and	
	Blended Rationale: Vote WITH Committee.Vote WITHHOLD fo Committee.Vote WITHHOLD fo Stephen Lewis for serving as c	HOLD for Douglas (Doug) French for s or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exec ontrolling shareholders, and Josh Blai	serving as a controlling shareholder on or serving as controlling shareholders or	the Audit In the Nominating Tony Geheran, and serving as	Withhold
1.2	Blended Rationale: Vote WITH Committee. Vote WITHHOLD fo Committee. Vote WITHHOLD fo Stephen Lewis for serving as a non-independent, non-executi Elect Director Josh Blair	HOLD for Douglas (Doug) French for so or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exect ontrolling shareholders, and Josh Blai we directors on a non-majority indepen Mgmt	serving as a controlling shareholder on or serving as controlling shareholders on utive director, Douglas (Doug) French, r and Tuck Kuen (Kenneth) Cheong for ndent board. Vote FOR all other propose For	the Audit In the Nominating Tony Geheran, and serving as Ind nominees. Withhold	
1.2	Blended Rationale: Vote WITH Committee. Vote WITHHOLD fo Committee. Vote WITHHOLD fo Stephen Lewis for serving as a non-independent, non-executi Elect Director Josh Blair Blended Rationale: Vote WITH Committee. Vote WITHHOLD fo Committee. Vote WITHHOLD fo	HOLD for Douglas (Doug) French for so or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exect controlling shareholders, and Josh Blai ve directors on a non-majority indepen Mgmt HOLD for Douglas (Doug) French for so or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exect	serving as a controlling shareholder on or serving as controlling shareholders on utive director, Douglas (Doug) French, r and Tuck Kuen (Kenneth) Cheong for ndent board.Vote FOR all other propose	the Audit In the Nominating Tony Geheran, and serving as Ind nominees. Withhold the Audit In the Nominating Tony Geheran, and	
1.2	Blended Rationale: Vote WITH Committee. Vote WITHHOLD fo Committee. Vote WITHHOLD fo Stephen Lewis for serving as a non-independent, non-executi Elect Director Josh Blair Blended Rationale: Vote WITH Committee. Vote WITHHOLD fo Stephen Lewis for serving as a	HOLD for Douglas (Doug) French for so or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exect controlling shareholders, and Josh Blai we directors on a non-majority indepen Mgmt HOLD for Douglas (Doug) French for so or Tony Geheran and Stephen Lewis fo or Jeffrey Puritt for serving as an exect controlling shareholders, and Josh Blai	serving as a controlling shareholder on or serving as controlling shareholders or utive director, Douglas (Doug) French, r and Tuck Kuen (Kenneth) Cheong for ndent board. Vote FOR all other propose For serving as a controlling shareholder on or serving as controlling shareholders or utive director, Douglas (Doug) French,	the Audit In the Nominating Tony Geheran, and serving as Ind nominees. Withhold the Audit In the Nominating Tony Geheran, and serving as	

Stephen Lewis for serving as controlling shareholders, and Josh Blair and Tuck Kuen (Kenneth) Cheong for serving as non-independent, non-executive directors on a non-majority independent board. Vote FOR all other proposed nominees.

## **TELUS International (Cda) Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Doug French	Mgmt	For	Withhold	Withhold
		and Stephen Lewis for servi for serving as an executive d holders, and Josh Blair and T	ng as controlling shareholders on the Nominating irector, Douglas (Doug) French, Tony Geheran, an iuck Kuen (Kenneth) Cheong for serving as	nd	
1.5	Elect Director Tony Geheran	Mgmt	For	Withhold	Withhold
		and Stephen Lewis for servi for serving as an executive du holders, and Josh Blair and T	ng as controlling shareholders on the Nominating irector, Douglas (Doug) French, Tony Geheran, an iuck Kuen (Kenneth) Cheong for serving as	nd	
1.6	Elect Director Stephen Lewis	Mgmt	For	Withhold	Withhold
		and Stephen Lewis for servi for serving as an executive du holders, and Josh Blair and T	ng as controlling shareholders on the Nominating irector, Douglas (Doug) French, Tony Geheran, an iuck Kuen (Kenneth) Cheong for serving as	nd	
1.7	Elect Director Sue Paish	Mgmt	For	For	For
	,	and Stephen Lewis for servi for serving as an executive d holders, and Josh Blair and T	ng as controlling shareholders on the Nominating irector, Douglas (Doug) French, Tony Geheran, an iuck Kuen (Kenneth) Cheong for serving as	nd	
1.8	Elect Director Jeffrey Puritt	Mgmt	For	Withhold	Withhold
		and Stephen Lewis for servi for serving as an executive d holders, and Josh Blair and T	ng as controlling shareholders on the Nominating irector, Douglas (Doug) French, Tony Geheran, an iuck Kuen (Kenneth) Cheong for serving as	ad	

## **Ballard Power Systems Inc.**

Meeting Date: 06/02/2021	Country: Canada	Primary Security ID: 058586108
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: BLDP

### **Ballard Power Systems Inc.**

Total Ball	Shares Voted: 2,3 ots: 1	300 <b>Vot</b>	able Shares: 2,300		9
Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1A	Elect Director Douglas P. Hayhurst	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1B	Elect Director Kui (Kevin) Jiang	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1C	Elect Director Duy-Loan Le	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1D	Elect Director Randy MacEwen	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1E	Elect Director Marty Neese	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1F	Elect Director James Roche	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1G	Elect Director Shaojun (Sherman) Sun	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
1H	Elect Director Janet Woodruff	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nominee.	s as no significant conce	erns have been identified at th	nis time.	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of KPM total fees paid to the auditor.	IG LLP as auditor as nor	n-audit fees (1 percent) were a	reasonable relative to	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Blended Rationale: Vote FOR this non-binding advis	sory vote as there are n	o significant issues at this time	<u>,</u>	
4	Re-approve Equity-Based Compensation Plans	Mgmt	For	Against	Against

Algonquin Power & Utilities Corp.

Meeting Date: 06/03/2021	Country: Canada	Primary Security ID: 015857105
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: AQN

## Algonquin Power & Utilities Corp.

Total Ball	Shares Voted: 1,600	Vot	able Shares: 1,600			Sh
Proposal Number	Proposal Text	Proponent	Mgmt Rec		Voting Policy Rec	Vote Instructior
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For		For	For
	Blended Rationale: Vote FOR the ratification of Ernst & relative to total fees paid to the auditor.	& Young LLP as audito	or as non-audit fees (8 percent	t) were reasonable		
2.1	Elect Director Christopher Ball	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.2	Elect Director Arun Banskota	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.3	Elect Director Melissa Stapleton Barnes	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.4	Elect Director Christopher Huskilson	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.5	Elect Director D. Randy Laney	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.6	Elect Director Carol Leaman	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.7	Elect Director Kenneth Moore	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.8	Elect Director Masheed Saidi	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
2.9	Elect Director Dilek Samil	Mgmt	For		For	For
	Blended Rationale: Vote FOR all proposed nominees a	s no significant conce	rns have been identified at thi	is time.		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For		For	For
	Blended Rationale: Vote FOR this non-binding advisory	vote as there are no	significant issues at this time			

Blended Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.

## The Descartes Systems Group Inc.

Meeting Date: 06/03/2021	Country: Canada	Primary Security ID: 249906108
Record Date: 04/21/2021	Meeting Type: Annual	Ticker: DSG

## The Descartes Systems Group Inc.

Proposal Text Elect Director Deepak Chopra <i>lended Rationale: Vote FOR all proposed nominees a</i> Elect Director Deborah Close <i>lended Rationale: Vote FOR all proposed nominees a</i> Elect Director Eric A. Demirian <i>lended Rationale: Vote FOR all proposed nominees a</i> Elect Director Dennis Maple	Mgmt <i>s no significant concerns i</i> Mgmt	For	Voting Policy Rec For For	Vote Instruction For For
lended Rationale: Vote FOR all proposed nominees a Elect Director Deborah Close lended Rationale: Vote FOR all proposed nominees a Elect Director Eric A. Demirian lended Rationale: Vote FOR all proposed nominees a	s no significant concerns i Mgmt s no significant concerns i Mgmt	<i>have been identified at this time.</i> For <i>have been identified at this time.</i>	For	
Elect Director Deborah Close Iended Rationale: Vote FOR all proposed nominees a Elect Director Eric A. Demirian Iended Rationale: Vote FOR all proposed nominees a	Mgmt <i>s no significant concerns i</i> Mgmt	For have been identified at this time.		For
lended Rationale: Vote FOR all proposed nominees a Elect Director Eric A. Demirian lended Rationale: Vote FOR all proposed nominees a	<i>s no significant concerns i</i> Mgmt	have been identified at this time.		For
Elect Director Eric A. Demirian	Mgmt		_	
lended Rationale: Vote FOR all proposed nominees a	-	For	_	
	s no significant concerns i		For	For
Elect Director Dennis Maple		have been identified at this time.		
	Mgmt	For	For	For
lended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
Elect Director Chris Muntwyler	Mgmt	For	For	For
Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
Elect Director Jane O'Hagan	Mgmt	For	For	For
lended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
Elect Director Edward J. Ryan	Mgmt	For	For	For
lended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
Elect Director John J. Walker	Mgmt	For	For	For
lended Rationale: Vote FOR all proposed nominees a	s no significant concerns i	have been identified at this time.		
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
lended Rationale: Vote FOR the ratification of KPMG otal fees paid to the auditor.	LLP as auditor as non-aud	dit fees (0 percent) were reasonable relative to		
Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	ended Rationale: Vote FOR all proposed nominees a lect Director Jane O'Hagan ended Rationale: Vote FOR all proposed nominees a lect Director Edward J. Ryan ended Rationale: Vote FOR all proposed nominees a lect Director John J. Walker ended Rationale: Vote FOR all proposed nominees a pprove KPMG LLP as Auditors and Authorize oard to Fix Their Remuneration ended Rationale: Vote FOR the ratification of KPMG fal fees paid to the auditor. dvisory Vote on Executive Compensation pproach ended Rationale: Vote FOR this non-binding advisory edium concern, driven by the company's multiple of	ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         ended Rationale: Vote FOR all proposed nominees as no significant concerns         pprove KPMG LLP as Auditors and Authorize       Mgmt         ended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audital fees paid to the auditor.       Mgmt         ended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audital fees paid to the auditor.       Mgmt         ended Rationale: Vote FOR this non-binding advisory vote. The quantitative paidum concern, driven by the company's multiple of peer group median (MON pintained, on balance, the company has shown adequate stewardship of investion	Inded Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         lect Director Jane O'Hagan       Mgmt       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         lect Director Edward J. Ryan       Mgmt       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         lect Director Edward J. Ryan       Mgmt       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         lect Director John J. Walker       Mgmt       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         pprove KPMG LLP as Auditors and Authorize       Mgmt       For         ended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to al fees paid to the auditor.       For         edvisory Vote on Executive Compensation       Mgmt       For         ended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a eduit concern level has been intained, on balance, the company has shown adequate stewardship of investor's interests regarding executive	anded Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.         lect Director Jane O'Hagan       Mgmt       For       For         anded Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         ended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.       For       For         prove KPMG LLP as Auditors and Authorize       Mgmt       For       For         ended Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (0 percent) were reasonable relative to ral fees paid to the auditor.       For         edivisory Vote on Executive Compensation       Mgmt       For       For         ended Rationale: Vote FOR this non-binding advisory vote. The quantitative pay-for-performance screen has identified a edium concern level has been identified, on balance, the company has

# **Stelco Holdings Inc.**

Meeting Date: 06/10/2021	Country: Canada	Primary Security ID: 858522105
Record Date: 05/03/2021	Meeting Type: Annual/Special	Ticker: STLC

## **Stelco Holdings Inc.**

Total Ball	Shares Vote	<b>d:</b> 1,/58	Votable Shares: 1,758		;
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
1.1	Elect Director Monty Baker	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at t	this time.	
1.2	Elect Director Michael W. Dees	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at t	this time.	
1.3	Elect Director Alan E. Goldberg	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at t	this time.	
1.4	Elect Director Alan Kestenbaum	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	inees as no significant co	ncerns have been identified at i	this time.	
1.5	Elect Director Jacob Lew	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	inees as no significant co	ncerns have been identified at i	this time.	
1.6	Elect Director Michael Mueller	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at i	this time.	
1.7	Elect Director Heather Ross	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at i	this time.	
1.8	Elect Director Indira Samarasekera	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	ninees as no significant co	ncerns have been identified at t	this time.	
1.9	Elect Director Daryl Wilson	Mgmt	For	For	For
	Blended Rationale: Vote FOR all proposed nom	inees as no significant co	ncerns have been identified at a	this time.	
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Blended Rationale: Vote FOR the ratification of total fees paid to the auditor.	F KPMG LLP as auditor as	non-audit fees (8 percent) were	reasonable relative to	
3	Approve Advance Notice Requirement	Mgmt	For	Against	Against

#### Air Canada

Meeting Date: 06/29/2021	Country: Canada	Primary Security ID: 008911877
Record Date: 05/03/2021	Meeting Type: Annual	Ticker: AC

### **Air Canada**

	Shares Voted	: 3,340 Vota	ble Shares: 3,340		Sł			
Total Ball	ots: 1							
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instructio			
1.1	Elect Director Amee Chande	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.3	Elect Director Gary A. Doer	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.4	Elect Director Rob Fyfe	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.5	Elect Director Michael M. Green	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.6	Elect Director Jean Marc Huot	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.7	Elect Director Madeleine Paquin	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.8	Elect Director Michael Rousseau	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.9	Elect Director Vagn Sorensen	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.10	Elect Director Kathleen Taylor	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.11	Elect Director Annette Verschuren	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.							
1.12	Elect Director Michael M. Wilson	Mgmt	For	For	For			
	Blended Rationale: Vote FOR all proposed nomi	inees as no significant concer	rns have been identified at this time	<u>e</u> ,				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For			

Blended Rationale: Vote FOR the ratification of PricewaterhouseCoopers LLP as auditor as non-audit fees (21 percent) were reasonable relative to total fees paid to the auditor.

#### Air Canada

roposal umber	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct		
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For		
	Blended Rationale: The civil aviation industry is going through extremely difficult times amid the pandemic. The previous decision to pay out \$10 million in COVID-19 bonuses to executives and mid-level managers caused significant public backlash, including the country's highest-level politicians publicly expressing their displeasure. On June 6, the company announced the top executives would return these bonuses. After considering* the company actions announced after the public backlash;* the restrictions on executive pay attached to the government financial support package;* the rationale behind the pandemic-related changes made to the long-term performance-based awards appears reasonable;* no structural modifications are made to the long-term performance-based and it remains a significant pay component; any post-pandemic recovery will be a multi-year effort; and* on June 10, the company announced a recall of 2,600 employees. As such, the say-on-pay resolution is supported at this time.						
Α	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	Refer	For		
	Blended Rationale: No recommendation is provided for this "voting" item, as the response is dependent upon a shareholder's citizenship or residency status in Canada.						
3	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Mgmt	None	Refer	Against		

citizenship or residency status in Canada.